

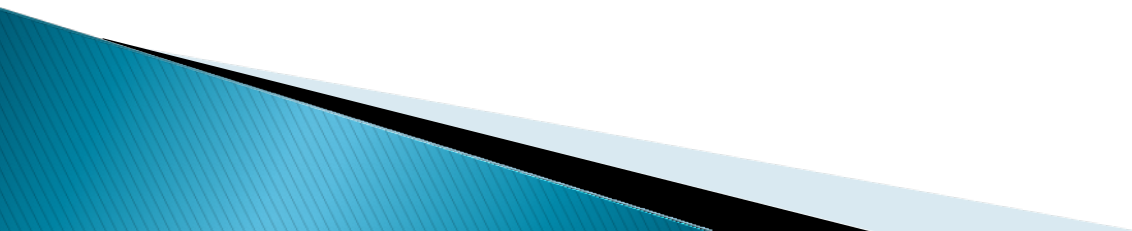
EE Training Tips

September 26, 2012

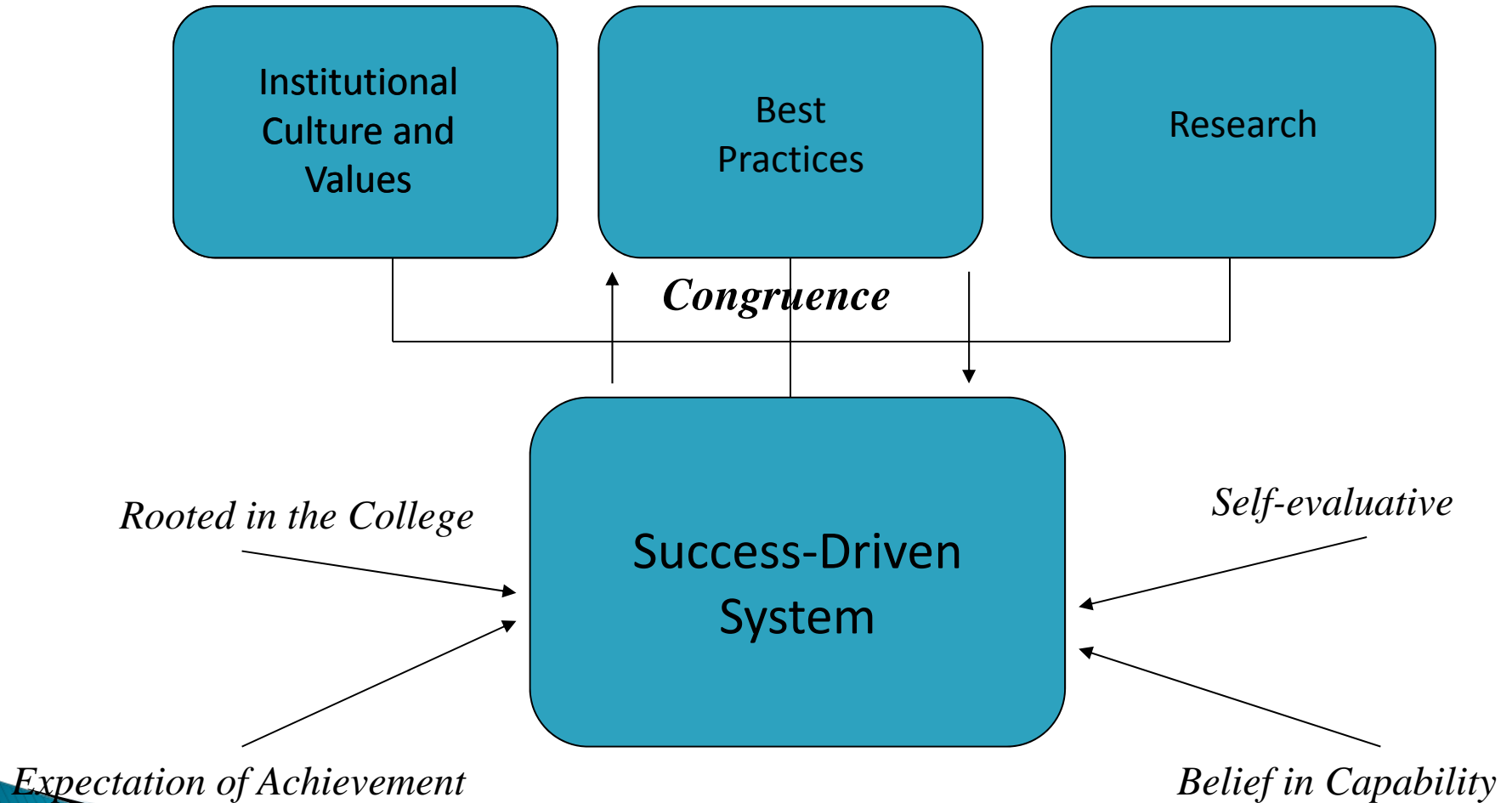
WC 122



Outline

- ▶ The Expectations Process
 - ▶ Standards–What do they mean?
 - ▶ Writing the Document tips
 - ▶ General dates
- 

The Fraternity/Sorority system



Creation of the Expectations for Excellence

- Affirmed the College's culture and values
- Made a decision to build a strong, viable, College-centered fraternity/sorority system
 - A system that is rooted in the College
 - Connects students to resources of the College
 - Cultivates the multiple identities of our students
 - A coherent management plan
 - Annual evaluation process based upon specific goals and standards
- Developed framework based upon the College culture that encouraged the cultural values, expectations, and practices of fraternities and sororities consistent with the values and academic mission of the College

Difference

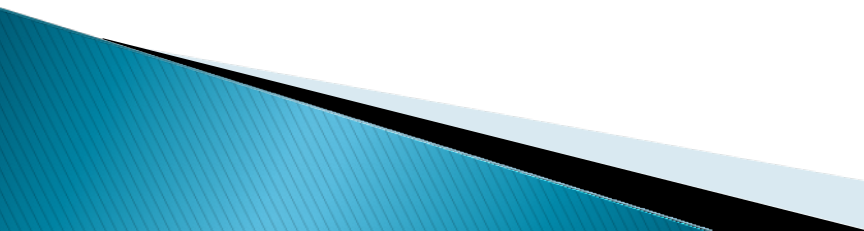
- ▶ Scholarship
- ▶ Community Building and Leadership
- ▶ Programming
- ▶ Non-Academic Student Conduct
- ▶ Organizational Management

- ▶ Scholarship
- ▶ Community Building and Programming
- ▶ Character and Values
- ▶ Leadership and Organizational Management

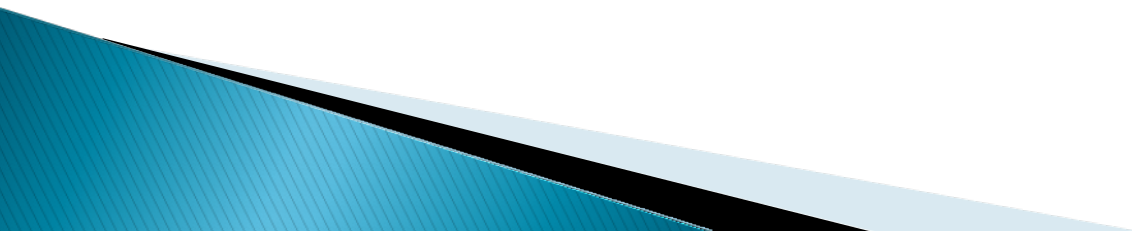
OLD

NEW

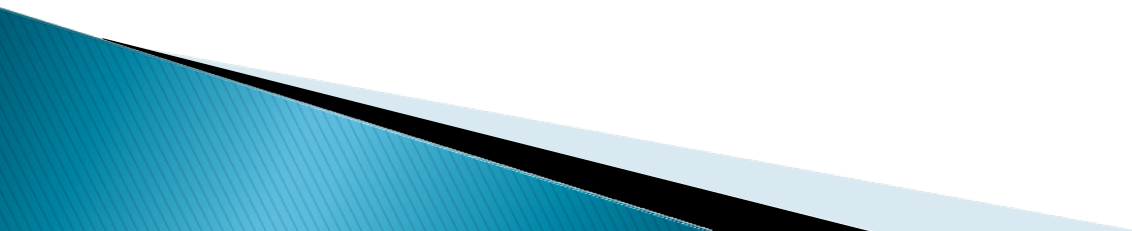
Scholarship

- ▶ What do you think when you hear Scholarship?
 - ▶ Internal
 - ▶ External
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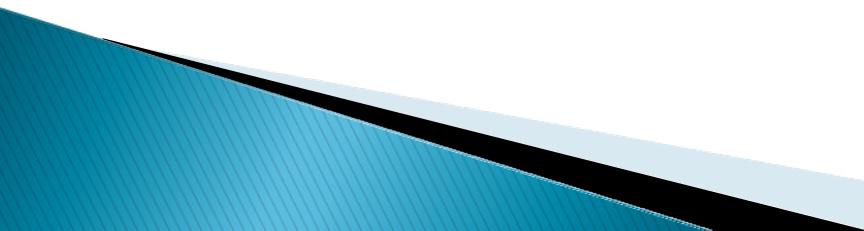
Community Building and Programming

- ▶ Internal–founders days, alumni events
 - ▶ External– Meliora Weekend
 - ▶ Philanthropy and Community Service
 - ▶ Co–sponsorship
 - ▶ Cultural
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Character and Values

- ▶ How does your chapter handle non-academic student conduct?
 - ▶ Relate to your values and the Communal Principles of the College
 - ▶ Education of policies
 - ▶ Systems in place
 - ▶ Internal
 - ▶ External
- 

Leadership and Organizational Management

- ▶ What leadership opportunities are provided? Trainings, nationally, in the College, etc
 - ▶ Do you have plans in place to hold members in leadership positions accountable? What happens when the person in leadership fails?
 - Transition
 - ▶ How do you run your chapter?
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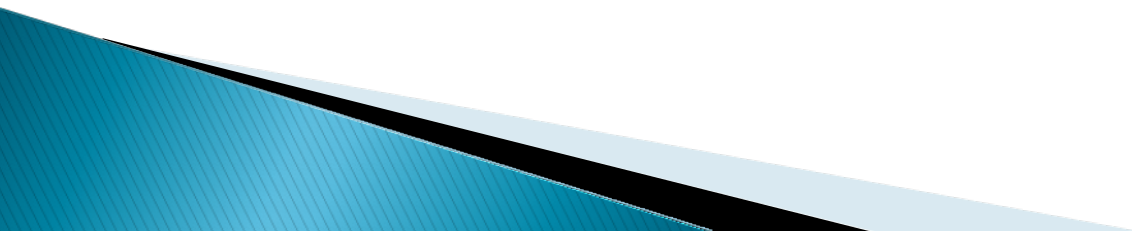
Example #1

- × Plan for the Year:
 - + We hope to revise our Code of Conduct.
- × Did you achieve your plan?
 - + We were unable to revise our Code of Conduct
- × Plan for the Upcoming Year:
 - + We hope to revise our Code of Conduct
- × The chapter would benefit from creating a deadline of when they plan on revising their Code of Conduct. Addressing why the chapter is revising the Code of Conduct would strengthen the document. Has there been problems in the past?

EXAMPLE #2

- × Plan for the Year:
 - + We plan to revise our Code of Conduct by May 2010. Due to experiences this past year, we have discovered that our Code of Conduct is inadequate.
- × Did you achieve your plan?
 - + This past year, we revised our Code of Conduct in April. We meet with Dean Levy to discuss our concerns and issues with the Code of Conduct and implement changes. In September, we met with our chapter to begin implementation of the changes and to approve the new Code of Conduct.
- × Plan for Upcoming Year:
 - + Each year by May we will review our Code of Conduct to insure that it is still usable for all situations. With each new member class, we will meet as a group to discuss the Code of Conduct.
- × The chapter seems very aware of the need to improve their Code of Conduct.
- × Meeting with Dean Levy is a great step in assuring that the chapter's Code is in alignment with the College's policy.
- × Planning to review the Code each year is a great addition.
- × Does the chapter plan to review the Code with just the new members or the entire membership?

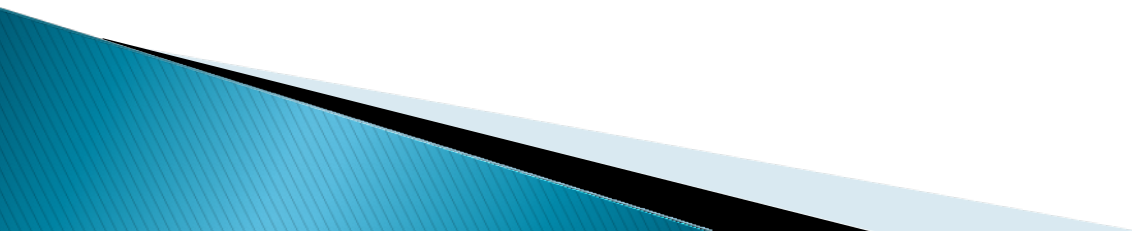
General Tips

- ▶ Be who you want to be
 - ▶ Who, What, Where, When, Why, How
 - ▶ Details and simplicity
 - ▶ Turn each standard into a How question
 - ▶ Use your membership
 - ▶ The word try, hope, and encourage– What do they mean?
 - ▶ Use AnneMarie
 - ▶ Become a Volunteer Reviewers
- 

Report tips

- ▶ Avoid repetition
 - ▶ Bullet point for plan sections
 - ▶ Details in reflection section
- 

Presentation Tips

- ▶ 15 minute presentation
 - ▶ Business Casual
 - ▶ If using a PowerPoint, think of only 5–7 slides
 - ▶ Don't provide as much detail as in the report.
 - ▶ Summarize!
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General EE Dates

▶ *EE trainings:*

◦ **EE Scholarship**

- 10/3 2–3pm Gowen
- 10/17 2–3pm Stackel

◦ **EE Community Building and Programming**

- 10/18 2–3pm Stackel
- 10/23 2–3pm Stackel

◦ **EE Character and Values**

- 10/29 7–8pm WC 122
- 11/1 2–3pm Stackel

◦ **EE Leadership and Organizational Management**

- 11/5 7–8pm Gowen
- 11/8 7–8pm Stackel

General EE Dates

- ▶ Open Fora
- ▶ EE document due– Monday Dec. 3rd
- ▶ EE presentations– Jan. 17–20
- ▶ Last day to request an extension Monday Nov. 26th.

Questions

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