

College Diversity Roundtable

Meeting Minutes

11/15/12

Welcome - Norman Burnett, Chair

Announcements: Kit Miller from the Gandhi Institute for Nonviolence provided a brief overview of the following Program scheduled for this evening at 7:00 p.m.-- "A Conversation on Race: A Process of Discovery."

Douglass Leadership House: Overview of Mission & Current Programming Initiatives (Amber Baldie and Sade Richardson)

- One of three Academic Living Centers on the Fraternity Quad
- Students in the Women of Color Circle worked with groups on campus to create a proposal
- Douglass Leadership House (DLH) was established in 2012
- There are 19 residents
- All members create a leadership profile, attend weekly meetings, and participate in project areas
- The House is organized around four project areas: Douglass Project: Promoting Leadership Models, Martin Luther King Project: Promoting Conflict Resolution, Ella Baker Project: Promoting Community Engagement, Zora Neale Hurston Project: Promoting the Arts
- DLH has hosted a number of events and cosponsored with Rush Rhees Library, SBAI, OMSA and CDR
- DLH is currently recruiting new members for the Spring semester

2012-13 Communal Principles Project (Lydia Crews)

- 10 years ago the principles were created
- The principles are meant to unite the campus
- One principle is highlighted each year
- Responsibility is the 2012-2013 highlighted principle
- Students are invited to apply for mini grants to develop a program or activity that exemplifies the spirit and purpose of responsibility
- Grants will be awarded in the amount of \$200 or \$500
- Faculty and staff are invited to develop programs but no funding is available
- Two grants have been awarded this semester
- <http://www.rochester.edu/college/odos/communalprinciples/cpp.html>

Sub-Committee Updates

1. MLK Commemorative Address & Day Events

- The speaker is Melissa Harris-Perry
 - Scheduled for January 21, 2013; Note: MLK Address is rescheduled for January 17, 2013
 - Save-the-date cards will be sent out
 - Anansa Benbow (student) will introduce Dr. Perry
 - Dr. Perry will not do a book signing
2. Leadership Retreat
- Tentatively-January 26, 2013
 - Time: 8:30am-approximately 4pm
 - One day retreat
 - Minority Student Advisory Board umbrella organizations and CDR student members will be invited
3. Communications and Educational Programming: Black History Month
- Nora Dimmock (Chair) will be contacting committee members
 - There is a new Black History Month student poster contest
 - Undergraduate students are invited to design the artwork for the Black History Month poster.
 - Submissions are due to se001k@admin.rochester.edu on 12/31/12
 - Any events during Black History Month can be included on the poster and BHM website
 - All information (location, date, time, contact person, graphics) can be sent to se001k@admin.rochester.edu
4. A question was posed by Professor Amy Lerner to see if a session on faculty diversity (updates and new initiatives) at the University/College could be presented at an upcoming meeting. Norman agreed to make sure that this topic would be discussed at the last CDR meeting of the semester.
5. A brief discussion took place regarding the positive aspects associated with the recently completed Multicultural Visitation Program (MVP). Student members asked Michelle Thompson-Taylor if there was a way for them to become more involved in student visitation programs sponsored by the Undergraduate Admissions Office during the Spring semester. This request would be considered as plans develop for the Spring Open House programs.



Fall 2012 Meeting Schedule
 College Diversity Roundtable (CDR)
 Meliora Conference Room 366, 5:00-6:30 pm

Thursday, December 13, 5:00 pm to 6:30 pm