CAREER COMPETENCIES

How career-ready are you? The National Association of Colleges and Employers, through a task force of career services and HR professionals, has identified eight competencies associated with career readiness. Visit the Gwen M. Greene Career & Internship Center to learn how you can develop these important competencies while in college!

1. CRITICAL THINKING/PROBLEM SOLVING
   Exercise sound reasoning to analyze issues, make decisions, & overcome problems.

2. LEADERSHIP
   Leverage the strengths of others to achieve common goals & use interpersonal skills to coach & develop others.

3. ORAL/WRITTEN COMMUNICATIONS
   Articulate ideas effectively in written & oral forms to persons inside & outside of the organization.

4. CAREER MANAGEMENT
   Identify & articulate one’s skills, strengths, knowledge, & experiences relevant to the position desired & career goals, & identify areas necessary for growth.

5. TEAMWORK/COLLABORATION
   Build collaborative relationships with colleagues & customers representing diverse cultures, races, ages, genders, religions, lifestyles, & viewpoints.

6. GLOBAL/INTERCULTURAL FLUENCY
   Value, respect, & learn from diverse cultures, races, ages, genders, sexual orientations, & religions.

7. DIGITAL TECHNOLOGY
   Leverage existing digital technologies ethically & efficiently to solve problems, complete tasks, & accomplish goals.

8. PROFESSIONALISM/WORK ETHIC
   The individual demonstrates integrity, acts with the interests of the larger community in mind, & is able to learn from their mistakes.