HIRE THE EXCEPTIONAL.
HIRE MELIORA.
WHY ROCHESTER?
OUR STUDENTS ACCELERATE PROGRESS AND SOLVE THE WORLD’S GREATEST CHALLENGES

Founded on the motto “Meliora”, Latin for “ever better”, the University of Rochester prepares graduates to be forward thinkers and industry leaders.

With more than 200 academic majors, students build their own curriculum based on their strengths and interests. In the unique Rochester curriculum, students study only what they are passionate about, choosing a major in one of three subject divisions and taking thematic three-course clusters in the other two areas. This means our students have deeper knowledge in multiple areas, enabling them to critically work through problems in diverse and innovative ways.

Students engage outside the classroom. With more than 275 on-campus clubs and organizations, multiple study abroad programs, and centers devoted to entrepreneurship, creative problem solving, and community-engaged learning, students at Rochester are able to find out who they truly want to be.

As the 5th largest private employer in New York State, the University of Rochester is a top-50 federally financed, tier 1 research institution. Our Laboratory for Laser Energetics houses two of the most powerful lasers in the world, the Eastman School of Music is one of the world’s premiere music schools, and our researchers at the University of Rochester Medical Center have developed the first vaccine specifically designed to prevent cancer.
OUR STUDENTS BY THE NUMBERS

ENROLLMENT

6,546 Undergraduates
4,678 Graduates

ROCHESTER HAS PRODUCED

112,000+ Alumni
20 Guggenheim Fellows
12 Pulitzer Prize Winners
9 Nobel Laureates

ACADEMICS

26 Academic Departments
23 PhD Programs
22 Master’s Programs

MOTTO

MELIORA is the foundation for Rochester’s mission to Learn, Discover, Heal, and Create. Meliora pushes us to think critically and analytically. Meliora inspires us to expand the limits of knowledge and tackle the most complex problems. Meliora galvanizes us to improve the health and well-being of our communities. Meliora moves us to expand the imagination, to explore, to perfect, and to innovate.

90% PARTICIPATE IN CLUBS AND ORGANIZATIONS
77% INVOLVED IN UNDERGRADUATE RESEARCH
50 STATES REPRESENTED
70+ ROCHESTER-SPONSORED OPPORTUNITIES IN OVER 35 COUNTRIES

90% SECURE JOBS OR PURSUE FURTHER STUDY
275+ STUDENT ORGANIZATIONS
130+ COUNTRIES REPRESENTED
230+ STUDENTS STUDYING ABROAD
UNDERGRADUATE DEGREE PROGRAMS
MAJORS BY SCHOOL

SCHOOL OF ARTS & SCIENCES

African & African-American Studies
American Sign Language
American Studies
Anthropology
Applied Mathematics
Archaeology, Technology & Historical Structures
Art History
Biological Sciences
Biochemistry
Cell & Developmental Biology
Computational Biology
Ecology & Evolutionary Biology
Microbiology
Molecular Genetics
Neuroscience
Biology
Brain & Cognitive Sciences
Business
Accounting
Business Analytics
Entrepreneurship
Finance
Marketing
Chemistry
Classics

Comparative Literature
Dance
Data Science
Business
Social Sciences
Health & Biomedical Sciences
Digital Media Studies
East Asian Studies
Economics
English
British & American Literature
Creative Writing
Language, Media & Communication
Theater
Environmental Science
Environmental Studies
Film & Media Studies
Financial Economics
French
Gender, Sexuality, & Women's Studies
Geological Sciences
Geomechanics
German
History
Interdepartmental Studies
International Relations
Italian
Japanese
Linguistics
Mathematics
Mathematics & Statistics
Music
Philosophy
Physics
Political Science
Psychology
Psychology
Clinical Psychology
Health Psychology
Organizational Psychology
Social & Emotional Development
Public Health Programs
Bioethics
Environmental Health
Epidemiology
Health, Behavior, & Society
Health Policy
Religion
Russian
Russian Studies
Spanish
Statistics
Studio Arts

HAJIM SCHOOL OF ENGINEERING &
APPLIED SCIENCES

Audio and Music Engineering
Biomedical Engineering
Chemical Engineering
Computer Science
Electrical and Computer Engineering
Engineering & Applied Sciences
Engineering Science
Mechanical Engineering
Optical Engineering
Optics

EASTMAN SCHOOL OF MUSIC

Applied Music (Performance)
Composition
Jazz Studies & Contemporary Media
Music Education
Theory

INTERDISCIPLINARY & MULTIDISCIPLINARY PROGRAMS

The University of Rochester has a distinguished history of interdisciplinary and multidisciplinary programs, with 32 interdisciplinary programs in the College of Arts, Sciences and Engineering alone.

BIG DATA

Our students transform business, science, and everyday lives by leveraging the digital revolution to answer the world’s toughest questions in medicine, health, energy and the environment, economics, politics, and beyond.

AR/VR

Students at Rochester focus on emerging technologies as a way to revolutionize the way we learn, discover, heal, create - and make the world ever better.

NEUROSCIENCE

One of the first undergraduate neuroscience programs in the country where students study multisensory integration - how sight, sound, touch, smell, and taste are integrated in the brain. Rochester’s expertise in this area opens doors for our students to develop new devices and ways to interface with humans.
GRADUATE DEGREE PROGRAMS
MAJORS BY SCHOOL

SCHOOL OF ARTS, SCIENCES & ENGINEERING
Alternative Energy
Biology  
Biomedical Engineering  
Brain & Cognitive Sciences
Chemical Engineering  
Chemistry
Clinical Psychology
Comparative Literature
Computer Science  
Data Science
Developmental Psychology
Earth & Environmental Sciences  
Economics
Electrical & Computer Engineering  
English
Film & Media Preservation
Geological Sciences  
History
Interdepartmental Studies
Linguistics
Literary Translation
Materials Science  
Mathematics
Mechanical Engineering  
Optics
Philosophy
Photographic Preservation Management
Physics & Astronomy  
Political Science
Psychology
Technical Entrepreneurship & Management
Visual & Cultural Studies

SCHOOL OF MEDICINE & DENTISTRY
Biochemistry and Molecular Biology  
Biophysics, Structural and Computational Biology
Cellular & Molecular Pharmacology & Physiology
Clinical Investigation
Dental Science
Epidemiology
Genetics, Development and Stem Cells
Health Services Research and Policy
Immunology, Microbiology, and Virology
Marriage and Family Therapy
Medical Humanities
Medical Statistics
Medical Technology Innovation
Microbiology
Neurobiology and Anatomy
Neuroscience
Pathways of Human Disease
Pharmacology
Physiology
Public Health
Statistics
Technical Entrepreneurship & Management in Biomanufacturing & Therapeutic Development
Toxicology
Translational Biomedical Science
Nurse Practitioner
Nursing Education
MS-PhD Dual Degree  
RN to BS to MS

WARNER SCHOOL OF EDUCATION
Administration
Counseling
Counseling & Counselor Education
Educational Administration in K-12 Schools
Educational Policy
Health Professions Education
Higher Education Administration
Human Development
Human Development in Educational Contexts
Mental Health Counseling
Online Teaching
Teaching & Curriculum

SIMON BUSINESS SCHOOL
Accountancy
Business Administration
Business Analytics
Computer Information Systems
Finance
Marketing
Medical Management
Operations Management

EASTMAN SCHOOL OF MUSIC
Composition
Conducting
Choral
Orchestral
Early Music
Education
Ethnomusicology
Jazz Studies & Contemporary Media
Music Education
Music Leadership
Musicology
Opera (Stage Directing)
Pedagogy of Music Theory
Performance & Literature
Piano Accompanying and Chamber Music Theory

* denotes program offered as PhD only
† denotes program offered as MS and PhD
SIX CAREER COMMUNITIES
CONNECTING STUDENTS & OPPORTUNITIES

Our innovative approach to fostering career preparedness happens through our Career Communities model.

Career Communities at Rochester are organized by industry rather than major. Students are encouraged to explore multiple communities that align with their interests, goals, and career plans. Each community focuses on connecting people and resources in a learning environment that explores the relevancy and application of classroom knowledge and skills with the needs of industry.

ARTS, MEDIA, ENTERTAINMENT, COMMUNICATIONS & MARKETING
For creative minds, this community focuses on conveying meaning through written and verbal communication, creative expression, and diverse mediums. Opportunities may include media production, artistic performance, arts management, advertising, marketing, and public relations.

CONSULTING, FINANCE, OPERATIONS & SALES
Built for students interested in solving the world’s business problems, money management, improving operational efficiency, and exchanging goods for services. Opportunities may be at public and private corporations and financial institutions.

ENGINEERING, TECHNOLOGY, DATA & PHYSICAL SCIENCE
Geared toward students with an interest in solving complex problems and driving innovation at established corporations, start-ups, government institutions, and nonprofit organizations. Opportunities in this community are built around the areas of research, data analysis, programming, and technological development.
HEALTHCARE, HUMAN SERVICES & BIOMEDICAL SCIENCE
Focuses on careers in the health professions that improve lives through research, diagnosis, treatment, and prevention of diseases and physical and mental impairments. Areas of opportunity include: public health, medicine, therapy, veterinary, research, and health administration.

LAW, POLICY & SOCIAL GOOD
Tailored to students who are passionate about serving the public interest, analyzing and setting policy, and ensuring fundamental rights are upheld at the local, state, national, and international level. Opportunities may include serving students and the community through education and advocacy at think tanks, nonprofit, and governmental and educational institutions.

EXPLORATORY
Crafted for students who are considering multiple options. Through self-discovery and personal reflection, students identify their values, interests, and skills while leveraging career assessments and top industry research tools. Opportunities may include shadowing experiences, micro-internships, and hosting student tours.

WHY COMMUNITIES?
PREPARING STUDENTS FOR TOMORROW
The Career Communities not only make it easier to connect with knowledge and talent, they also deliver better results. Students emerge prepared to deliver long-term value in disciplines that are the most personally inspiring, interesting, and relevant. To learn more about the Career Communities at Rochester, visit: rochester.edu/careercenter/communities
COLLEGE COMPETENCIES
MAPPING KNOWLEDGE TO CAREERS

At Rochester, students grow through our open curriculum and through co-curricular experiences.

As a University we aim to help shape global citizens in an ever-changing environment that is increasingly influenced by technology, globalization, and movements that emphasize equality and inclusivity. The College Competencies are a framework for students to tell their story and serve as leaders in our shared future.

CAREER DESIGN & MANAGEMENT

Ability to identify and understand interests, skills, strengths, knowledge, and experiences in order to tell one’s story. Through ongoing critical reflection, students explore career choices, build connections between competencies, and seek growth opportunities. Students are able to self-advocate and design opportunities while being cognizant of environmental and cultural contexts.

INTERCULTURAL & GLOBAL FLUENCY

Through the development of skills, knowledge, and understanding, students demonstrate cultural humility, and both value and respect diverse and intersectional experiences, including variances in culture, race, gender, socioeconomic status, ability, religion, national origin, and other markers of the human experience. Becoming aware of implicit bias and privilege develops the capacity to engage and communicate within different cultural contexts.

LEADERSHIP

Through formal and informal positions, everyone can be a leader. Students leverage the strengths of community to reach common goals and use interpersonal skills for coaching and development. Through a process of learning and applying skills, students can accomplish measurable and meaningful change.
ORAL & WRITTEN COMMUNICATION
Communication grounds our interactions and connects us with others. Writing, reading, speaking, and listening help us make sense of the knowledge, ideas, and values of others so that we can discover and articulate new perspectives. Effective communication leads students to discover, develop, test, and share our ideas.

ADAPTABILITY & RESILIENCY
The ability to demonstrate flexibility and readily adjust in response to change and innovation builds perseverance, which allows re-framing of problems and navigating community resources to overcome challenges. Through this process, students identify approaches, alternate paths, or new opportunities to achieve desired results.

TEAMWORK
Mutually beneficial relationships complement individual work and are required for robust learning. By connecting with others, students test ideas, challenge assumptions, and navigate conflicts. Working together, students solve problems and drive innovation for the betterment of communities.

CRITICAL THINKING & PROBLEM SOLVING
An iterative, dynamic process through which students formulate questions, define problems, become aware of biases and assumptions of self and others, evaluate arguments from multiple, contradictory sources, and synthesize pertinent information. Through this process students can positively impact decision making to address needs in a real-world context.

LEARN MORE ABOUT THE COLLEGE COMPETENCIES & THEIR MISSION
rochester.edu/college/competencies
WAYS TO ENGAGE
CONNECTING TO ROCHESTER TALENT
HAS NEVER BEEN EASIER

The Gwen M. Greene Center for Career Education and Connections is committed to developing a culture of career connectedness for our students and alumni.

Through the Rochester curriculum, our students develop the skills and competencies needed in today’s workforce. Whether through technical innovation in Silicon Valley, solving global human justice issues, or changing the world of finance, our students transform communities everywhere they go. The Greene Center can work with you to identify, recruit, and hire the talent you need for long-term success.

CUSTOMIZED CONSULTATION
We can consult with organizations on your behalf to develop customized strategies that fit your needs.

We can also provide your organization with data on career outcomes related to our students and also provide you with access to local, regional, and national data for hiring.

NETWORKING
Connect directly with students through networking events
Build affinity and community with UR Alumni in your organization
Host students in your office or space
Connect directly to student groups

EDUCATING
Participate in workshops, programs, and webinars
Provide your industry expertise
Host mock interviews with students
Faculty or classroom visits

RECRUITING
Targeted, industry-specific career expos
On-campus interviews in the Greene Center
Posting of full-time, internship, and volunteer opportunities on our Handshake platform
Industry-specific and geographic resume books
Hosting events such as information sessions or coffee chats
GET CONNECTED
BUILD RELATIONSHIPS THAT LAST

Greene Center staff can work with you to create a customized recruiting strategy. If you are interested in recruiting at the University of Rochester, there are multiple ways to connect with our students.

ONLINE:
rochester.edu/careercenter

EMAIL:
recruiting@rochester.edu

PHONE:
585.275.2366

SOCIAL MEDIA:
/URCareerCenter

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Your recruitment expert is:

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