On-Campus Recruiting Options:

- **Electronic Job and Internship Postings:** Submit internship and post-baccalaureate positions for posting in our online database, CareerLink (powered by Experience), and candidates will apply to you throughout the academic year or based on your pre-set timeframe. (no fee)
- **Resume Collections:** Provide a job description and a deadline date, and the Career Center will collect resumes and send them to you by e-mail, fax, and/or postal mail by your desired date. (no fee)
- **On-Campus Interviewing:** Promote your organization and interview on our campus! Schedules can easily be arranged. (no fee)
- **Fall and Spring Career and Internship Days:** Attend our recruiting fairs on October 10, 2012 and February 13, 2013 to connect with students face-to-face, and pair with a subsequent on-campus interview date. (registration fee applies)
- **On-Campus Information Sessions:** Connect with students, present information on your organization, high flexibility in scheduling. (cost based on A/V, Catering and Event needs)
- **Employer Connections Series:** Series of Employer Sponsored Information Sessions (one session per employer) in the Fall, promoted to students as a series of multi-employer connections, and given particular timeslots. Gives higher promotional push and student awareness. (cost based on A/V, Catering and Event needs)

Networking Event/Student Connection Options

- **Teaching a skill-based seminar:** Co-sponsored by related student organizations, teach students a skill needed in your industry. Past examples have included valuation, reading financial statements, case interviewing, and software programs.
- **Sponsoring a networking reception with small presentation:** Linked to a particular group of students, major or organization, recruiters network with students more informally, but also include a short presentation on the company
- **Sponsoring a large on-campus Alumni-Student Networking Night:** Held adjacent to our On-Campus Career Days, events bring alumni and students together for an evening of networking. Sponsorship can range from sending a UR alumni working at your company to participate up to high-level sponsoring and branding of event
- **Hosting a Networking/Information Session/"Road Trip" visit at your company:** In the local Rochester area, can be done throughout the year. Other metro areas, can be linked to one of our off-campus programs or held during academic breaks.

To learn more or register for these events, contact:
Michelle Werth, Recruiting Coordinator  recruit@z.rochester.edu
585.275.2366  www.rochester.edu/careercenter/employers

UR Profile

A renowned institution with a small undergraduate population of approximately 5,000, the University of Rochester is consistently in the top tier of many “best colleges and universities” lists:
- Designated as one of the 25 “New Ivies” by Newsweek
- Ranked annually in the top 40 of universities in the nation, as rated by U.S. News & World Report, and listed with peer institutions including Brandeis, Dartmouth, Cornell, Johns Hopkins, University of Chicago, and Columbia.
- 96% of our students have had at least one internship, research or career-related experience by the time they graduate, 75% have had two or more.

UR Students

- **Motivated:** 96% of Freshman were in the top 25% of their class and 77% were in the top 10%
- **Bright:** SAT average is above 1300
- **Global Thinkers:** 1/3 of students study abroad
- **Entrepreneurial:** The college offers 31 entrepreneurship-related courses and 640 students participated in an entrepreneurial program last year
- **Team players:** 70% of students participate in intramural sports with many more involved in varsity athletics and club sports
Virtual Recruiting Options

- **Remote Phone Interview Scheduling** - Similar to traditional campus interviews, where off-site recruiter can call into the interview room to conduct a phone screen. Combines traditional interview scheduling with dial-in option. (no fee)

- **Video Interviewing** – Easily set up through services like Skype (no fee), other options available based on employer technology needs

- **Video/Webinar Information Sessions – Information sessions without the travel!** Company representatives present session/webinar from their own computer, which is streamed to the Career Center conference room and an audience of students.
  - For employers who already have webinars created and broadcast abilities, we can arrange room for student viewing and promote to students. (no fee)
  - For employers interested in this option that do not have previously established webinars or presentations, we can work with you to find a user-friendly platform (cost varies by product)

Off-Campus Recruiting Programs

**Career and Internship Connections (CICs):** January 2013

- Held in Boston (January 7, 2013), Los Angeles (January 8, 2013), New York (January 9, 2013), and DC (January 11, 2013).
- Pre-screened consortium interview events with schools including Cornell, Boston College, Brandeis, Emory, Johns Hopkins, Notre Dame, and Washington U. in St. Louis.
- These events bring the students to you - minimizing the time and expense of travel.
- The morning of the event is an open career fair and the afternoon features pre-arranged interviews.
- Coordinated by the University of Rochester

*All CIC events are free for employers

Co-sponsored Business Recruiting Programs

The University of Rochester Career Center pairs with the Simon School of Business twice a year to offer employers the opportunity to recruit full-time and internship candidates in New York City.

- **New York Minute: September 28, 2012**  
  Held in early Fall, employers conduct pre-arranged interviews with undergraduates and/or graduate students for full-time positions in business, finance and consulting.

- **New York Recruiting Program: January 2013**  
  Held in January, employers conduct pre-arranged interviews for summer internship opportunities in the fields of business, finance and consulting.

*Both programs are free for employers and held annually in New York City.

Other Consortium-based Recruiting Events

Our students also routinely participate in other consortium based off-campus career events, including the Columbia University’s Engineering Consortium Career Fair and the Engineering and Technical Career and Internship Connection, as well as regional and national level events throughout the country.

* Registration fees for consortium-based events are determined by coordinating school and vary by event

To learn more or register for these events, contact:

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