

**Office of Minority Student Affairs
Emerging Leaders Program
Spring 2014 Application**

The Emerging Leaders Program (ELP) offers many workshops ideal for gaining new skills, which are applicable to any organization or personal enrichment. Topics may include: goal setting, time management, conflict resolution, brainstorming techniques, stress management, recruitment/retention and many more. The programs are designed to introduce current and emerging leaders to leadership theory and development. Information will be provided through group activities, guest speakers, discussions, role-playing and introspective assignments.

PROGRAM OVERVIEW:

- ELP is free and open to all undergraduate students affiliated with the Office of Minority Student Affairs.
- There are a total of nine ELP workshops during the spring semester. ELP participants are expected to attend a total of eight workshops. Students have a choice of which OPEN workshop to attend.
- Dinner will be provided at some workshops.
- A certificate of participation will be presented at the ELP Leadership Expo at the end of the semester to those who attend all eight workshops/events.

PROGRAM DETAILS:

ELP workshops/events will be held on the following days:

1. Wednesday, February 12 – Introduction to OMSA's Emerging Leaders Program/Understanding Yourself and Others

Room TBA from 5:30 PM - 7:00 PM

Facilitator – TBA

What is the Emerging Leaders Program? What can I expect from the workshop series? How will this enhance and develop my skills as a student leader?

What type of leader are you? What is your leadership style? Gain insights into your leadership personality, leadership theory, and explore how different types of leadership styles complement each other.

2. Wednesday, February 19- How to Market Your Leadership; What is Your Brand?

Room TBA from 5:30 PM - 7:00 PM

Facilitator – TBA

Demonstrating your talent, skills, and assets can happen in multiple ways. How can you market your leadership in attractive ways to potential employers and graduate schools? Learn techniques and information on how to market your leadership in resumes, cover letters, internships, jobs, and pursuing post-undergraduate opportunities.

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3. Wednesday, February 26 – Etiquette Dinner

Room TBA from 5:30 PM-8:30 PM

Ever wanted to learn why there are so many forks and spoons surrounding the plates? There will be a fashion show with business, business casual and casual attire to help students understand how to dress appropriately for interviews.

4. Wednesday, March 19 - Understanding Your Institution

Room TBA from 5:30 PM - 7:00 PM

Facilitator – TBA

How do leaders recognize resources and support networks at the University? Explore and learn how you can collaborate, create, and reconnect with individuals and departments at the University of Rochester who share the same interests, mission and goals as you or your organization does.

5. Wednesday, March 26 - Financial Management 101 (OPEN)

Room TBA from 5:30 PM - 7:00 PM

Facilitator – TBA

Want to learn how to budget and manage your financial aid, job earnings, and dining meal plan? Interested in planning for the future financially? It's never too early to learn about your financial circumstances and financial literacy.

6. Wednesday, April 2 – Professional Student: Building Relationships and Expanding One's Network (OPEN)

Room TBA from 5:30 PM - 7:00 PM

Facilitator - TBA

What does it mean to be a successful college student? Learn about ways to develop and strengthen professional relationships with faculty and staff. Discussion areas include email etiquette, networking strategies, and self-advocacy.

7. Wednesday, April 9- Creating a Balance and Passing the Torch

Room TBA from 5:30 PM - 7:00 PM

Facilitators- TBA

Are you heavily involved in your organization and find yourself managing multiple responsibilities including those in your personal life? Need to free up more hours in the day to commit to doing your work? Learn about some healthy steps to becoming better in time and stress management. Examine how creating a balance can positively affect your leadership positions.

8. Wednesday, April 16- Expo Presentation Rehearsal

Room TBA from 5:30 PM - 7:00 PM

Facilitators- Natasha Williams

1) Emerging Leaders Program participants will present on their Leadership Immersion assignments to fellow peers in the ELP 2014 cohort. Assignment sheet will be provided with further details.

9. Wednesday, April 23- ELP Leadership Expo

Room TBA from 5:30 PM - 7:00 PM

1) Emerging Leaders Program participants will showcase their Leadership Immersion assignments to friends, family, faculty, and staff from the University community.

** Due to the planning schedule for the program facilitators and room location will be confirmed after the program announcement for applicants.*

QUALIFICATIONS:

- Affiliated with the Office of Minority Student Affairs.
- All undergraduate students are welcome, but preference is given to first time participants and underclassmen.
- Must be able to attend a total of eight workshops/events.

DEADLINE FOR SUBMITTING YOUR APPLICATION:

Tuesday, January 21, 2014

Please submit your application to the Office of Minority Student Affairs

Attn: Natasha Williams at natasha.williams@rochester.edu; or

University of Rochester, 2-161 Dewey Hall, P.O. Box 270445 Rochester, NY 14627.

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A. Background Information

Name: _____ Date: _____

CPU Box: _____ Phone: _____

E-mail: _____ Class Year: _____

Major(s): _____ Cum GPA: _____

B. Questions

Please respond to the following questions by attaching your type written responses to this cover sheet.

1. Do you have any connections with the OMSA/ HEOP office? (ex. Advisee, Tutor, Program Assistant for ECO, Kaplan Scholarship recipient)

2. What is your personal definition of “leadership”?

3. Please describe a situation where you have utilized your leadership skills to solve a situation or resolve a conflict.

4. While active involvement in co-curricular activities or organizations is not a requirement of ELP, please list any organizations that you have been involved with *AND* describe in detail any experience you have had in a leadership position (this is not exclusive to the executive board). Resumes are accepted.

5. Please explain briefly why you believe participating in the Emerging Leaders Program will enable you to gain the skills necessary to become a better leader on campus.

6. Have you participated in any previous leadership programs, conferences, and/or workshops at the University of Rochester?

C. Submission of Application

The deadline for submitting your application is **Tuesday, January 21, 2014.**

Applications can be sent via e-mail to Natasha Williams at natasha.williams@rochester.edu; mailed or dropped off to:

Office of Minority Student Affairs
Emerging Leaders Program
Attn: Natasha Williams
University of Rochester
2-161- Dewey Hall
P.O. Box 270445
Rochester, NY 14627

You will be notified about your admittance to the Emerging Leaders Program via e-mail. If accepted, you must commit to attend a total of eight workshops.