

**ALPHA DELTA PHI**

**Scholarship**

Individuals own their education; learning is not the property or responsibility of social groups. We approach issues with an open, critical and searching mind and engage others within and outside our organization to promote learning.

We support “real learning,” which reflects the shift from memorization to conceptual understanding. Real learning is reached through exploration and information gathering, reflection, discussion, evaluation, and informed decision making. Learning requires time management, engagement with campus resources, and involvement in the larger College community of scholars.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p><b>1. We demonstrate that we respect the educational goals of each individual.</b></p> <p><i>Examples: programs which address individual members' interests, monitoring and modifying fraternity/sorority time commitments which prohibit interference with academic pursuits.</i></p>	<p> <input type="checkbox"/> 5 – Very High  <input type="checkbox"/> 4  <input checked="" type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low                 </p>	<p>Alpha Delta Phi respects the educational goals of its members and the campus community. Although we were founded as the intellectual literary society that we are today, all disciplines of education are regarded equally. We will maintain respect for any and all members' educational goals and will never stand in the way of academic endeavors. Also, Alpha Delta Phi will never require a member to attend any event or meeting if they have other educational priorities. No events are mandatory, and brothers can decide to miss an event for any academic reason, no questions asked. These practices demonstrate respect for one's education and will be enforced.</p>	<p>We did achieve our plan. Over the past year, not one member has been subjected to choosing Alpha Delta Phi over any academic obligation. We have had many individual pursuits of academic interests, such as an intern for Merrill-Lynch, and debate team in which our secretary and other members are excused to go to debate festivals all over the country. We also enforced that if any brother wish that the house be closed the day before an exam such as the LSATs, their proposal will be unquestionably granted. We have had two “take five” students in the last year, and many brothers that have been excused for event support for functions such as Meliora Weekend. The educational interests of every member are not only entirely respected, but also encouraged.</p>	<p> <input type="checkbox"/> 5 – Very High  <input type="checkbox"/> 4  <input checked="" type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low                 </p>

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<p><b>2. We support real learning through advocacy of and sponsorship with College programs and offices.</b></p> <p><i>Examples: Writing Fellows, workshop leaders, Learning Assistance Services, the College Center for Academic Support, the Career Center, teaching assistants.</i></p>	<p><input type="checkbox"/> 5 – Very High  <input type="checkbox"/> 4  <input checked="" type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>	<p>Alpha Delta Phi regularly extends its literary aspect to the academic community. This spring, we will hold a literary competition on campus in which cash prizes funded by our alumni education fund will be given out in three categories. It will be advertised heavily, especially in the English department. At the conclusion of the competition, an event will be held to award the winners and celebrate our literary accomplishments. Also, we have three literary events every semester. One for rush, one with another Greek organization, and one that is advertised and is open to the entire campus community. At these events, anyone can choose to read or discuss anything they wish, although every event has a general theme agreed upon by the chapter. Aside from our strong literary ties, we will have two brothers assistant teach classes this year. We will maintain the above as our goal for every year.</p>	<p>We did accomplish the goals listed to the left. Our literary competition was very highly regarded by our peers, our alumni, and our international agency. We have held all of our literary events and have received positive feedback from all of them. For the last two years, the Rochester Chapter has received the award for having the most prominent literary program, a distinguished award for a fraternity built on its literary aspect. We have had Br. Marc Perez TA an optics course, and Br. Brian Clancy TA a biology course, both of which are their respective majors.</p>	<p><input type="checkbox"/> 5 – Very High  <input checked="" type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>
<p><b>3. We promote the development of educational opportunities that include the broader campus community and our members.</b></p> <p><i>Examples: discussions on academic topics of interest, workshops on applying for internships and fellowships, programs preparing for graduate and medical school.</i></p>	<p><input type="checkbox"/> 5 – Very High  <input checked="" type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>	<p>Alpha Delta Phi does extend educational opportunities to the greater campus community. Much of how we do this as an organization is listed in the previous expectation. We also have created a need-based scholarship for any member of the Greek community in memory of deceased Br. Jeremy Logan Glick R'93. We will maintain our literary program and this scholarship for use by the academic community.</p>	<p>We have achieved this goal in that we have served as a resource for educational endeavors for the entire campus. However, we would like to work with our faculty/alumni advisor Peter Waasdorp to try to get some interesting speakers to give talks at the house, open to the campus. This goal will be in our next E for E.</p>	<p><input type="checkbox"/> 5 – Very High  <input checked="" type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>

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**Community Building and Leadership**

We support the university understanding of community: “The University of Rochester envisions itself as a community that welcomes, encourages, and supports individuals who desire to contribute to and benefit from the institution’s missions.... Members of the University’s community come from different geographical areas, represent differences in ethnicities, religious beliefs, values, and points of view; they may be physically different, have different intellectual interests, or have different abilities. The University not only welcomes such differences in the members of its community but, in fulfilling its own missions and in preparing the leaders of tomorrow’s world who will necessarily be operating in an equally wide-ranging environment, it actively seeks to recruit and include them in all aspects of the institution’s operations.”  
 (http://www.rochester.edu/diversity/mission.html)

We build a strong inclusive community through relationships and partnerships with diverse student groups and community organizations, both in The College and beyond campus, in an atmosphere of trust, cooperation, and respect.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p><b>1. Just as we promote the values, history, achievements, efforts, and traditions of our chapter and of the larger fraternity and sorority community, we also respect the values, history, achievements, efforts, and traditions of other organizations.</b></p> <p><i>Examples: collaboration with the College’s New Member Orientation Program, participation in Meliora Weekend, collaboration and participation with other groups’ activities.</i></p>	<p><input type="checkbox"/> 5 – Very High  <input checked="" type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>	<p>Alpha Delta Phi collaborates with many campus organizations. We will hold an event with our alumni for Meliora Weekend in which all alumni will be invited. We will also participate in Alpha Traz, a philanthropy event, with Alpha Phi. We also will actively participate in Greek Week. Alpha Delta Phi will also be open to any opportunities to collaborate with other campus groups.</p>	<p>This goal has been achieved. Not only have we participated in the events mentioned to the left, but also have collaborated with groups such as D’Motions (dance party) and Sigma Delta Tau (literary event and Halloween). We also open our house to use by sororities for such events as bid night.</p>	<p><input type="checkbox"/> 5 – Very High  <input checked="" type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>
<p><b>2. We promote individuals’ search for purpose and passion. We acknowledge that our members have multiple identities and interests and support and nurture these identities.</b></p> <p><i>Examples: nurturing multiple identities such as being a resident advisor, an athlete, a workshop leader, or the provision of leadership opportunities within our organization for younger members.</i></p>	<p><input type="checkbox"/> 5 – Very High  <input checked="" type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>	<p>Alpha Delta Phi is always working to help its members discover new hobbies and interests, and pursue them. This is very apparent every year and we will strive to maintain our high level of encouragement among our brothers.</p>	<p>This plan was very well achieved. Many brothers have taken interest in such activities as student government, debate team, public speaking, sailing, and track. In many cases, one brother will encourage 3 or 4 others to participate.</p>	<p><input type="checkbox"/> 5 – Very High  <input checked="" type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>

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<p><b>3. We provide practice and context. We encourage our leaders to attend training and to participate in hands-on experiences through service and leadership positions in the group and in the greater student community.</b></p> <p><i>Examples: participation in the College leadership skills training series, conference attendance, participation in major service days, promotion of individual philanthropies.</i></p>	<p><input type="checkbox"/> 5 – Very High  <input type="checkbox"/> 4  <input checked="" type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>	<p>All Alpha Delta Phi officers attend or International Office’s annual leadership convention. ADP International also hosts leadership conferences in Cornell which are often attended. Our President is required to attend all meetings and conferences held by the OFSA.</p>	<p>The International Conventions was attended by 4 ADP brothers. The Cornell leadership series was postponed this fall, but will be attended.</p>	<p><input type="checkbox"/> 5 – Very High  <input type="checkbox"/> 4  <input checked="" type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>
<p><b>4. As part of a larger community, we foster the ability of students to work across boundaries by promoting co-sponsorship and planning of programs with diverse groups.</b></p> <p><i>Examples: participation/sponsorship of religious or cultural programs, participation in special cultural programs service days or “months,” multicultural recruitment strategies.</i></p>	<p><input type="checkbox"/> 5 – Very High  <input type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input checked="" type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>	<p>We are a very diverse group with religions varying from Judaism to Hinduism. Because of this, it is hard to focus programming on any single religion or culture. However, a diverse group of people is a valuable thing. It does greatly aid multicultural recruitment. We will strive to maintain our diversity and respect the individual religious and cultural practices of every brother.</p>	<p>We have maintained this plan. We are still a very diverse group. Smaller religious factions have actually risen in the house. The Jewish brothers often attend services as a group and encourage each other to be strong to their faith. Our two Hindi brothers have also been more faithful to their religion. However it is still and always our goal to become more diverse, for diversity is simply learning more about different people, and thus more about life.</p>	<p><input type="checkbox"/> 5 – Very High  <input type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input checked="" type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>

<p><b>Programming</b>                      Our programming supports the academic mission of the College by enhancing the sense of community within each student. Programming challenges us to develop skills and competencies and prepares us for success in the greater global society. We promote leadership, responsibility, critical thinking and social competence through conducting and evaluating programs designed to enrich the social, philanthropic, intellectual, and cultural interests of the community.</p>				
Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p><b>1. We encourage students' enjoyment and participation in campus and community activities, and we support and revitalize traditions of The College and of the fraternity and sorority community.</b></p> <p><i>Examples: attendance at athletic events, cultural group events, fraternity or sorority-sponsored campus events, performing groups, Fashionably Late programs.</i></p>	<input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	<p>As a group, Alpha Delta Phi attends many events both on and off campus. We are very active in attending musical events on campus or in Greater Rochester, Improv at the Drama House, and football games. Many Jewish members are very active in Hillel. We would like to maintain our level of involvement in the above campus events and further our involvement.</p>	<p>We have achieved this goal in that we all actively attend campus events. As an organization we have also discovered new events that appeal to our brothers. For instance, we recently held a brotherhood paintball trip. Also, many of us have attended plays at Todd Theater to support one of our brothers that is a very strong actor there.</p>	<input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low
<p><b>2. We respect the welfare of others and actively promote safety. We encourage and create safe, comfortable, non-alcoholic events and environments for all students. When alcohol is part of an event, we focus on strategies which enhance safety and reduce harm.</b></p> <p><i>Examples: alcohol and drug awareness, risk management, fiscal responsibility, social relationships and date rape, diversity and tolerance, hazing, community building.</i></p>	<input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	<p>Alpha Delta Phi will continue to have social host training sessions for both new members, and for older members recertification. Risk Management is also a very important issue with our organization. We have a Risk Manager position in place to monitor social hosts and events in general. Brothers are expected to hold a certain level of responsibility at all events regardless of position as described in our brother responsibilities.</p>	<p>We have achieved this goal in that we maintain the safety and welfare protocols listed to the left. We feel that everyone that enters our house or any event we hold deserves to have the entire brotherhood there to make sure that person is safe and protected in every way.</p>	<input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low

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<p><b>3. We comply with all policies and regulations of the institution and all local, state, and federal laws and ordinances.</b></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>Alpha Delta Phi will enforce all of the laws and ordinances mentioned on the left in our organization. When any rule or law is broken, that person will be reported and held accountable. Aside from the Dean of Students, the brotherhood will take action as well to discipline anyone that breaks a law.</p>	<p>We have achieved this goal. All violations have been accounted for and no law has been broken without consequences from the University and brotherhood.</p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
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**ALPHA DELTA PHI**

**Non-academic Student Conduct**

We believe in the communal principles of freedom, responsibility, respect, honesty, and fairness. We demonstrate this commitment through educational and systemic approaches to student conduct. We conduct ourselves in accordance with accepted standards of good citizenship, honesty, and propriety, and with high regard for the rights of others.

We are among the most visible groups on campus and realize that each individual member reflects and reflects upon the organization as a whole. Accordingly, we hold to the highest ethical standards in everything we do, and recognize that accountability is transmitted over the course of our history with The College.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p><b>1. We have a list of specific conduct expectations, supplementing but not assuming The College's list.</b></p> <p><i>Examples: chapter member agreements, honor codes/pledges, new member orientation handbooks.</i></p>	<p><input type="checkbox"/> 5 – Very High  <input type="checkbox"/> 4  <input checked="" type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>	<p>Courteous and respectful are two characteristics that define a brother of the Alpha Delta Phi. When becoming a brother, one swears to abide by our covenant and constitution. Also, one is to fulfill to one's greatest ability the written expectations of an active undergraduate member. New members are transitioned into these ideals with the readings in our New Member Education manuals. Our goal is to maintain these practices.</p>	<p>Our plan was achieved by maintaining all of the expectations listed on the left. Every brother has maintained these codes, and if they haven't, they have been properly spoken to on the expectations of an undergraduate brother. There have not been any problems with member agreements or honor codes which indicates what we have in effect is in fact effective.</p>	<p><input type="checkbox"/> 5 – Very High  <input type="checkbox"/> 4  <input checked="" type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>
<p><b>2. We have several mechanisms for educating members about conduct expectations, both proactively and reactively.</b></p> <p><i>Examples: new member orientation, general programming, a predetermined list of possible consequences for misconduct, and written material (such as a newsletter).</i></p>	<p><input type="checkbox"/> 5 – Very High  <input checked="" type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>	<p>Members of the Alpha Delta Phi are expected to act in the manner described above. Rather than having a list of consequences for misbehavior, we settle any such behavior in a civilized manner at weekly chapter meeting. With such a small and intimate brotherhood, often the consequences are a function of ones attitude toward the brotherhood and toward any misconduct. We do have a newsletter that is printed annually, but mainly serves as an alumni update. We will continue to practice these ideals.</p>	<p>Our plan was achieved. Brothers have been accountable for their actions both inside and outside of the organization. We have continues to draft our annual newsletter. We also have maintained a very high expectation of conduct. Any brother that does not abide by this is dealt with accordingly by their peers.</p>	<p><input type="checkbox"/> 5 – Very High  <input checked="" type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>

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<p><b>3. We have a system of internal accountability. This supplements the College, and does not usurp jurisdiction. Both informal and formal means of conflict resolution are addressed, and care is given to ensure that such systems are fair and consistent.</b></p> <p><i>Examples: standards board, standards officer, written standards process.</i></p>	<p><input type="checkbox"/> 5 – Very High  <input type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input checked="" type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>	<p>Alpha Delta Phi does and will continue to hold its members accountable for their actions. During weekly chapter meetings, our executive board often serves as a standards committee in counseling brothers on misconduct, helping prevent such misconduct, and holding brothers accountable.</p>	<p>The Alpha Delta Phi has exhibited this behavior over the past year. For instance, when brothers do violate the college's bylaws, the Dean of Students intervenes, as well as collaboration with our president and executive board in an effort to make brothers accountable and give them the proper disciplinary sanctions.</p>	<p><input type="checkbox"/> 5 – Very High  <input type="checkbox"/> 4  <input checked="" type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>
<p><b>4. We have an effective means of communication with the administration about conduct-related issues.</b></p> <p><i>Examples: establishing regular meetings with various campus offices, creating key leadership positions within the organization, and the development of systems and protocols.</i></p>	<p><input type="checkbox"/> 5 – Very High  <input type="checkbox"/> 4  <input checked="" type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>	<p>Aside from our organization meeting with itself on a weekly basis, our executive board does regularly meet with the staff of the OFSA to ensure that we are operating smoothly. When necessary, leadership, and sub leadership positions are created as a means to counter any situation that may arise. Our goal is to maintain this order.</p>	<p>This goal has been achieved. Officers do regularly meet with campus officials to talk about various topics, some dealing with misconduct. We have recently established the position of Alumni Chairman, to maintain our strong bond with our alumni.</p>	<p><input type="checkbox"/> 5 – Very High  <input type="checkbox"/> 4  <input checked="" type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>

<b>Organizational Management</b> We manage our organization responsibly, acknowledging that our current decisions and actions affect the future of our organization over time. To that end, we develop systems and policies that are clear and productive. When making decisions as a group, we do so in a manner that is fair, consistent, value-oriented, and based upon available and verifiable data.				
Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p><b>1. We have a list of specific expectations pertaining to each position of authority or responsibility within our organization.</b></p> <p><i>Examples: position descriptions, clear expectations in charters/constitutions/by-laws, officer handbooks.</i></p>	<input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	Each officer in our organization is provided a detailed list of their job description when being elected. The top officers are required to keep a binder containing relevant materials, i.e. the steward has a whole binder just for receipts. Our constitution and covenant are also in place to maintain a base level of organization among all brothers. Our plan is to maintain this level of organization.	Our goal was achieved in that we maintained the practices listed to the left and have had no problems with organizational management among brothers and officers.	<input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low
<p><b>2. We have clear and fair guidelines for decision-making, and involve our members as much as necessary when making decisions that will have an impact upon the group as a whole.</b></p> <p><i>Examples: rules of order for chapter meetings, election rules, or guidelines for resolving conflicts between and among members.</i></p>	<input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	In our chapter meetings, Robert's Rules of Order are used to the best of their ability. Every brother is given unlimited debating privileges when conflicting issues arise. When necessary, brothers will vote on an issue that has been debated heavily. When electing new positions, anyone can run for any position at any time. Then the brotherhood privately discusses and votes on who will best serve the given position. Our goal is to maintain this level of order.	Our goal was achieved in that all the organizational tactics listed on the left have been used over the past year. Elections have run smoothly as well. Chapter meetings, although sometimes lengthy, do serve as an open forum for ideas and debate over any topic that any brother wishes to discuss.	<input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low

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<p><b>3. We ensure that all important decisions, events, administrative tasks, and transactions are handled and/or recorded in timely, accurate, and efficient ways.</b></p> <p><i>Examples: rosters and potential new member lists filed with the Office of Fraternity and Sorority Affairs, reports from programming and philanthropic efforts, financial materials, annual reports.</i></p>	<p><input type="checkbox"/> 5 – Very High  <input checked="" type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>	<p>Rosters and new member lists are always handled properly. Rosters have been submitted to Jason Smith, as well as the Campus Club Connection. All positions listed on the website are up to date as well. Our social and philanthropy chairmen handle the recording of all such events. The treasurer, steward, and house manager are responsible for all money transactions and record them properly. We give two reports a semester. One to our alumni and one to the chapter service consultant from Alpha Delta Phi International. Our goal is to maintain these practices.</p>	<p>This goal has been achieved in that we have abided by the practices listed to the left and continue to do so. We greatly appreciate the help and support of the OFSA in all of these duties, especially with our budget. Alpha Delta Phi will continue to perform these tasks to the best of it's ability.</p>	<p><input type="checkbox"/> 5 – Very High  <input checked="" type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>
<p><b>4. We provide and promote training to develop management competencies in our members.</b></p> <p><i>Examples: participation in the College's leadership development series, regular meetings with the Director of Fraternity and Sorority Affairs, various conference opportunities, attendance and participation in College management and budget training meetings, manuals or guidebooks.</i></p>	<p><input type="checkbox"/> 5 – Very High  <input checked="" type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>	<p>Alpha Delta Phi regularly attends all training sessions on kitchen stewardship, house management, budget creation, and the all presidents meetings with the OFSA director. We haven't yet participated in the college's leadership development series, however leadership positions do receive the necessary training in the above mentioned training session. Presidential training is received at our three day international convention every summer, as well as biannual training conferences usually held at Cornell by our international agency. Our goal is to keep attending these training opportunities.</p>	<p>This goal has been achieved. All of the respective officers have attended their respective meetings and signed in. As for our international convention, the brothers present actively attended all leadership seminars and workshops and brought all useful and relevant leadership tactics back to our chapter to practice them.</p>	<p><input type="checkbox"/> 5 – Very High  <input checked="" type="checkbox"/> 4  <input type="checkbox"/> 3 – Average  <input type="checkbox"/> 2  <input type="checkbox"/> 1 – Very Low</p>