

DELTA UPSILON

Scholarship

Individuals own their education; learning is not the property or responsibility of social groups. We approach issues with an open, critical and searching mind and engage others within and outside our organization to promote learning.

We support “real learning,” which reflects the shift from memorization to conceptual understanding. Real learning is reached through exploration and information gathering, reflection, discussion, evaluation, and informed decision making. Learning requires time management, engagement with campus resources, and involvement in the larger College community of scholars.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We demonstrate that we respect the educational goals of each individual.</p> <p><i>Examples: programs which address individual members' interests, monitoring and modifying fraternity/sorority time commitments which prohibit interference with academic pursuits.</i></p>	<p><input type="checkbox"/> 5 – Very High x 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>It is understood that, as a member of Delta Upsilon, every Brother is here for academics first and foremost. As such, brotherhood events and associate member events are secondary to integral academic pursuits such as studying, writing papers, and attending review sessions.</p> <p>We have sponsored programs to match a variety of academic interests. Examples include: movie viewing and professor-led discussion, hosting a panel on the pre-med experience, hosting a panel on law school, and moderating a healthcare debate.</p> <ul style="list-style-type: none"> If ever an academic commitment arises that conflicts with a fraternity obligation, a brother or new member is excused without issue. Further, it is one of our goals to inform brothers and associate members of upcoming programs well before they occur. We endeavor to run by the a “5-day minimum” rule for 	<p>We have achieved this goal over the past year. It is always understood that within our brotherhood that academics come first and the reason that we are at the University is to learn. In having that understanding we respect each individual member’s commitments outside of the fraternity and encourage them to pursue every aspect of the University community that interests them. We continue to follow our “5 day rule” thus providing brothers and associate members time enough to schedule fraternity events into their personal schedule.</p>	<p><input type="checkbox"/> 5 – Very High x 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

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		<p>scheduling and notification of events. This means Brothers and Associate members can expect at least a 5-day advance announcement of an event, program, or brotherhood duty.</p> <ul style="list-style-type: none">• Keeping this information in mind, we rate ourselves in this category as a five, very high, in demonstrating that we respect the educational goals of each individual. We plan to maintain this rating by having the scholarship chair make information more readily available. The Scholarship Chair will be responsible for making sure that brothers and associate members are aware of career/internship fairs, add/drop dates, study abroad information sessions, and other academic-oriented opportunities and deadlines.		
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<p>2. We support real learning through advocacy of and sponsorship with College programs and offices.</p> <p><i>Examples: Writing Fellows, workshop leaders, Learning Assistance Services, the College Center for Academic Support, the Career Center, teaching assistants.</i></p>	<p><input type="checkbox"/> 5 – Very High x 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>The Chapter supports many aspects of the college academic programs. Over the course of this semester and into the future, we will more directly support said programs. We have brothers who serve and have served as TAs and who have studied abroad. Brothers have used their experience abroad to host academic programs with the involvement of professors. Not long ago, a student who studied in Japan arranged to have a professor of Japanese speak following a pertinent film.</p> <p>Our opportunities for improvement lie in the fact that we can more directly arrange programs that involve CCAS, LAS, the Career Center, and the Study Abroad Program Office. As such, we will make contact with Marcy Kraus, Vicki Roth, Burt Nadler, and Jackie Levine in order to ensure that the appropriate staff can aid in our efforts for co-sponsorship. Co-sponsoring these academic events is a central goal that will be planned both for the fall and spring semesters.</p> <p>While Delta Upsilon certainly supports “real learning”, we need to work more closely with the aforementioned College programs and offices.</p> <ul style="list-style-type: none"> • Program : LAS (Mid-March) LAS: Tutoring Information Session • Program: Career Center 	<p>We did not achieve this goal as well as we had liked. It is understood among the brotherhood that this is an important aspect to our membership to promote scholarship through the bounty that the University has to offer. We have increased our encouragement throughout the brotherhood, through the executive board as well as our scholarship chair, to attend services such as LAS, CCAS, and the Writing Fellows. However, we were not able to put on all of the programs listed here. Many of the programs listed here were not completed because of scheduling issues, namely the I-banking workshop, Jim Byrnes presentation and the “Fifth Year Stories” Program.</p> <p>The alumni slated to present the I-banking program could not free themselves from their schedules as entry level investment bankers. However this is a program that we hope to plan for the end of the fall semester or beginning of spring semester.</p> <p>Jim Byrnes, who we have been in contact for years in attempt to schedule a program, was once more not available when we attempted to schedule one for this semester and the potential size of this program posed an problem in terms of scheduling.</p>	<p><input type="checkbox"/> 5 – Very High x 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
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		<p>(Early April) Career Center (I-Banking Workshop)- Jack Voorhees, a brother of Delta Upsilon and second year student at the Simon School, will speak about his internship last summer at Lehman Brothers in Securitization Banking. Byron Raco, a brother of Delta Upsilon and University of Rochester alum, will speak about his fulltime position as an Analyst an Equity Research at JPMorgan. Tentatively planned to be located in the May Room of Wilson Commons. Co-sponsored with the Career Center.</p> <ul style="list-style-type: none">• Program: CCAS (October) CCAS “Fifth-Year Stories” Several recent graduates who have participated in these programs will talk about their experiences and encourage other students to apply for them. Sean Hanna, Assistant Director of CCAS and Take 5 Advisor, will also speak about these programs.• Program: (Sp. '06) Optics Program, co-sponsored w/ Optic Society of America• Program (Tent Fa '06) Jim Byrnes Presentation		
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		<p>Rochester alum, Jim Byrnes to come and give a talk about his work in Applied Mathematics as well as his work organizing meetings for NATO. Tentatively scheduled to be located in the Gowen room of Wilson Commons. Possible Co-sponsors include the Computer Interest Floor, Computer Science Undergraduate Council, Physics Undergraduate Council, and Electrical Engineering Undergraduate Council, Math Undergraduate Council.</p>		
<p>3. We promote the development of educational opportunities that include the broader campus community and our members.</p> <p><i>Examples: discussions on academic topics of interest, workshops on applying for internships and fellowships, programs preparing for graduate and medical school.</i></p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>Delta Upsilon has always strived to “take it to the next step”, whether “it” is concerning academia or our own brotherhood. As such, the development of educational opportunities is no exception. We focus our programming on involving many aspects of the College Community</p> <ul style="list-style-type: none"> In conjunction with the Career Center, (March 2006) Law Night Program Attorney/ Professor Ed Fiandach and a speaker from the Career Center will discuss law school and how to become a lawyer. This event will likely take place in either the Welles 	<p>This was one of the shortcomings of our Brotherhood this past year. While there is much work to be done with promoting opportunities in the broader campus community, within the fraternity, we have a system where knowledge about certain areas of academic interest, applying for internship, and preparing for graduate and medical school can be easily obtained. We have a contact list of all alumni, stating majors and current status (i.e. in law school, graduate school, etc.) so as younger members may learn from these alumni in these areas. An undergraduate thinking about medical school or taking the MCAT’s can call, email, or instant message an</p>	<p><input type="checkbox"/> 5 – Very High x 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

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		Brown Room or the Hawkins Carlson Room of Rush Rhees Library. Co-sponsored with Mock Trial and the Career Center	alumni with any questions or concerns they might have about the process ahead of them. We also have a small library containing books and text books previously used by alumni, as well as study materials that an abundance of knowledge can be obtained from.	
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Community Building and Leadership
 We support the university understanding of community: “The University of Rochester envisions itself as a community that welcomes, encourages, and supports individuals who desire to contribute to and benefit from the institution’s missions.... Members of the University’s community come from different geographical areas, represent differences in ethnicities, religious beliefs, values, and points of view; they may be physically different, have different intellectual interests, or have different abilities. The University not only welcomes such differences in the members of its community but, in fulfilling its own missions and in preparing the leaders of tomorrow’s world who will necessarily be operating in an equally wide-ranging environment, it actively seeks to recruit and include them in all aspects of the institution’s operations.”
 (<http://www.rochester.edu/diversity/mission.html>)

We build a strong inclusive community through relationships and partnerships with diverse student groups and community organizations, both in The College and beyond campus, in an atmosphere of trust, cooperation, and respect.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. Just as we promote the values, history, achievements, efforts, and traditions of our chapter and of the larger fraternity and sorority community, we also respect the values, history, achievements, efforts, and traditions of other organizations.</p> <p><i>Examples: collaboration with the College’s New Member Orientation Program, participation in Meliora Weekend, collaboration and participation with other groups’ activities.</i></p>	<input type="checkbox"/> 5 – Very High x 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	Delta Upsilon is fully supportive of involving itself with other groups on campus both through co-sponsorship as well as through supporting Brothers’ involvements with University organizations in. We have a history of co-sponsorship- for our academic programs, for our social parties, for our philanthropy events, etc. We have co-sponsored events with a variety of campus organizations and departments, and plan on continuing those co-sponsorships for the coming year.	<ul style="list-style-type: none"> We achieved this goal. Our spring associate member class, as well as our current fall associate member class are involved in their associate member lessons This class is held weekly throughout the process and involves education in the international fraternity, our own chapter, and the 	<input type="checkbox"/> 5 – Very High x 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low

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		<ul style="list-style-type: none"> • Associate Members historically have been and will continue to be educated on the history, traditions and achievements of the international fraternity, our chapter, as well as the University of Rochester. This has been and will be disseminated through our Associate Member process. • As a chapter we have participated actively and will continue to participate actively in other campus organizations. We will continue to inform our Brothers and Associate Members about campus events through such things like Brotherhood-wide e-mail and our weekly Chapter Meetings. We plan on informing our members about and consequently attending college community weekends such as Yellowjacket Weekend, Meliora Weekend, Winterfest, and Spring Shake Down, and other UR traditions such as Boar's Head Dinner, sports competitions, and SA sponsored events such as, 	<p>University itself. These classes provided extensive knowledge in all three of the above areas for the associate members.</p> <ul style="list-style-type: none"> • We reached our aspirations for this aspect. Many of the brothers in our fraternity are involved in many outside clubs and organizations. If there is an event within one of those clubs or organizations, or if a member of our Brotherhood is privy to a certain upcoming event, we use various ways of communicating (such as a Brotherhood email list as well as weekly chapter meetings) to allow every Brother and Associate Member to have knowledge of the event. We co sponsor many events with other outside clubs and organizations, such as a co – sponsorship with the Undergraduate History Council for the program we put on involving speaker Steven Hahn. 	
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		<p>outside speakers, concerts, and comedians.</p>	<p>Brothers and Associate Members in our Brotherhood are always encouraged to attend events outside of the fraternity itself, with a positive response received for the majority of events, even those not in co – sponsorship with our fraternity.</p>	
<p>2. We promote individuals’ search for purpose and passion. We acknowledge that our members have multiple identities and interests and support and nurture these identities.</p> <p><i>Examples: nurturing multiple identities such as being a resident advisor, an athlete, a workshop leader, or the provision of leadership opportunities within our organization for younger members.</i></p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>In addition to working collectively with other organizations, we also support individuals within the Chapter in their pursuits of activities and organizations outside DU. We feel this symbiotic relationship provides the Chapter with a more dynamic atmosphere in addition to helping build the character and dynamic culture of each individual Brother and the University Community.</p> <p>A Sampling of involvements of Brothers of the Chapter: Meridian Society Students’ Association Government- President, Cabinet, Senate Residential Advisors D’Lions Improv Troup Order of Omega Class Council Teaching Assistant: (several examples)</p>	<ul style="list-style-type: none"> • We surpassed this goal, and we want to continue upward mobility. It is a Brotherhood duty to promote each other in areas of interest outside the fraternity. This promotion can be seen with attendance at numerous outside events that a Brother or Associate Member is participating in. This includes attending Midnight Rambler shows, rugby games, improve troupe shows and lacrosse games. • We achieved this goal. Both the spring class in 2006 and the current fall class are learning about the Brotherhood’s various other interests. It is mandatory during the 	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

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		<p>Class Room Technology Services Psychology Research Dodgeball Mock Trial Debate Intramural Sports: Basketball, Football, Volleyball Rugby Undergraduate Academic Councils: (many examples) Midnight Ramblers (Director, Assistant Director) OBOC MERT CAB URTV CIF MERT NSCS CSUG Council</p> <ul style="list-style-type: none"> • As a chapter it is our goal and it will continue to be our goal to support Brothers and associate members interest. Examples of this is through attending each others sports events, improve shows, theater plays, Midnight Rambler shows and any other organizations and events that our members might be involved in. • Associate Members are required to learn about the 	<p>Associate Member process to learn the extracurricular activities of the Brotherhood.</p> <ul style="list-style-type: none"> • With the implementation of our mini program initiative, we reached this objective. Holding and attending programs that are not the everyday Brotherhood events is one way in which we encourage the outside interests and passions of Brothers. Currently we have mini – programs, where a Brother with an interest in a certain area puts on a presentation about that interest. These range from a demonstration about the history of Grunge music to a showing of how to play rugby. Those with a passion for history were treated with the Civil War talk given by Steven Hahn. • Each week, this aim is attained at the Chapter Meetings, the chair positions give reports which include the events from outside groups, as 	
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		<p>involvements, both academically as well as extra-curricularly of every brother.</p> <ul style="list-style-type: none"> • Through holding different programs and events with many campus wide organizations we will continue to support as well as expand our members' different interest. Holding programs with various educational departments as well as organizations lets us target many interests that our Brothers and associate members might have. • There also will be a venue for Chapter Chairs Social, Philanthropy, Programming and Scholarship to report about open campus activities. 	<p>well as co – sponsorships. For example, it is at these times where our Philanthropy Chair can update the Brotherhood about upcoming philanthropy events, both within and outside the fraternity.</p>	
<p>3. We provide practice and context. We encourage our leaders to attend training and to participate in hands-on experiences through service and leadership positions in the group and in the greater student community.</p> <p><i>Examples: participation in the College leadership skills training series, conference attendance, participation in major service days, promotion of individual philanthropies.</i></p>	<p><input type="checkbox"/> 5 – Very High x 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>There is significant opportunity for Brothers to become involved with various types of leadership training. We fully support Brothers pursuits of these various types of conferences, seminars, retreats and discussions.</p> <ul style="list-style-type: none"> • Within Delta Upsilon, there are Regional Leadership Seminars (one weekend per semester)- DU Rochester is hosting this event next year, Winter Educational 	<ul style="list-style-type: none"> • The Regional Leadership Seminar was attended by four of our brothers who brought back useful information which our Brotherhood utilized. The Winter Educational Conference provided two of our brothers with an amazing experience that brought a plethora of knowledge back to our chapter. Over the 	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

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		<p>Conference to Indianapolis for the new Executive Board, Summer Leadership Institutes around the country, and DU Emerging Leader's program for young leadership development, etc.</p> <ul style="list-style-type: none"> • Outside of the Fraternity, we have a history of brothers participating in: Paychex Leadership Conference, the Greater Rochester Greek Leadership Conference and the SA sponsored ACUI Conference in Toronto. We also participate in national philanthropic events, such as the Boys and Girls Club, and we make every attempt to support create and support other community service events on campus, such as Habitat for Humanity, Relay for Life, and our recent Bone Marrow Registration Drive. • We will also encourage Brothers to attend the U R Leadership Training Series offered through the Rochester Center for Community Leadership. • We also have national philanthropies, such as the Boys & Girls club which we have planned time with for this semester as well as the 	<p>summer, three of our brothers traveled to Kansas City for the Leadership Institute, which provided lots of new techniques for everything ranging from rush to loss prevention. One of our recently initiated brothers attended the DU Emerging Leaders conference which was held within the Leadership Institute. This experience provided him with a solid foundation on which to build his leadership skills for use both within the fraternity as well as within the University.</p> <ul style="list-style-type: none"> • We are also proud to announce that one of our brothers has been elected Undergraduate Province Representative and our International Regional Leadership Seminar will be held here at the University. This is a weekend for other Delta Upsilon Chapters to attend a variety of programs ranging from leadership training, 	
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		<p>upcoming fall semester.</p> <ul style="list-style-type: none">• Program: We also support the national Habitat for Humanity with our yearly event, Homeless for the Homeless, each year raising more than \$1,300. This year it will be held April 8-9th.• We also have and will make every attempt to support other community service events on campus such as Habitat for Humanity, Relay for Life, and our Bone Marrow Drive.	<p>recruitment, and risk management.</p> <ul style="list-style-type: none">• One brother attended the ACUI conference in Toronto this past year, which provided another dimension to our leadership training since it was one given outside of the international fraternity. However, we failed to attend the Paychex Leadership Conference and the Greater Rochester Greek Leadership Conference. Although, if the opportunity arises to attend these conferences in the future or if a similar conference is held, it will be a top priority to have our fraternity represented there. Our International Fraternity is associated with the Boys and Girls Club and our chapter is the same. We help out there doing anything they ask of us, including setting up for events and reading and playing with the kids there. We also supported the Habitat for Humanity through our	
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			<p>“Homeless for the Homeless” philanthropy event. The Brotherhood participated in the Relay for Life event to benefit cancer research. Another way we supported community service was to take the lead and hold a Bone Marrow Registration Drive at our house.</p> <ul style="list-style-type: none">• While no members of the Brotherhood participated in the Leadership Training Series, as a group we plan on having brothers attend this great opportunity for knowledge in the future.• We have been working closely with the Boys & Girls Club of Rochester since our chapter was restarted on campus, and we will continue to do so for the distant future. We send brothers during the week to help as often as we can.• At our Homeless for the Homeless event this past spring, as a Brotherhood and with the generous donations of brothers, students and passer-bys	
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			<p>we were able to raise over \$1500 for Habitat for Humanity.</p> <ul style="list-style-type: none"> The fraternity participated in other philanthropic events, such as Relay for Life, where our fraternity was one of the top money raising groups to participate. All the money went to cancer research. At our bone marrow drive, we were able to have 75 people added to the registry for bone marrow donations. 	
<p>4. As part of a larger community, we foster the ability of students to work across boundaries by promoting co-sponsorship and planning of programs with diverse groups.</p> <p><i>Examples: participation/sponsorship of religious or cultural programs, participation in special cultural programs service days or "months," multicultural recruitment strategies.</i></p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>As a group we pride ourselves on being diverse. Diffusion of Liberal Culture is one of our Four Founding Principles In addition to a variety of academic interests and extra-curricular involvements, we have brothers from different countries, religions, ethnicities, and sexual orientations. Many of our members actively participate with diverse groups such as the Spanish and Latino Students Association, Black Students Union, KASA, ADITI, Sigma Beta Rho Fraternity, and actively work with offices like the Office of Minority Student affairs. We have and will continue to support these groups by having co sponsored open registered</p>	<p>We had varied success in this standard. However, although we fell short in holding one program we did hold two extremely successful programs. We have yet to plan a Safe-Zone training program, however we did accomplish a number of these other programs.</p> <p>Professor Applegate did in fact present a talk on <i>Schindler's List</i> and its historical accuracy, context and importance. This program was held in Dewey and was attended by approximately 50.</p> <p><i>Girl Interrupted</i> was not shown due to technical difficulties with the film, however we held a screening of <i>Rainman</i> where after the film there was</p>	<p><input type="checkbox"/> 5 – Very High x 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

		<p>parties, programs, and attending their sponsored events.</p> <ul style="list-style-type: none"> • We are planning to co-sponsor a Safe-Zone training session to promote a comfortable environment for everyone of every sexual orientation. All members will be strongly encouraged to attend. • Also, we will have a Brother active in the planning Committee for Martin Luther King Jr. Day • Program: (Tent Sp '06) <i>Schindler's List</i> Screening A showing of the film <u>Schindler's List</u> with a discussion of the historical aspects led by Professor Applegate of the History Department. Tentatively planned to be located in the Gowen Room of Wilson Commons. Co-sponsored with Hillel and the Undergraduate History Council. • Program: (Tent Sp '06) <i>Girl Interrupted</i> Screening A Professor to lead a discussion about the topics of the film afterwards Planned to be held at the Delta Upsilon House. Co-sponsored with the 	<p>an engaging discussion led by Josh Dhiel in the Psychology Department, of abnormal psychology and autism. This program was held in the Gowen Room and attended by approximately 35. Due to the success and interest shown in the Schindler's List program, Professor Applegate has agreed to do a similar program at the end of November in which she discusses similar aspects of the film Munich.</p> <p>The specifics of the Da Vinci Code screening are still being worked out but are planned for the end of the fall semester.</p> <p>Another program that we did that was not here on the expectations for excellence plan for the year was conducted by Professor Olek who gave a talk at the Delta Upsilon House about the controversial subject of Stem Cell Research. There were approximately 40 in attendance for this program.</p> <p>Due to the great feedback that we received concerning the abnormal psychology discussion about <i>Rainman</i>, on October 26th Josh Dhiel returned and gave a presentation on the film <i>Grizzly Man</i> followed by an interesting discussion of the man's psyche and whether or not he showed signs of bipolar or any other disorder.</p>	
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		<p>Psychology Undergraduate Council.</p> <ul style="list-style-type: none">• Program: (Tent Fa '06) <i>Munich</i> Screening A Professor from the History Department to discuss the separations between the fact and Steven Spielberg's fiction. Tentatively planned to be located in the Delta Upsilon House. Co-sponsored with the Undergraduate History Council.• Program: (Tent Fa '06) <i>Da Vinci Code</i> Screening Professor Curt Cadorette of the Religion department and a professor from the Art History Department to discuss the facts and fiction of the historical events the film is based on. Tentatively planned to be located in the Gowen Room in Wilson Commons. Co-sponsored with yet to be determined.		
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Programming

Our programming supports the academic mission of the College by enhancing the sense of community within each student. Programming challenges us to develop skills and competencies and prepares us for success in the greater global society. We promote leadership, responsibility, critical thinking and social competence through conducting and evaluating programs designed to enrich the social, philanthropic, intellectual, and cultural interests of the community.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We encourage students' enjoyment and participation in campus and community activities, and we support and revitalize traditions of The College and of the fraternity and sorority community.</p> <p><i>Examples: attendance at athletic events, cultural group events, fraternity or sorority-sponsored campus events, performing groups, Fashionably Late programs.</i></p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>As a chapter, we support campus and community activities by announcing events that our brothers are involved in at our chapter meetings, such as Midnight Ramblers concerts, recitals at the Eastman School of Music, Improv Troupe, etc. Among the events that we sponsor to support our internal community include a DU alumni brunch on Meliora Weekend, and an alumni brunch in the spring at the Oak Hill Country Club.</p> <ul style="list-style-type: none"> • We will encourage Brothers to report the events and programs that relate to their involvements and interests • We will encourage Brothers and Associate Members to attend University Athletic competitions and Student programs (speakers, performances, concerts, comedians, etc.) • We will host open, campus-wide parties at the DU House (Examples include: Fall- TOGA Party, Spring- Mardi 	<p>We continue to support campus and community activities. We held both our Alumni events in the spring and the fall and both were extremely successful, attracting more alumni than in recent years. In our plan for the year we set extremely lofty goals for number and size of programs</p> <p>We did hold a Toga party in both the spring and the fall this year which was very successful in open our house to the campus for a social event.</p> <p>The program that we are most proud of is the Steven Hahn Presentation on “Why the Civil War Mattered”. Co-sponsored with the History Department, this program was well attended by well over 150 people. Held in the Hawkins Carlson Room, guests were treated to Pulitzer prize winner Steven Hahn’s engaging presentation on the consequences and effects of the Civil War, which even provoked a bit of debate between Professor Hahn and University Professors, Larry Hudson and Robert Westbrook.</p> <p>The other three programs listed here</p>	<p><input type="checkbox"/> 5 – Very High x 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

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		<p>Gras Party)</p> <ul style="list-style-type: none"> • Program: (April 27th) Steven Hahn Presentation, “Why the Civil War Mattered” Steven Hahn, a Pulitzer Prize winning historian, and a Roy F. and Jeanette P. Nichols Professor of American History at the University of Pennsylvania, as well as a University of Rochester alum, will give a talk titled “Why the Civil War Mattered” on April 27. Both Vice-President Burgett and Provost Phelps have accepted invitations to attend the event, and President Seligman will be asked to introduce the speaker. The presentation will take place in the Hawkins-Carlson Room of Rush Rhees Library. Following the event there will be a reception in the Welles Brown Room. Co-sponsored with the Department of History. The talk will be advertised as a joint Verne Moore and Delta Upsilon event. • Program: (Tent Sp. '06) Symposium on the <i>Da Vinci</i> C Facts and Fiction Tentatively led by Professor 	<p>are all programs of significant size and preparation. We understand that we overshot our abilities a bit in listing these in our plan for the year, however, these programs are ones that interest us as a brotherhood and are being kept as possible programs for the future.</p>	
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		<p>Curt Cadorette. Tentatively planned to be held over lunch in a private room in the Meliora Restaurant. Co-sponsored with the Undergraduate Religion and Classics Society and another Greek Organization.</p> <ul style="list-style-type: none"> • Program (Tent Fa '06) Debate on National Healthcare Professor Brown of the History Department and Provost Phelps debate on the current state of National Healthcare. Tentatively planned to be located in the Welles Brown Room or the Hawkins Carlson Room. Possible Co-sponsors include the Department of History, Department of Community and Preventative Medicine, The College Diversity Roundtable, Office of the College Advancement, Undergraduate History Council, Sigma Beta Rho, and Health and Society Undergraduate Council. • Program: (Tent Fa '06) Environmentalism vs. Economic Debate Debate between Professor Steven Landsburg, Professor Ben Ebenhack, and the President of Grass Roots. Tentatively planned to be located in the 		
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		<p>Welles Brown Room or the Hawkins Carlson Room. Possible Co-sponsors include The College Diversity Roundtable, Office for College Advancement, The Economics Department, Undergraduate Economics Council, Sigma Beta Rho, Alpha Delt</p>		
<p>2. We respect the welfare of others and actively promote safety. We encourage and create safe, comfortable, non-alcoholic events and environments for all students. When alcohol is part of an event, we focus on strategies which enhance safety and reduce harm.</p> <p><i>Examples: alcohol and drug awareness, risk management, fiscal responsibility, social relationships and date rape, diversity and tolerance, hazing, community building.</i></p>	<p><input type="checkbox"/> 5 – Very High x 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>The entire chapter is Social Host trained annually in early September to promote the awareness of the dangers associated with the consumption of alcohol. At our social events, we offer food and non-alcoholic beverages to provide a safe and fun environment that does not place an emphasis on drinking as the main source of entertainment. All of our academic programs and rush events have no alcohol as a Fraternity policy.</p> <ul style="list-style-type: none"> • We are currently planning to sponsor a Safe Zone training session to promote alternative lifestyles and to provide a place for people to come and feel comfortable to be who they are. We will encourage as many of our members to attend. • We will continue to Socially Host train each fall. 	<p>We achieved our goal these past two semesters of respecting the welfare of our members and guests. We provide alternative food and drink at our parties where alcohol is present as well as socially host train our entire membership. Our risk management team held risk seminars in both the spring and fall semesters to give further information to our membership about our International Loss Prevention Policies as well as how to reduce risks that could potentially arise in our house. We feel that this is extremely important to be educated on how to be safe. On October 29th, we held a MERT program, co-sponsored by MERT where members of MERT came to discuss alcohol awareness, as well as the services provided by MERT and how they operate. This was held at the Delta Upsilon house and had about 20 in attendance.</p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

<p>3. We comply with all policies and regulations of the institution and all local, state, and federal laws and ordinances.</p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>We always have and will continue to abide by university policies, as well as local, state and national laws. To help assist this during social events where alcohol is present, as previously stated, the entire chapter undergoes Social Host training annually in early September. This educates the members about the risks of alcohol consumption and the laws pertaining to its purchase, distribution, and consumption. In addition to this university organized training; we hold periodic seminars to educate new members and refresh the memories of existing members on the University's policies pertaining to alcohol and social events. Our International Fraternity also assists in this process by holding annual seminars in the spring pertaining to managing risk for our parties and events.</p>	<p>We believe this is one of the most important standards and we continually abide by all university policies, local state and federal laws. Our Vice President of Loss Prevention as well as Risk Manager held a risk seminar in both the fall and spring semesters, instructing/reminding our members of University Policies as well assuring that everyone understand the law and expectations of the chapter that they abide by it at all times.</p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
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Non-academic Student Conduct

We believe in the communal principles of freedom, responsibility, respect, honesty, and fairness. We demonstrate this commitment through educational and systemic approaches to student conduct. We conduct ourselves in accordance with accepted standards of good citizenship, honesty, and propriety, and with high regard for the rights of others.

We are among the most visible groups on campus and realize that each individual member reflects and reflects upon the organization as a whole. Accordingly, we hold to the highest ethical standards in everything we do, and recognize that accountability is transmitted over the course of our history with The College.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We have a list of specific conduct expectations, supplementing but not assuming The College's list.</p> <p><i>Examples: chapter member agreements, honor codes/pledges, new member orientation handbooks.</i></p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>There are four main principles that form the foundation of our organization. They are the Promotion of Friendship; the Development of Character; The Diffusion of Liberal Culture; and the Advancement of Justice. All members of our organization must demonstrate the ways in which he personally exemplifies each of these principles as well as expressing the four characteristics of a DU man. He must prove that he is a thinking man, an introspective man, a creative man, and a man of action. Upon initiation, we have each member vow to uphold these principles and characteristics upon which our organization is founded. We believe the principles and characteristics that we seek in our new members are in keeping with the tradition of excellence established by The College.</p> <ul style="list-style-type: none"> • With an evolving Fraternity & Sorority system and 	<p>We accomplished this plan. Our Fraternity has and always will achieve this goal. We strive to support each other in all that promotes self improvement. We achieved this plan by giving praise to brothers who demonstrate their pursuit to abide by and promote our four principles, whether it be at weekly chapter meetings, brotherhood events, or on any given day. Whether they received a good grade on a test, planned a successful philanthropy event, or helped a brother in need, the brotherhood recognizes their actions.</p> <p>When choosing prospective members during the rush process, the brothers of Delta Upsilon Fraternity choose Associate Members that demonstrate they already possess, and are willing to advance the four principles in order to become better men.</p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

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		<p>campus dynamics we intend to emphasize our founding principles and defining characteristics through our new membership education process. As of right now we outline all of these values in our new member orientation handbook known as the Associate Member Manual. We plan to incorporate these expectations throughout brotherhood events and activities and make them a defining focus of the new membership process.</p>		
<p>2. We have several mechanisms for educating members about conduct expectations, both proactively and reactively.</p> <p><i>Examples: new member orientation, general programming, a predetermined list of possible consequences for misconduct, and written material (such as a newsletter).</i></p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>In order to ensure that potential members have every opportunity to meet our expectations, we provide them each with a copy of <i>The Cornerstone</i> which is published by our International Fraternity, our Associate Member Manual which is published and updated each semester as a chapter, and every member of the Fraternity receives UR Conduct Booklets and ResLife Area Booklets upon arriving on campus to start the fall semester. These publications provide very clear conduct expectations including a code of conduct, honor code, mission statement, as well as views on specific policy issues such as hazing, alcohol, and sexual responsibility. We require</p>	<p>It is very important that the Associate Members know and understand what we, as a Fraternity, expect of them. We achieved this goal by issuing them <i>The Cornerstone</i> manual and our own manual which outlines the principles and history of our Fraternity. We also openly discuss with our Associate Members any of the processes that are involved in becoming a brother and clearly explain anything that they are curious about. We have openly discussed hazing, our strong opposition to it, and how its evils discourage true brotherhood.</p> <p>Our most recent retreat was a major success. It was the first retreat the Alpha Lambda class participated in. Feedback from the members of their pledge class</p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

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		<p>that new members are given weekly periods of instruction, evaluations, and individual interviews which are all designed to ensure a thorough understanding of our expectations. With new implementations made by the Fraternity & Sorority system, we have also made sure our new members have attended the educational programs required by the Office of Fraternity and Sorority Affairs. Our comprehensive Associate Member process also includes a series of events and retreats all of which are designed to provide concrete examples of the workings and principles of our brotherhood. This information is available upon request to anyone, clearly illustrating that when we say as a group we are non-secret, it is not meaningless rhetoric.</p> <ul style="list-style-type: none"> • Our chapter conducts and will continue to conduct a weekend long retreat each semester; this event serves partly to remind us why our organization exists and what the fraternity expects of each individual member. • We also publish and will continue to publish a newsletter (<i>The Duck Call</i>) and a Chapter Excellence Plan. The purpose of our Chapter Excellence Plan is to set, maintain, and 	<p>clearly indicated how their knowledge about Fraternity grew. One major event held during the weekend was creating personal and brotherhood goals for the upcoming year. This allowed brothers to set new goals designed to bettering the brotherhood as a whole.</p> <p>Our Chapter Excellence Plan and Duck Call were successfully completed in the Spring. Currently we are working on our new Duck Call for the Fall semester and many members are contributing to its construction.</p>	
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		<p>improve on standards set by our International Fraternity. All members are encouraged not only to review these publications but also to participate in their production.</p> <ul style="list-style-type: none"> • During the current semester we will encourage that all of our members and new members take part in the completion of our Chapter Excellence Plan. This will not only make our members more involved and aware of our expectations for conduct, but it will also allow our new members to learn about the inner workings of our organization and the consequences that will arise with misconduct. 		
<p>3. We have a system of internal accountability. This supplements the College, and does not usurp jurisdiction. Both informal and formal means of conflict resolution are addressed, and care is given to ensure that such systems are fair and consistent.</p> <p><i>Examples: standards board, standards officer, written standards process.</i></p>	<p><input type="checkbox"/> 5 – Very High x 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>Our organization has an internal system founded specifically for matters within our organization. In order to maintain discipline our chapter by-laws include guidelines for dealing with conflicts in both formal and informal ways. Generally, members of the executive council deal with informal grievances; while our chapter’s judicial board is established to deal with formal matters. The judicial board is also charged with</p>	<p>This specific standard and our plan to achieve that standard are ongoing. We did indeed use our chapter’s judicial board for internal matter as well as consulting the executive council. We have not used services such as UCC because there have not been situations as of yet that we see that solution the appropriate although brothers are encouraged to utilize such services. Our Vice President of Member Education has made it his duty to encourage</p>	<p><input type="checkbox"/> 5 – Very High x 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

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		<p>periodically reviewing the chapter's code of conduct in order to ensure that the process remains fair. We require that all of the proceedings of the judicial board are recorded and included in our Chapter Excellence Plan. There is also a system established for appealing decisions of the judicial board which is overseen by our executive board. In discussion with our alumni board president, Dean Burns has cited our judicial board system as effective and an example for others to follow.</p> <p>A connection with the Deans of the College is also in place regarding these matters. Our president is our official spokesperson for our fraternity and is directly in contact with the proper Administrators regarding any means of conflict that may be under the College's jurisdiction. This relationship is important to maintain and improve so that our internal accountability complements that of the College.</p> <ul style="list-style-type: none">• Internal problems are important to resolve because our organization thrives on community and brotherhood. This year we will make use of resources offered by the University to help with any conflicts that may arise. If need be, we	<p>brothers to seek this aid if they feel it is necessary or will help mitigate their problem.</p>	
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		<p>will be aware and prepared to direct members to the University Counseling Center which is staffed to help students. We will increase awareness amongst the brothers of mediation programs that are supported by University staff as another resource we can use if the need occurs.</p>		
<p>4. We have an effective means of communication with the administration about conduct-related issues.</p> <p><i>Examples: establishing regular meetings with various campus offices, creating key leadership positions within the organization, and the development of systems and protocols.</i></p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>We have two established positions that focus on communicating with the administration about conduct-related issues. The President is our official spokesperson and representative to the administration. Our President maintains a tradition of regularly meeting with members of the administration, especially the dean of the college, when dealing with these issues. Our Vice President of Loss Prevention is also charged with maintaining contact with university officials in order to ensure that the chapter continues to operate within all federal, state, local and university guidelines. This position is especially important in communicating with Residential Life because we utilize University housing. It is also important for our Vice President to represent our organization’s housing needs, wants, and occurrences that</p>	<p>Meeting with our Faculty Advisor, Professor Ted Brown, throughout the year has been an essential link to the College. He has aided our Chapter by providing great insight and support and we will continue to utilize his knowledge.</p> <p>Our Advocate Advisor, Charmel Trinidad has been a tremendous help with our plans for excellence as she has provided a great connection to the College Administration. Her suggestions have helped us accomplish many of our goals for excellence, and our president plans on not only keeping but expanding upon this connection.</p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

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		<p>take place each semester.</p> <ul style="list-style-type: none">• Our Faculty Advisor is Professor Ted Brown of the History Department. Professor Brown has and will continue to be a vital connection between our Chapter and the College. He offers a realistic perspective and necessary support for our many Chapter-wide endeavors.• We have recently been assigned an Advocate Advisor, Charmel Trinidad, who will play a vital role in our communication with the administration. Our contact with our Advocate Advisor is and will be important regarding our plans for excellence. For the coming year she will be our foremost advisor on this topic and we will keep her informed of our progress. Our president will be an important figure in maintaining and developing our relations with administrators further.		
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Organizational Management We manage our organization responsibly, acknowledging that our current decisions and actions affect the future of our organization over time. To that end, we develop systems and policies that are clear and productive. When making decisions as a group, we do so in a manner that is fair, consistent, value-oriented, and based upon available and verifiable data.				
Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We have a list of specific expectations pertaining to each position of authority or responsibility within our organization.</p> <p><i>Examples: position descriptions, clear expectations in charters/constitutions/by-laws, officer handbooks.</i></p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>At the conclusion of each calendar year the seven executive council members are elected by the chapter according to each candidate’s ability to meet the expectations set according to our by-laws. The council then appoints the officers upon their election. Each executive council member, as well as each officer has an outlined list of responsibilities for that position in the chapter’s by-laws. These positions and their expectations are stated in our chapter’s by-laws.</p> <p>The by-laws follow, and these descriptions serve as an outline of the responsibilities for each person for the upcoming year.</p> <p>President- Section 5 The President shall preside at the Chapter meetings. He shall be the official spokesman and representative of the Chapter outside of the Chapter and shall attempt to be a unifying force within the Chapter. The President will be an ex-officio member of all committees, and shall meet all other requirements</p>	<p>We achieved our plan in maintaining specific expectations for each position in the fraternity. They are clearly stated in our by-laws as shown in our Expectations for Excellence document. Executive council meetings are held weekly in the manner described, as well as the weekly chapter meeting. The goals meetings are also held in order to keep the executive council focused and directed throughout each semester.</p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

		<p>and perform all duties assigned to him elsewhere in these By-Laws and Housing Rules. He shall set up monthly Goals meeting and be responsible for overseeing the Chief Justice.</p> <p>Vice President Member Education- Section 6 The Vice-President-Membership Education shall be directly responsible for all internal chapter operations. As such, he shall chair the Executive Council of the Chapter. He shall support the President on Chapter matters, and act for the President in his absence. The Vice-President Membership Education and the President shall work together as a team to improve the quality of the Chapter, the Fraternity, and the Brotherhood. The Vice-President Membership Education is responsible for coordinating the following chairs: Associate Member Education, Brotherhood, Programming and Scholarship</p> <p>Vice President of Loss Prevention - Section 7 The Vice-President Loss Prevention/House Manager shall be responsible for the day-to-day and long-term maintenance of the Chapter housing and grounds. He shall</p>		
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		<p>ensure that the chapter and all members comply with all Fraternity and chapter guidelines. He shall educate chapter members about such policies and guidelines. He shall keep records of all expenditures under his control. At his request, the President may appoint an Assistant Housing Manager to assist him in various duties. The Vice President Loss Prevention/Housing Manager is also the main contact between the Chapter and the Office of Residential Life- communicating information to and from them as it relates to the House. He shall be responsible for overseeing the Risk Manager Chair.</p> <p>Vice Prevention External- Section 8 The Vice-President-External Relations shall be directly responsible for all external chapter operations. He shall be responsible for maintaining a positive fraternity and chapter image on the campus and in the surrounding community. He shall be responsible for contacting and corresponding with alumni. He shall be responsible for publishing and sending at least two newsletters a year to the alumni. He shall also serve as an</p>		
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		<p>organizer for all Homecoming, Parents' Weekend, and Greek Week activities. He shall, together with the President, be the Chapter delegate to any alumni association. The Chapter may, at its discretion, vote to elect any two Alumni Relations Chairmen, one to be in charge of newsletters and other correspondence with the alumni, and the other to be in charge of maintaining the address lists, alumni files, and other alumni relations records. The Vice-President-External is responsible for coordinating the following chairs: Philanthropy, Events and Sports/Health, and as such, given the high visibility of the work these Chairs do, The vice President External is responsible for the external image of these aspects of the Chapter</p> <p>Secretary - Section 9 The Secretary shall handle the correspondence for the Chapter. He shall take and keep minutes of all Chapter and Executive Council meetings. He shall maintain, in good order, all such minutes and records as well as copies of these By-Laws and Housing Rules, and a list of Chapter policies which have been enacted. He shall maintain the Chapter membership</p>		
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		<p>rolls, and other records or files of interest or value to the Chapter or the International Fraternity. By October 31, the Secretary shall prepare and distribute to each member a dated copy of these By-Laws, incorporating in the appropriate place such changes as may have been made by amendments passed during the previous year. He shall also be responsible for internal communications. He shall also oversee the Publications and Historian Chairs.</p> <p>Treasurer - Section 10 The Treasurer shall be responsible for the entire financial situation of the Fraternity. He shall prepare a budget for each semester at its opening, as well as a budget for each month. He shall make the budget available to the chapter. He shall keep accurate records of the Chapter's finances at all times and shall, on the first of each month, submit to the President the current balance of each of the accounts. This statement shall be presented to the Executive Council, the treasurer and the International. He shall be responsible for issuing bills to members, and for collection and disbursement of all monies owed</p>		
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		<p>to and by the Chapter. The Treasurer shall train and supervise an Assistant Treasurer who shall be an appointed officer. The Assistant shall perform the work assigned by the Treasurer.</p> <p>Rush Executive - Section 11 The Rush Executive shall be responsible for seeing that prospective members are introduced to the Fraternity. He shall appoint a Rush Committee that will aid him in completing the following activities: conducting Rush throughout the semester; organizing events related to Rush; maintaining accurate records of men interested in the Fraternity; updating the Rush notebook. The members of the committee must be approved by the Executive Council. Further, the Rush Executive has direct contact with the Fraternity Presidents' Council's Vice-Chairman of Recruitment, who in turn works with the Office of Fraternity & Sorority Affairs to process Rush paperwork/eligibility/policy enforcement.</p> <p style="text-align: right;">Chair positions:</p>		
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		<p>Associate Member Educator- 1 The Associate Member Educator shall be responsible for organizing and implementing the associate member program under his term of office. He shall strive to involve all of the associate members and brothers in a period of mutual learning and worthwhile projects.</p> <p>Events/Social chair - 2 The Events/Social Chairman shall organize the social events. He shall maintain records of expenditures within his control.. Social Events consist of campus-wide parties, as well as smaller socials.</p> <p>Scholarship - 3 Scholarship Chairman shall keep records of member grade point averages. Only the President, Vice-President Membership Education and the Scholarship Chairman shall have access to these files. He shall also foster an academic atmosphere in the Fraternity.</p> <p>Brotherhood - 4 The Brotherhood Chairman shall organize programs to develop and enhance the unity and the quality of the</p>		
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		<p>brotherhood. The programs will include but not restricted to weekly dinners, letter days, sports activities, meet the brothers, road trips, and outside speakers. He shall maintain records of expenditures within his control.</p> <p>Historian - 5 Historian shall be responsible for maintaining the scrapbook of current activities of the chapter. He shall also be responsible for maintaining the Senior Biographies.</p> <p>Philanthropy- 6 Philanthropy Chair shall be responsible for initiating and organizing philanthropies for the chapter.</p> <p>Sports and Health - 7 The Sports and Health Chair shall be responsible for initiating and organizing athletic events for the Chapter including, but not limited to, intramural sports.</p> <p>Risk Manager - 9 The Risk Manager Chair shall work closely with the Vice President Membership Education to reduce risk. He also assists the VPME in ensuring that the chapter operates under guidelines established by federal, state, local, university, and fraternity officials. He is also responsible for assisting the VPME in providing a risk management seminar during the</p>		
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		<p>first brotherhood retreat of each semester.</p> <p>Publications - 10 The Publications Chair shall be responsible for all printed material produced by the chapter, and shall work closely under the Secretary.</p> <p>Programming - 11 The Programming Chair shall be responsible for planning and executing academic Programs in accordance with the Chapter's Housing agreement with the University</p> <p>Having outlined clear expectations and goals for each executive member and chair position, our chapter has means to check and balance the progress and accomplishments of each chair. Every week the executive council holds a meeting in which each position gives a report stating their progress with any responsibilities. In each meeting there is a period for other officers to ask questions about any report. In addition, each week the chapter meeting is run in the same manner. Every executive position and chair position gives reports followed by questions by the rest of the chapter. In addition, every month the executive board holds a goals meeting in which each member of the executive council presents goals for the coming month as well as what they can improve on the previous month. The secretary</p>		
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		<p>records these goals in the minutes, and will review them with the president so that the president can have an idea and understand the goals of his executive council. The president then evaluates the progress of each executive member and holds each person accountable for their actions. On the other hand, as previously noted each executive member oversees different chair positions and takes the same measures in order to keep track of the efficiency of the chair. The justice system can be used to take action against brothers that have not upheld their personal obligations and responsibilities</p>		
<p>2. We have clear and fair guidelines for decision-making, and involve our members as much as necessary when making decisions that will have an impact upon the group as a whole.</p> <p><i>Examples: rules of order for chapter meetings, election rules, or guidelines for resolving conflicts between and among members.</i></p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>We plan to continue using Roberts Revised Rules of Order in our chapter meetings to bring forth motions to later be voted on. Every motion must be seconded, discussed and then voted on. Any decision that is not dictated by the by-laws requires a simple majority vote of the members. Any by-law overruling or amendment requires two-thirds of the brotherhood. Any decision that does not involve the group of as a whole can be made by the executive council. The president has ultimate veto power, and the chapter can vote to veto the executive council. All brothers can vote in these decisions. The guidelines for resolving conflicts between and among brothers are also stated by the by laws, and are under our justice system.</p>	<p>Our chapter meetings have continued to be conducted in Robert’s Revised Rules of Order, therefore staying consistent with our Expectations for Excellence. In doing so we involve all of our members in decision making when making decisions that affect the brotherhood as a whole.</p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

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		<ul style="list-style-type: none"> • These measures and guidelines that we have set forth for our meetings and decision making work effectively to involve all of our members when making decisions for the chapter as a whole. 		
<p>3. We ensure that all important decisions, events, administrative tasks, and transactions are handled and/or recorded in timely, accurate, and efficient ways.</p> <p><i>Examples: rosters and potential new member lists filed with the Office of Fraternity and Sorority Affairs, reports from programming and philanthropic efforts, financial materials, annual reports.</i></p>	<p><input type="checkbox"/> 5 – Very High x 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>Each Chapter meeting and Executive Council meeting is recorded in minutes that are taken by the Secretary. The minutes are then sent out by email immediately after the meeting so that the Chapter as a whole can review the minutes and use them for planning. Social events are registered through the Dean of Student’s Office.</p> <p>Rosters and new member lists are reported to the Office of Fraternity and Sorority Affairs, as well to our International in a timely manner.</p> <ul style="list-style-type: none"> • We plan to continue all of our efficient, timely, and accurate decisions, events and administrative tasks 	<p>We have continued to file our administrative tasks, such as Rosters to both our International as well as the Office of Fraternity and Sorority Affairs. Those files that were not filed in a timely fashion are being recorded by those chairs in order to help the next chair or position in organizational responsibilities in order to get all necessary tasks accomplished efficiently and timely.</p>	<p><input type="checkbox"/> 5 – Very High x 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

<p>4. We provide and promote training to develop management competencies in our members.</p> <p><i>Examples: participation in the College's leadership development series, regular meetings with the Director of Fraternity and Sorority Affairs, various conference opportunities, attendance and participation in College management and budget training meetings, manuals or guidebooks.</i></p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>Our president will set the goal of having a scheduled meeting with the Director of Fraternity & Sorority Affairs once every 2 weeks.</p> <p>As was alluded to earlier in this document, Delta Upsilon has many opportunities for Leadership training weaved into one's experience with the Chapter. Within Delta Upsilon, there are Regional Leadership Seminars (one weekend per semester)- DU Rochester is hosting this event next year, Winter Educational Conference to Indianapolis for the new Executive Board, Summer Leadership Institutes around the country, and DU Emerging Leaders program for young leadership development, etc.</p> <p>Outside of the Fraternity, we have a history of brothers participating in: Paychex Leadership Conference, the Greater Rochester Greek Leadership Conference and the SA sponsored ACUI Conference in Toronto. We also participate in national philanthropic events, such as the Boys and Girls Club, and we make every attempt to support create and support other community service events on campus, such as: Habitat for Humanity, Relay for Life, and our Recent Bone Marrow Registration Drive.</p>	<p>We achieved our plan of promoting training for leadership by sending members to Guelph, Ontario for our Regional Leadership Seminar, as well to Indianapolis for the Winter Educational Conference, also including the Leadership Institute in Kansas City this summer.</p> <p>In addition to leadership training, our national philanthropic have been an outstanding success. Homeless for the homeless, as it has been for the years past, was a very productive program. With generous contributions from people going in and out of Wilson Commons, we were able to raise about \$1500 to benefit Habitat for Humanity. Like many other organizations, we also participated in Relay For Life, in which we had a great turnout from our fraternity. Not only did all brothers and associate members attend this event, we, as an organization, contributed the third highest amount of all the student teams on campus. And lastly, our Bone Marrow Registry Drive attracted approximately 75 people from the University Community as well as the Rochester Community. All in all, our programs were a complete success, benefiting both our brothers, and our surrounding community.</p>	<p>x 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
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