



Sigma Chi

Gamma Pi Chapter
University of Rochester

Expectations for Excellence Annual Report – 2006

Scholarship

Individuals own their education; learning is not the property or responsibility of social groups. We approach issues with an open, critical and searching mind and engage others within and outside our organization to promote learning.

We support “real learning,” which reflects the shift from memorization to conceptual understanding. Real learning is reached through exploration and information gathering, reflection, discussion, evaluation, and informed decision making. Learning requires time management, engagement with campus resources, and involvement in the larger College community of scholars.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We demonstrate that we respect the educational goals of each individual.</p> <p><i>Examples: programs which address individual members' interests, monitoring and modifying fraternity/sorority time commitments which prohibit interference with academic pursuits.</i></p>	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<p>We will give fifty dollar gift certificates good towards purchases at the book store to any brother who makes Dean's List.</p> <p>We will work on implementing a “Fantasy Draft” academic system where brothers are divided into teams with captains. Captains have the highest GPA in the house and work with their teammates on setting goals and helping them to achieve them.</p> <p>We also wish to create a stronger mentoring system with our alumni. We have contacted local alumni to help build a network for graduating seniors and potential internships for undergraduates.</p>	<p>This past semester, we gave out 22 gift certificates good for \$50 on Amazon.com to brothers who made the Dean's List.</p> <p>We had some trouble implementing the Fantasy Draft this year. With the school's policy regarding the release of student GPAs, it became overly difficult and cumbersome to make this program manageable. However, it is valid to note that the Sigma Chi GPA requirement for membership is higher than UR's.</p> <p>Our Scholarship Chairman and Alumni Relations Chairman remain in contact with our Alumni Chapter regarding our mentoring program. Due to a lack of personnel at the Alumni Chapter, we have also begun working with our House Corporation officers to make this feasible.</p>	<p> <input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>

<p>2. We support real learning through advocacy of and sponsorship with College programs and offices.</p> <p><i>Examples: Writing Fellows, workshop leaders, Learning Assistance Services, the College Center for Academic Support, the Career Center, teaching assistants.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>We will continue to support our members' roles as Teaching Assistants in several departments.</p> <p>We will promote member involvement in leadership-building and academically inclined groups around campus, such as the Campus Times, MERT, NSCS, Golden Key Honour Society, SA, ACJC, and others. We will highlight the importance of involvement with the greater University community at one pledge event this year.</p>	<p>Several of our members are currently teaching assistants in various departments, including Political Science and Chemical Engineering. Other members of Sigma Chi contribute to the academic community as Writing Fellows and tutors.</p> <p>The top three officers in MERT are members of Sigma Chi, and numerous other members continue to contribute to this valuable organization.</p> <p>We have increased our membership in ACJC, and several other brothers have held, or are considering, RA positions.</p> <p>We continue to hold leadership positions throughout all facets of campus life, and will continue to encourage this involvement.</p> <p>During our Brother-to-Be program this past semester, one written assignment asked new members to consider the value of organizations outside Sigma Chi, and to outline their ambitions within these groups.</p>	<p><input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
<p>3. We promote the development of educational opportunities that include the broader campus community and our members.</p> <p><i>Examples: discussions on academic topics of interest, workshops on applying for internships and fellowships, programs preparing for graduate and medical school.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>We will improve upon our new Emerging Leader scholarship, which awards \$500 towards tuition to one qualified freshman male from the UR community. We will create an application review committee to broaden involvement in the selection process.</p> <p>We will co-sponsor one event this year with educational purposes.</p>	<p>We awarded our first Emerging Leader scholarship of \$500 last semester to one qualified freshman in a formal ceremony. We have also formed three man review committee for this year's scholarship applications to ensure that the review process is comprehensive and fair.</p> <p>Our members consistently volunteered their time and efforts at the University's Neilly Lecture Series at Rush Rhees Library.</p> <p>We have also been in contact with Conrad Wells, our Alumni Chapter President, who is planning a lecture about careers in engineering. Mr. Wells is currently employed by ITT.</p>	<p><input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

Community Building and Leadership

We support the university understanding of community: “The University of Rochester envisions itself as a community that welcomes, encourages, and supports individuals who desire to contribute to and benefit from the institution’s missions.... Members of the University’s community come from different geographical areas, represent differences in ethnicities, religious beliefs, values, and points of view; they may be physically different, have different intellectual interests, or have different abilities. The University not only welcomes such differences in the members of its community but, in fulfilling its own missions and in preparing the leaders of tomorrow’s world who will necessarily be operating in an equally wide-ranging environment, it actively seeks to recruit and include them in all aspects of the institution’s operations.”
 (http://www.rochester.edu/diversity/mission.html)

We build a strong inclusive community through relationships and partnerships with diverse student groups and community organizations, both in The College and beyond campus, in an atmosphere of trust, cooperation, and respect.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. Just as we promote the values, history, achievements, efforts, and traditions of our chapter and of the larger fraternity and sorority community, we also respect the values, history, achievements, efforts, and traditions of other organizations.</p> <p><i>Examples: collaboration with the College’s New Member Orientation Program, participation in Meliora Weekend, collaboration and participation with other groups’ activities.</i></p>	<p> <input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<p>We will encourage involvement with such University programs as the Tiernan Community Project and the Catholic Newman Community, participating regularly in philanthropic events.</p> <p>Our chapter will continue to support and participate in the Relay For Life program by sponsoring a team. Well will work on participating in service events with other fraternities and sororities, as well.</p> <p>We will continue to encourage this participation in the greater University community.</p> <p>We will encourage participation in University traditions such as Convocation by giving our cook a day off, and encouraging our members to attend.</p>	<p>Several of our members are in active contact with the Catholic Newman Community. On October 29th, 2006, Sigma Chi co-sponsored a Blue Mass to recognize and celebrate the contributions of MERT, UR Fire Safety, and Security Services.</p> <p>Our chapter sponsored a Relay For Life team, and our members were collectively responsible for raising over \$6,000 for the event. A total of 32 Sigma Chis attended the event.</p> <p>We co-sponsored a Halloween philanthropy party for the Stem Cell Research Foundation with eleven other organizations on October 26th, 2006.</p> <p>Three of our members volunteer their time at a local YMCA, and four of our members serve as Partners in Reading at a nearby Rochester elementary school.</p> <p>We closed our kitchen for lunch and gave our cook a half day, at full pay, to encourage our members to attend the University’s Convocation events.</p>	<p> <input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>

<p>2. We promote individuals' search for purpose and passion. We acknowledge that our members have multiple identities and interests and support and nurture these identities.</p> <p><i>Examples: nurturing multiple identities such as being a resident advisor, an athlete, a workshop leader, or the provision of leadership opportunities within our organization for younger members.</i></p>	<p><input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>This is one our chapter's strongest aspects, and a point of pride within our organization.</p> <p>We currently hold many leadership positions in various campus organizations, such as Editor in Chief of the Campus Times, Director of River Campus MERT (plus two other members of the Executive Board), 3 Resident Advisors, several Teaching Assistants in multiple departments, captain of the Varsity Squash team, All Campus Judicial Council, Fraternity Presidents Council Chairman, involvement in Navy ROTC, Student Association Treasurer, and others.</p> <p>Members will continue to be excused from chapter activities in the event of conflict with other organizations, varsity athletic teams, and academic activities.</p> <p>From our current campus involvement, we will actively recruit members from various organizations and encourage increased leadership within these groups as well as our own.</p> <p>We will continue to uphold and follow the written standards in our bylaws.</p>	<p>We continue to be very active leaders in the campus community. Our brothers participate in a myriad of activities outside of Sigma Chi, as the positions indicated in our plan demonstrate.</p> <p>Members are still excused without sanction from chapter activities if they conflict with their involvement in other organizations.</p> <p>We have shown our commitment to actively recruiting leaders from other organizations such as ACJC, the varsity tennis team, the varsity track and field team, and MERT by gaining members from these organizations.</p> <p>We updated our bylaws and we have continued to maintain their standards in our daily operations.</p>	<p><input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
<p>3. We provide practice and context. We encourage our leaders to attend training and to participate in hands-on experiences through service and leadership positions in the group and in the greater student community.</p> <p><i>Examples: participation in the College leadership skills training series, conference attendance, participation in major service days, promotion of individual philanthropies.</i></p>	<p><input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>Community Service will continue through our annual Derby Days fund raising event, as well as other philanthropy events.</p> <p>We will participate in Delta Gamma's Anchor Splash event as well as Kappa Delta's Shamrock Project.</p> <p>Chapter leaders will attend fraternity provincial workshops, as well as the annual Balfour Leadership Training Workshop.</p>	<p>This year's Derby Days was held in October and raised over \$3,000 for the Golisano Children's Hospital at Strong Memorial. Brothers led teams in their fundraising efforts. Derby Days this year included two new activities: a weeklong "Penny Wars" and a brotherhood tour of the Golisano Children's Hospital.</p> <p>During reading period last semester, we held our annual Car Bash outside Wilson Commons. Our new members also held a Spaghetti Dinner at the chapter house in April. These events helped raise over \$1,400 for the Huntsman Cancer Institute.</p>	<p><input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

			<p>We entered a team, and participated in, Delta Gamma's Anchor Slam event. Several of our brothers supported Kappa Delta by attending Shamrock Project, as well.</p> <p>This year, we increased our attendance at Sigma Chi's provincial workshop from four to five members. This year's event was held in February at Cornell University.</p> <p>Also, four of our members attended Sigma Chi's Balfour Leadership Training Workshop, which was attended by over 1,300 Sigma Chis and is the largest event of its kind in the Greek world. The members of our chapter in attendance participated in strategic planning with chapter alumni, collaborated with leaders from other Sigma Chi chapters, and learned new leadership strategies to take back to the chapter. This year's workshop was held at Ball State University in Muncie, Indiana in August. Seven different members attended either the provincial workshop or BLTW this year.</p> <p>One of our members applied for Sigma Chi's Horizons Leadership Training program in Snowbird, Utah.</p> <p>Sigma Chi officers attended the University's Fraternity Quad Chapter Officer Training Series this semester, as well as the Financial and House Managerial training events last semester.</p>	
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<p>4. As part of a larger community, we foster the ability of students to work across boundaries by promoting co-sponsorship and planning of programs with diverse groups.</p> <p><i>Examples: participation/sponsorship of religious or cultural programs, participation in special cultural programs service days or "months," multicultural recruitment strategies.</i></p>	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<p>We frequently collaborate with the Newman Community and will continue to foster this relationship.</p> <p>We will sponsor a community-wide recognition of University security personnel for their dedication and service. We will also seek co-sponsorship with our organizations in this event.</p>	<p>We maintain consistent and active contact with Father Brian Cool in order to facilitate such community-building events as the Blue Mass. Sigma Chi members also assisted in the Catholic Newman Community's fundraising pasta dinner and fish fry both last semester and this semester.</p> <p>On October 29, 2006, we sponsored a Blue Mass at the Interfaith Chapel to honor and celebrate the efforts of University emergency personnel. We obtained the co-sponsorship of the Catholic Newman Community and the Office of the Dean of Students for this event.</p>	<p> <input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>
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Programming

Our programming supports the academic mission of the College by enhancing the sense of community within each student. Programming challenges us to develop skills and competencies and prepares us for success in the greater global society. We promote leadership, responsibility, critical thinking and social competence through conducting and evaluating programs designed to enrich the social, philanthropic, intellectual, and cultural interests of the community.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We encourage students' enjoyment and participation in campus and community activities, and we support and revitalize traditions of The College and of the fraternity and sorority community.</p> <p><i>Examples: attendance at athletic events, cultural group events, fraternity or sorority-sponsored campus events, performing groups, Fashionably Late programs.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>We will co-sponsor at least one party with other campus organizations like Sigma Beta Rho (multicultural fraternity) and SALSA.</p> <p>We will encourage attendance and attend UR sporting events, work toward having brothers attending more non fraternity-sorority sponsored events. We will post home game schedules of varsity sports teams so more brothers can plan in advance to attend.</p>	<p>We co-sponsored a Halloween-themed fundraising party for the Stem Cell Research Foundation with eleven other student groups.</p> <p>While we did not post all athletic schedules, one of our brothers on the Varsity Squash team has an avid following among the brotherhood that attend many home matches. In addition, several members regularly attend Varsity Women's Soccer home games, and encourage others to do the same.</p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
<p>2. We respect the welfare of others and actively promote safety. We encourage and create safe, comfortable, non-alcoholic events and environments for all students. When alcohol is part of an event, we focus on strategies which enhance safety and reduce harm.</p> <p><i>Examples: alcohol and drug awareness, risk management, fiscal responsibility, social relationships and date rape, diversity and tolerance, hazing, community building.</i></p>	<p><input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>Socially train all new initiates using UHS's social host training program.</p> <p>Maintain the position of Risk Manager as well as meet at least once with Campus Security to improve our current risk management policies.</p> <p>Our Magister (New Member Educator) will work with our Grand Praetor (National Regional Director), alumni advisor and chapter advisor to further abide by Sigma Chi and University Zero-tolerance hazing policies.</p> <p>Send as many brothers as possible to our Province Workshop and Balfour Leadership Training Workshop to meet with other chapters and discuss how to better deal many issues including risk</p>	<p>Last semester, all of our new members were trained as social hosts through UHS's program.</p> <p>We maintained the position of Risk Manager. It is now an appointed position so our Pro Consul (VP) can choose the most capable and responsible member for this office.</p> <p>We did not meet with Campus Security. Instead, we conducted a Risk Management Orientation meeting with our new members in March to more fully acquaint them with chapter, Fraternity, and University risk management policies and procedures.</p> <p>As part of our application for the Peterson Significant Chapter Award this year, the highest honor given by Sigma Chi, we</p>	<p><input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

		<p>management and fiscal responsibility.</p>	<p>compiled all our risk management procedures into one document, which was distributed to the brotherhood.</p> <p>In addition, we applied for Sigma Chi's Designated Driver program grant, which awards \$800 to chapters for the implementation of designated driving programs and alcohol education. The results of this application are pending.</p> <p>In April, we encountered a serious challenge concerning a hazing incident. We dealt with this incident swiftly, honestly, and competently. We maintained open communications with the Dean of Students' Office and the OFSA, and took preemptive measures to address the problem within our organization before and as the University requested.</p> <p>Our response to this incident has gone above and beyond what the University asked of us. Despite this challenge, we remain in good standing with Sigma Chi for our openness and responsible attention to this matter.</p> <p>Since then, we have instituted a firm Zero-Tolerance stance towards hazing in our bylaws, which include special judicial procedures and consequences for hazing incidents, special stipulations for the office of Magister (New Member Educator), an Open Door (or "Whistleblower") policy so that any member or new member can approach the Consul (President) in confidence with hazing concerns, and several excerpts from Sigma Chi's own stance towards hazing including a list of prohibited activities.</p> <p>Our Magister currently meets with the Director of Fraternity and Sorority Affairs to</p>	
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			<p>ensure that our new member education process is free of hazing activities.</p> <p>We feel that we have made significant institutional steps so this problem will not occur again.</p>	
<p>3. We comply with all policies and regulations of the institution and all local, state, and federal laws and ordinances.</p>	<input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	<p>Our JBC Chairman (judicial board committee) will submit our judicial bylaws to ACJC for suggestions to improve upon them.</p>	<p>Many changes have been made to our judicial procedures, and we have submitted them to ACJC for review. We await their feedback.</p>	<input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low

Non-academic Student Conduct

We believe in the communal principles of freedom, responsibility, respect, honesty, and fairness. We demonstrate this commitment through educational and systemic approaches to student conduct. We conduct ourselves in accordance with accepted standards of good citizenship, honesty, and propriety, and with high regard for the rights of others.

We are among the most visible groups on campus and realize that each individual member reflects and reflects upon the organization as a whole. Accordingly, we hold to the highest ethical standards in everything we do, and recognize that accountability is transmitted over the course of our history with The College.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We have a list of specific conduct expectations, supplementing but not assuming The College's list.</p> <p><i>Examples: chapter member agreements, honor codes/pledges, new member orientation handbooks.</i></p>	<input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	<p>The Magister will provide the Norman Shield, our new member education manual, to all new members and hold training and review around the manual so that its standards are met.</p>	<p>The Norman Shield remains an integral component of our pledge process, the contents of which give the new members a lens through which to view our organization. Their examinations and preparations for membership are based on the Norman Shield.</p>	<input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low
<p>2. We have several mechanisms for educating members about conduct expectations, both proactively and reactively.</p> <p><i>Examples: new member orientation, general programming, a predetermined list of possible consequences for misconduct, and written material (such as a newsletter).</i></p>	<input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	<p>Misconduct by members will be sent to our internal judicial board committee for adjudication.</p> <p>A copy of the bylaws will be given annually to all brothers to read and abide by as well as the University's communal principles.</p> <p>All new initiates will go through Post-Initiation Training by direction of the Pro Consul (Vice President), and attend all new member orientation programs offered by the College.</p> <p><i>The Genesee Sig</i>, our newsletter, will be sent out to alumni to update them on chapter information and news by direction of the Chapter Editor. It will also be made available to chapter members.</p>	<p>Our current rules stipulate that conflicts will be sent to our judicial board for resolution. A conflict between two brothers earlier this semester was resolved as a result of JBC adjudication. The judicial board has been expanded to include power over hazing incidents within the chapter.</p> <p>The entire brotherhood was given a copy of the new bylaws after their most recent revisions. Our new members are also provided with a copy.</p> <p>We conducted our Post-Initiation Training program after the most recent initiation, which new initiates are required to attend. All of our new members also attended the University's New Member Orientation program both semesters. In fact, Sigma Chi co-sponsored this event, and one of our brothers assisted the Office of Fraternity and Sorority Affairs in revising it.</p>	<input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low

			We also published two issues of the <i>Genesee Sig</i> since we submitted our initial plan.	
<p>3. We have a system of internal accountability. This supplements the College, and does not usurp jurisdiction. Both informal and formal means of conflict resolution are addressed, and care is given to ensure that such systems are fair and consistent.</p> <p><i>Examples: standards board, standards officer, written standards process.</i></p>	<input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	<p>We will elect a new Judicial Board Chairman each year.</p> <p>He will appoint five brothers to form our judicial board committee, which will oversee all trials.</p> <p>All JBC trials will follow a fair judicial process, as set forth in the bylaws.</p>	<p>We elected a new Judicial Board Chairman at the end of last semester to serve through the end of this academic year.</p> <p>He has selected a pool of seven brothers, of which five will be chosen to oversee each trial.</p> <p>We have followed the fair process outlined in our chapter's bylaws.</p>	<input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low
<p>4. We have an effective means of communication with the administration about conduct-related issues.</p> <p><i>Examples: establishing regular meetings with various campus offices, creating key leadership positions within the organization, and the development of systems and protocols.</i></p>	<input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	<p>The Consul (President) will meet with the Director of Fraternity and Sorority Affairs regularly and when requested in a timely manner.</p> <p>The Consul (President) will report to the Dean of Students office regarding pertinent, conduct-related issues resolved within the chapter.</p>	<p>The Consul (President) continues to positively engage the OFSA and the Dean of Students office on a regular basis to ensure open and frank communications concerning conduct and other chapter issues.</p>	<input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low

Organizational Management

We manage our organization responsibly, acknowledging that our current decisions and actions affect the future of our organization over time. To that end, we develop systems and policies that are clear and productive. When making decisions as a group, we do so in a manner that is fair, consistent, value-oriented, and based upon available and verifiable data.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We have a list of specific expectations pertaining to each position of authority or responsibility within our organization.</p> <p><i>Examples: position descriptions, clear expectations in charters/constitutions/by-laws, officer handbooks.</i></p>	<p><input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>We plan on developing a clear and comprehensive officer handbook, in addition to maintaining our position descriptions and updating our chapter’s extensive bylaws, to which we adhere in all chapter operations.</p> <p>Before each new officer is installed, he will meet with the previous officer holder to discuss his complete duties. Each new officer will thus have a complete knowledge of his duties and strategies for tackling his office.</p>	<p>We created an officer handbook last semester with contributions from every position within our organization.</p> <p>We have revised our chapter bylaws with regards to our new and stringent hazing policies, as specified earlier.</p> <p>Newly elected officers have met with outgoing officers to discuss their duties, go over their section in the officer handbook, and hand over any additional materials that may be required for the office.</p>	<p><input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
<p>2. We have clear and fair guidelines for decision-making, and involve our members as much as necessary when making decisions that will have an impact upon the group as a whole.</p> <p><i>Examples: rules of order for chapter meetings, election rules, or guidelines for resolving conflicts between and among members.</i></p>	<p><input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>We currently have rules of order, strict election rules during chapter meetings, as well as set procedures for resolving conflict.</p> <p>We will continue to follow these rules to insure that chapter operations and elections run smoothly.</p> <p>We will continue to revise and review our procedures to keep them relevant and effective in solving problems between brothers.</p> <p>We will begin reviewing our bylaws with all new initiates through Post-Initiation Training twice per year, to ensure full understanding of the obligations of each member.</p>	<p>We continue to follow our rules of order, election rules, and conflict resolution procedures.</p> <p>We have followed these rules during our chapter meetings and elections, and have experienced successful elections throughout the year.</p> <p>Though we have encouraged feedback concerning our rules and procedures, members have made no complaints about their relevance and effectiveness.</p> <p>We reviewed our bylaws during Post-Initiation Training last semester, and made sure that all members were aware of their obligations. New members were also provided with a copy for their reference, and were encouraged to give feedback.</p>	<p><input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

<p>3. We ensure that all important decisions, events, administrative tasks, and transactions are handled and/or recorded in timely, accurate, and efficient ways.</p> <p><i>Examples: rosters and potential new member lists filed with the Office of Fraternity and Sorority Affairs, reports from programming and philanthropic efforts, financial materials, annual reports.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>We will continue to submit our lists of chapter members and officers to the OFSA as required, including information for each rush period.</p> <p>We will work to improve our communications with the OFSA by engaging the staff on a regular basis before major events, by maintaining strict timelines and communicating deadlines to chapter officers as needed.</p> <p>Events and transactions are recorded in a timely manner for our chapter records and international Fraternity, and this practice will continue throughout the year.</p>	<p>We submitted our list of chapter officers to the OFSA on time.</p> <p>Although late, rush information and information regarding Derby Days were still submitted to OFSA, constructive feedback was received, and successful implementation was accomplished. Deadlines were communicated to chapter officers well in advance of events.</p> <p>Other events and transactions were recorded in our records and with the Fraternity throughout the year in a timely fashion.</p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
<p>4. We provide and promote training to develop management competencies in our members.</p> <p><i>Examples: participation in the College's leadership development series, regular meetings with the Director of Fraternity and Sorority Affairs, various conference opportunities, attendance and participation in College management and budget training meetings, manuals or guidebooks.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>An annual Strategic Planning Retreat will be held at the beginning of each fall semester. This year, we will bring an outside speaker, such as our chapter advisor or faculty advisor for guidance.</p>	<p>Our Strategic Planning Retreat was held on September 23, 2006 at a brother's home in Canandaigua. This year, we included Father Brian Cool to provide a presentation, assist in our planning, and provide direction and insight to our discussions.</p>	<p><input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>