

SIGMA LAMBDA UPSILON

Scholarship

Individuals own their education; learning is not the property or responsibility of social groups. We approach issues with an open, critical and searching mind and engage others within and outside our organization to promote learning.

We support “real learning,” which reflects the shift from memorization to conceptual understanding. Real learning is reached through exploration and information gathering, reflection, discussion, evaluation, and informed decision making. Learning requires time management, engagement with campus resources, and involvement in the larger College community of scholars.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We demonstrate that we respect the educational goals of each individual.</p> <p><i>Examples: programs which address individual members' interests, monitoring and modifying fraternity/sorority time commitments which prohibit interference with academic pursuits.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>One of our sorority’s goals is Academic Achievement, and we strive to reach it through many different ways.</p> <p>Plan for Year:</p> <ul style="list-style-type: none"> From now till next semester is to continue having Sister Study hours, plan our programs accordingly (thus early and mid semester when there are not a lot of midterms or finals), and continue to have our Graduate Professional Chapter mentor us with our academics. 	<ul style="list-style-type: none"> Our plan was achieved. We continued to have Sister study hours, and plan our programs accordingly (thus early and mid semester when there are not a lot of midterms or finals), and continue to have our Graduate Professional Chapter mentor us with our academics. Our Sister study hours have proved very successful, with one of our sisters making the dean’s list for the first time in her academic history. 	<p><input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
<p>2. We support real learning through advocacy of and sponsorship with College programs and offices.</p> <p><i>Examples: Writing Fellows, workshop leaders, Learning Assistance Services, the College Center for Academic Support, the Career Center, teaching assistants.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>Since we are a city wide chapter we currently have two undergraduates on this campus, but we both know what resources we do have incase we need academic support at any time throughout our undergraduate years. We have used the Writing Fellows for various documents we use for either grants or banquet letters, and will continue on doing so.</p> <p>Plan for the Year:</p> <p>October:</p> <ul style="list-style-type: none"> Host an event with a <u>Prof. from the Modern Languages and Culture Dept.</u> in accordance with 	<p>As of right now there is only one Sister on this campus, and she is still utilizing the Writing Fellows in helping with grants, proposals and banquets letter. Our event for October was not able to occur and this was brought to the attention of Monica M. Smalls in a prompt timely. We hope to have this program occur next semester.</p> <p>November:</p> <ul style="list-style-type: none"> Currently we are planning “Corporate America y Tu” with the help of the Career Center and are hoping to have the program in the middle of 	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

SIGMA LAMBDA UPSILON

		<p>Hispanic Heritage Month. November:</p> <ul style="list-style-type: none"> Event titled “Corporate America y Tu” in co-sponsorship with the <u>Career Center</u>-internships/fellowships geared towards minorities. 	<p>November. Follow up information will be given to Monica M. Smalls in a timely matter.</p>	
<p>3. We promote the development of educational opportunities that include the broader campus community and our members.</p> <p><i>Examples: discussions on academic topics of interest, workshops on applying for internships and fellowships, programs preparing for graduate and medical school.</i></p>	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<p>Also we continue to educate the campus community and its members through various programs that focus on gender and minority issues and accomplishments. Thus, we will continue to offer these programs each semester.</p> <p><u>Plan for the Year:</u></p> <p>February:</p> <ul style="list-style-type: none"> Event titled “The N-Word” which discussed the n-word from past to present. <p>April:</p> <ul style="list-style-type: none"> Event/Panel discussion on Interracial Issues when dating. <p>September:</p> <ul style="list-style-type: none"> During our National RAICES week host an educational event on a topic that has to do with our theme. Last year our theme was “Literacy: Empowerment one Word at a Time” thus we has a Senorita Scrabble night where people learned new words, there meaning, and the importance of literacy. 	<ul style="list-style-type: none"> On February 21st in room G113 we held “The N-Word” where we had a video screening and discussion of “The N-Word”. We had a great turn out and students felt comfortable openly expressing themselves on the n-word. In April we had a week titled “SLUL Week” where we co-sponsored a week of events with Lambda Upsilon Lambda Fraternity, one of which was a discussion panel on Interracial Issues when dating. <p>September:</p> <ul style="list-style-type: none"> The theme for RAICES week this year was “Our People, Our Worker: The Latino Impact on the US Economy.” We held events on all four campuses and on September 28th in Meliora 203 we hosted “Immigrations or your Nation?” along with Lambda Upsilon Lambda. This discussion panel also had a member of Students for Social Justice and we informed students of the current laws in Congress affecting illegal 	<p> <input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>

SIGMA LAMBDA UPSILON

			immigrates and asked them how they felt on the issue. We also informed them on the benefits of having immigrants in the country and ways that this issue should be approached.	
--	--	--	--	--

Community Building and Leadership
 We support the university understanding of community: “The University of Rochester envisions itself as a community that welcomes, encourages, and supports individuals who desire to contribute to and benefit from the institution’s missions.... Members of the University’s community come from different geographical areas, represent differences in ethnicities, religious beliefs, values, and points of view; they may be physically different, have different intellectual interests, or have different abilities. The University not only welcomes such differences in the members of its community but, in fulfilling its own missions and in preparing the leaders of tomorrow’s world who will necessarily be operating in an equally wide-ranging environment, it actively seeks to recruit and include them in all aspects of the institution’s operations.”
 (<http://www.rochester.edu/diversity/mission.html>)

We build a strong inclusive community through relationships and partnerships with diverse student groups and community organizations, both in The College and beyond campus, in an atmosphere of trust, cooperation, and respect.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. Just as we promote the values, history, achievements, efforts, and traditions of our chapter and of the larger fraternity and sorority community, we also respect the values, history, achievements, efforts, and traditions of other organizations.</p> <p><i>Examples: collaboration with the College’s New Member Orientation Program, participation in Meliora Weekend, collaboration and participation with other groups’ activities.</i></p>	<input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	The members on this campus are highly involved in the UofR community, and we always strive to either support volunteer our time, or co-sponsor events with many organizations on this campus (Whether it be Greek, non-Greek, or College oriented). From now until we are reviews upon once again we hope to continue our involvement and co-sponsorship with other organizations through programs. Each semester we will continue to do various co-sponsorship efforts with SALSA, Greek-organizations, and BSU to name a few.	As a Sister of this sorority we are all very involved not only on our campuses but also in the community and have continued to collaborate with other group activities as well as host our own events. September: <ul style="list-style-type: none"> We had a member sit at the Multicultural Greek Council table at the Activities Fair. We also participated in the “Meet the Greeks” hosted by BSU where students asked us questions regarding our 	<input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low

SIGMA LAMBDA UPSILON

		<p>Plans for the Year: September:</p> <ul style="list-style-type: none"> • Have a representative from our organization sit at the Multicultural Greek Council table at the Activities Fair. <p>October:</p> <ul style="list-style-type: none"> • Volunteer during Meliora Weekend as before (i.e.: set up for NYV Night, volunteer time needed for any events during the week). • Spanish and Latino Student Association and SLU Poetry Slam. 	<p>organizations and what we do and stand for.</p> <ul style="list-style-type: none"> • We were also involved at MGC's "Greek 101." <p>October:</p> <ul style="list-style-type: none"> • During Meliora Weekend I was unable to volunteer my time due to the fact that I had to work, but we were able to direct people to certain areas while at work because they approached us while we were working. • On October 4th we hosted "Noches de Poemas" Night of Poetry) with SALSA (Spanish and Latino Student Association) in the Common Ground. At this event students recited poetry in both Spanish and English. 	
<p>2. We promote individuals' search for purpose and passion. We acknowledge that our members have multiple identities and interests and support and nurture these identities.</p> <p><i>Examples: nurturing multiple identities such as being a resident advisor, an athlete, a workshop leader, or the provision of leadership opportunities within our organization for younger members.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>As an organization we promote leadership and individuality amongst all of our Sisters, and we continue to encourage our members to continue their involvement outside of our organization and within the UofR and Rochester community. As of next semester we will only have one Sister at the UofR, but she will continue to hold her positions within SALSA, within our organization (right now she is both Secretary and Community Service Chair) and other opportunities that I myself have been involved with in the past.</p> <p>Plan for the Year: Throughout the Semester:</p> <ul style="list-style-type: none"> • Continue mentorship program through Red Cross that SALSA does. 	<p>While I may be the only Sister here on this campus I am still very involved outside of my sorority. While I am no longer on the board of SALSA, I am still an active member of the student organization not only attending meetings but also events. Within the sorority I hold two positions; I am currently the President of the chapter and Community Service Chair.</p> <ul style="list-style-type: none"> • Last semester I completed my mentorship program through the Red Cross that SALSA does and as of right now I am filling out paperwork to continue mentoring at the Red Cross for this year. 	<p><input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

SIGMA LAMBDA UPSILON

		<p>Jan-May:</p> <ul style="list-style-type: none"> Ana is currently secretary of SALSA <p>Sept-Nov.:</p> <ul style="list-style-type: none"> Elections for SALSA are coming up and Ana is running for Vice President. 		
<p>3. We provide practice and context. We encourage our leaders to attend training and to participate in hands-on experiences through service and leadership positions in the group and in the greater student community.</p> <p><i>Examples: participation in the College leadership skills training series, conference attendance, participation in major service days, promotion of individual philanthropies.</i></p>	<p> <input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<p>Both of the sisters that are currently on UofR's campus have attended the Paychex Leadership Conference, various leadership and conferences hosted by OMSA. Fraternity and Sorority Affairs, and the UofR community. Thus, we will continue and further strive beyond our past goals to encourage any sort of training or hands on experience that will provide is with further enrichment.</p> <p><u>Plan for the Year:</u></p> <p>April:</p> <ul style="list-style-type: none"> Our 2nd Annual "Noche de Fuego" Benefit Banquet-we are adopting School #9. <p>September:</p> <ul style="list-style-type: none"> Post Literacy Facts (our philanthropy is literacy) Book Drive throughout all for campuses in Rochester and he city of Rochester. 	<p>On April 21st we hosted our 2nd Annual "Noche de Fuego" Benefit Banquet where we adopted School #9, the Martin Luther King School. This event was very successful, we received support from Nazareth College, RIT, St. John Fisher College, and the University of Rochester. The Board of Education also assisted us and we asked for donations from companies and other organizations. Thanks to everyone's efforts we were able to raise over \$1,000 in monetary funds and school supplies to donate to the school.</p> <p>In accordance to our RAICES Week theme we not post Literary Facts but also we handed out pamphlets during Latino Expo with a list of the most prominent Latinos in the United States.</p>	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>

<p>4. As part of a larger community, we foster the ability of students to work across boundaries by promoting co-sponsorship and planning of programs with diverse groups.</p> <p><i>Examples: participation/sponsorship of religious or cultural programs, participation in special cultural programs service days or "months," multicultural recruitment strategies.</i></p>	<p> <input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<p>Being that we are a Latina based sorority we promote cultural awareness by either hosting educational, cultural, or social programs throughout the semester at all four of our campuses (RIT, UofR, SJFC, and Naz). Some examples of past programs are "Flip Flops u Chanquetas" with Omega Phi Beta (a jeopardy program that educated the community on how much our Latino roots are influenced by African culture and history). Thus we will continue to provide many more of these types of programs at the school.</p> <p><u>Plan for the Year:</u></p> <p>February:</p> <ul style="list-style-type: none"> • Event called "The N-Word"-discussion that focused on how the N-word was used in the past and in still used today. <p>March:</p> <ul style="list-style-type: none"> • "Roots of Rhythm" in co-sponsorship with BSU, SALSA, and MGC. "Roots of Rhythm" which discussed the influence of music on minority culture in co-sponsorship with BSU, SALSA, and MGC. <p>April:</p> <ul style="list-style-type: none"> • Kickball Tournament in co-sponsorship with LUL • Panel Discussion on Interracial Relationships <p>September:</p> <ul style="list-style-type: none"> • Co-sponsorship with an FPC or Panhell organization during our RAICES week. <p>October:</p>	<p>We continue to promote cultural awareness throughout our programs at the four campuses that we are currently on.</p> <ul style="list-style-type: none"> • On February 21st in room G113 we held "The N-Word" where we had a video screening and discussion of "The N-Word". We had a great turn out and students felt comfortable openly expressing themselves on the n-word. • Our program for the month of March "Roots of Rhythm" was unable to occur due to conflicting times. We hope to host this event either in February or March according to the best time for all the organizations involved. • In April we had SLUL Week with Lambda Upsilon Lambda Fraternity and we hosted a Kickball Tournament in the gym along with a panel discussion on Interracial Relationships. • During our RAICES Week we did not co-sponsor an event with an FPC or Panhell organization because we felt that with the topic of RAICES it would only be best to do with organizations that are geared to promoting the Spanish Culture. • On October 4th we hosted "Noche de Poemas" a poetry slam with SALSA. • We are currently planning Flip Flop y Chanquetas with Omega 	<p> <input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>
---	---	---	--	---

SIGMA LAMBDA UPSILON

		<ul style="list-style-type: none">• Poetry Slam with SALSA November: <ul style="list-style-type: none">• Flip Flop y Chancletas with Omega Phi Beta	Phi Beta Sorority Inc. to occur in the middle of November.	
--	--	--	--	--

Programming

Our programming supports the academic mission of the College by enhancing the sense of community within each student. Programming challenges us to develop skills and competencies and prepares us for success in the greater global society. We promote leadership, responsibility, critical thinking and social competence through conducting and evaluating programs designed to enrich the social, philanthropic, intellectual, and cultural interests of the community.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We encourage students' enjoyment and participation in campus and community activities and we support and revitalize traditions of The College and of the fraternity and sorority community.</p> <p><i>Examples: attendance at athletic events, cultural group events, fraternity or sorority-sponsored campus events, performing groups, Fashionably Late programs.</i></p>	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<p>As stated before continue to provide the campus community with programs along with other organizations, and continue to support organizations and events that occur on the campus. This past semester we volunteered at BSU's Step Show and will continue to do so, volunteer hours during Meliora Weekend, and support organizations each month.</p> <p>Plan for Year: February-November:</p> <ul style="list-style-type: none"> Continue to attend different events on campus as we find out about them. It is hard to say which ones unless they are annual. Those that are and that we will attend are BSU's Black Tie Affair in February, SALSA's Tropicana, Fashionably Late Programs, BSU's Step Show where we volunteer our time to talk with high school teenagers or be judges for the show, Lambda Upsilon Lambda's Noche Dorada Banquet, and other events. 	<p>We have been very successful in attending different events not only on this campus but on other campuses that have be hosted by student organizations and Greek letter organizations. Last semester we attended BSU's Black Tie Affair and will continue to attend it again this year in February. We also attended SALSA's Tropicana Dinner and Dance, Fashionably Late Programs, BSU's Sep Show and attended Lambda Upsilon Lambda's Noche Dorada Banquet and will attend it again this year in December. We also have attended all the home games for U of R Football as well as parties that SALSA and BSU have hosted on this campus.</p>	<p> <input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>

<p>2. We respect the welfare of others and actively promote safety. We encourage and create safe, comfortable, non-alcoholic events and environments for all students. When alcohol is part of an event, we focus on strategies which enhance safety and reduce harm.</p> <p><i>Examples: alcohol and drug awareness, risk management, fiscal responsibility, social relationships and date rape, diversity and tolerance, hazing, community building.</i></p>	<p> <input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<p>As a sorority we have not hosted any sort of party or social event that has alcohol on the college campus, and we create safe environments for every individual as much as possible. Each year we have hosted an STD workshop which is an annual event (thus we will continue to do it on campus), also we have been a part of MGC's party early last Fall and a party with Lambda Upsilon Lambda Fraternity where all of our profits for the night went to Hurricane Katrina. Thus we will continue to promote many of these social and educational events.</p> <p>Plan for the Year:</p> <p>January:</p> <ul style="list-style-type: none"> Bowling for Books- We host a book drive in January and at the end of the week we have people come out to a bowling alley and have some fun bowling, and eating pizza while they help us raise money for books to donate. In the years before we have donated books to Strong Memorial Hospital, St. Judes Hospital, School #9, and a school in Kingston, Jamaica. <p>February:</p> <ul style="list-style-type: none"> STD Workshop "The N- Word" forum as stated above <p>April:</p> <ul style="list-style-type: none"> Interracial Panel Discussion <p>May:</p> <ul style="list-style-type: none"> 10 Spot Study Break- A nice 	<ul style="list-style-type: none"> On January 28th we hosted Bowling for Books at bowl-A-Roll Lane. We bowled, ate pizza and had a good time all for a good cause. All the proceeds went to our Book Drive. On February 7th we held "Shhh! Keep it on the Down Low" and STD workshop and presentation. On February 21st we hosted "The N-Word" where we screened and discussed the movie "The N-Word". In April during SLUL Week we hosted a panel discussion on Interracial Dating. In May during our finals week we hosted a study break in Hirst Lounge where we handed out pizza and drinks to students. 	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>
---	---	--	--	---

SIGMA LAMBDA UPSILON

		<p>little study break during finals so that people can come out and get together to relax and eat pizza.</p>		
<p>3. We comply with all policies and regulations of the institution and all local, state, and federal laws and ordinances.</p>	<p> <input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<p>Continue to abide by all policies and regulations as done in the past.</p>	<p>We continue to abide by all policies and regulations as done in the past.</p>	<p> <input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>

SIGMA LAMBDA UPSILON

Non-academic Student Conduct
 We believe in the communal principles of freedom, responsibility, respect, honesty, and fairness. We demonstrate this commitment through educational and systemic approaches to student conduct. We conduct ourselves in accordance with accepted standards of good citizenship, honesty, and propriety, and with high regard for the rights of others.

We are among the most visible groups on campus and realize that each individual member reflects and reflects upon the organization as a whole. Accordingly, we hold to the highest ethical standards in everything we do, and recognize that accountability is transmitted over the course of our history with The College.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We have a list of specific conduct expectations, supplementing but not assuming The College's list.</p> <p><i>Examples: chapter member agreements, honor codes/pledges, new member orientation handbooks.</i></p>	<input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	<p>Within our constitution we have a set of by-laws and rules that we all must follow and always follow accordingly.</p> <p>Plan for Year: September:</p> <ul style="list-style-type: none"> Review our by-laws and rules before the semester commences. 	<p>We have reviewed our by-laws and rules before the semester started making sure that everything is up to date.</p>	<input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low
<p>2. We have several mechanisms for educating members about conduct expectations, both proactively and reactively.</p> <p><i>Examples: new member orientation, general programming, a predetermined list of possible consequences for misconduct, and written material (such as a newsletter).</i></p>	<input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	<p>Any new member that becomes apart of our organization has to go through New Member Orientation before they can be active within our chapter, also they understand that we represent our organization not only on a national level but regionally and as a chapter. We will continue to maintain these procedures.</p>	<p>We continue o maintain our procedures of having new members go through New Member Orientation before they become active within our chapter.</p>	<input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low

SIGMA LAMBDA Upsilon

<p>3. We have a system of internal accountability. This supplements the College, and does not usurp jurisdiction. Both informal and formal means of conflict resolution are addressed, and care is given to ensure that such systems are fair and consistent.</p> <p><i>Examples: standards board, standards officer, written standards process.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>On a national level we have a National Judicial Board that oversees any conflicts of conduct, and within our chapter we have a standard process of making sure people are following the rules and regulations of there respective campus .</p>	<p>On a national level we have a National Judicial Board that oversees any conflicts of conduct, and within our chapter we have a standard process of making sure people are following the rules and regulations of there respective campus .</p>	<p><input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
<p>4. We have an effective means of communication with the administration about conduct-related issues.</p> <p><i>Examples: establishing regular meetings with various campus offices, creating key leadership positions within the organization, and the development of systems and protocols.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>We will continue to meet with Monica Miranda Smalls every two weeks during the academic year, and if needed we make sure to meet with any other campus offices.</p>	<p>We meet with Monica every two weeks to discuss our programs and present her with fliers and any other paperwork that she may need.</p>	<p><input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

SIGMA LAMBDA Upsilon

Organizational Management				
We manage our organization responsibly, acknowledging that our current decisions and actions affect the future of our organization over time. To that end, we develop systems and policies that are clear and productive. When making decisions as a group, we do so in a manner that is fair, consistent, value-oriented, and based upon available and verifiable data.				
Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We have a list of specific expectations pertaining to each position of authority or responsibility within our organization.</p> <p><i>Examples: position descriptions, clear expectations in charters/constitutions/by-laws, officer handbooks.</i></p>	<input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	<p>Each member of our chapter can hold a position on the board whether it is President or Secretary. Each member also is given a full description of each position at their New Membership Orientation, and before they run for a position. Also, we run each meeting under Roberts Rules of Order, and honor each expectations set forth by our organization.</p>	<p>Each member of our chapter can hold a position on the board whether it is President or Secretary. Each member also is given a full description of each position at their New Membership Orientation, and before they run for a position. Also, we run each meeting under Roberts Rules of Order, and honor each expectations set forth by our organization.</p>	<input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low
<p>2. We have clear and fair guidelines for decision-making, and involve our members as much as necessary when making decisions that will have an impact upon the group as a whole.</p> <p><i>Examples: rules of order for chapter meetings, election rules, or guidelines for resolving conflicts between and among members.</i></p>	<input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	<p>We have and will continue to have weekly chapter meetings where we discuss everything from planning our programs each month, to supporting events, each other on other campus events, and run each meeting under Roberts's rule of Order.</p>	<p>We have bi-weekly chapter meetings where we discuss everything from planning our programs each month, to supporting events, each other on other campus events, and run each meeting under Roberts's rule of Order. If needed we also hold emergency meetings if we need to clarified certain events.</p>	<input checked="" type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low
<p>3. We ensure that all important decisions, events, administrative tasks, and transactions are handled and/or recorded in timely, accurate, and efficient ways.</p> <p><i>Examples: rosters and potential new member lists filed with the Office of Fraternity and Sorority Affairs, reports from programming and philanthropic efforts, financial materials, annual reports.</i></p>	<input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	<p>Continue to provide the Office of Fraternity and Sorority Affairs with any list of paperwork needed in a timely manner, and will continue to provide Monica with a list of programs and community services we plan to do each semester.</p>	<p>We continue to provide the Office of Fraternity and Sorority Affairs with any paperwork that is needed in a timely manner. We will also continue to provide Monica M. Smalls with a list of programs and community services we plan to do each semester.</p>	<input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low

SIGMA LAMBDA UPSILON

<p>4. We provide and promote training to develop management competencies in our members.</p> <p><i>Examples: participation in the College's leadership development series, regular meetings with the Director of Fraternity and Sorority Affairs, various conference opportunities, attendance and participation in College management and budget training meetings, manuals or guidebooks.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<p>Again continue to meet with Monica M. Smalls every two weeks during the semester. Also make sure our membership knows of any leadership opportunities or conferences available to them.</p>	<p>Continue to meet with Monica M. Smalls every two weeks during the semester. Also make sure our membership knows of any leadership opportunities or conferences available to them.</p>	<p><input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
--	---	--	--	---