

**Expectations for Excellence
2008**

Sigma Beta Rho Fraternity, Inc.
December 1, 2008

2008 Expectations for Excellence

Scholarship

Individuals own their education; learning is not the property or responsibility of social groups. We approach issues with an open, critical and searching mind and engage others within and outside our organization to promote learning.

We support "real learning," which reflects the shift from memorization to conceptual understanding. Real learning is reached through exploration and information gathering, reflection, discussion, evaluation, and informed decision making. Learning requires time management, engagement with campus resources, and involvement in the larger College community of scholars.

Standard

1. We demonstrate that we respect the educational goals of each individual.

Examples: programs which address individual members' interests, monitoring and modifying fraternity/sorority time commitments which prohibit interference with academic pursuits.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

We achieved academic success for this year through several different means. Such as we continued to expand and update our Test Bank with recent exams/study material to be readily available to our brothers. Study hours and additional support has always existed as a voluntary option, believing that our members should be responsible for their own academic decisions, however, at the beginning of last semester the Academic Chair compiled a list of academic and extra-curricular schedules from each brother. These schedules allows us to monitor the commitments of our members in order to provide assistance if needed. We did not schedule fraternity events on Monday nights, in order to allow one night of the week free for academic pursuit..

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

The Test Bank created by our Academic Chair two years ago has served as an invaluable study tool for our brothers for midterms as well as final exams. The voluntary study hours have become a valuable resource to the brotherhood, which mostly has been schedule for Monday nights. The schedules which were complied by the Academic Chair of academics and extra-curricular activities was very useful in providing the brotherhood times in which we could schedule meetings and events around brothers academic schedules.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We plan on achieving academic success for the following year through the following:

-Continuing to expand and update our Test Bank with recent exams/study material to be readily available to our brothers per semester

Still having the Academic Chair compile a list of academic and extra-curricular schedules from each brother at the beginning of each semester. These schedules will allow us cater the fraternity to brothers so that important events and activities do not interfere with academic obligations.

-We beilve that not scheduling fraternity events on Monday nights, is no longer nessecary because of the master schedule which we have created so we will mostly likey discontiuene these program.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

2. We support real learning through advocacy of and sponsorship with College programs and offices.

Examples: Writing Fellows, workshop leaders, Learning Assistance Services, the College Center for Academic Support, the Career Center, teaching assistants.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

Although we have not utilized many College programs exclusively within the fraternity, we expect to take incremental steps in learning about learning services and programs

- 1. Plan for the Year
- 1. February:
 - 1. Advocate joining groups such as OMSA Tutoring, Writing Fellows, and TAing.
 - 1. April and December:
 - 1. During Chapter, request that all brothers who have used learning services give a short oral report on their experiences.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

While a number of our members have not only taken advantage of academic services and programs offered by the College, but have served as TAs and workshop leaders for a number of classes, open discussion of such programs and services is still lacking from our weekly chapter meetings. Only through open discussion and communication of the benefits of such services can our members be fully aware of the programs that are available, and take advantage of such services on campus. In order to ensure such discussion occurs in the future, we shall add reports of services such as OMSA Tutoring, Writing Fellows, and TAing times and meetings to the agenda of our weekly meetings on a periodic basis throughout the semester.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

In order to further advance learning about learning services and programs offered by the College, we plan on creating a mentoring program.

Mission:

To positively impact the lives of freshmen at the University of Rochester by providing upperclassman support and learning opportunities that promote character development and quick integration into the college community.

Goals/Purpose:

To teach incoming freshman about life at the University of Rochester, help them to make an easier transition into the college atmosphere, as well as encourage bonding for the participants to feel apart of the college community.

Program Guidelines:

The program takes place during the fall semester for 7 weeks. Each week we will meet with the students for 1-2 hours to discuss one of the topics which have been outlined. We planned this program to have anywhere between 30-20 students throughout the duration of the programs.

Where will you Rank?

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5 – Very High 4 3 – Average 2 1 – Very Low

Standard

3. We promote the development of educational opportunities that include the broader campus community and our members.

Examples: discussions on academic topics of interest, workshops on applying for internships and fellowships, programs preparing for graduate and medical school.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

A staple of Sigma Beta Rho's agenda is our focus on promoting cultural awareness and social responsibility within the greater campus community. We will continue our trend of offering innovative programming through collaborative efforts throughout the year.

- 1. Plan for the Year
- 1. Mid-February:
 - 1. Presentation by Alumnus Dana Eisenberg on practicing fiscal responsibility
- 1. March
 - 1. Academic program assembled by the Academic committee featuring a selected professor and possible co-sponsorship
- 1. November
 - 1. Develop an academic program involving the community, such as credit card use with a local bank manager. This was successful in years past.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

Even though we were unable to follow through with all of the events which we setup such as bringing back alumnus, however we were successful in promoting educational opportunities over the past year through our cultural awareness events. We have held programs such Jungle Fever and interracial dating, which was facilitated by the Office of Minority Student Affairs; it was our most attended even having 72 people in attendance. It discussed various topics pertaining to interracial dating including stereotypes, myths and understanding differences. We have also had events such as:

Black Dissidence: this was facilitated by Professor Althea Butler/ and discussed various topics from the civil war to modern times

Suicide Awareness: this event we co-sponsored with Active Minds, we had a person from the University Counseling Center (UCC) to come and talk about the myths and facts of therapy, and we also had interactive skits and survey.

STD Prevention: For this we created two boards and passed out condoms in Wilson Commons while providing the campus with information about STIs and correct condom usage

Black Jews: This event was a poster board presentation/ information in Douglas Dining center informing people of an African and there journey back to the Israel

Blood Diamonds: for this we watched this movie and discussed the African diamond trade.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

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We are planning out several events which include the following events:

Jungle Fever... Part 2, The Women Speak

Stereotype Jeopardy

Hair ... How you do your do!

The Tones, The darker the berry...

The Dating Game.... Seeing past color!

Our Rho Week in the spring semester will have the James Bond theme Casino RHOyale and it will contain some of the following events:

GoldenEye; Technology Tracking Chips

Octopussy; Health and Sexual Activity

For Your Eyes Only; The Unknown lives of Middle Eastern Women MSA

Never Say Never Again; Battered Women or Drug Addiction

Diamonds are Forever; Flawless (movie)

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Community Building and Leadership

We support the university understanding of community: "The University of Rochester envisions itself as a community that welcomes, encourages, and supports individuals who desire to contribute to and benefit from the institution's missions.... Members of the University's community come from different geographical areas represent differences in ethnicities, religious beliefs, values, and points of view; they may be physically different, have different intellectual interests, or have different abilities. The University not only welcomes such differences in the members of its community but, in fulfilling its own missions and in preparing the leaders of tomorrow's world who will necessarily be operating in an equally wide-ranging environment, it actively seeks to recruit and include them in all aspects of the institution's operations." (<http://www.rochester.edu/diversity/mission.html>)

We build a strong inclusive community through relationships and partnerships with diverse student groups and community organizations, both in The College and beyond campus, in an atmosphere of trust, cooperation, and respect.

Standard

1. Just as we promote the values, history, achievements, efforts, and traditions of our chapter and of the larger fraternity and sorority community, we also respect the values, history, achievements, efforts, and traditions of other organizations.

Examples: collaboration with the College's New Member Orientation Program, participation in Meliora Weekend, collaboration and participation with other groups' activities.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

We shall respect the values, traditions, history, efforts and achievements of various organizations through collaborative effort and programming through the following:

Plan of the Year:

April

- Soccer Program with Burmese Refugees
- Cosponsored with Alpha Phi

May

- Jungle Fever Cultural Program
- Facillitated by Office of Minority Student Affairs

September

- Roc Around the Clock
- Gamma Phi Beta, Midnight Ramblers, Radiance Dance Group

October

- Be the Change Day
- ADITI
- Towers Halloween Project
- Sigma Delta Tau, Kappa Delta, Sigma Nu, Media Living Center, International Living Center, Computer Interest Floor, Music Interest Floor

- Assist KASA with Providing a DJ for "Vice and Virtue" Event

November

- Presebyterian Home
- Cosponsored with Charles Drew Pre-Health Society and Sigma Beta Rho Fraternity Nationals
- Cosponsor various cultural events with James Bond theme
- Die Another Day:Sucide Prevention Program
- Cosponsored with University Counseling Center and Active Minds

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We were extremely successful in achieving our plan for the past year. One of our goals for the year was to organize and create events where there was no alcohol involved. We wanted to cosponsor philanthropic events that deviated from the norm of bar parties. One of the many ways in which we accomplished this was through the new "Roc Around the Clock" event where we raised money for both Gamma Phi Beta's and our respective national philanthropies. Administrators, faculty, as well as students from the University participated by either donating, rocking in rocking chairs, watching the performances, or partaking in various games. Along with our philanthropic events, we organized various community service events which brought together University students as well as new organizations from the Rochester area. The community service event that we did in conjunction with Alpha Phi Sorority created a diverse gathering, consisting of students of various backgrounds from Sigma Beta Rho and Alpha Phi, as well as the Burmese Refugees. The event consisted of a picnic in GVP where we hosted soccer games as well. The other major community service project we organize annually is Be the Change Day. We wanted to have a day where we made lasting connections with different organizations on campus to the Rochester community as well as lasting impressions on the children who attended. This past year the event was a success despite a minor set back. Many of the Rochester community organizations that were scheduled to come and bring inner-city children were not able to make the event at the last minute. However, the children who were present had an enjoyable time at the event. Sigma Beta Rho in cosponsorship with ADITI brought together numerous other University organizations as well as the Grow Green Project (headed by the children) from the SWAN agency. The various University organizations included: SALSA, Strong Jugglers, UR Robotics, Optics, Japan Matsuri, UR Hip Hop, Women's Caucus, Sihi Bellydance, Partners in Reading, Sigma Psi Zeta, Roc the RAAS, OBOC, Grassroots, Roteract club, Charles Drew Pre-Health Society, MERT, Tiernan Project, Non-violence on Campus, Circle K, UR Bhangra. We also had Dean Burns as well as the University mascot Rocky attend the event. We also went to the Rochester Presbyterian Home to spend time with elderly people who suffer from mild forms of dementia. Charles Drew PreHealth Society was not able to send many of their members, however, our National Sigma Beta Rho Eboard had given us the opportunity to invite out of town brothers to volunteer at this event. We all talked with the residents of the home and played games as well as bowled with them. Afterwards, we took the residents to get icecream. Our chapter has decided that we would definitely be interested in making this event a semesterly community service event.

Along with our community service events, we participated as well as organized many cultural programs. We had a great success with the Jungle Fever cultural program. This program had an excellent attendance. The objective of the event was to bring up issues of interracial dating/marriage which was facilitated by a representative from the Office of Minority Student Affairs. Another program which we cosponsored with UCC and Active Minds dealt with the issue of suicide. The event was discussion/role play based where members from our own organizations as well as Active Minds talked about what a person goes through when thinking about suicide and also about how to help people who are thinking of committing suicide.

A few things that we did not accomplish this past year that we would have love to do were the Towers' halloween project and the James Bond themed cultural week. The Towers' Halloween Project did not occur due to miscommunication on behalf of an afterschool agency regarding their availability to bring children. However, all the groups mentioned above were onboard and ready to participate in the event. Each organization had their own halloween event. Some examples of events are a haunted house, scary story, mummy making, pumpkin painting, and music singing. Next year we would try and involve other afterschool agencies so that we are not depending soely on one agency. The James Bond themed cultural week had 3 other programs. However, the events did not occur due to unforeseen internal and external circumstances.

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Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

January

-Get involved with orientation week for second semester by presenting a movie regarding diversity

February

-Create cultural events for RHO week with cosponsorships from groups with various backgrounds (cultural week that happens annually during the spring semester)

April

-Participate in another outdoor community service event involving another University organization and the Rochester Community

September

-Orientation week for incoming freshmen. Cosponsor with another Greek organization creating/partaking in an event that shows university ethnic diversity

-Rock Around the Clock event

October

-Be the Change Day

-Towers' Halloween Project in conjunction with all of the special interest floors/ bring in kids from the community

November

-Help KASA with their "Vice and Virtue" event

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

2. We promote individuals' search for purpose and passion. We acknowledge that our members have multiple identities and interests and support and nurture these identities.

Examples: nurturing multiple identities such as being a resident advisor, an athlete, a workshop leader, or the provision of leadership opportunities within our organization for younger members.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

Our organization strongly believes in fostering leadership qualities in our members. We encourage our members to be actively involved on campus through the following activities:

Resident Advisors

Freshman Fellow

D'Lions

Student Aid(Summer)

Workshop Leaders

Athletics

Music

Senate

Student Associations' Policy and Review Committee

Student Associations' Appropriations Committee

All Campus Judicial Council

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We have been very successful in having our members partake in activities that support their passions of becoming leaders on this campus. We currently have three brothers that are working for Reslife. Two of which are RA's and one of which is a D'lon. Along with positions in Reslife, we have had and currently have brothers involved in Student Government. The different positions within Student Government that our brothers hold are on SAAC, ACJC, Policy and Review Committee, and Senate. We also have brothers that have become Teaching Assistants for various courses. Some other groups in which we have brothers actively participate in are BSU, Jazz Ensemble, Music Bands, MGC, ADITI, Messenger, Emergency, UR RAAS, Undergraduate Anthropology Council, and UR Debate Union. Within our own organization we actively encourage the younger members to partake in leadership positions so that they may have the opportunity to pursue what they are passionate about.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

Our organization will plan on having workshops for the brotherhood so that new members can learn how to get into leadership roles on the campus. We will also allow newer members to shadow and learn from the current executive board on how the organization runs and operates.
 Applications for different Reslife positions will be picked up by the current housing manager and distributed among members who are interested in the opportunity.
 Go to the activities fair and allow new members to look at what is available on campus
 Encourage involvement in Student Government by having a workshop among the brotherhood describing the different positions available within Student Government.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

3. We provide practice and context. We encourage our leaders to attend training and to participate in hands-on experiences through service and leadership positions in the group and in the greater student community.

Examples: participation in the College leadership skills training series, conference attendance, participation in major service days, promotion of individual philanthropies.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

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Plan for year:

January

- Attend Paychex Leadership Institute Program

February:

- A Presentation on Medical School Preparation and Admission by Alumnus Ajay Kurian

March:

- Presentation by Alumnus Dana Eisenberg on practicing fiscal responsibility
- Co-sponsor a panel discussion on the 2008 Presidential Election featuring the UR Debate Union as well as a selected professor
- Sigma Beta Rho National Hosted Leadership Conference

November:

- Develop an academic program, such as responsible credit card use with a local bank manager available to the broader campus community. This was successful in past years.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

The members that are involved in Reslife positions were required to take a course on leadership development and responsibility. Along with this, brothers attended the Sigma Beta Rho National leadership conference in Philadelphia, PA. These brothers then hosted a lecture on how to be a good/responsible leader during one of our chapter meetings. The only programs that we were not able to fully organize or participate in were the 2008 Presidential Election discussion and the program regarding responsible credit card use. However, we did partake in the new member orientation non-hazing awareness program hosted by OFSA and VSAAC. We also had numerous alumni come back and host presentations that were specific to their academic as well as career fields. These presentations allowed current undergraduate brothers to listen and learn about various opportunities in the work force as well as learn about ways to be an efficient leader.

Where do you rank now?

- 5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

- During a few of our chapter meetings, have informationals/applications for the various leadership roles on campus. (i.e. Reslife, Student Government, etc.)
- Attend the Sigma Beta Rho National Leadership conference in March
- Attend the Sigma Beta Rho National Convention in July (leadership seminars)
- Attend Paychex Leadership Program in January
- Following new member education new members are encouraged to shadow current eboard members to develop successful leadership skills.
- Attend the Fall and Spring activity fairs to promote diverse interest within our organization.

Where will you Rank?

- 5 – Very High 4 3 – Average 2 1 – Very Low

Standard

4. As part of a larger community, we foster the ability of students to work across boundaries by promoting co-sponsorship and planning of programs with diverse groups.

Examples: participation/sponsorship of religious or cultural programs, participation in special cultural programs service days or "months," multicultural recruitment strategies.

Where did you rank yourself?

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5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

Working with other organizations has become a strong part of Sigma Beta Rho and we will uphold that standard through incorporating other groups in our projects.

February

-Fusion 2k8 cosponsorship with ADITI, SALSA, BSU, UR Concerts, Fashionably Late, KASA, CSA, FASA with DJ Envy as our special guest

Throughout year we held Cultural Events

April

-Jungle Fever cosponsorship with OMSA

September

-Rock around the Clock cosponsorship with Gamma Phi Beta

October

-Be the Change Day with ADITI

-Rock the Vote cosponsorship with Pi Delta Psi, Sigma Psi Zeta

November

-"Die Another Day" Suicide Awareness Program with Active Minds and UCC

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

Fusion 2008! was a large success with active participation by ADITI, SALSA, KASA,, CSA, FASA, UR Concerts, Fashionably Late and CAB. Fusion continues to exist as the largest collaborative programming effort at the University of Rochester with participation by various groups continuing to increase year after year. The Brothers of Sigma Beta Rho Fraternity, Inc. are very proud of successfully coordinating and organizing a fun and enjoyable event (non-alcoholic dance party) that promotes cooperation and involvement among many of the facets of our student body and shall continue to do so in years to come.

Along with Fusion, we have sponsored various other cultural and philanthropic events with other organizations on campus. The events listed above depicts the diverse groups which we were able to work with to create and implement successful programs.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We will continue to work with various organizations in events that have proven successful in the past as well as new, innovative projects for the future.

Plan for the upcoming year:

January

-Fusion with ADITI, SALSA, KASA, CSA, FASA, UR concerts, Fashionably Late and CAB

March/April

-RHO week this year will consist of a number of programs aimed and increasing cultural awareness on campus. Possible educational programs include highlighting select countries of origin of our members in order to celebrate the geographic diversity of our membership as well as a program geared towards exploring sexual identity/preference in order to increase heterosexual as well as gay, lesbian, transgender and transvestite awareness. As in years past, we will continue to co-sponsorship with other groups to increase involvement, attendance and publicity

September

-Rock Around the Clock with Gamma Phi Beta

October

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-Be the Change Day with ADITI

November

-Towers Halloween Project with various special interest floors

Where will you Rank?

5 – Very High

4

3 – Average

2

1 – Very Low

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Programming

Our programming supports the academic mission of the College by enhancing the sense of community within each student. Programming challenges us to develop skills and competencies and prepares us for success in the greater global society. We promote leadership, responsibility, critical thinking and social competence through conducting and evaluating programs designed to enrich the social, philanthropic, intellectual, and cultural interests of the community.

Standard

1. We encourage students' enjoyment and participation in campus and community activities, and we support and revitalize traditions of The College and of the fraternity and sorority community.

Examples: attendance at athletic events, cultural group events, fraternity or sorority-sponsored campus events, performing groups, Fashionably Late programs.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

-Attend events such as the BSU Step Show, Tropicana, Fusion, and Panhellenic Philanthropy, as well as miscellaneous events that arise during the semester.

-Involve students in Rho week.

-Increased MGC involvement

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We not only achieved our programming goals for the semester but we did so with great involvement from our members and the student body. Many changes occurred....

-Be the Change Day, in October, was previously an event which brought students off campus into the community, whereas this year, the University of Rochester campus was truly integrated. Children from the Rochester community were brought onto campus and the University of Rochester campus was actively engaged and contributing to the event. Campus groups performed, educated students about culture on campus, and made sure they had not only a memorable learning experience, but also one that catered to children and was fun. Additionally, faculty, such as Dean Burns, and students showed their support by coming to the event.

-Rho week was a successful week of events in April which truly involved the campus. Jungle Fever was a new event that was a discussion, facilitated by the Office of Minority Student Affairs, which filled the Gamble Room of Rush Rhees with people sharing their thoughts on interracial dating and how to get over the stigmas associated with it. There was additionally a tabling event in Douglass to provide the student body knowledge about Black Jews and their struggle. Professor Anthea Butler spoke at our event Black Dissidence, which enriched the students' experience. Another event of Rho week involved students in another manner, through sexual awareness. We tabled in Wilson Commons and demonstrated proper condom usage and safe sexual practices.

-Our Die Another Day: Suicide Prevention Program cosponsored with Active Minds and UCC, which happened in November was an educational enlightening experience about a subject that isn't discussed enough and students were involved through skits, surveys, and a question and answer segment.

-Our members attended and supported more events on campus such as Tropicana in April and October, Bailamos in October, Mr. U of R in November, the Crimson and Crème Ball in March, Alpha Traz in November, the Step Show, Black Tie Affair, Date Auction, sporting events, as well as other events.

-Our membership was also more active in MGC, via the meetings and their events. We supported other

2008 Expectations for Excellence

MGC Greek's events as well as MGC events by increased attendance. Additionally, more of our members attended MGC meetings.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

- Continue to have events that involve the campus
- Continue to be active in MGC
- Cosponsor events with MGC Greek's

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

2. We respect the welfare of others and actively promote safety. We encourage and create safe, comfortable, non-alcoholic events and environments for all students. When alcohol is part of an event, we focus on strategies which enhance safety and reduce harm.

Examples: alcohol and drug awareness, risk management, fiscal responsibility, social relationships and date rape, diversity and tolerance, hazing, community building.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

We shall respect the welfare of others and actively promote safety through the following plans:

Plan for the year:

Spring:

- Cultural awareness events as per Rho Week

Throughout the year:

- emphasize the availability of UHS and UCC at chapter meetings
- Lastly, we shall abide by our strict non-hazing policy towards our New Member Education Process

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

Rho week in the spring involved all of our members as well as other organizations through cosponsorships, including safe sex measures both in the Spring and Fall semesters, via tabling and handing out information and condoms to students. Additionally the social stigmas on interracial dating were discussed with the Office of Minority Student Affairs as the facilitator. Non-hazing policy towards our New Member Education Process was upheld and supplemented through both new member and member attendance at the Office of Fraternity and Sorority Affairs' programs held in the Fall and Spring in regards to New Member Education and Greek Life.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

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Plan for Upcoming Year

Have a cosponsored event with another member of Greek life, in regards to Alcohol Awareness.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

3. We comply with all policies and regulations of the institution and all local, state, and federal laws and ordinances.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

We have not had any disciplinary problems to date, and do not anticipate any.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We have not had any disciplinary problems over the past year.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

Continue on being well informed about campus rules and government regulation and follow both, a practice which we have much respect for.

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Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Non-academic Student Conduct

We believe in the communal principles of freedom, responsibility, respect, honesty, and fairness. We demonstrate this commitment through educational and systemic approaches to student conduct. We conduct ourselves in accordance with accepted standards of good citizenship, honesty, and propriety, and with high regard for the rights of others.

We are among the most visible groups on campus and realize that each individual member reflects and reflects upon the organization as a whole. Accordingly, we hold to the highest ethical standards in everything we do, and recognize that accountability is transmitted over the course of our history with The College.

Standard

1. We have a list of specific conduct expectations, supplementing but not assuming The College's list.

Examples: chapter member agreements, honor codes/pledges, new member orientation handbooks.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

We aimed to create a specific code of conduct, modeled after the College's list of conduct expectations which did not assume the College's list. Moreover, we drafted a new member orientation handbooks over the course of the year to educate new members.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

Yes we have a code of conduct which is now in effect, it contains rules of dress codes for professional events, activities which are not allow while wearing letters and several other issues pertaining to general behavior.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

The next step which we truly must focus on is to implement the code of conduct within the fraternity.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

2. We have several mechanisms for educating members about conduct expectations, both proactively and reactively.

Examples: new member orientation, general programming, a predetermined list of possible consequences for misconduct, and written material (such as a newsletter).

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

During our new member selection process, we fully and openly discuss our non-hazing policies, and emphasize that schoolwork is paramount to all other responsibilities on campus.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

Our chapter was extremely successful in educating our members about conduct expectations, in regards to the chapter and the University. We have not had any disciplinary action taken against us nor do we anticipate any.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

Our chapter recognizes that our members are accountable for their actions and represent our chapter in and out of chapter events. During our New Member selection process, we shall continue to fully and openly discuss our non-hazing policies. Moreover, our current constitution contains provisions for appropriate conduct as well as possible consequences/sanctions against members in violation of said provisions and misconduct. Lastly, our Vice President serves as a mediator and disciplinarian, ensuring that our members act proactively and reactively to our set guidelines as well as towards policies established by the University.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

3. We have a system of internal accountability. This supplements the College, and does not usurp jurisdiction. Both informal and formal means of conflict resolution are addressed, and care is given to ensure that such systems are fair and consistent.

Examples: standards board, standards officer, written standards process.

Where did you rank yourself?

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5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

Our Internal VP will ensure that standards and procedures are met while maintaining an approachable status should any concerns arise. Further, we keep a close relationship with our Regional Directors and National Board, should they need to intervene.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

Our chapter experienced very few formal or informal conflicts over the past year and any conflicts that arose were handled respectfully and fairly by our Internal VP. Larger concerns were brought before the entire chapter and an acceptable resolution was established which shall provide a consistent framework for similar conflicts in the future should they arise.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

Our chapter experienced very few formal or informal conflicts over the past year and any conflicts that arose were handled respectfully and fairly by our Internal VP. Larger concerns were brought before the entire chapter and an acceptable resolution was established which shall provide a consistent framework for similar conflicts in the future should they arise.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

4. We have an effective means of communication with the administration about conduct-related issues.

Examples: establishing regular meetings with various campus offices, creating key leadership positions within the organization, and the development of systems and protocols.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

Monthly meetings with Monica Miranda Smalls will help us to stay organized and fully informed. Additionally, we will retain our close relationships with Deans and Student Activities Office staff members.

2008 Expectations for Excellence

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We have maintained a close relationship with administration over the past year. With several of our members actively engaged in Student Government, we have established relationships with various campus offices. Additionally, we have retained close relationships with Deans and Student Activities Office staff members. While monthly meetings with Monica were not always feasible, several meetings with Monica over the past year facilitated dialogue between herself and new members in positions of leadership within our organization. Moreover, dinner with Monica this past semester allowed our newest members to ask Monica questions. She was asked about Greek life, expectations of our organization by administration, and advice for continuing a mutually respectful and helpful relationship between our organization and the College.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We shall continue to exercise an effective means of communication with the administration about conduct-related issues through the following plan over the course of the year:

-We shall continue to meet regularly with Monica Miranda Smalls to help stay organized and informed with OFSA i.e. New Member Orientation Programs

-We shall encourage new members to sit on meetings with administration in order to familiarize themselves with various campus offices and administrators by announcing meeting dates and times at weekly chapter meetings.

-We shall pass down the responsibility of Expectations of Excellence from the President to the Vice-President in order to facilitate greater involvement and communication between members of our organization and various Deans and SAO staff members on a semester basis.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Organizational Management

We manage our organization responsibly, acknowledging that our current decisions and actions affect the future of our organization over time. To that end, we develop systems and policies that are clear and productive. When making decisions as a group, we do so in a manner that is fair, consistent, value-oriented, and based upon available and verifiable data.

Standard

1. We have a list of specific expectations pertaining to each position of authority or responsibility within our organization.

Examples: chapter member agreements, honor codes/pledges, new member orientation handbooks.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

The establishment of a Risk Manager will further advance the distribution and expectation of responsibilities pertaining to the members of our organization.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

Although we did not achieve this goal in a formal or written manner, we did incorporate the responsibilities of the Risk Manager into the President's position. Our constitution had a thorough overhaul last year which included the addition of a section outlining the responsibilities and duties of each position within our fraternity. We have made necessary amendments that further define each of the e-board positions. Our numbers were small this past year, losing nearly 50% of our brotherhood to graduation last year, so we considered it of more importance to quickly establish a member (our president) to informally monitor everyone's fulfillment of their duties, and not to spread ourselves thin formally establishing the position in the constitution.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

For the upcoming year, we see it as a priority to implement this position formally into our written constitution. The reason for this is that we foresee situations such as increased numbers as well as changing housing situations that will require every member to be fully informed of their roles. We would like to establish an alumnus as holder of this position, as it would provide more unbiased distribution and/or monitoring of each position's duties. If we cannot get an alumnus to fill this position, it will be filled by a senior member of the organization (one well informed of the duties of a variety of positions).

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

2008 Expectations for Excellence

2. We have clear and fair guidelines for decision-making, and involve our members as much as necessary when making decisions that will have an impact upon the group as a whole.

Examples: rules of order for chapter meetings, election rules, or guidelines for resolving conflicts between and among members.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

Members are encouraged towards open communication in hopes of resolving their differences among themselves. However, the Vice-President shall serve as an arbitrator at the request of any member and shall act as an un-biased third party with the ability to bring up the issue at hand with the entire chapter at his discretion. If the issue is between the current Vice-President and another member, the latter member may bring the issue before the chapter at the next chapter meeting at any time. Our belief is that we fulfill the necessities of decision-making and conflict-resolution procedures to a high degree of efficiency and fairness.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

As in previous year, promoting the equal voice and participation of all our recognized members in and out of chapter meetings has been a success. Robert's Rules of Order is employed in order to maintain an orderly and organized means of communication. Any committee chair or member may suggest a topic to be added to the following weeks chapter agenda that will be addressed and allowed ample discussion. Issues that do not originally pass may be brought up at another time. All currently enrolled undergraduate members may run for any position except for New Member Educator, and President which requires being an active member for at least one semester prior to election. Time is always allotted at the end of chapter meetings to address questions or announcements that brothers may have. Lastly, we have emphasized and shall continue to emphasize the importance of acting in accordance with pre-existing rules and regulations during our new member orientation process.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

Our goal for the upcoming year is simply to continue these practices and not let them falter in any way. We will continue to brainstorm ideas on how to best represent the needs and wishes of every member. New members will strongly be encouraged to develop their skill of maintaining an educated presence in any and all group discussions.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

3. We ensure that all important decisions, events, administrative tasks, and transactions are handled and/or recorded in timely, accurate, and efficient ways.

Examples: rosters and potential new member lists filed with the Office of Fraternity and Sorority Affairs, reports from programming and philanthropic efforts, financial materials, annual reports.

Where did you rank yourself?

2008 Expectations for Excellence

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

We shall continue to take our goals and responsibilities seriously and accomplish them in a timely, efficient and positive manner over the next year. Moreover, the establishment of a two week requirement for publicity, room reservations, guest speaker confirmations, etc. for all of our events over the past year has ensured that our events occur in a timely and organized manner rather than being put together hastily at the last minute. We shall continue to abide by this requirement in the planning of all our events over the next year and in the future.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

Our chapter has accomplished many of our goals that were set for this past year. Each committee head is responsible in organizing and reserving locations for their respective events. However, the process of recording the events' description and pictures falls upon the duties of the historian. Each of the programs that the fraternity hosts or cosponsors is passed by the entire brotherhood during our weekly chapter meetings. One problem that did occur this past year was of the documentation of our events. This was due to an inexperienced historian and the transition period from the loss of about 50% of our brotherhood.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

Our plan for the year is to have the historian document all of our programs by creating a computerized report which would contain information such as description of the event, failure or success of event, ways to improve, and a picture section. The current procedures for developing and approving our programs seems to be highly efficient. Each of the committee leaders along with their committee members will continue to create and develop their programs. Once the program is approved by the whole chapter, it is the duty of the committee chair to reserve the location of where the event is to take place.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

4. We provide and promote training to develop management competencies in our members.

Examples: participation in the College's leadership development series, regular meetings with the Director of Fraternity and Sorority Affairs, various conference opportunities, attendance and participation in College management and budget training meetings, manuals or guidebooks.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

We shall continue to provide and promote training to develop management competencies in our members by encouraging our members to attend meetings with administrators, professors, clubs, etc. by announcing meeting dates and times at our weekly chapter meetings. We shall continue to require every active member to sit on at least one standing committee while maintaining an open level of communication between all branches of our organization to ensure a swift and efficient transition of authority from semester to semester.

2008 Expectations for Excellence

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We were successful in achieving most of our goals this semester. We not only sent brothers to various leadership conferences (mentioned in previous sections) but we require each member of the brotherhood to partake in at least one of the standing committees. As a result, our newest members get a chance to get involved in something that they are passionate about whether it be the Community Service Committee, Cultural Committee, Social Committee, or the Fundraising Committee. Being involved in these committees has allowed a number of brothers to interact with professors, administrators, as well as different student groups on campus. Along with this, we have had semesterly dinners with Ms. Monica Miranda Smalls which allows our members to have a chance to meet and talk with our Greek Director. Another thing we encouraged brothers to do was to shadow positions in the eboard that they might be interested in. Especially with nearly 50% of the brotherhood graduating during the spring semester of last year, we found it pertinent to have the younger brothers get involved and learn what each of the eboard duties are.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We will continue to teach younger brothers the roles and responsibilities of each of the eboard positions. This also includes the requirement of each brother to participate and partake in one of the standing committees. One idea that will most likely be implimented for the upcoming year is to have each of the committee chairs allow the newest members to create a program from scratch. This will not only help foster leadership qualities within the individual, but also instill the importance of colaboration with professors, peers, and other groups on campus. The semesterly dinners with Ms. Monica Miranda Smalls will also be one of our top priorities since it allows members to build a relationship with our Office of Fraternity and Sorority Affairs.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low