

**Expectations for Excellence
2008**

Zeta Phi Beta International Sorority, Incorporated
Chi Lambda Chapter
December 1, 2008

Scholarship

Individuals own their education; learning is not the property or responsibility of social groups. We approach issues with an open, critical and searching mind and engage others within and outside our organization to promote learning.

We support “real learning,” which reflects the shift from memorization to conceptual understanding. Real learning is reached through exploration and information gathering, reflection, discussion, evaluation, and informed decision making. Learning requires time management, engagement with campus resources, and involvement in the larger College community of scholars.

Standard

1. We demonstrate that we respect the educational goals of each individual.

Examples: programs which address individual members' interests, monitoring and modifying fraternity/sorority time commitments which prohibit interference with academic pursuits.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

As an organization that prides itself on the highest standards of service and scholarship, we will do our best to extend these principles to our daily lives and in our service to the organization. For example, setting up study sessions, ensuring efficient meetings and maximizing time when preparing for upcoming events.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

During the semester we have lived up to the principles of Scholarship. None of our members were on academic probation and all are deciated to academic achievement. We continually check up on each other's academic status and minimized events to make sure that study hours were more plentiful to compensate for the smaller membership. Events were planned in a timely fashion to so that meetings and events would run smoothly and this has been very effective.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We will continue to ensure that each of our members live up to the highest standards of scholarship, with regular updates on their academic status. This year we are planning to implement the S.E.S program which is Sisters Expected to Study, where we appoint an academic chair to evaluate the sholarship needs of each sister, and ensure that we are giving ourselves every opportunity to realize our ultimate goal of stellar scholarship. Our overall study plan for this year worked out really well, so we will continue setting up study sessions and also implement S.E.S. to enhance chapter scholarship.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

2. We support real learning through advocacy of and sponsorship with College programs and offices.

Examples: Writing Fellows, workshop leaders, Learning Assistance Services, the College Center for Academic Support, the Career Center, teaching assistants.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

The highlight of this collegiate year was the Presidential election of 2008. Many college programs were geared toward voter registration drives and educating students about the importance of voting.

Sponsorship for our programs comes from a variety of sources; however, we aim to improve our interaction and facilitation in the upcoming year with on campus educational resources such as UCC and LAS and the University Health Promotions Office.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

Our chapter has achieved our plan, but aims to improve its co-sponsorship in the upcoming year.

We hosted a Voter Registration Drive to advocate the college electoral programs, and we were able to securely register 35 students to vote in the 2008 elections.

Also, on Monday October 14, we co-sponsored with the University Health Promotions Office on the program "Sex and Chocolate" program to create awareness to college women and men about what is Sexual education in a fun and creative way. Student organizations as well as Community organizations participated in this very successful event.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We think co-sponsorship with campus resources is of the utmost important and this year we plan on co-sponsoring with UHS Health Promotion office for Eating Disorders week in which we will be handing out information at a table located in Wilson Commons, promoting and attending a talk given on eating disorders.

Our members will also expand their use the writing fellows and college writing center throughout the year to assist with presentation materials, proposal letters to businesses as well as with our own individual academic work.

We are working on a program to co-sponsor with the Writing Fellows and possibly Messenger to offer a resource primarily suited for editing of papers throughout the year.

Previously, we cosponsored with the University Counseling Center (UCC) on a program which focused on stress management but we would like to hold a program to notify students that this service is readily available to them and that students do have a limited amount of free sessions offered by the University. What we would like to do is primarily promote this resource center, make sure the students understand its purpose so that students can take advantage of it.

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Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

3. We promote the development of educational opportunities that include the broader campus community and our members.

Examples: discussions on academic topics of interest, workshops on applying for internships and fellowships, programs preparing for graduate and medical school.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

We continue to support a deserving Rochester High School Student with our annual Scholarship presented every May.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We continue to support high school students with our annual scholarship of \$500 per recipient for scholastic achievement.

On May 3rd, 2008, the Chi Lambda Chapter was proud to award not one but two scholarships to Kali Knickerboker who went on to attend Nazareth College and Rainie Spiva who is now an attendee of University of Rochester. Both candidates proved to be absolutely exceptional in areas of community service which upholds our foremost principle and in the area of scholarship. Both young ladies ranked a grades of "A" in their respective high schools.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

This is an area that we plan on expanding on for this upcoming year.

We will continue to support a deserving Rochester High School Student with our annual Scholarship (\$500) presented every May.

Currently, our chapter is in conversations with HSBC bank to donate funds toward a scholarship that we would like to additionally award to a freshman or sophomore on the University of Rochester or Rochester Insititute of Technology campus.

We would like to make the foundation of the scholarship gear towards community and campus involvement, leadership and scholarship. The secondary criteria, would be to share a captivating story of hope and the desire to embody Gandhian ideals of being the change on the campus, community or even the world. Top candidate would receive a \$300 scholarship, and the winning essay will be published in our semester newsletter.

Where will you Rank?

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5 – Very High

4

3 – Average

2

1 – Very Low

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Community Building and Leadership

We support the university understanding of community: "The University of Rochester envisions itself as a community that welcomes, encourages, and supports individuals who desire to contribute to and benefit from the institution's missions.... Members of the University's community come from different geographical areas represent differences in ethnicities, religious beliefs, values, and points of view; they may be physically different, have different intellectual interests, or have different abilities. The University not only welcomes such differences in the members of its community but, in fulfilling its own missions and in preparing the leaders of tomorrow's world who will necessarily be operating in an equally wide-ranging environment, it actively seeks to recruit and include them in all aspects of the institution's operations." (<http://www.rochester.edu/diversity/mission.html>)

We build a strong inclusive community through relationships and partnerships with diverse student groups and community organizations, both in The College and beyond campus, in an atmosphere of trust, cooperation, and respect.

Standard

1. Just as we promote the values, history, achievements, efforts, and traditions of our chapter and of the larger fraternity and sorority community, we also respect the values, history, achievements, efforts, and traditions of other organizations.

Examples: collaboration with the College's New Member Orientation Program, participation in Meliora Weekend, collaboration and participation with other groups' activities.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

We are very active when it comes to participation in not only campus events but also with the events of other organizations.

We attend and support as many events as possible all throughout the year. i.e. in September, representatives were at the annual activities fair MGC table, Meliora Weekend Poster session, Meet the Greeks at both University of Rochester and Rochester Institute of Technology to promote our organization, we attended Greek Forums, including one at SUNY Geneseo as well as attend the programs of campus groups such as BSU and SALSA.

We have attended the programs of many different Greek organizations such as Alpha Phi Alpha Fraternity Inc. Black and Gold Scholarship Pageant, Omega Psi Phi Fraternity Inc. Clambake dinner and also their Poetry slam and placed as a finalist. Our sister Nadine Nicholson (UR) will be competing on December 3rd. Also, we have attended Delta Sigma Theta's Crimson and Crème Scholarship Banquet and Nadine Nicholson placed first as a winner of their \$300 scholarship.

We engage in dialogues and programs with other organizations in order to develop awareness of other groups as well as learn from each other. We plan to continue this pattern throughout the school semester.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We have held the following programs:

January 19, 2008: "Hail To the Queens" with Alpha Kappa Alpha Sorority Inc. and Delta Sigma Theta Sorority Inc. at RIT

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February 2008: "Eating Disorder Week" with the Health Promotion Office, and other health promoting organizations.

March 23rd, 2008: "Puurfection" party held with Sigma Lambda Upsilon Sorority Inc.

July 19, 2008: "Zeta Boat Ride", help with fundraising for scholarships with Theta Alpha Zeta (our graduate chapter).

October 5, 2008: "Breast Cancer Walk" in collaboration with Theta Alpha Zeta, and raising \$500 collectively.

October 30, 2008: "Halloween Night", celebrating Halloween by showing "The Happening" at RIT with Phi Beta Sigma Fraternity, Inc.

October 14, 2008: "Sex & Chocolate" with University Health Promotions Office, Undergraduate Health Advisory Council, VOX, Womens Caucus, Rochester Gay Alliance (names)

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We will continue co-sponsoring with these various organizations.

Below are the programs that we do annually with other organizations:

December 2008: Party with Phi Beta Sigma Fraternity Inc. to be held at Tanqs Bar and Grill.

January 23, 2009: "Hail To the Queens" with Alpha Kappa Alpha Sorority Inc. and Delta Sigma Theta Sorority Inc. at RIT

Feb. 2009: "Ox and Oxtails", celebrating Chinese New Year with Sigma Psi Zeta and Student Organization for Caribbean Awareness (SOCA)

Feb. 2009: Community Service with Lambda Alpha Upsilon (TBD)

Feb. 2009: Black History Month Flyer Campaign

March 2009: "Purrfection Part II" Sigma Lambda Upsilon

March 2009: " Blue and White Weeks" along with our brotherhood we endeavor to conjointly hold our weeks

March 2009: "Blue and White Couples Pageant" this will be third possible scholarship, as the winners will be awarded a scholarship and a title.

Where will you Rank?

2008 Expectations for Excellence

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

2. We promote individuals' search for purpose and passion. We acknowledge that our members have multiple identities and interests and support and nurture these identities.

Examples: nurturing multiple identities such as being a resident advisor, an athlete, a workshop leader, or the provision of leadership opportunities within our organization for younger members.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

The work of our members extends beyond the sorority as it is important to also encourage the development of other extra-curriculars to build well-roundedness within our membership. Our members have participated in groups like SALSA, SOCA, BSU, Research Assistants and Executive Board representatives of other organizations on campus etc.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

Our members continue to extend themselves beyond the Sorority's work and even leadership roles that extend beyond the chapter and have progressed into the organization.

Nadine Nicholson (U of R) was former Editor-In-Chief and currently of the Messenger magazine. She is a co-founder of the Student Organization for Caribbean Awareness (SOCA), where she now serves as a President and She is a senior student editor, and layout/graphic editor for the Office of Minority Student Affairs (OMSA) Chronicle. She was also part of the Emerging Leaders Workshop. She is also a chapter representative for the Multicultural Greek Council as well as the National Pan-hellenic Council at RIT. She is a Research Assistant in the department of Clinical Psychology.

Within the sorority, Nadine Nicholson is currently the elected Undergraduate Representative to the New York State Executive Board.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We all continually strive for leadership and excellence in our extracurricular activities as well as in academia. As always, we endeavor to branch off into further areas of extra-curricular activities and transcend the status quo.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

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Standard

3. We provide practice and context. We encourage our leaders to attend training and to participate in hands-on experiences through service and leadership positions in the group and in the greater student community.

Examples: participation in the College leadership skills training series, conference attendance, participation in major service days, promotion of individual philanthropies.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

Again, service is one of our key principles. We take great pride in extending our services through Community Service programs such as a Health Fairs, Adopt A Highway clean up, volunteering at Foodlink, adopt-a-family and a food and clothing drive. We aim to continue our service to the community while also empowering others on the university campus to be involved in our Community Service ventures.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We continue to uphold our principle of service. This year we have chosen to focus greatly on serving our community and we are doing so through service programs such as:

October 5th, 2007: Met at Frontier Field and walked in the name of Breast Cancer we were able to raise \$500 collectively with our graduate chapter Theta Alpha Zeta.

We have attended leadership training programs. Nadine Nicholson (UR) was part of the Emerging Leadership Program conducted by the Office of Minority Student Affairs as well as an annual leadership retreat put forth by the Minority Student Advisory Board (MSAB).

Nadine Nicholson attended our State, Regional and Undergraduate conferences not only to gain leadership training but as a presenter on the State and Regional levels.

From June 28th to July 3rd, Nadine attended the Sorority's International conference as an appointed voting delegate. To vote on organizational business, as well as, gain cutting edge ideas in leadership within the chapter.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

Our members have also planned on attending leadership training on their respective campuses as they arise. We will passionately continue our community service programs:

Leadership: Our chapter members will attend the State conference this year and Nadine Nicholson (UR) will serve in capacity as the Undergraduate Representative and to the New York State Executive Board.

In January, we will be holding a community service program with Delta Sigma Theta Sorority Inc.

In February, we will be participating and helping our graduate chapter Theta Alpha Zeta with their Health Awareness Fair which will also count for our national initiative Z-HOPE (Zetas Helping Other People Excel).

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In March 2009 helping the handicap bowl in Rochester Big Wheels and also play bingo with the elderly at Kirkhaven Nursing home.

In March 2009 we would like to have a party for a purpose, where the entrance fee is canned foods.

In March 2009 we would like to volunteer at a soup kitchen (maybe Salvation Army).

In April 2009 we will continue with Adopt-A-Highway.

In May 2009 we raise money and walk for March of dimes.

In October 2009 we will participate in and raise money for the annual Breast Cancer walk.

In November 2009 we would like to launch our Adopt-a Family, Food and Clothing Drive

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

4. As part of a larger community, we foster the ability of students to work across boundaries by promoting co-sponsorship and planning of programs with diverse groups.

Examples: participation/sponsorship of religious or cultural programs, participation in special cultural programs service days or "months," multicultural recruitment strategies.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

We have co-sponsored programs with other fraternity/sorority groups on campuses in the area; however, we would like to go beyond the Greek organizations and pursue co-sponsorship with various other organizations on campus. This will help cure some of the stereotypes that exist in the minds of other organizations concerning Greeks

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

In February 2008, we had a flyer campaign for Black History Month.

October 14th, 2008: We had one holistice event (Sex and Chocolate) with groups such as the Health Promotion Office, Women's Caucus, VOX, Undergraduate Health and Society Council and the University Health Promotions Office. These programs were used for our National Z-HOPE Program (Zetas Helping Other People Excel)

Attributed to our limited membership we focused more on building relations with other students and community organizations, rather than programming as we did not have the man-power for execution.

Where do you rank now?

2008 Expectations for Excellence

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

In the past we cosponsored events with organizations such as BSU, SALSA and NSBE and with Greek Organizations such as Phi Beta Sigma, Lambda Pi Chi, Alpha Kappa Alpha and Delta Sigma Theta.

Our ultimate goal is to have a relationship and work with all of the councils and organizations within them. For the upcoming year, we would like to continue and maintain our relationship with the organizations we already work with and make our co-sponsored events annual.

But, we also are always look for opportunities to expand on co-sponsorship opportunities with the other councils such as the Pan-Hellenic Counsel as well as with other organizations within our own Multicultural Greek Council. For example with, Alpha Phi Alpha Fraternty, Sigma Lambda Upsilon, Omega Phi Beta, and Lambda Upsilon Lambda.

We would also really like to co-sponsor more holistic events with groups such as the Undergraduate Council seeing as our organization has a key health based initiative which can also be used for our National Z-Hope Program.

As one of our members is the president of the Student Organization for Caribbean Awareness (S.O.C.A.) we would like to hold cultural awareness programs that celebrate the Caribbean diversity that connects both our organizations.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

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Programming

Our programming supports the academic mission of the College by enhancing the sense of community within each student. Programming challenges us to develop skills and competencies and prepares us for success in the greater global society. We promote leadership, responsibility, critical thinking and social competence through conducting and evaluating programs designed to enrich the social, philanthropic, intellectual, and cultural interests of the community.

Standard

1. We encourage students' enjoyment and participation in campus and community activities, and we support and revitalize traditions of The College and of the fraternity and sorority community.

Examples: attendance at athletic events, cultural group events, fraternity or sorority-sponsored campus events, performing groups, Fashionably Late programs.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

We try to support the ventures of other organizations and enhance the sense of community and unity.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We continue to support all organizations on both the campus' of RIT and U of R. We have made an effort to have at least one representative, regardless of limited membership at each event held by the many organizations, Greek and Non Greek. Most recently our members have attended events held by BSU, SALSA, BACC, MSAB, D'Motions, Unity House and most MGC Sorority and/or Fraternity event, educational, social and formal.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We will continue to support all organizations on both the campuses of RIT and U of R. We will have at least one representative at each event held by the many organizations, Greek and Non Greek.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

2. We respect the welfare of others and actively promote safety. We encourage and create safe, comfortable, non-alcoholic events and environments for all students. When alcohol is part of an event, we focus on strategies which enhance safety and reduce harm.

Examples: alcohol and drug awareness, risk management, fiscal responsibility, social relationships and date rape, diversity and tolerance, hazing, community building.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

We have never had issues with alcohol in the past seeing as our social events are alcohol-free. The social events that we do have are aimed at spreading awareness about disaster relief efforts, collecting donations for scholarships, or creating bonds between different organizations

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

All of our social events have been alcohol free and will continue to be alcohol free. Our social events are held as fundraisers for our annual scholarship, for example our Blue and White Weekend and our "Hail to the Queens" party which was done in conjunction with Delta Sigma Theta and Alpha Kappa Alpha were both fundraisers and hail to the queens created bonds with the other two sororities . Also we had the "Puurfection" party with Sigma Lambda Upsilon which was an alcohol-free event.

Bonding time with our prospective members, this may be a movie night, bowling or having a dinner party, where we strive to truly get to know the young ladies that are interested in the sisterhood.

Most of our events are aimed at raising money for respective scholarship funds, investing time in our philanthropies or creating bonds with different organizations since many of our social events are co-sponsored.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We are in the process of planning "Hail To The Queens" on January 23, 2009 and it will continue to be co-sponsored with Alpha Kappa Alpha and Delta Sigma Theta. It will be alcohol free.

We will be having Blue & White Weekend at the end of our Finer Womanhood Week (March) and the party we will be having during that weekend will be a party for a purpose in which canned food and is only needed to gain admission and consequently, help us with our community service and philanthropic initiative.

Moreover, the Chi Lambda chapter would like to explore a co-sponsored program that deals with rape awareness, and providing educational literature that would further serve to provide information. We find that there is a lack of rape education and we would like to try this initiative.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

3. We comply with all policies and regulations of the institution and all local, state, and federal laws and ordinances.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

We take great pride in conducting ourselves as an organization that respects and abides by the rules of the University. The respect we have individually for ourselves and for each other carries through in how our organization operates.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We take great pride in setting an example through our organization and have always abided by the rules of the university. The respect we have for ourselves and the organization we represent is very important in our lives. We certainly have achieved this plan.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We will continue behaving and conducting ourselves in a well manner and always maintain our professionalism.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Non-academic Student Conduct

We believe in the communal principles of freedom, responsibility, respect, honesty, and fairness. We demonstrate this commitment through educational and systemic approaches to student conduct. We conduct ourselves in accordance with accepted standards of good citizenship, honesty, and propriety, and with high regard for the rights of others.

We are among the most visible groups on campus and realize that each individual member reflects and reflects upon the organization as a whole. Accordingly, we hold to the highest ethical standards in everything we do, and recognize that accountability is transmitted over the course of our history with The College.

Standard

1. We have a list of specific conduct expectations, supplementing but not assuming The College's list.

Examples: chapter member agreements, honor codes/pledges, new member orientation handbooks.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

Our organization has a list of honor codes, rules and regulations which ensure academic success, respect, honesty, good citizenship of its members.

We conduct ourselves in accordance with standards of good citizenship, honesty and high regard for the rights of others and our members.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We have honored our codes, rules and regulations found in our chapter constitution and sorority handbooks.

We understand that we are a reflection of our organization and represent ourselves as finerwomen. We endeavor to have high academia, honesty and respect for ourselves and each other at all times.

Regular attendance at our organizational conferences, solidifies and informs of updated honor codes.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We will continue to honor our codes, rules and regulations found in our chapter constitution and sorority handbooks.

We will maintain our responsibility to demonstrate and uphold the communal principles of respect, honesty and fairness.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

2008 Expectations for Excellence

Standard

2. We have several mechanisms for educating members about conduct expectations, both proactively and reactively.

Examples: new member orientation, general programming, a predetermined list of possible consequences for misconduct, and written material (such as a newsletter).

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

In terms of new member expectations, this is made clear through our organizations honor code and principles, as well as consequences for breaking these regulations. Our advisor ensures that these expectations are met by the members of the organization.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

Again, our new members are required to attend the new member orientation, but also abide by our organizations honor code and principles. Consequences for breaking regulations are outlined in our constitution. New members are required to attend our New York State meeting where Sorority expectations are reviewed.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We will continue doing the same thing we have done always.

We will especially take the time to acclimate our new members about their conduct expectations. Our organizations, holds in high esteem professionalism and the ever-important finerwomanhood, thus, misconduct is a first priority.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

3. We have a system of internal accountability. This supplements the College, and does not usurp jurisdiction. Both informal and formal means of conflict resolution are addressed, and care is given to ensure that such systems are fair and consistent.

Examples: standards board, standards officer, written standards process.

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Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

From running meetings to planning programs to implementing new ideas, we have criteria and standards to follow based on our organization's standards. These are followed as much as possible in order to promote efficiency, fairness and accountability.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We have upheld our organization's standards for the past year and will continue to do so in the future. These standards promote efficiency, fairness and accountability and we pride ourselves in living up to these standards.

Our chapter is governed by the Robert's Rules of Order, which stipulates the efficiency and effectiveness of our meetings.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We have upheld our organizations' standards for the past year and will continue to do so in the future. These standards promote efficiency, fairness and accountability and we pride ourselves in living up to these standards.

Also, with the inception of new members, we would like to implement a program entitled Amnesty Arena (A.A.) to encourage members to talk freely about the issues they may be having and to serve as an adjustment moderator.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

4. We have an effective means of communication with the administration about conduct-related issues.

Examples: establishing regular meetings with various campus offices, creating key leadership positions within the organization, and the development of systems and protocols.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

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There are systems and protocols to follow which are laid out and made clear to the Executive board as well as the members of the organization. Also, we have ongoing relations with the University's Greek Affairs and are aware of who to contact when certain situations arise.

**Did you achieve your plan?
How did you achieve your plan? Note any changes and reasons.**

We have followed all systems of protocol which are accepted and understood by our members and revisited every so often through traveling and learning at conferences.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We have and continue to follow all systems of protocol which are accepted and understood by our members. We continue to have an ongoing dialogue with the Greek affairs office and keep them updated to all happenings within our chapter. If situations were to arise we know that we can turn to the office.

To implement the recommendation of appointing a specific contact person to deal with conduct-related issues should they arise. And this person will serve as the official contact person to the administration.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

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Organizational Management

We manage our organization responsibly, acknowledging that our current decisions and actions affect the future of our organization over time. To that end, we develop systems and policies that are clear and productive. When making decisions as a group, we do so in a manner that is fair, consistent, value-oriented, and based upon available and verifiable data.

Standard

1. We have a list of specific expectations pertaining to each position of authority or responsibility within our organization.

Examples: chapter member agreements, honor codes/pledges, new member orientation handbooks.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

We have a list of positions within the organization and the responsibilities and duties of these positions are made clear to the members in our constitution.

We continuously revise the constitution with the introduction of new members to stay abreast of the changes within the organization and maintain standards of clarity as new ideas and initiatives arise.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We have a list of positions outlined nationally within our organization and these responsibilities and duties of each position are outlined specifically in our constitution. These positions are President, Vice President, Secretary, Treasurer, Sergeant of Arms and Historian. Currently, as we have has only one member, she has been effectively managing a bit of every area to maintain its standard for the incoming membership and this can be seen conclusively in the success and quality of our programs.

Our alumna soror designed a new membership packet which can serve as a manual to knew members to enhance our internal competency on how to run events, meetings, community and event planning etc.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We will continue to strive for success of our organization through the diligent work of each executive board member. Weekly meetings and emails keep us all in effective communication of what each member is working on .

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

2. We have clear and fair guidelines for decision-making, and involve our members as much as necessary when making decisions that will have an impact upon the group as a whole.

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Examples: rules of order for chapter meetings, election rules, or guidelines for resolving conflicts between and among members.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

We have rules for order as well as protocols that are followed which make the decision making process as fair and just as possible. Each person's opinion and input is highly valued and ultimately creates a very diverse and well-rounded decision.

To implement the Amnesty Arena (A.A.) Program.

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We have rules for order, and continue to use them as to how decisions should be made and when and how voting should take place. These are outlined nationally, our organization and is a fair way of making decisions within our organization.

Any ideas or decisions are put to a democratic vote by all members before being finalized.

Our chapter did not have a concrete system for conflict resolution, but as per the recommendations of the accreditation process, we have designed the A.A. program where sisters can speak freely about conflict without facing retribution, which is mediated by our advisors.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We will continue to uphold and follow rules, protocols and continue our fair and just voting process to ensure that all opinions are being represented. All our voting is governed by Robert's Rules of Order, the Constitution and Bylaws of the chapter, which is a condensed version of the State, Regional and National Constitution and Bylaws to maintain a system of fairness.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

3. We ensure that all important decisions, events, administrative tasks, and transactions are handled and/or recorded in timely, accurate, and efficient ways.

Examples: rosters and potential new member lists filed with the Office of Fraternity and Sorority Affairs, reports from programming and philanthropic efforts, financial materials, annual reports.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

2008 Expectations for Excellence

Currently our only member maintains accurate records of all our programs as well as takes care of the administrative tasks, records all financial transactions made within our chapter and also serves as the undergraduate liaison for the graduate chapter Theta Alpha Zeta.

Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.

We have provided all roster information to the Greek Affairs office in a timely manner. We provide copies of all our program flyers, newsletters and presentation materials from the programs to the Greek Affairs office and to our graduate chapter Theta Alpha Zeta.

We record our finances in a new chapter ledger and track dues, attendance and so forth using excel.

We keep track of our events and philanthropic efforts in a chapter scrapbook.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

We will continue to provide copies of all our program flyers, newsletter and presentation materials from the programs to the Greek Affairs office and to our graduate chapter Theta Alpha Zeta.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low

Standard

4. We provide and promote training to develop management competencies in our members.

Examples: participation in the College's leadership development series, regular meetings with the Director of Fraternity and Sorority Affairs, various conference opportunities, attendance and participation in College management and budget training meetings, manuals or guidebooks.

Where did you rank yourself?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Year

Our organization appointed a liaison who has regular meetings with the University Greek Affairs officer and who presents materials learned on a weekly basis to our members. We hope to involve our members in more college based leadership opportunities.

2008 Expectations for Excellence

Did you achieve your plan?

How did you achieve your plan? Note any changes and reasons.

We have regular meetings with the Director of Fraternity Affairs on a monthly basis to keep our chapter in good standing on campus by learning about new rules and regulations. We regularly attend President's council meetings. This semester and the year ahead we have followed many of the regulations and have used the manuals distributed by the Office of Fraternity and Sorority Affairs, which has served as an excellent guide to facilitate the competency of the chapter.

Also, our graduate advisor provides monthly workshops on topics such as effective communication (writing reports), leadership and how to plan an event.

Our members attended the annual State leadership conferences as well as Regional conferences. Our members will continue to meet regularly and maintain the relationship established with the Greek Affairs office. In the future we will have our members participate in more college based leadership opportunities. Nadine Nicholson (U of R) attended the Zeta Phi Beta International Sorority, Inc. Undergraduate Regional Conference on February 17th, 2008 in New Jersey and the International Conference of the sisterhood's week-long conference from June 28th to July 3rd.

Where do you rank now?

5 – Very High 4 3 – Average 2 1 – Very Low

Plan for Upcoming Year

Our members will continue to meet regularly and maintain the relationship established with the Greek Affairs office and Presidents Meetings with the Office of Fraternity and Sorority Affairs. In the future we will have our members participate in more college based leadership opportunities.

Furthermore, we will have our new members participate in our own internal leadership enhancement program, as well as the on-campus measures.

Our plan is as follows: being that the majority of the membership will be new, the current president and the advisors will work collectively to host workshops to help acclimate them to the operational, structural and organizational aspect of the organization that are rules and regulations. Moreover, we will present workshops on how to represent the organization at other events, functions, and conferences, what it means to be a Zeta, how to plan and execute effective programs etc.

Our alumna soror designed a new membership packet to aid in our internal leadership enhancement.

Where will you Rank?

5 – Very High 4 3 – Average 2 1 – Very Low