

As a community, the University of Rochester is defined by a deep commitment to **Meliora** – ever better. Embedded in that ideal are the values we share: **equity, leadership, integrity, openness, respect, and accountability.**

Together, we will set the highest standards for how we treat each other to ensure our community is welcoming to all and is a place where all can thrive.

Our Vision

The University of Rochester will continue to frame and solve the greatest challenges of the future. We are a community in which all who work, teach, create, and provide care are welcome and respected, and where all can pursue and achieve their highest objectives for themselves, their community, and the world.

Steeped in Rochester's rich history of social justice and entrepreneurial spirit, we will always be an inclusive, equitable, sustainable, and responsive organization at every level.

Our Values

We will hold ourselves accountable to these values in the design of our programs, the development and delivery of our services, the evaluation of performance, and the ways in which we interact as a community.

MELIORA – We strive to be ever better, for everyone.

EQUITY – We commit to diversity, inclusion, and access.

LEADERSHIP – We take initiative and share responsibility for exemplifying excellence.

INTEGRITY – We conduct ourselves with honesty, dedication, and fairness.

OPENNESS – We embrace freedom of ideas, inquiry, and expression.

RESPECT – We value our differences, our environment, and our individual and collective contributions.

ACCOUNTABILITY – We are responsible for making our community ever better, through our actions, our words, and our dealings with others.

**& Vision
Values**

UNIVERSITY OF
ROCHESTER

MELIORA



UNIVERSITY of ROCHESTER

[ROCHESTER.EDU/VALUES](https://rochester.edu/values)