EQUITY

We commit to diversity, inclusion, and access.
We will hold ourselves accountable to these values in the design of our programs, the development and delivery of our services, the evaluation of performance, and in the ways in which we interact as a community.

LEADERSHIP

We take initiative and share responsibility for exemplifying excellence.
INTEGRITY

We conduct ourselves with honesty, dedication, and fairness.
We will hold ourselves accountable to these values in the design of our programs, the development and delivery of our services, the evaluation of performance, and in the ways in which we interact as a community.

OPENNESS

We embrace freedom or ideas, inquiry, and expression.
We will hold ourselves accountable to these values in the design of our programs, the development and delivery of our services, the evaluation of performance, and in the ways in which we interact as a community.

RESPECT

We value our differences, our environment, and our individual and collective contributions.
ACCOUNTABILITY

We are each responsible for making our community ever better, through our actions, our words, and our dealings with others.
Vision

The University of Rochester will continue to frame and solve the greatest challenges of the future.

We are a community in which all who work, teach, create, and provide care are welcome and respected, and where all can pursue and achieve their highest objectives for themselves, their communities, and the world.

Steeped in Rochester’s rich history of social justice and entrepreneurial spirit, we will always be an inclusive, equitable, sustainable, and responsive organization at every level.

Values

We will hold ourselves accountable to these values in the design of our programs, the development and delivery of our services, the evaluation of performance, and in the ways in which we interact as a community.