

Scholarship

Individuals own their education; learning is not the property or responsibility of social groups. We approach issues with an open, critical and searching mind and engage others within and outside our organization to promote learning.

We support “real learning,” which reflects the shift from memorization to conceptual understanding. Real learning is reached through exploration and information gathering, reflection, discussion, evaluation, and informed decision making. Learning requires time management, engagement with campus resources, and involvement in the larger College community of scholars.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We demonstrate that we respect the educational goals of each individual.</p> <p><i>Examples: programs which address individual members' interests, monitoring and modifying fraternity/sorority time commitments which prohibit interference with academic pursuits.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<ul style="list-style-type: none"> All members will be encouraged to review the important time management/study skills outlined in member handbook (see handbook p86 onwards) The Alpha is responsible for overseeing all Fraternity commitments, and though item 2 in the Obligations of Membership (see Member Handbook back cover) the A will make sure all time commitments are fair and reasonable. All Members are encouraged to excel academically according to the Obligations of Membership (Member handbook back cover) Study nights for brothers and new members are regularly held. 	<ul style="list-style-type: none"> New members were shown the important time management/study skills outlined in member handbook The Alpha was responsible for overseeing all Fraternity commitments, and though item 2 in the Obligations of Membership (see Member Handbook back cover) the A will made sure all time commitments are fair and reasonable Study nights were held in Carlson 	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
<p>2. We support real learning through advocacy of and sponsorship with College programs and offices.</p> <p><i>Examples: Writing Fellows, workshop leaders, Learning Assistance Services, the College Center for Academic Support, the Career Center, teaching assistants.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<ul style="list-style-type: none"> All members are reminded of the pertinent campus offices for academic assistance on a regular basis at chapter meetings. Information and opportunities learned on campus or through meetings (i.e. All Presidents Meeting) are also included on our email server. Planned reading week time 	<ul style="list-style-type: none"> All members are reminded of the pertinent campus offices for academic assistance on a regular basis at chapter meetings. Information and opportunities learned on campus or through meetings (i.e. All Presidents Meeting) are also included on our email server. Management skills workshops 	<p><input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

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		<p>management skills workshops (being set up with Vicki Roth)</p> <ul style="list-style-type: none"> We have brothers that tutor and TA in such areas as Computer Science, Biology, Electrical Engineering, History, and Political Science. 	<p>(being set up with Vicki Roth) occurred May 5th 2006</p> <ul style="list-style-type: none"> We have brothers that continue to tutor and TA in such areas as Computer Science, Biology, Electrical Engineering, History, and Political Science. As well as a SUMS math tutor for junior/senior high school 	
<p>3. We promote the development of educational opportunities that include the broader campus community and our members.</p> <p><i>Examples: discussions on academic topics of interest, workshops on applying for internships and fellowships, programs preparing for graduate and medical school.</i></p>	<p> <input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<ul style="list-style-type: none"> Development of connections with alumni through annual alumni news letter and the Chi Phi grapevine website creates real connections in the job market Various Resume and Interview Hints can be found in Section one of the Member Handbook and operate as a foundation for internship/job/graduate school applications Planned hosting of a UR Medical School Prep/Admissions Info Seminar (Co-sponsored by Alpha Phi Sorority) with Associate Dean of Admissions Dr. John Hansen Dean of Simon will be helping host an event in the end of November. 	<ul style="list-style-type: none"> Development of connections with alumni through annual alumni news letter and the Chi Phi grapevine website creates real connections in the job market Various Resume and Interview Hints can be found in Section one of the Member Handbook and operate as a foundation for internship/job/graduate school applications October 5th we hosted a UR Medical School Prep/Admissions Info Seminar (Co-sponsored by Alpha Phi Sorority). Associate Dean of Admissions Dr. John Hansen spoke. We are in contact with the Dean of Simon. Currently waiting for a response to time/date. 	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>

Community Building and Leadership

We support the university understanding of community: “The University of Rochester envisions itself as a community that welcomes, encourages, and supports individuals who desire to contribute to and benefit from the institution’s missions.... Members of the University’s community come from different geographical areas, represent differences in ethnicities, religious beliefs, values, and points of view; they may be physically different, have different intellectual interests, or have different abilities. The University not only welcomes such differences in the members of its community but, in fulfilling its own missions and in preparing the leaders of tomorrow’s world who will necessarily be operating in an equally wide-ranging environment, it actively seeks to recruit and include them in all aspects of the institution’s operations.”
 (http://www.rochester.edu/diversity/mission.html)

We build a strong inclusive community through relationships and partnerships with diverse student groups and community organizations, both in The College and beyond campus, in an atmosphere of trust, cooperation, and respect.

Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. Just as we promote the values, history, achievements, efforts, and traditions of our chapter and of the larger fraternity and sorority community, we also respect the values, history, achievements, efforts, and traditions of other organizations.</p> <p><i>Examples: collaboration with the College’s New Member Orientation Program, participation in Meliora Weekend, collaboration and participation with other groups’ activities.</i></p>	<p> <input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<ul style="list-style-type: none"> To continue to support on campus groups by participating in their activities Completed Admissions Seminar with Alpha Phi. Future events will be planned in collaboration. Host an annual alumni weekend during Meliora Weekend Brothers are encouraged to volunteer their time to the school in their efforts for Meliora weekend Past and future new members have and will attend the College’s New Member Orientation program. Asked by FPC to participate in Halloween trick or treat event 	<ul style="list-style-type: none"> Continued to support on campus groups by participating in their activities – Participation in relay for life sponsored by the Kappa Delta Sorority Completed Admissions Seminar with Alpha Phi. Future events will be planned in collaboration. Host an annual alumni weekend during Meliora Weekend Brothers are encouraged to volunteer their time to the school in their efforts for Meliora weekend Past and future new members have and will attend the College’s New Member Orientation program. Posted members at non-campus side of the foot bridge to notify children that walked by to trick or treat on campus. In addition we provided candy to children of the 19th ward from our house. 	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>

<p>2. We promote individuals' search for purpose and passion. We acknowledge that our members have multiple identities and interests and support and nurture these identities.</p> <p><i>Examples: nurturing multiple identities such as being a resident advisor, an athlete, a workshop leader, or the provision of leadership opportunities within our organization for younger members.</i></p>	<p> <input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<ul style="list-style-type: none"> • Members will be participating in numerous campus groups as per item 7 of the Obligations for Membership (see Member Handbook back cover) including but not limited to Men's Glee Club, Yellow Jackets, Thelion Society, Alpine Ski Club, Various Undergraduate Academic Councils/Societies, College Democrats and Catholic Newman Community, Kendo Club. • Encourage the growth of members by creating intramural sports teams (soccer and football) to promote physical well being • All Members are involved on at least one committee dealing with an aspect of the fraternity • There are 12 exec board positions offering ample opportunity for a large portion of our brothers to become actively involved. • Requirement during new member education for new members to organize and run a philanthropy event sponsored and supported by the chapter. (new for the 06-07 school year) 	<ul style="list-style-type: none"> • Members participated in numerous campus groups as per item 7 of the Obligations for Membership (see Member Handbook back cover) including but not limited to Men's Glee Club, Yellow Jackets, Thelion Society, Alpine Ski Club, Various Undergraduate Academic Councils/Societies, College Democrats and Catholic Newman Community, Kendo Club. • Encouraged the growth of members by creating intramural sports teams (soccer and football) to promote physical well being • All Members are involved on at least one committee dealing with an aspect of the fraternity • There are 12 exec board positions offering ample opportunity for a large portion of our brothers to become actively involved. • No pledge class Fall '06. Spring pledge class will organize a philanthropy event. 	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>
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<p>3. We provide practice and context. We encourage our leaders to attend training and to participate in hands-on experiences through service and leadership positions in the group and in the greater student community.</p> <p><i>Examples: participation in the College leadership skills training series, conference attendance, participation in major service days, promotion of individual philanthropies.</i></p>	<p> <input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<ul style="list-style-type: none"> • Annual support of AIDS Rochester (Western NY based AIDS awareness philanthropy-- http://www.aidsrochester.org/) with our Valentines Day Shag Bag sales. Raises money for AIDS Rochester and Promotes Awareness • Support of the Brooks Landing Project to support the Campus Community, our local neighborhood and the greater Rochester area • Involvement with the Friends Helping Friends food pantry – Both Easter and end of year food drives are planned. • Continued Phase programming including both entertainment based and educational based movie nights in phase • Send two members to Congress and College of Excellence, which are two Chi Phi leadership training conferences • Planned continuing work with COG on Phase events throughout the next school year. • Nov. 11th, planned karaoke event to raise money for a local charity. • We have active brothers that participate in campus Senate and president of GLC 	<ul style="list-style-type: none"> • Annual support of AIDS Rochester (Western NY based AIDS awareness philanthropy-- http://www.aidsrochester.org/) with our Valentines Day Shag Bag sales. Raised money for AIDS Rochester and Promotes Awareness the week before Valentines day • Participated in the Brooks Landing Project clean up day to support the Campus Community, our local neighborhood and the greater Rochester area by • Involvement with the Friends Helping Friends food pantry – Both at Easter time & two weeks thereafter food was collected. Over 100 pounds of food collected. • Continued Phase programming for several weeks including both entertainment based and educational based movie nights in phase bi-weekly started Nov. 11th '05. Movies included Star Wars marathon, Lord of the Rings, and Rawanda. • Send two members to Congress and College of Excellence, which are two Chi Phi leadership training conferences • Without a hall in phase Chi Phi shifted focus to the general campus. • Nov. 11th, planned karaoke event to raise money for a local charity. • We have active brothers that participate in campus Senate and president of GLC 	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>
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<p>4. As part of a larger community, we foster the ability of students to work across boundaries by promoting co-sponsorship and planning of programs with diverse groups.</p> <p><i>Examples: participation/sponsorship of religious or cultural programs, participation in special cultural programs service days or "months," multicultural recruitment strategies.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<ul style="list-style-type: none"> Continued use of our recruitment strategies to promote diversity. Chi Phi is one of the most ethnically, geographically, and religiously diverse groups on campus Several members are part of the Newman Community as well as the Hillel communities on campus Brothers attended and supported Mela event. 	<ul style="list-style-type: none"> While completing this work sheet, Chi Phi has reflected and realized that we need work in this area. We will make an effort to attend more events and co-sponsor more events with multicultural groups on campus. Brothers attended and supported Mela event. 	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
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<p>Programming Our programming supports the academic mission of the College by enhancing the sense of community within each student. Programming challenges us to develop skills and competencies and prepares us for success in the greater global society. We promote leadership, responsibility, critical thinking and social competence through conducting and evaluating programs designed to enrich the social, philanthropic, intellectual, and cultural interests of the community.</p>				
Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We encourage students' enjoyment and participation in campus and community activities, and we support and revitalize traditions of The College and of the fraternity and sorority community.</p> <p><i>Examples: attendance at athletic events, cultural group events, fraternity or sorority-sponsored campus events, performing groups, Fashionably Late programs.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<ul style="list-style-type: none"> Majority Brotherhood attendance of at least three major University Sporting events as is compatible with our weekly calendar of brotherhood events (attended wearing letters) Continued support of our performing brothers by attending in some capacity Yellow Jackets and Men's Glee Club performances Show of Spirit through our Brotherhood Campus Dinners once every week. Members wear letters Brothers regularly host pre-frosh to promote applications to the U of R. 	<ul style="list-style-type: none"> Tailgate party held with alumni Meliora weekend at the football game Continued support of our performing brothers by attending in some capacity Yellow Jackets and Men's Glee Club performances Show of Spirit through our Brotherhood Campus Dinners once every week. Members wear letters. Brothers regularly host pre-frosh to promote applications to the U of R. One brother alone has hosted 12 pre-frosh by his junior year. 	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

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		<p>One brother alone has hosted 12 pre-frosh by his junior year.</p>		
<p>2. We respect the welfare of others and actively promote safety. We encourage and create safe, comfortable, non-alcoholic events and environments for all students. When alcohol is part of an event, we focus on strategies which enhance safety and reduce harm.</p> <p><i>Examples: alcohol and drug awareness, risk management, fiscal responsibility, social relationships and date rape, diversity and tolerance, hazing, community building.</i></p>	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<ul style="list-style-type: none"> • All Chi Phi events are monitored by the H to assess any possible risks associated with the activity. • Chi Phi has a full Risk Management Policy and Personal Safety Policy every member has access in their Member Handbook (see Handbook p68, p77-8) • Hazing is strictly prohibited by our National Fraternity and our chapter is in full accordance. All new members and current brothers have access to what constitutes hazing in sever in depth sections in the Member Handbook (See Handbook p11, 75). All members are required and expected to be familiar with these policies. • Our Standards are designed to deter any unbecoming conduct by any member (see Appendix A) • All members are required to know and adhere to the university risk management policy as well as remaining in accordance with that of our national fraternity. • In past programming events, we have hosted a sexual assault awareness information seminar. 	<ul style="list-style-type: none"> • All Chi Phi events were monitored by the H to assess any possible risks associated with the activity. • Chi Phi has a full Risk Management Policy and Personal Safety Policy every member has access in their Member Handbook (see Handbook p68, p77-8) • Hazing is strictly prohibited by our National Fraternity and our chapter is in full accordance. All new members and current brothers have access to what constitutes hazing in sever in depth sections in the Member Handbook (See Handbook p11, 75). All members are required and expected to be familiar with these policies. • Our Standards are designed to deter any unbecoming conduct by any member (see Appendix A) • All members are required to know and adhere to the university risk management policy as well as remaining in accordance with that of our national fraternity. • In March '05, we hosted a sexual assault awareness information seminar. 	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>

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<p>3. We comply with all policies and regulations of the institution and all local, state, and federal laws and ordinances.</p>	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<ul style="list-style-type: none"> Chi Phi is in accordance with all University regulations as well as local, state, and federal laws and ordinances. Any brother in violation of these will be subject to discipline in accordance to the Standards of the Chapter (See Appendix A) on top of any punishment received from the University and/or the appropriate law enforcement personnel. 	<ul style="list-style-type: none"> Chi Phi is in accordance with all University regulations as well as local, state, and federal laws and ordinances. Any brother in violation of these will be subject to discipline in accordance to the Standards of the Chapter (See Appendix A) on top of any punishment received from the University and/or the appropriate law enforcement personnel. 	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>
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<p>Non-academic Student Conduct We believe in the communal principles of freedom, responsibility, respect, honesty, and fairness. We demonstrate this commitment through educational and systemic approaches to student conduct. We conduct ourselves in accordance with accepted standards of good citizenship, honesty, and propriety, and with high regard for the rights of others.</p> <p>We are among the most visible groups on campus and realize that each individual member reflects and reflects upon the organization as a whole. Accordingly, we hold to the highest ethical standards in everything we do, and recognize that accountability is transmitted over the course of our history with The College.</p>				
Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We have a list of specific conduct expectations, supplementing but not assuming The College's list.</p> <p><i>Examples: chapter member agreements, honor codes/pledges, new member orientation handbooks.</i></p>	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<ul style="list-style-type: none"> Brother conduct is subject to the expectations of the National Fraternity (Chi Phi Gentleman, Obligations for Membership etc. found in the Member handbook), the Active Chapter (Standards for Membership) and the University of Rochester (appropriate conduct as denoted through the campus distributed handbook). New Members receive Member Handbooks at pinning so that they may familiarize themselves with the principles and values of Chi Phi. 	<ul style="list-style-type: none"> Brother conduct is subject to the expectations of the National Fraternity (Chi Phi Gentleman, Obligations for Membership etc. found in the Member handbook), the Active Chapter (Standards for Membership) and the University of Rochester (appropriate conduct as denoted through the campus distributed handbook). New Members receive Member Handbooks at pinning so that they may familiarize themselves with the principles and values of Chi Phi. New Members of spring met weekly 	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>

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		<ul style="list-style-type: none"> • New Members meet weekly with Pledgemaster to make sure New Members understand the standards and new learned material. • Procedure for handling misconduct is written in the attached Standards of the Kappa Delta chapter of Chi Phi 	<p>with Pledgemaster to make sure New Members understand the standards and new learned material.</p> <ul style="list-style-type: none"> • Procedure for handling misconduct is written in the attached Standards of the Kappa Delta chapter of Chi Phi 	
<p>2. We have several mechanisms for educating members about conduct expectations, both proactively and reactively.</p> <p><i>Examples: new member orientation, general programming, a predetermined list of possible consequences for misconduct, and written material (such as a newsletter).</i></p>	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>	<ul style="list-style-type: none"> • Our new member education is focused around acceptable behavior and stresses the core values of our fraternity. For specifics please reference chapters one and two of the Member Handbook (See Handbook p3-17) • Furthermore our new member education is designed to specifically encourage active membership in the fraternity and school community and teach skills such as good study habits and academic excellence (through brotherhood organized study nights) • New member orientation also includes running a philanthropic event. • All event specific events are outlined by the member running the event and the H before the event occurs with the repercussions of the Θ and J-Board clearly stated. 	<ul style="list-style-type: none"> • Our new member education is focused around acceptable behavior and stresses the core values of our fraternity. For specifics please reference chapters one and two of the Member Handbook (See Handbook p3-17) • Furthermore our new member education is designed to specifically encourage active membership in the fraternity and school community and teach skills such as good study habits and academic excellence (through brotherhood organized study nights) • New member orientation also includes running a philanthropic event. • All event specific events are outlined by the member running the event and the H before the event occurs with the repercussions of the Θ and J-Board clearly stated. 	<p> <input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low </p>

<p>3. We have a system of internal accountability. This supplements the College, and does not usurp jurisdiction. Both informal and formal means of conflict resolution are addressed, and care is given to ensure that such systems are fair and consistent.</p> <p><i>Examples: standards board, standards officer, written standards process.</i></p>	<p><input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<ul style="list-style-type: none"> We have a well organized system of stability based around our Chapter’s standards and presided over by the Θ (See Appendix B). Should the Standards be broken the Θ’s job is to meet with our Judicial Board and the brother to discuss and decide on the appropriate punishment. Our Judicial Board is appointed by the A and includes the Θ, Z, and one representative from each of the following classes, the Sophomores, Juniors and Seniors 	<ul style="list-style-type: none"> The Theta is a position created by our chapter to allow for both greater participation by the fraternity in its own affairs, as well as better organization. Previously the housing manager was expected to uphold the theta’s duties in addition to his own. Our Judicial Board is appointed by the A and includes the Θ, Z, and one representative from each of the following classes, the Sophomores, Juniors and Seniors 	<p><input type="checkbox"/> 5 – Very High <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
<p>4. We have an effective means of communication with the administration about conduct-related issues.</p> <p><i>Examples: establishing regular meetings with various campus offices, creating key leadership positions within the organization, and the development of systems and protocols.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<ul style="list-style-type: none"> Various Chapter officers will have regular meetings with Monica Miranda-Small, Robert Bones, and any other pertinent University Administrators as is required or deemed necessary by the Chapter Any unbecoming conduct by a chapter member that results in sanctions will be reported to the Dean of Students office if it is a violation of any school policies 	<ul style="list-style-type: none"> Meeting with administration were attended as was necessary. Met with Robert Bones bi-weekly the weeks leading up to Nov. 1st Any unbecoming conduct by a chapter member that results in sanctions will be reported to the Dean of Students office if it is a violation of any school policies 	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

Organizational Management We manage our organization responsibly, acknowledging that our current decisions and actions affect the future of our organization over time. To that end, we develop systems and policies that are clear and productive. When making decisions as a group, we do so in a manner that is fair, consistent, value-oriented, and based upon available and verifiable data.				
Standard	Where did you rank yourself in March 2006?	Plan for Year	Did you achieve your plan? How did you achieve your plan? Note any changes and reasons.	Where do you rank now?
<p>1. We have a list of specific expectations pertaining to each position of authority or responsibility within our organization.</p> <p><i>Examples: position descriptions, clear expectations in charters/constitutions/by-laws, officer handbooks.</i></p>	<input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	<ul style="list-style-type: none"> All exec board letter positions (A – Θ) and chairmen will be upheld as explained in member handbook (see member handbook p58-62 for details). Officer handbooks/binders obtained from CD given by national. All exec board members will keep up to date notes in their respective binders to be handed down to successors. The Fraternity’s executive board meets at least once a week outside of Chapter The A or an appointed delegate will regularly attend FPC meetings 	<ul style="list-style-type: none"> All exec board letter positions (A – Θ) and chairmen will be upheld as explained in member handbook (see member handbook p58-62 for details). Officer handbooks/binders obtained from CD given by national. All exec board members will keep up to date notes in their respective binders to be handed down to successors. The Fraternity’s executive board meets at least once a week outside of Chapter The A or an appointed delegate will regularly attend FPC meetings 	<input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low
<p>2. We have clear and fair guidelines for decision-making, and involve our members as much as necessary when making decisions that will have an impact upon the group as a whole.</p> <p><i>Examples: rules of order for chapter meetings, election rules, or guidelines for resolving conflicts between and among members.</i></p>	<input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low	<ul style="list-style-type: none"> Chapter Meetings will occur no less than once a week (Saturday Afternoon at 3pm) All Chapter meetings will be run according to Roberts’ Rules of Order and all members unfamiliar with them will be educated by the Z as to the specifics of said rules. All member conflicts if unable to be resolved personally will be referred to the Θ and Judicial Board and judged in accordance to the standards (See appendix A). 	<ul style="list-style-type: none"> Chapter Meetings will occur no less than once a week (Saturday Afternoon at 3pm) All Chapter meetings will be run according to Roberts’ Rules of Order and all members unfamiliar with them will be educated by the Z as to the specifics of said rules. All member conflicts if unable to be resolved personally will be referred to the Θ and Judicial Board and judged in accordance to the standards (See appendix A). 	<input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low

<p>3. We ensure that all important decisions, events, administrative tasks, and transactions are handled and/or recorded in timely, accurate, and efficient ways.</p> <p><i>Examples: rosters and potential new member lists filed with the Office of Fraternity and Sorority Affairs, reports from programming and philanthropic efforts, financial materials, annual reports.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<ul style="list-style-type: none"> The Γ will be responsible for the timely filing of all pertinent information with the University of Rochester and any pertinent offices within. Exact details will be outlined in the Γ handbook and by the A as new requirements appear. All financial obligations will be met in a timely manner by all members and by the active chapter to the university as outlined in item 9 in the Obligations for membership (see back cover of member handbook) We plan to start taking regular records of philanthropic events 	<ul style="list-style-type: none"> The Γ will be responsible for the timely filing of all pertinent information with the University of Rochester and any pertinent offices within. Exact details will be outlined in the Γ handbook and by the A as new requirements appear. All financial obligations will be met in a timely manner by all members and by the active chapter to the university as outlined in item 9 in the Obligations for membership (see back cover of member handbook) Completed repayment of Assessment Fees to OFSA. Financial obligations are up to date. We plan to start taking advantage of the SPAR reports as advised by Katie Stoller. 	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>
<p>4. We provide and promote training to develop management competencies in our members.</p> <p><i>Examples: participation in the College’s leadership development series, regular meetings with the Director of Fraternity and Sorority Affairs, various conference opportunities, attendance and participation in College management and budget training meetings, manuals or guidebooks.</i></p>	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>	<ul style="list-style-type: none"> Yearly participation in Chi Phi’s national Congress to instill new programs and ideas into our chapter Meetings with representatives from national no less that once a year here in Rochester Meetings with Monica Miranda-Small held no less than twice a semester The use of positional notebooks to give all members the relevant information about aspects of the fraternity. New members are encouraged to take a proactive approach with the fraternity through their required philanthropic event during the new member program (new for the 06-07 school year). This is intended to teach new members how to 	<ul style="list-style-type: none"> Yearly participation in Chi Phi’s national Congress to instill new programs and ideas into our chapter Meetings with representatives from national no less that once a year here in Rochester Meetings with Monica Miranda-Small held no less than twice a semester The use of positional notebooks to give all members the relevant information about aspects of the fraternity. New members are encouraged to take a proactive approach with the fraternity through their required philanthropic event during the new member program (new for the 06-07 school year). This is intended to teach new members how to 	<p><input type="checkbox"/> 5 – Very High <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 3 – Average <input type="checkbox"/> 2 <input type="checkbox"/> 1 – Very Low</p>

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		organize/lead an event	organize/lead an event	
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Expectations for Excellence

Kappa Delta Chapter of the Chi Phi Fraternity

Preamble:

The Kappa Delta Chapter of the Chi Phi Fraternity presents the following for the 2006 Expectations for excellence. The principles of our chapter are in complete agreement with the mission statement of the university. Our goals to better ourselves as students, leaders, and men math the school’s ideal of producing the leaders of tomorrow. As it says in the mission statement;

The University of Rochester envisions itself as a community that welcomes, encourages, and supports individuals who desire to contribute to and benefit from the institution’s missions of teaching, research, patient care, performance, and community service

Our chapter reflects this statement by encouraging its members to excel academically, invest themselves in student groups, and support both the campus community and the greater Rochester community through philanthropy and community service. The principle values of Chi Phi are truth, honesty, and personal integrity, and we look forward to upholding the values of our Fraternity in the upcoming year through our various endeavors.

APPENDIX A

*The Kappa Delta Chapter of the Chi Phi Fraternity
Standards of Membership for Brothers*

*Issued September 25, 2004
Revised February 4, 2006*

Preamble

We, the members of the Standards Committee of the Kappa Delta Chapter of the Chi Phi Fraternity, do hereby publish these standards of conduct. These standards apply to all who wish to be part of our Brotherhood. Any violations of the standards will result in disciplinary action, which will be decided upon by the Judicial Board of the Kappa Delta Chapter of the Chi Phi Fraternity.

Standards of Behavior and Recommendations to the Judicial Board

- I. *Unacceptable Behavior is defined by the following items:*
 - A. *Destruction of Property, Damage to House/Hall*
 - B. *Fights/Treatment of Guests*
 1. *In the Chapter House*
 - a. *Starting an unjustified fight with a guest*
 - b. *Starting a fight with a brother in a public setting*
 2. *On campus*
 - a. *Any offence that the administration deems action-worthy may result in charges*
 - C. *Sexual Harassment*
 1. *All cases of alleged sexual harassment must go directly before the Judicial Board, and the brother(s) involved will be placed on immediate active probation*
 - a. *Accusation of Rape*
 - i. *Brother(s) will immediately be placed on active probation along with an investigation; if evidence supports the claim, the brother(s) in question will face expulsion.*
 - D. *Ignoring the Fraternities Chain of Command*
 1. *Refusal to comply with Sobers or Eta at a function where they have authority*
 - a. *Drinking while on sober duty*
 - b. *Skipping assigned duties at a brotherhood event*
 - c. *Creating an unsafe situation at a brotherhood event*
 2. *Refusal to comply with Rush chairmen at a function where they have authority*
 - a. *Creating an altercation with any person at a Chi Phi Rush event*
 - b. *Violating any rules laid out by FPC and the OFSA for recruitment at a Chi Phi Rush event*
 3. *Refusal to comply with New Member Educator at a function where he has authority*

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- a. *Creating an unsafe situation during a New Member Education event*
4. *Refusal to comply with the Alpha, Beta, Epsilon, Zeta, or Social chairman at a function where they have authority*
 - a. *These events include, but are not limited to, the following:*
 - i. *Chapter meetings*
 - ii. *Rituals*
 - iii. *Housing Events*
 - iv. *House cleaning*
 - v. *Committee meetings*
 - vi. *Executive Board meetings*
 - vii. *Beta functions*
 - viii. *On campus Fraternity-related events*
5. *Neglecting to pay dues or adhere to personal payment plans worked out with the Delta*
 - a. *All dues must be paid to the Delta promptly; any brother who neglects to fulfill his financial obligations in a timely fashion may be recommended to the Judicial Board*
- E. *Inactive Status*
 1. *There is no Inactive Status. Any brother currently attending the University of Rochester is required to stay current with his financial and fraternal obligations*
- II. *Requirements for Attendance at Brotherhood Events*
 - A. *If the chairmen or leaders of an activity determine that a brother has been delinquent in the attendance of brotherhood events, then they may refer that brother to the Judicial Board*
 - B. *If a brother is absent from a certain number of events, he may be referred to the Judicial Board. The number of unexcused absences permitted before referral are as follows:*
 - a. *No unexcused absences will be tolerated from the following events:*
 - i. *Initiation*
 - ii. *Pinning*
 - iii. *Bid Meeting*
 - iv. *Bid Night*
 - v. *Epsilon cleaning events*
 - vi. *Major parties*
 - b. *One unexcused absence will be tolerated from the following events:*
 - i. *New Member education events*
 - ii. *Zeta rituals*
 - iii. *Rush events*
 - iv. *Philanthropy or programming events*
 - v. *Executive Board meetings*
 - vi. *Committee meetings*
 - c. *Two unexcused absences will be tolerated from the following events:*
 - i. *Chapter meetings*
 - ii. *Mixers*
 - C. *If the chairmen or leaders of an activity determine that a brother is in an inappropriate state of mind to attend an event, then they may recommend him to the Judicial Board for consideration*

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D. The chairmen or leaders of that event shall judge the validity of an excused absence. Any excuse must be presented to the chairmen or leaders of an event at least twenty-four hours prior to said event.

We, the members of the Kappa Delta Chapter of the Chi Phi Fraternity, do hereby implement these standards of conduct in accordance with the best interests of our Active Chapter and its individual members. We feel that this document and its contents reflect the tradition and spirit of Chi Phi.

APPENDIX B

Theta Position – Θ

In December 2004 the Kappa Delta Chapter of the Chi Phi Fraternity created the Theta Position to reside over issues of misconduct in the fraternity. The Theta has the power to charge members with violations of the standards of membership and convene the Judicial Board to hear the case. If the accused is found guilty a punishment deemed appropriate by the Theta will be leveled against the member guilty of an infraction. The Theta is elected by the brotherhood and serves a one semester term.

Most of the Information Pertinent to the Kappa Delta Chapter of Chi Phi and the Chi Phi Fraternity Nationally can be found in the Member Handbook submitted with this proposal.

Member Handbook

The member handbook is a resource that is given to all new members following their pinning ceremony. The handbook acts as a complimentary resource for all members to be used in conjunction with the standards, chapter officers, and chapter meetings. The handbook outlines everything about the Chi Phi fraternity from its history, core values, and study resources to hazing and safety policies. All members are expected to be familiar with the contents of the manual and any breach of policy within the book can lead to disciplinary action from the chapter.