

## College Diversity Roundtable Minutes 10/7/2009

### Announcements:

- We should reach out to Anne Shields from Alumni Relations for our upcoming events that we want Alumni to attend (ie. Tropicana, once we have a formal invitation, I will send it to her to forward to the alumni. I will draft an invitation by tomorrow and send it to you guys so that we can start distributing it to different offices.).
- Announcements can be submitted to CDR and CDR will disburse that information to its members via email and via the agenda for the meetings.
- There are various committees that CDR consist of below is a description of each one. As a member of CDR you are required to join at least one. These committee's are a great opportunity to work on some really great projects and with really important staff.
- Pride Network will be hosting a "Safe zone" training next week Thursday.

## College Diversity Roundtable Sub-Committee Descriptions 2009-2010

### I. Programming (educational)

Co-Chair: Lydia Crews

- develop CDR programming series (workshops, talks, seminars, films, speakers) to make a conversation about diversity and inclusion a major theme on campus
- facilitate co-sponsorships for the CDR with a wide variety of student and departmental groups
- coordinate the CDR sponsored poster session and reception for Meliora Weekend

### II. Campus Climate Study 2009-2010

Co-Chair: Beth Olivares

- create and implement a publicity campaign for the 2010 implementation of the Campus Climate Assessment
- ensure a high level of student response to the Assessment
  
- analyze and distribute a preliminary report of the findings, including a preliminary comparison of results to the 2008 Assessment
- meet with appropriate campus (and University) officials (Registrar, ITS, Res. Life, Dean of Students, etc.) to determine what resources/incentives may be available for the implementation of the Assessment

### III. Leadership Retreat

Co-Chairs: Jessica Guzman & Daniel Pole'10

- Plan a leadership retreat for the cultural groups that fall under the umbrella of the Minority Student Advisory Board (MSAB), for January 2010
- extend leadership training from one day in January to throughout the year, possibly in conjunction with the programming sub- committee
- Explore the dynamics of motivation, organizational development, cultural sensitivity, teamwork, and strategic vision.

#### IV. Martin Luther King Commemorative Address & Day Events (January 18th is the holiday, January 22nd is the speaker)

Co-Chair: Thomas Crews

- In conjunction with the Office of the President, plan and coordinate all aspects of the MLK Commemorative Address, Friday, January 22, 2010. Speaker: Rev. Joseph Lowery
- Develop and execute a plan to educate students, staff, and faculty about Rev. Lowery
- Plan a unified and coherent set of College activities in support of the King Holiday

#### V. Communications &Marketing

Co-Chair: Nora Dimmock

- maintain the CDR Web site, including adding minutes of meetings, and calendar events
- Develop a marketing campaign to educate the College community about the work of the CDR, diversity and inclusion
- Establish a coherent plan and/or strategy for communicating our initiatives, activities and achievements to the University/College community.

#### VI. Dean's Student Advisory Panel

- provide input and advice to Dean Feldman and Assistant Dean Burnett on issues of concern to a diverse student body
- meet with Dean Feldman (and Burnett) on a regular (to-be-determined) schedule; collect feedback from student groups and provide him with information as required; also, disseminate results of meetings to your respective organizations.

#### VII. Rapid Response Team

Co-Chair: Norman Burnett

- develop a plan and/or set of strategies and protocols for responding to acts that impact campus climate, diversity and inclusion
- review past interventions by the CDR
- serve as "first responders" in the event of any incident Please note that you can also

extend subcommittee participation to other students you may know, or who are members of your respective organizations.