College Diversity Roundtable
Meeting Minutes
10/18/11

Welcome and Introductions- Norman Burnett, Chair

Native American History Month- Joe Latimer
• Admissions doing a lot of work around community and nationally to promote Native American engagement
• Native American History poster distributed- captures a lot of events taking place
• Events not on the calendar include Club Rochester November 4, a social Friday November 18th – Harvest Moon in Hurst Lounge with dancers, drummers, and the flags representing the tribes of current Native American students will be raised.

Committee Updates

General Comments- Norman Burnett
• Please sign up for a subcommittee if you haven't already
• The Rapid Response team subcommittee is added back to the roster

Campus Climate Survey Subcommittee
• Met 10./12 with Barbara Masi, Director of Assessment for the College of Arts, Sciences and Engineering
• Decided not to use instrument from EBI and create a shorter, more strategic survey
• Benchmarking with California, Michigan, who have their own surveys
• Plan to come up with a pilot survey in the spring and distribute campus wide in the fall of 2012
• Each member of the committee is evaluating the open-ended questions from the past surveys.

Education and Communication Subcommittee
• Two major goals : redesign the celebrate diversity pamphlet and re-vitalize the website
• Two smaller groups, one focused on the pamphlet and one on the website
• Meeting at 5 pm October 25th at the MMC

MLK Address Subcommittee
• Friday January 27
• Evaluating three choices
• Criteria include notability, appeal base, espouse the principles of MLK, and appeal to students
Student Leadership Retreat Subcommittee
  • Has not met yet
  • Will meet before next CDR

Mission Statement Subcommittee
  • Has not met yet

RA Recruitment- Kathy Lewis, Res Life
  • Interest meeting happened already
  • Sometimes the best recommendations come from staff and students
  • Great position and leadership opportunity
  • Want to recruit a diverse group of students that reflect the college community, including all majors and all years

Meliora Weekend- Ann Shields
  • 4 programs specifically connected to diversity
  • Many faith based programs
  • Associate director for affinity and multicultural alumni affairs has been hired

CDR Member Survey Updates- Norman Burnett
  • General topics of interest were surveyed and three areas with a lot of interest were identified: student retention, diversity initiatives and admissions initiatives.
  • Call for proposals that address these areas of interest- Joe Latimer from admissions volunteered to speak about admissions initiatives at the December 6 meeting. Beth Olivares agreed to talk about staff retention at the November 15th meeting. Stan Byrd will address the university-wide initiatives also on November 15th.

General News from CDR Members
  • From Ronke Tapp -the University Counseling staff will help facilitate discussions with student groups around a variety of topics.
  • Pan African student association has a new dance group and will be performing at the Rochester Museum and Science Center at a celebration for Nigerian Independence.