

**College Diversity Roundtable Meeting Minutes**  
Friday, September 10, 2021  
Hybrid Meeting  
In-Person - 401 Douglass Commons & Virtually - Zoom  
12 -1 PM

## AGENDA

- Check-In
- 2020-2021 Bias-Related Incident Report Summary (See Attached)
- Announcements
- Upcoming Events

## CDR MISSION

The College Diversity Roundtable (CDR) Committee, appointed by the Dean of the College, is charged with establishing an educational forum/exchange by which diversity, in all its complexity and multi-faceted dimensions, can be supported and affirmed. The Committee consists of students, faculty, and staff.

## FALL 2021 MEETING DATES

- October 15
- November 12

## ANNOUNCEMENTS

- Jeff Runner: Jessica Guzman-Rea has been named assistant dean for diversity in AS&E, effective August 1. She continues in her role as director of the Paul J. Burgett Intercultural Center. This promotion acknowledges the need for additional human resources focused on AS&E's diversity, equity, and inclusion priorities, and recognizes the incredible value Guzman-Rea has added to AS&E through antiracism training and her many other efforts. She will work closely with Beth Olivares, dean for diversity, focusing on school-wide equity, inclusion, and diversity efforts. Concurrently, the Paul J. Burgett Intercultural Center is moving from its previous dual home in the Kearns Center and the Office of the Dean of Students to a center reporting directly to the Dean of the College.
- Beth Olivares: Office of the Dean for Diversity Announcements
  - DEI working groups are meeting and some are creating anti-racist action plans
  - Working on structured collaboration with the Thurgood Marshall College Fund. The University of Rochester would be the first PWI to engage with this program.
  - The Office of the Dean for Diversity, the Paul J. Burgett Intercultural Center, and the David T. Kearns Center have developed [professional development workshops](#) for faculty, graduate students, and staff:
    - Creating an Anti-Racist Campus
    - Advanced Anti-Racism Training
    - Creating a Queer-Inclusive AS&E
- Norman Burnett: Douglass Leadership House – Celebrating their 10<sup>th</sup> Anniversary!
  - OMSA Taking the Lead – has an advisory board to help guide the group to meet their goals and objectives
  - Improvements, new furniture, and updated technology to the house will continue
  - They have their 1<sup>st</sup> First-Year Student living in the house
- Matt Burns: Race/Bias Code of Conduct Review Task Force
  - Waiting for revised Policy of Discrimination and Harassment (from OEI)
  - Goal of providing recommendations about bullying, etc.

- Missy Pfohl Smith: Upcoming [Fringe Festival](#) Event
  - Sept. 21 at 7 pm - "Lobby Ad-Libs" - Free on campus event in the new Sloan Performing Arts Center
  - There is an African performing arts group that is available to perform at upcoming events and programs

## UPCOMING DEADLINES/EVENTS

### September 15

One Community Programming Fund and Meliora Vision & Values Grants



Students are invited to apply for mini grants. Grant proposals should be submitted well in advance of your proposed event or program date to facilitate review and processing. Please check [online](#) for more information about the grant criteria, submission process, and future submission dates.

### September 15

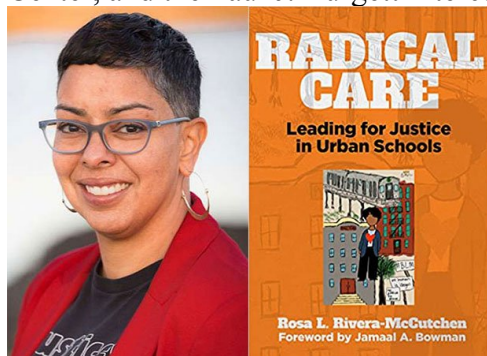
Radical Care: Leadership for Justice in Education

Noon-1:15 p.m. (ET)

[Virtual Event](#)

*Dr. Rosa L. Rivera-McCutchen '96, '97W (MS)*

Presented by the Office of Alumni Relations and Constituent Engagement in partnership with the Office of Equity and Inclusion, Latinx Alumni Network, Diversity Advisory Council, David T. Kearns Center, and the Paul J. Burgett Intercultural Center.



### September 17

[Film Screening](#): The UR Sawyer Seminar will be showing the film "Identifying Features" at 7 p.m. in the Humanities Center Conference Room D, Rush Rhees Library. The film centers around the topics of immigration and the U.S./Mexico border.

### September 24 - 25

[The Frederick Douglass Fall Symposium & Inaugural Celebration](#)

### September 26

[Hispanic Heritage Celebration Day](#) at the Memorial Art Gallery

**October 1-2**

Meliora Weekend

- Geena Davis
- Margaret Cho

**October 3**

M. K. Gandhi Institute for Nonviolence presents 11<sup>th</sup> Annual Open House: Celebrating 30 years!

**October 13**

Mary Church Terrell: The Face of African American Women's Suffrage Activism

**October 14**

Lorri L. Jean and Darrel Cummings LGBTQ Leadership Lecture Series featuring Paul Kawata

