

College Diversity Roundtable Meeting Minutes

September 15, 2023

12:00 – 1:00 PM

401 Douglass Commons & <https://rochester.zoom.us/j/91762464746>

Mission

The College Diversity Roundtable (CDR) Committee is charged with establishing an educational forum/exchange by which diversity, in all its complexity and multi-faceted dimensions, can be supported and affirmed. The Committee consists of students, faculty, and staff. Faculty are appointed by the Dean of the College.

Fall 2023 Meeting Times

All Fridays from 12-1 PM – Hybrid 401 Douglass Commons & Zoom

- September 15
- October 20
- November 10

Agenda Items:

- October 6-8: **Meliora Weekend** - Equity, Diversity, & Inclusion Track (Dr. Ghislaine Radegonde-Eison, Director of Affinity Networks & Equity, Diversity, and Inclusion Programs from the Office of Alumni Relations & Constituent Engagement)

Ghislaine shared a list of EDI events happening during Meliora Weekend which can be found [here](#).

Meliora Weekend: questions/suggestions

- Astou asked how DEI and other administration are progressing with the students' concerns about the Mel Weekend guest speaker and if there will be a survey to get more student feedback
 - Ghislaine and Ann-Marie share that administration continue to discuss the concerns over the guest speaker
 - Col has also been in contact with concerned students
- Someone suggested that Advancement directs donors looking to contribute around Mel Weekend to the Student Needs Hub that has run out of funding



- November 9-10: **Multicultural Visitation Program** (Katia Yagnik, Assistant Director, Diversity, Equity, and Inclusion from the Office of Admissions)



MVP Overnight Ambassador paid position is live on JobLink: Job ID: 23858. Please note that FWS is not required. Pay rate: \$15/hour. Students must clock out at midnight or when they go to sleep. They may clock in when going to breakfast with their visitor in the morning. Hosts receive one flat payment of \$12.50 to be on call, and if an emergency happens overnight, we will be able to add hours to compensate them. For students who want to learn more about MVP and see the visitor version of the agenda, they can view this page:

<https://admissions.rochester.edu/visit/multicultural-visitation-program/>

For current high school students who are visiting, they are aware they most likely will be sleeping on the floor in a sleeping bag. Admissions has extra sleeping bags if a student doesn't arrive with one.

- Introduction of the **Students' Association DEI Committee** (Winfred Lin '26)
 - Winfred Lin: the committee handles all DEI issues on campus
 - Projects range from a wide variety of things – race-relation training, trying to implement this training for the committee first then the wider student body. They are currently working with the BIC on a diversity and inclusion training for all SA leaders.
 - Also working on a Land Acknowledgement, trainings, and expanding Identity Week
 - The Committee will connect with Astou to ensure their work doesn't clash with MSAB and perhaps discuss opportunities to collaborate
- People who identify as allies of DACA students can reach Molly through Jessica for upcoming events and trainings.
- Jessica Rivera-Vasquez shared LGBTQ-related work from the counseling team, we can reach her through Jessica or Col.
- **2022-2023 Bias Related Incident Report Review** (Dr. Jessica Guzman-Rea)
 - Information regarding the latest Bias-Related Incident report from the 2022-2023 academic year was shared.
 - Are graduate students aware that they can utilize this BRI reporting tool?
 - It's possible they go straight to PADH if they also work at UR
 - The graduate students have been instructed to contact the Office of Equity and Inclusion if they encounter bias incidents.

Announcements:

- The BIC is posting a new position for Assistant Director of LGBTQ Life. They will work throughout all UR schools.
- The new Assistant Director position and dual report for BIC & WCSA starts Sept. 25th! Please welcome Nicholas Morales whose office is in the BIC.
- September 22 - **Boundless Together: The Future of Diversity, Equity, Inclusion, and Justice Conference** – Register Here:
<https://www.grsreg.com/boundlesstogether23/>

Upcoming Deadlines:

One Community and Meliora Vision & Value Mini Grants Deadlines:

- September 13
- October 11
- November 8

One Community Grant

The One Community grant is designed to support culturally based programming and enhance the understanding and appreciation of diversity and inclusion initiatives. We encourage collaborative programs or activities that exemplify the spirit and purpose of supporting diversity and inclusion in our community.

Meliora Vision & Values Grant

Students are invited to apply for a mini grant to develop a program or activity that exemplifies the University's Meliora Vision & Value to our community. This year's highlighted value is Respect! Grants will be awarded in the amount of \$200. Please check out <https://rochester.edu/college/bic/funding/index.html> for more information.

THE PAUL J. BURGETT INTERCULTURAL CENTER



10 YEAR ANNIVERSARY CELEBRATION

Students, families, staff, faculty, and alumni are invited to celebrate the 10th anniversary of the Paul J. Burgett Intercultural Center!

During this event, we will have brief remarks, showcase a commissioned mural that commemorates the legacy of the late Dean Paul J. Burgett, Vice President & University Dean Emeritus, followed by a reception in the Burgett Intercultural Center. Supported by the Affinity Networks of Alumni Relations and Constituent Engagement.

SATURDAY, OCTOBER 7, 2023 | 4:30-5:30 PM
FREDERICK DOUGLASS COMMONS, 3RD FLOOR LOUNGE

**CRISES
ABROAD**
A UCC VIRTUAL DROP-IN SPACE
FRIDAY, 9/15 at 2 PM

Zoom Meeting ID:
940 1217 3347



UNIVERSITY COUNSELING CENTER

The University of Rochester Office of Equity and Inclusion Presents

BOUNDLESS TOGETHER

The Future of Diversity, Equity, Inclusion, and Justice Conference



Keynote Speaker
COMMON



Fireside Chat and Book Signing
BETTINA LOVE, PhD

FRIDAY, SEPTEMBER 22, 2023
9:00 am - 5:00 pm
Joseph Floreano Rochester Riverside Convention Center
CEUs Available for Breakout Sessions

Register at grsreg.com/boundlesstogether23/
Transportation available

REGISTER

