Committee forms re-engineering teams

The Re-engineering Rochester Steering Committee has designated 14 projects for immediate review by separate project teams. The projects were designated following a March 7 brainstorming meeting involving more than 100 faculty and staff. “The session produced hundreds and hundreds of wonderful ideas,” said Richard P. Miller, senior vice president and steering committee chair. “We have selected a small number of high-priority topics to tackle at this point.”

The goal of Re-engineering Rochester is to reduce administrative expenditures and improve the quality of the services offered. The financial goal is a reduction in administrative costs—both within central administration and within the schools and colleges—of 5 million annually, to be achieved at the end of five years. Each of the teams has received a specific charge, as well as measurable targets for quality improvement and cost reduction, a timetable for completing the work, and instructions on the kind of progress reports that should be prepared. Each team has a designated liaison with the steering committee.

Transfers receive first hiring priority

In conjunction with Re-engineering Rochester, the University is recommitting its long-standing practice of giving first priority to filling vacant P&S and hourly positions through transfers from within the institution.

This applies both to positions in central administration and to all non-faculty positions in the schools and the college. “In this period of rapid and wide-ranging reorganization, it is important for us to remember that there are many University employees who may be well-qualified for other positions opening up,” said Richard P. Miller, senior vice president and chief operating officer. “We believe we should consistently look first to that internal pool.”

The goal of Re-engineering Rochester is to reorganize operations to be more efficient and effective while meeting the University’s mission. “This plan will help to instill the likelihood that qualified staff can remain with the University as re-engineering affects their existing positions; it has already worked extremely well in a number of cases,” Miller said. “We believe that the plan will provide the best possible environment for encouraging our own staff to suggest ideas, on a continuing basis, that in turn will lead to substantial improvements in administrative services.”

Gamm awarded Wilson Fellowship

Gerald Gamm, assistant professor in the Department of Political Science, has received a Woodrow Wilson Fellowship for the 1996-97 academic year. Gamm was one of 30 fellows chosen from an applicant pool of 807. Fellowships are stipended and have access to all the resources of the Woodrow Wilson International Center for Scholars. Gamm will spend the year in Washington, D.C., studying “Party Leadership and the Emergence of the Modern Senate, 1869-1957.” “While the House Speakerships trace their origins to the Constitution, the Senate positions of majority and minority leader emerged only in the 20th century, Gamm wrote in his proposal. He will examine whether the establishment of regular leadership posts and changes in Senate procedure altered the way the Senate conducted business. The project will deepen understanding of the Senate and its development, and contribute to general theories of legislation.”

Now on the Web

Updated directory information for faculty, staff and students is now on-line. Faculty and staff listings include name, primary telephone number, title, department name, e-mail address, and office location. Student listings include name, telephone number, school address, city, state, zip code, and e-mail address. Access the directory via gopher at gopher://gopher.rochester.edu:105/2, or through the Web at http://www.rochester.edu/FindPeople. Faculty and staff with questions can call x-7908. To make listing changes, send in page 17 of the 1995-96 Faculty/Staff telephone directory. Student information requests will be taken by the Registrar’s Office, x-8413.
Committee forms re-engineering teams
continued from page one

• Food Services Adjustments: To oversee River Campus operations, including dining halls, cafeterias, residence halls and residence halls in the face of planned decreases in the student population. Leader: Diana Dinhoff, assistant director, residence halls and residence halls.

• BuildingFrankel, Strong Memorial Hospital; Louise Hazen, residential life; Susan Allen, director of human resources.

• Departmental Administrative Computing: To control the growth of decentralized ad-

Commitment

He co-wrote Winning the Brain Race, which out-

In Brief

Phone books

The first set of proofs for the 1996-1997 Fac-

No changes are being made to the internal transfer process at this time. University employ-

Press images of crime

A roundtable discussion on crime coverage by the Rochester Media will be held at WXXI on

FirstSearch trial completed

As of May 1, access to FirstSearch, the interactive online search tool, will be held at WXXI on

Arctic research

Undergraduate and graduate students with

Russian and Ukrainian teaching opportunities

The University’s USAID Education Part-

ACS Institutional grants

The Committee on Fellowships and Pi-

Other award winners and honorary degree recipients

Joel Martin, chancellor of the University of

River Campus libraries.

For more information, call x5-2092.

Staff workshops

There is room in the following workshops, of-

For more information, stop by Room 310,

Changes to the job application process

Employment Services has recently made

For more information, call x5-0732.

Russian and Ukrainian teaching opportunities

The University’s USAID Education Part-

No changes are being made to the internal

The Employment Office is open Monday

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Published 23 times per year by the University and distributed on University campuses free of charge. Subscriptions—$20 a year. The deadline for submissions—Monday before the issue to be published. Call x5-4642 or x5-4641 with any questions. © 1996 by the University.

Winning the Brain Race

KATHY QUINN THOMAS

To develop an interdepart-

To maximize

To reduce total University

About 75 campus respondents offered

To control the growth of decentralized ad-

To make ACS more cost effective. Leader: Ri-

To develop a database combining security, parking, and ID card functions. Leader: Will-

To make ACS even more comprehensive. Leader: John 10th, vice provost for education policy and oper-

T o develop a library that is a community resource.

Stewart, Administrative Computing Services; Kevin Brennan,

To make ACS even more comprehensive. Leader: John 10th, vice provost for education policy and oper-

Leadership development; Jim Newman, facilities and auxiliary services; Gary Zipp, residential life; Lynne Goldberg, gradu-

T o maximize the quality and efficiency of the information provided through the University’s web- site. Leader: Karen Kelly, Centers for Economic Develop-

T o facilitate the growth of the University’s "workforce" and to prepare students for careers in the life sciences.

T o reduce the cost of on-campus parking.

T o reduce the cost of on-campus parking.

T o develop an interdepartmental or intrashool approach to such departmental support services as accounting, payroll, procurement, clerical assistance, and human resources administration. Leader: to be determined. Members: William Wood, Eastman School; Peter Chesterton, School of Medicine and Dentistry; Beth Hopkins, dean’s office, the College; Vanea Silverman, financial services, Strong Memorial Hospital; John Siegel, controller’s office; Debra Andricich-Roth, pharmacy, faculty representatives.

To facilitate the scheduling of River Campus facilities (as now done by such offices as Activity Students and Social and Recreation Services) and to improve services to external rentals of facilities. Leader: William Wood, Eastman School; Members: Bob Reinecke, studying student affairs; Dean of students; Mary Brown, dean of student’s office, Jeff Vennell, sports and recreation; Kathy Ruiz, conference and entertainment; and members of the Public Safety office; Laura Scudet, special programs, the College; Jane Ludlum, development and alumni affairs; Douglas Zipp, residential life; Tony Reale, Faculty Club, Paul Lamba, continuing professional education, School of Medicine and Dentistry; a representative from the Interfaith Chapel.

Security/Parking/ID Services: To consider the design of a structure combining security, parking, and ID card functions. Leader: William Wood, Eastman School; Walter Maddin, security; Diane Dimmoff, auxiliary operations and properties; Jim Newman, facilities and auxiliary services; Glen Scard, auxiliary services, Medical Center; Howard Bryant, bi-

• Farmington Lodging: To develop new recip-

• Rochester Scholar.

Pulitzer Prize in Music winner, Distinguished

Peg Morris; Mary Anne Cary, history emeritus as of May 20.

For more information, call x5-73098.

Noon-Hour Health Bites

Noon-Hour Health Bites is a series of free, one-

To maximize

T o control the growth of decentralized ad-

• Rochester Scholar.

To make ACS even more comprehensive. Leader: John 10th, vice provost for education policy and oper-

To make ACS even more comprehensive. Leader: John 10th, vice provost for education policy and oper-

T o develop a database combining security, parking, and ID card functions. Leader: Will-

To provide opportunities for consultation between River Campus and Medical Center leaders. Leader: Bill Paskoff, vice provost for research; members: Denise Paley, River Campus dining ser-

T o develop a database combining security, parking, and ID card functions. Leader: Will-

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T o maximize

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• Rochester Scholar.

Pulitzer Prize in Music winner, Distinguished

Peg Morris; Mary Anne Cary, history emeritus as of May 20.

For more information, call x5-73098.

History makes history

Undergraduates in the history department will hold their first conference, Wednesday, May 8, in Room 207, Rush Rhees Library. The morning session, 9 a.m. to 12:30 p.m., will feature Shannon Kendall on "Amy Robsart and the Murder of Edward Coke." Lunch will be at the Strong Mansion. The afternoon session, 1:30 to 3:30 p.m., will kick off Tina Matta on "Marriage, Penetration, and Musicians in the English Reformation," Courtenay Keough on "Patents of the Lost Colony," and Charles Fisher on "Southwest Africa, 1891-1904." All sessions are open to the public. For more information, call x5-2092.

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Employment Services has recently made

For more information, call x5-0732.

Russian and Ukrainian teaching opportunities

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The Committee on Fellowships and Pi-

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Laskarzsky is NYS student employee

Brett Laskarzsky, a senior psychology and English major at the University, has been selected to represent the 1995-06 New York State Student Employers (NYSSCE) for the Computing Center for four years, beginning as a desk assistant in the Computing Library and Information Services (CLIS) at the University of Rochester.

Frances Vernon, acting director of the University Computing Center who nominated Laskarzsky, commented that Vernon thoughtfully, pays a good deal of attention to de- tail, and is very responsible about his tasks. His discipline and industriousness make him the one who is working 20 hours a week in a stress-full environment, attending classes full-time, and working as a residence assistant.

Turan Erdogas, assistant professor of optics and Guillermo Bazan, assistant professor of chemistry, have been awarded Faculty Early Ca- reer Development (CAREER) grants from the Na- tional Science Foundation.

Strong Memorial Hospital has received a fi- nanctal grant from Johnson and Johnson Clini- cal Diagnostics, a local firm, to help support the hospital’s new parking garage. The grant was funded through the company’s parent company, Johnson and Johnson.

Calendar of Events

Events scheduled for Monday, April 22 through Monday, May 6 (solstice 5)

ACTIVITIES PROGRAM

Free parking is available for all University staff and faculty through May 7. Parking is available for all staff and faculty at three lots: Panorama Parking Lot (in front of Classics Building), Campus Parking and Transportation Sans- abor, and Cider Mill. Free parking for faculty and staff will be offered on weekends, holidays, and during special events. Parking on campus will be free from 6 p.m. on Friday through 2 a.m. on Monday.

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MC
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DEPARTMENT OF WORK FORCE DEVELOPMENT


dates for which applicants may apply. For details please call 8981.

Newspaper. Applicants have a minimum of 2 years college college experience in accounting. Applicants for this position must have a minimum of an Associate Degree in Accounting or the equivalent in related experience. Requires a 40-hour work week. This position will be filled in August 2002.

ACCESS SERVICES- CU

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COMPUTER SCIENCE, MATH, STATISTICS

ORAL SURGICAL ASSISTANT/LAB TECH II

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collaborative engagement, research, teaching, and/or creative activity. Applicants must provide evidence of a strong commitment to diversity in their application materials. The University of Rochester is an Equal Opportunity Employer.

Three years post-HS education or 2-3 years experience as a college student, preferably in Accounting, or an equivalent combination of education and experience. Requirements: A 40-hour week. This position will be filled in September 2002.

COMPUTER SCIENCE, MATH, STATISTICS

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to the University of Rochester. The University of Rochester is an Equal Opportunity Employer.


development programs, education, and research. The successful candidate will be expected to teach courses in Accounting, Business Administration, and Information Systems. Applicants must have a Ph.D. or an equivalent in Accounting, Business Administration, Information Systems, or related field. Requirements: A 40-hour week. This position will be filled in September 2002.


to employment. Non-exempt employees will be excluded from coverage at the request of the employer. Requirements: A 40-hour week. This position will be filled in September 2002.


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