

CURRENTS

UNIVERSITY OF ROCHESTER



The audience was stacked to the rafters in Wilson Commons, listening, swaying, and dancing to music by the band 10,000 Maniacs, at the University for this year's Yellowjacket Day on Sunday, September 8.

Staples now office supply vendor

The University now has a new office-supply contract with Staples Business Advantage, the result of a joint bidding process with Rochester Institute of Technology (RIT). The pricing of products at Staples offers significant savings to the University, along with next-day delivery, on-site customer service, and efficient billing. To further streamline the ordering and delivery process, customers will be able to order both paper and office supplies from one vendor.

"After reviewing the status of our current contract, we believed it was in the best interests of the University to competitively bid office supplies and paper through a joint effort with RIT," says Jane Pleasants, director of procurement services. "Both schools have traditionally committed their office-supply purchases to one vendor, required similar services, and used system-agreement type billing programs. By combining our volume and standardizing our frequently ordered items with RIT, Staples is able to realize economies of scale and thus provide better pricing to both institutions."

To ensure quality, consistency, and best pricing for copier paper, a special arrangement between Alling and Cory and Staples has been established for the University. Copier paper provided by Alling and Cory will be maintained at the local Staples facility and will be held for purchase by the University of Rochester. Alling and Cory paper orders for five cartons or less will be delivered and billed by Staples.

During the last week in August, a memo was mailed to some members of the University announcing details of the new contract. The memo included a reply card to be returned requesting an implementation packet. Upon receipt of the card, Staples will send a packet that includes new ordering forms, customized catalogs, and pricing information. Additional information and reply cards can be obtained by calling Pat Smith, x5-8900.

Search for College dean underway

A committee is now engaged in a national search for a permanent vice provost and dean of the College faculty, with the goal of recommending an individual to the provost and president in time to have the successful candidate in place July 1.

The committee is chaired by Paul Slattery, professor of physics and astronomy. Other College faculty on the committee are Randall Calvert, political science; Ed Deci, clinical and

social psychology; Emil Homerin, religion and classics; Larry Hudson, history; John Lambropoulos, mechanical engineering; Anne Myers, chemistry; Kevin Parker, electrical engineering; Kathleen Parthe, modern languages and cultures; Douglas Ravenel, mathematics; Joanna Scott, English; and Ian Wämsley, optics. Other members are Paul Burgett, vice president and dean of students; and Dr. Robert Joynt, neurology.

Goldstein appointed to Strong post

Steven I. Goldstein, president and chief executive officer of Rochester General Hospital has been appointed executive director and chief operating officer at Strong Memorial Hospital. In addition, Goldstein will direct the managed care activities at the hospital and the University's health care system, which includes, pending federal approval, the Highland Health Care System.

Goldstein reports to Leo Brideau, general director and chief executive officer of Strong Memorial Hospital. Goldstein assumes responsibility for all aspects of the 736-bed hospital's operation; in addition, he'll lead the effort to prepare the health care system to succeed in a managed care environment.

"Since Leo Brideau became Strong Memorial
Continued on page two

\$300,000 to fund new spectrometer

The Department of Earth and Environmental Sciences recently received nearly \$300,000 from the National Science Foundation to fund, in part, a new mass spectrometer. The new instrument — a high resolution inductively coupled plasma mass spectrometer, or HR-ICP-MS — can detect such minute amounts as parts per trillion of metal atoms in a variety of substances. (That fine resolution is akin to detecting a single postage stamp in an area the

size of New York City.) The spectrometer will be made available to academic departments across the University.

While devices that separate molecules based on their charge and mass have existed for many years, the HR-ICP-MS uses a plasma to generate ions, allowing scientists to detect small quantities of most elements in the periodic table. An HR-ICP-MS uses a magnet to separate ions of
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TO: The University Community
FROM: Richard P. Miller, Jr., Senior Vice President and Chief Operating Officer
RE: Changes in University benefits

In November 1995, the University announced a number of major changes to the University's benefit plan to be phased in over the following months. That announcement, as you may recall, followed an extensive examination of University benefits—by representative groups on campus, as well as by the Trustees—over the preceding two years.

I now write to alert you to watch in coming months for several important mailings from us that will require action on your part. We have made a special effort to prepare the communications materials carefully, and to ensure that they are circulated to the University community in time to allow individuals to make the necessary decisions.

The materials you will receive, and the programs for which you are eligible, depend on your status—whether you are an active employee (faculty and staff), a member of a represented bargaining unit, or a retiree. In general, though, various groups of University employees can expect to receive the following, based on their status:

- Materials on the University's paid basic life insurance plan, as well as on the new optional group universal life insurance plan. These will be mailed toward the end of this month. Decisions on these programs must

be made and returned as indicated no later than October 28.

- Information on the annual open enrollment period for health care plans—with three new health care plans starting January 1, 1997: two options through StrongCare, and one through Greater Rochester HealthPlan. Materials on these options are due to be distributed to eligible employees in mid-October.
- Material on the 1997 enrollment in the Flexible Spending Account Program. This program is unchanged from previous years. Materials are scheduled to be distributed in early November.
- Information, to be distributed in late November, on additional investment opportunities to be offered through the Fidelity Group as part of the University's retirement plan.
- Information on the new University Long-Term Care Plan, to be distributed in early December.

The changes which you will be asked to consider, in almost every case, offer enhancement to the University's programs. They will require study and action on your part. Please pay close attention to them when they arrive.

COM gets \$12.3 million DOD contract

One of the University's Center for Optics Manufacturing (COM) collaborative projects has received a \$12.3 million contract from the U.S. Department of Defense (DOD). A consortium that includes COM and four businesses will work on the design and manufacturing of an entirely new class of precision optics that conform to the contours of unusually shaped objects such as airplane wings or fuselages over the next four years.

The money comes from the DOD's Defense Advanced Research Projects Agency. It will fund work on conformal optical elements, which include a wide variety of irregularly curved optical elements — such as windows that reduce air friction and weight by closely mirroring the curves of high-performance planes.

"The work is truly ground-breaking," says Harvey Pollicove, COM director. "These asymmetric, irregularly shaped lenses have never been economically produced before. As a mat-

ter of fact, we don't even know the best way to design them right now."

Pollicove says that both the performance and costs of some aerospace and defense equipment, now hampered by the limitations of optical manufacturing, are expected to improve with the incorporation of advanced optical elements.

COM's industrial partners in the project include lead member Texas Instruments of Dallas, the Boeing Company's Defense and Space Group of Seattle, and two local companies: Rochester Photonics Corporation and Sinclair Optics, Inc. COM will be responsible for developing the design processes and machinery to produce the new lenses, while Texas Instruments will actually produce the lenses that Boeing will test in airplanes. Rochester Photonics and Sinclair Optics will provide hardware and software support for diffractive optical elements and computer-aided design of lenses, respectively.

Su, chemical engineering professor, dies

Gouq-Jen Su, professor emeritus of chemical engineering at the University and an internationally known authority on the physical properties of different kinds of glass, died July 31 at the age of 88 in Ann Arbor, MI. There will be a memorial service for him at 10 a.m. on September 21 in the Interfaith Chapel. Su taught here from 1947 until his retirement in 1974.

"Gene Su was perhaps the most courteous man ever to pass through this institution," said long-time colleague John R. Ferron, professor emeritus of chemical engineering. "When I joined the University as chair of the department in 1969, Gene was a mentor; he helped me to get to know the institution. After his retirement, when I'd be at professional meetings, people continued to ask about him. They remembered him as a very effective teacher and good friend."

"Gene Su was a valued colleague and trusted advisor," said John C. Friedly, who served with Su on the chemical engineering faculty for many years before recently accepting an appointment at the Massachusetts Institute of Technology. "He was one of only three faculty in the department for his first 15 years, and he carried the lion's share of the research load. He was a pioneer in thermodynamics research, and his early interest in the properties of glassy materials anticipated by more than a quarter of a century the chemical engineering community's current interest in optics materials."

Su supervised many doctoral students, some of whom have established substantial reputations themselves in chemical engineering. After retirement, Prof. Su continued to teach undergraduate courses, which students rated highly.

Born in Fukien, China in 1908, Su graduated from Tsinghua University in 1931 and received a highly competitive fellowship to attend graduate school in the United States. He received his doctorate in chemical engineering from the Massachusetts Institute of Technology in 1937, and then returned to China to teach at Tsinghua University. During World War II, he established a factory to process sugar cane into molasses and then alcohol to make gasohol, used by U.S. Army trucks on the Burma Road.

In 1945, he returned to the U.S. He wrote six papers on thermodynamics and formulated the Su equation cited in many physical chemistry textbooks. In 1947, he joined the faculty of the University. He was named a visiting professor at the University of Sheffield, England in 1965, and from 1974-76, he accepted a visiting appointment at Tsinghua University.

He is survived by his wife of 57 years, Shou-Tsung Chiao, three children, and six grandchildren. In lieu of flowers, friends willing may contribute to the G.J. Su Scholarship Fund administered by the Department of Chemical Engineering, or to the Multiple Sclerosis Society.

F.Y.I.

AWARDS

Robert E. O'Mara, chief of the Division of Nuclear Medicine, has been named the Ralph Robinson Fellow of the American College of Nuclear Physicians (ACNP). In this role, he will spend a portion of sabbatical leave in Washington DC working with the ACNP and various federal agencies. O'Mara will also organize the efforts of the college dealing with regulatory matters pertaining to diagnostic and therapeutic nuclear medicine and the changes that managed and competitive care will introduce.

Poduri S. R. S. Rao, Professor of Statistics, has been elected a fellow of the American Statistical Association for his "outstanding contributions to the statistics profession." The announcement took place on August 6 at the annual meeting of the association in Chicago. Rao's award cited his "significant contributions in sample survey theory and methodology and inference for variance components; for dedicated

teaching; and for outstanding consulting with governmental statistical agencies and industry."

Seymour I. Schwartz, professor and chair of the Department of Surgery, received the Solomon A. Berson Medical Alumni Achievement Award in Clinical Science. The award was presented to him by the New York University School of Medicine Alumni Association, and described him as "the very model of an academic surgeon." Schwartz is a 1950 graduate of the NYU medical school.

Six faculty members from the School of Nursing were recognized by the school recently for their outstanding contributions to nursing education: **Harriet Kitzman**, associate professor of nursing received the Outstanding Faculty Colleague Award; **Mary Dombeck**, professor of nursing and **the Reverend James Evinger**, instructor of clinical nursing, received the Outstanding Scholarly Practitioner Award; **Eileen Lumb** was honored for her clinical nursing work; **Bernadette Melnyk** received the Most Promising New Investigator Award; **Julie Buenting**, director of the Midwifery Program, received the 1996 Dean's Award for Teaching Excellence. Also receiving awards from the Medical Center for contributions in the field of patient care were: **Margaret Bayer**, **Joyce Sizer**, **Nancy Caswell**, **Maureen Freedman**, **Wendy Cornell**, **Susan Hauptfleisch**, **Deborah Sanford**, **Margaret Burke**, **Kathy Scherer**, **JoAnn Popovich**, **John Shellman**, **Lisa Bailey**, **Margaret Miller**, **Maureen Pettis**, **Suzanne Beamish**, **Rocco Mastrangioli**, and **Kathy Rideout**.

Spectrometer

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similar mass, providing better sensitivity and allowing measurements of isotopic composition, an ability that is particularly useful for applications in geology, environmental science, biology and medicine.

The grant also includes funding for a laser ablation system that scientists will use to vaporize solids for analysis.

In Brief

ResNet update

The Residential Computing Network (ResNet) system announced recently that, on or about September 30, Crosby will be the first residence in Phase I of the project to receive data network service. (ResNet plans call for providing each River Campus student with personal access to the Internet from residence hall rooms.) Other Phase I buildings will be completed as follows: —Burton, October 3; Hoeng, October 7; Lovejoy, October 10; Tieman, October 14; and Susan B. Anthony halls, October 17 and 21. (The schedule is dependent on the completion of wiring and the installation of network management systems over the next few weeks. While not guaranteed, it is highly likely that the schedule will be met.)

On September 16, ResNet orientation classes will begin to be offered to acquaint students with the new tools.

Schedules for Phase II, which includes Towers, Hill Court, Eastman residences, and the Fraternity Quad, will be announced later. For more information, visit the ResNet Web site, <http://www.utd.rochester.edu/resnet/>.

Book fair

The Friends of the University Libraries will once again host the Rochester Antiquarian Book Fair, this year on Saturday, September 28, from 10:30 a.m. to 5 p.m., in the Field House of the Zornow Sports Center. The fair will offer books, maps, prints, and paper collectibles from 50 dealers of rare and antiquarian materials. Good used books will also be available for sale, along with a silent auction, children's books, and light refreshments.

Entry is \$3, free for students and members of the Friends. For more information, call x5-3302.

Depression screening

On Thursday, October 10, the Department of Psychiatry will host two free screenings for people who believe they might suffer from depression. The two-hour-long events will be held at 10 a.m. and 6 p.m. in Room 1-9041, Medical Center. Anyone with personal questions about depression is invited to attend.

Participants will complete a questionnaire and hear a brief talk about the illness, view a video, and have the opportunity to speak with a professional about test results. The screening is free and confidential.

For more information, call x5-4987.

Looking for ideas

The Innovative Improvement Program at the Medical Center is again looking for ideas to improve patient care and hospital operations. The last call for ideas resulted in six ideas selected for fast-track teams, nine that might be integrated into other improvement activities, and one being considered as a potential health-services project.

All staff who care to submit ideas should call x5-4064 for more information and an application.

Libraries streamline photocopy service

The River Campus Libraries have simplified the photocopying service for University departmental and grant-account holders. Request forms are available at any library service desk; electronic forms are available on the Web at <http://trodent.lib.rochester.edu/ill/>.

Let a library staff member know when the copy is needed and choose a delivery method or preferred pick-up location. Normal turnaround time is two days, although shorter deadlines can be met, if necessary. Time will be

Osteoporosis prevention program

The Medical Center will present a free program on osteoporosis, its prevention, and effective ways to treat the disease on Saturday, September 21, from 10:30 a.m. to 12:30 p.m. in Helen Wood Hall. The program will include discussion of the disease, estrogen replacement therapy, effects of exercise, and new medications.

For more information, call x5-7891.

Nursing home care

A national conference on nursing home care is scheduled for Thursday, September 19, at the Radisson Inn, 175 Jefferson Road. The full-day conference, *Medical Practice in the Nursing Home*, will feature nationally respected physicians addressing some of the long-term care issues facing health-care providers today.

Current health concerns such as tuberculosis and Alzheimer's disease, as well as issues such as subacute care and exercise in the nursing home will be addressed. Also during the conference, Laura Leeds, the acting director of the New York State Bureau of Long-term Care Services will present a regulatory update and offer insights into the future directions.

For more information and registration, call 274-7475.

Stomach problems

The Isaac Gordon Center for Digestive Diseases at Genesee Hospital is participating in a study to identify the best ways to rid a stomach of *Helicobacter pylori*, the bacteria responsible for causing most ulcers. Anyone with sharp abdominal pain, heartburn, nausea, or a known ulcer may be eligible for the study. An initial blood test will be done to determine eligibility. Participants eligible to continue will receive free examinations and medication, plus compensation of \$250.

For more information, call 263-5616.

Photo service

Faster service is now available for processing and proofing black and white negative films. Processing and mounting of Rapid Process Copy (RPC) film will also be quicker now by offering two different runs a day. The new turn around times are, for black and white process and proofs, in by 10 a.m., out by 4 p.m.; and for process and mount of RPC-135mm, in by 10 a.m., out by noon, and in by 1 p.m., out by 4 p.m.

For more information, call x5-5731.

Preventing bone loss

Researchers at the University's Menopause Center are looking for volunteers for a study of the drug Fosomax. Taken with standard hormone replacement therapy, Fosomax may decrease bone loss in postmenopausal women. Volunteers would take either Fosomax or a placebo along with hormone replacement therapy, Vitamin D, and calcium supplements. Volunteers should be postmenopausal women in good health. All medications will be provided free of charge during the study.

For more information, call x5-8604.

Goldstein

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Hospital's chief executive officer in January of 1995, the position of chief operating officer for the hospital has been left vacant," says Jay H. Stein, senior vice president and vice provost of the Medical Center. "With Steve Goldstein now filling this position., we have an experienced leader to take over the much needed function of directing hospital operations, as well as help-

ing direct the transition our integrated delivery system must make into a managed care environment. We're please he will join us."

Goldstein has been at Rochester General Hospital since 1982, when he joined the 526-bed hospital as executive vice president and director of operations. In 1993, he was named the hospital's president and chief executive officer.

From the Faculty Senate

The following text is the address to the Board of Trustees by Sanford Segal, chair of the Faculty Senate Executive Committee on May 24, 1996

When I last had the pleasure and privilege two years ago of speaking here, I said we all — trustees, administration, faculty, and students — were concerned about the same enterprise, the University of Rochester, each from our different, but nonetheless valid, perspectives. At that time we were on the threshold of a new administration. Now we are embarked on a system of important and bold changes: the Renaissance Plan for the College; restructuring in the Medical School; administrative re-engineering; and the real possibility of considerable outsourcing. Needless to say, with the benefits issues mostly behind us, various aspects of these have engaged the faculty and its Senate. Such bold moves were necessary to reverse the seeming decline of the University in several ways in recent years.

We live in a time of scarce resources, resources which are not going to suddenly increase. Consequently, necessary bold initiatives require a good deal of careful prior analysis, if the administrative task of guiding those resources so as to strengthen the University in the long term is to be successfully accomplished. One thing which I think everyone on the Senate welcomes in the new administration is the concern for that analysis; even if we may not always agree on its interpretation. Bold initiatives also require a certain factor of reversibility, lest unforeseen consequences that need correction ensue. I think we all agree that that reversibility is one of the inspired parts of the plan to shrink the University's undergraduate student body. This will create a more residential University, of higher average quality, looking more like it did twenty-five years ago. But analysis and initiatives, to be successful, require considerable communication. Not only does accurate analysis require accurate communication, but successful initiatives require all parts of the University to be working together.

We have all seen in previous years how hasty

reflexive actions with insufficient prior analysis can sometimes lead to University troubles. But while analysis can prevent many mistakes, however thorough it is, it may not take everything into consideration, or may misapprehend how people actually interact. Analysis is essential, but relational considerations are also extremely important. That misapprehension is what some people think happened in the case of the mathematics Ph.D. program—given my academic profession, I know you expected me to mention it. Also, it occupied the Senate. Whether or not there was sufficient communication prior to the original decision, it is a credit to the administration that they were willing to reverse their earlier decision in an appropriate fashion when that seemed the right thing to do. Continuing communication, and as some of you know and I speak here personally as well, was essential to that process.

I should like to close with a humorous story which dramatically illustrates that analysis, however thorough, can sometimes lead to disastrous conclusions and a failure at understanding. In the days before English was as universal a language as it is now, a German tourist, who knew no English, was staying in a posh British hotel. There was a draft in his room, and he wanted a blanket sent up, otherwise he planned to immediately depart. German words, like English ones, often have multiple meanings, but the tourist carefully looked up in his German-English dictionary English equivalents of the appropriate German words, rang up the hotel clerk, and declared in a loud voice, "There is an express train in my room. If you don't bring me a ceiling, I shall undress immediately."

However important careful prior analysis is, it is also important to realize that it may be wrong, and to correct as possible situations where that may be the case before they become irreversible.

We are now embarked on bold initiatives. Continuing communication is essential to their success. Bob Goergen's meeting with the Faculty Senate two days ago and your invitation to me today are examples of the sort of ongoing communication that can only benefit the University.

Warner School to host testing conference

Educators can hear informed points of view on questions such as the standardized testing, its best use, and alternative methods at a one-day conference on educational assessment from 8:30 a.m. to 1 p.m. Saturday, October 5, in Hubbell Auditorium, Hutchison Hall. The conference is hosted by the University's Warner School.

This year's conference is the sixth to have explored better ways to track student performance. Featured keynote presenters are Monty Neill and W. James Popham, both leading authorities on assessment methods. In a point-counterpoint format, Popham and Neill will discuss the merits of standardized testing as opposed to alternative, performance-based methods of student assessment.

Small group presentations given by area educators will follow the main discussion.

Arguing for the viability of alternative assessment methods will be Neill, well known nationally for his work with the Center for Fair

and Open Testing in Cambridge, Mass., of which he is associate director. Neill is also the founder and co-chair of the National Forum on Assessment, and co-author of *Fallout From the Testing Explosion: How 100 Million Standardized Exams Undermine Equity and Excellence in America's Public Schools*.

Popham will state the case for retaining standardized tests as the primary method of assessment. Though performance-based testing can have merit, Popham believes, they cannot replace standardized testing, which allows a more scientific, statistical validation of student performance. Popham, well-known for his work in measurement and research, is a professor emeritus at the UCLA Graduate School of Education and the former vice president of the American Educational Research Association's Measurement & Research Methodology division.

To register or obtain more information about the conference, call the Warner School's Office of Professional Development, x5-7833.

CLASSIFIEDS

FOR SALE

'93 Saturn SC2. Automatic, air, sunroof, am/fm cassette, 30,000 miles, asking \$10,500. Call 442-6743.

'86 Nissan 4X4 pickup truck, black, 87,000 miles, asking \$2,200. Call 293-2164.

Dryer. White-Westinghouse, electric, \$200, best offer. Call 225-1396.

Freezer, like new \$100 or will swap for refrigerator in good condition; NordicTrak Walk Fit, never used, \$300 or best offer. Call 223-5553.

Two IBM PC compatible 286 computers, with color monitors, modems, \$250 each; 186 laptop, with case, \$35; printer, \$25. Call 442-6743.

Macintosh Performa, 16 mb ram, with ram and speed doubler, 320 mb hard drive, color monitor, compact

disk, Norton utilities, conflict catcher, SAM virus protection, more software, \$950. Call 663-0643.

Antique sewing machine, with treadle, excellent condition. Call 354-7320.

Lightning rollerblades, men's size 9, includes wrist pads, used eight times, were \$159, asking \$120 or best offer. Call 482-2203

FOR RENT

Two rooms, quiet country location, non-smoker. \$255 a month, or \$280 with utilities and local phone. Call 624-1712.

West Irondequoit, Mt. Airy Drive, two bedroom, two bath private home, available November 1 through May 1, large yard, adults, \$400 per month plus utilities. Call 544-3922.

Furnished rooms, \$200, \$250, and \$300, heat included, clean, non-smokers, walking distance to University. Call 328-4337, 334-6529.

SERVICES

Private home daycare available, near University. Call 271-8262.

Costumed characters (pirate, clown, gypsy, fairy tale) for children's birthday parties, special occasions, and holidays — Halloween is coming! Face painting, games, music, prizes, storytelling, and fun! Call 334-3637.

LOST

Ring lost in the vicinity of Lattimore Hall on September 3. Oval turquoise stone in silver setting, has great sentimental value. Call Kate Stathis, Room 312, Lattimore Hall, x5-2354.

Calendar of Events

Events scheduled for Tuesday, September 16 (after 5) through Monday, September 30 (before 5)

ACTIVITIES PROGRAM

Discounts for these activities are available to all University staff and faculty through the Activities Program. Tickets available at the Conference and Events Office, Room 152, Administration Building, cashier's desk and the bookstore at the Medical Center, and at the River Campus Parking and Transportation Services Office. The Eastman School, MAG, and Bursar's Office carry theater tickets only. For discount and ticket details, see the EAP newsletter or call x5-4111.

African Lion Safari, 25 percent discount coupon

Alamo Rent-A-Car, 10 percent discount Allied Van Line, Preferred Customer Status

Anheuser-Busch Theme Parks, discount card

B.J.'s Wholesale card, pass with 5 percent surcharge

Bock Tours 10 percent off selected tours, 244-7925

Buckman's Car Wash Supershine, \$6.50

Caesar's Pocono Resorts (RARES), 20 percent off midweek, 10 percent off weekend

Canada's Wonderland, \$21 adult, \$13.50 Child/Senior (3 to 6, 61+)

Cellular One, University Plan, 752-3111 (Mike)

Choice Hotels, 10 percent discount Citibank's Corporate Mortgage Program, call 334-1282/383-5200

Clarion Essex Park Hotel, "University Rate"

Darien Lake, \$14 adult, \$11 children under 48

Delta Sonic Super Kiss, \$7.25

Discovery Zone, \$4.25

Downstairs Cabaret, \$3 discount

Dunham's 15 percent discount card

Employee Printing Service, 40 percent off retail

Enchanted Forest, \$12.50

Fairport Harbor House (RARES), 223-7280

Fantastic Baskets (RARES), 10 percent discount

Fun Services (RARES), free reception canopy booth with \$500+ program, 254-4770

General Cinema Tickets, \$5 adult, \$3 children

Gitlin Optical, 15 percent discount on eyeglasses, 442-1720 (Frank)

Gone Gollin' Tours, 5 percent off retail tours, 637-6795

Hershey Park, Hospitality Card

Hertz Car Rental, member discount card

Hoselton Chevrolet, factory order direct at invoice, call Mike at 586-7373

The Inn on the Lake (RARES), 25 percent off rack rates, 394-7800

Island Jake Music Services, \$50 off 4 hour music and light show, 387-9858

KOA Campgrounds (Florida and West Coast), 20 percent discount

Lafayette Moving and Storage, discount programs, 334-0770

Liberty Travel (RARES), 544-5500

Little Theatre tickets, \$5.25

Marineland, \$16 adult, \$13 child/senior

Melrose Nursery, 15 percent off store and florist shop, 624-4757

Memorial Art Gallery, 1/2 price new membership application

National Car Rental, discount card

Print USA, 40 percent off retail

Renaissance Faire, \$11.50

R.C. Shaheen, 20 percent off paint/tools, 25 percent off wallcoverings, 60 percent off window blinds.

Rinky Dink, \$3.25

The Rivers Organization/Bonaparte Travel, 385-5060

Sam's Club, free pass with 5 percent surcharge

Sony Theatre, \$5

Staub's Textile Services, Inc. (RARES), 20 percent off, 271-4200

Universal Studios, member discount card

Walt Disney's Magic Kingdom Club, discount card

ART

September 17, Viewpoints Lecture.

Charles Semowich, president of the Print Club of Albany, lectures on "American Images: Prints from the 1930s and 1940s". Auditorium, Memorial Art Gallery, 5:30 p.m.

September 17, Artist Lecture. Adele Henderson, associate professor of printmaking at SUNY Buffalo. Auditorium, Memorial Art Gallery, 7:30 p.m.

September 17, Evening Tour of the Collection. Admission Desk, Memorial Art Gallery, 7:30 p.m.

September 20, Exhibition Tour. Highlights 55th Rochester-Finger Lakes Exhibition. Admission Desk, Memorial Art Gallery, 2 p.m.

September 20, Rochester Print Fair Preview. Meet six internationally known print dealers, along with staff from Shoestring Gallery and the Rochester Print Club, with champagne reception. Tickets are \$15 each, available at the door, and include the reception, admission to the Print Fair on Saturday and Sunday, and Sunday's lecture. Cutler Union, Memorial Art Gallery, 7-9 p.m.

September 21, Rochester Print Fair, Cutler Union, Memorial Art Gallery, 10 a.m.-6 p.m., \$5 at the door.

September 22, Rochester Print Fair Breakfast Lecture, Curator Candace Adelson speaks on "Collecting, Connoisseurship and Research", Cutler Union, Memorial Art Gallery, 10:30 a.m.-noon, \$10 at the door/continental breakfast buffet.

September 22, Rochester Print Fair, Cutler Union, Memorial Art Gallery, 10 a.m.-6 p.m., \$5 at the door

September 22, Exhibition Tour. Highlights 55th Rochester-Finger Lakes Exhibition. Admission Desk, Memorial Art Gallery, 2 p.m.

September 24, Lecture. Susan B. Downey, professor of art history at UCLA, "Two Cities on the Silk Route: Palmyra and the Greek Colony at Ai Khanoum." Auditorium, Memorial Art Gallery, 7:30 p.m.

September 24, Evening Tour of the Collection. Admission Desk, Memorial Art Gallery, 7:30 p.m.

September 24, Viewpoints Lecture. Storyteller David Anderson lectures on his book, "The Rebellion of Humans: An African Spiritual Journey". Auditorium, Memorial Art Gallery, 5:30 p.m.

September 27, Exhibition Tour. Highlights 55th Rochester-Finger Lakes Exhibition. Admission Desk, Memorial Art Gallery, 2 p.m.

September 29, Exhibition Tour. Highlights 55th Rochester-Finger Lakes Exhibition. Admission Desk, Memorial Art Gallery, 2 p.m.

EXHIBITS

Through November 17, Visionary Reality: Max Klinger Prints from the Permanent Collection. Works of German artist Max Klinger, including 30 images from the print series *A Glove and On Death*, as well as a self portrait. Memorial Art Gallery.

Through January 5, The Rebellion of Humans: An African Spiritual Journey. Paintings by Haitian artist Claude Rassoul Joachim and writing by David Anderson. Memorial Art Gallery

Through January 12, Furniture from Frank Lloyd Wright's Boynton House. This exhibition showcases furniture from the Boynton House, the only house in Rochester designed by the world-renowned architect. The groupings, including a dining room set, library table and breakfast set, have been lent by the Landmark Society of Western New York. They are complemented by photographs and plans for the house and the furniture. Memorial Art Gallery.

Trough November 3, 55th Rochester-Finger Lakes Exhibition. Each year, hundreds of artists compete for space and awards in Rochester's oldest and largest juried exhibition. The annual show includes works in all media by

emerging artists from a 23-county region. Memorial Art Gallery.

FILMS

September 17, Krzysztof Kieslowski: I'm So-So, and Far From Home, 7 p.m.

Hoyt Hall, \$3 at Common Market, \$5 at the door.

September 18, The Cinema Workers Come to Light Out of the Dream Factory, and *Daddy*, 7 p.m.

Hoyt Hall, \$3 at Common Market, \$5 at the door.

September 19, The Sword From the Commander, and *Deborah*, 7 p.m.

Hoyt Hall, \$3 at Common Market, \$5 at the door.

September 20, Mission Impossible, 7:30 and 10 p.m., and 12:30 a.m., Hoyt Hall, \$3 at the door, \$2.75 in advance at the Common Market.

September 21, The Truth About Cats and Dogs, 7:30 and 10 p.m.; *Mission Impossible*, 12:15. Hoyt Hall, \$3 at the door, \$2.75 in advance at the Common Market.

September 22, Kids in the Hall: Brain Candy, 7:30 and 9:45 p.m., and midnight, Hoyt Hall, \$2 at the door.

September 27, Primal Fear, 7: 9:45 p.m., and 12:30 a.m., Hoyt Hall, \$3 at the door, \$2.75 in advance at the Common Market.

September 28, A Thin Line Between Love and Hate, 7:30 and 10 p.m.

Hoyt Hall, \$3 at the door, \$2.75 in advance at the Common Market.

September 29, Late Shift, 7:30 and 9:45 p.m., Hoyt Hall, \$2 at the door.

MUSIC

September 16, What Makes It Great? Lutenist Paul O'Dette presents "The World of John Dowland." Kilbourn Hall, 8 p.m.

September 17, Faculty Artist Concert. Catherine Tait, violin, Steven Doane, cello. Kilbourn Hall, 8 p.m.

September 17, Faculty Artist Concert. Natlya Antonova, piano, in memory of Audrey Saphar. Kilbourn Hall, 8 p.m.

September 20, Kilbourn Concert Series, Paul O'Dette, lute, presents "Music of John Dowland and his Continental Contemporaries." Kilbourn Hall, 8 p.m.

September 25, World Music Series: Afrocuba. Kilbourn Hall, 8 p.m.

September 25, Eastman Wind Orchestra and Eastman School Symphony Orchestra, Donald Hunsberger, Mark Gibson, conductors. Eastman Theatre, 8 p.m.

September 26-29, Popular Music and the Canon: Old Boundaries Reconsidered. Symposium examining the role of popular music in American culture, with performances and talks by various musicians and artists, includ-

ing guitarist Steve Vai, composer Charles Strouse, and jazz drummer Steve Gadd, among many others. For more information on scheduling, call x4-1550.

• **September 26, Popular Music Symposium Concert: Musica Nova,** Kilbourn Hall, 8 p.m. \$6

• **September 27, Popular Music Symposium Concert: Musica Nova,** Kilbourn Hall, 8 p.m. \$6

• **September 28, Popular Music Symposium Concert: Steve Vai, electric guitar, with the Kilbourn Orchestra,** Kilbourn Hall, 8 p.m. Call. 222-5000 for ticket price.

RELIGION

September 16, Roman Catholic Mass. Upper Level, Interfaith Chapel, River Campus, 12:30 p.m.

September 17, Roman Catholic Mass. Upper Level, Interfaith Chapel, River Campus, 12:30 p.m.

September 18, Roman Catholic Mass. Upper Level, Interfaith Chapel, River Campus, 12:30 p.m.

September 19, Roman Catholic Mass. Upper Level, Interfaith Chapel, River Campus, 12:30 p.m.

September 22, Roman Catholic Mass. Lower Level, Interfaith Chapel, River Campus, 10 a.m., 5 p.m.

September 23, Roman Catholic Mass. Upper Level, Interfaith Chapel, River Campus, 12:30 p.m.

September 24, Roman Catholic Mass. Upper Level, Interfaith Chapel, River Campus, 12:30 p.m.

September 25, Roman Catholic Mass. Upper Level, Interfaith Chapel, River Campus, 12:30 p.m.

September 26, Roman Catholic Mass. Upper Level, Interfaith Chapel, River Campus, 12:30 p.m.

September 29, Roman Catholic Mass. Lower Level, Interfaith Chapel, River Campus, 10 a.m., 5 p.m.

SCIENCE AND MEDICINE

September 18, Department of Psychiatry Conference. Eric Caine on "Future Directions for the Department of Psychiatry." Room 2-6424, Medical Center, 10 a.m.

September 20, Chemistry Department Seminar. Steve Regen, Lehigh University, on "Supramolecular Chemistry With a View Towards Materials Science, Biology, and Medicine." Room 473, Hutchison Hall, 9:30 a.m.

September 21, Osteoporosis Prevention. Free program on osteoporosis and ways to treat and prevent the disease. Helen Wood Hall, 10:30 a.m.-12:30 p.m. Call x5-7891 to register.

September 23, Biology Department Seminar. Laura Davis, Brandeis University, on "Genetic Analysis of Nuclear Pore

Complex Function." Room 473, Hutchison Hall, 12:30 p.m.

September 25, Department of Psychiatry Patient Care Review. Room 1-9041, Medical Center, 11 a.m.

September 25, Chemistry Department Seminar. Frank-Gerrit Klamer, Institut fur Organische Chemie, on "Synthesis and Properties of Macromolecular Tweezers." Room 470, Hutchison Hall, 2:45 p.m.

September 25, Chemistry Department Seminar. Christopher Walsh, Harvard Medical School, on "Molecular Base for Bacterial Resistance to the Vancomycin Group of Antibiotics." Room 140, Lander Auditorium, 4:15 p.m.

September 26, Chemistry Department Seminar, Michael Robert Reeder's Ph.D defense, Room 473, Hutchison Hall, 3:30 p.m.

September 27, Chemistry Department Seminar, Paul Lahti, University of Massachusetts, on "Designing Molecular /Magnetic Materials Using Physical Organic chemistry." Room 473, Hutchison Hall, 9:30 a.m.

September 30, Biology Department Seminar. Stan Hattman, Department of Biology, on "Unusual Transcriptional and Translational Controls Regulating Expression of the Bacteriophage Mu Mom Operon." Room 473, Hutchison Hall, 12:30 p.m.

September 30, Research Exchange/School of Nursing. M. Miles present "Family Members Coping With Eating Disorders." Room 1-W112, Helen Wood Hall, 3:30 p.m.

AND MORE

September 19, Medical Practice in the Nursing Home, National conference on nursing home care, Radisson Inn, 175 Jefferson Road, 9 a.m.-4:30 p.m. Call 274-7475 to register.

September 27, 28, Storytelling Conference 1996, with performances by Bobby Norfolk, Sweetland Storytellers, Doreen McBride and others. Call x5-2341 for details.

September 28, Annual Rochester Antiquarian Book Fair. Books, maps, prints, and paper collectibles offered by 50 dealers, along with good used books. Field House, Zornow Sports Center, 10 a.m.-5 p.m.

September 28, Comedian Janeane Garofolo. Palestra, 8 p.m., \$8, \$10, and \$12 tickets. Call x5-5911 for details.

Strong Renurs. Across from Medical Center Post Office, open for sales Mon. 11 to 3 p.m.; Tues., noon to 3 p.m.; Wed. 10:30 a.m. to 1:30 p.m.; Fri., 9 a.m. to noon. Leave donations anytime.

TRANSFER & PROMOTION OPPORTUNITIES

As of Tuesday, September 10, 1996

These positions are published for information of staff. A complete list of job vacancies for which applicants outside the University may apply is posted in the Employment Office Reception Room and on CURJO (the University's computerized information system). Staff may obtain a transfer-promotion application card for positions listed below at the following locations: Rm. G-7009 Med. Center, 147 Adm. Bldg., the MAG Director's Office, the ESM Staff Lounge, and the SMH Info. Desk. **Special salary schedules have been established for some positions. Therefore, standard hiring ranges by pay grade may not be appropriate.**

KEY TO ABBREVIATIONS

CA	Central Administration
CAS	The College
COI	Center for Optoelectronics & Imaging
ESM	Eastman School of Music
F/T	Full time
GSEHD	Margaret Warner Graduate School of Education and Human Development
LLE	Laboratory for Laser Energetics
MAG	Memorial Art Gallery
M & D	School of Medicine and Dentistry
MC	Medical Center
NSRL	Nuclear Structure Research Laboratory
Nursing	Locations refers to unit
P/T	Part time
RC	River Campus
SEAS	Engineering and Applied Science
SGSBA	William E. Simon Graduate School of Business Administration
SMH	Strong Memorial Hospital
TAR	Time as reported
Strong candidate identified	Candidate identified outside the department, inside or outside the University

The University of Rochester is An Equal Opportunity Employer.

CLERICAL

ACCOUNTING BOOKKEEPER III—GRADE 07: Exercising knowledge of University accounting/bookkeeping procedures, setup and maintain books of account; perform related activities such as computing breakdowns, audits, troubleshooting, charting, and graphing; related duties as assigned. AAS in accounting or related field plus two years related work experience or equiv. comb. of educ. and exper.

10026 F/T 40 HRS 8:30-5 PM MEDICINE M&D-CARDIOLOGY UNIT Enter financial data into a computerized information system. Process University forms, including purchasing, accounting and payroll action forms. Maintain expense log for faculty, fellows, and staff. Assists in budget preparation and analyze operating budgets for variances, research and explain discrepancies as required. Assists with purchasing of supplies and assist with setting up various accounts.

DATA CONTROL CLERK I—GRADE 05: Prepare, handle, and process information involving variety of detail for research, administrative, or computing activity; follow written procedures and use judgement to make indicated selections; related duties as assigned. HS education and one year related experience, or equiv. comb. of educ. and exper.

10027 F/T 35 HRS 10:5-3:30 PM DOUGLASS DINING-AOP-FAC & AUX Open for business at the register, answer questions, and record employee meals. File cash and weekly reports, close register, and count bank.

10028 F/T 40 HRS 10-7 PM AOP-FAC & AUX Open for business at meal times and record employee meals. Set-up cashiers station, count bank, and complete forms.

10029 F/T 40 HRS 6:30-2:30 PM DANFORTH DINING-AOP-FAC & AUX Open for business at the register, answer questions, and record employee meals. File cash and weekly reports, close register, and count bank.

10030 F/T 35 HRS 10:5-3:30 PM DOUGLASS DINING-AOP-FAC & AUX Open for business at the register, answer questions, and record employee meals. File cash report and weekly reports, close register, and count bank.

10031 P/T 20 HRS 10-2 PM DOUGLASS DINING-AOP-FAC & AUX Open for business at the register, answer questions, and record employee meals. File cash report and weekly reports, close register, and count bank.

LEAD PERC DATA ASST—GRADE 08

10059 F/T 40 HRS 7-3:30 PM PAYROLL & EMPLOYEE REC. CTR (PERC) Knowledge of established guidelines, policies, and procedures; coordinates the activities of the University's Human Resources record system. Using independent judgement, response to requests from internal and external users of employee data. Supervises, directs and trains subordinate staff. Responds to subpoenas of information for HR and payroll records, Dues Tecum by mail or personal appearance in court. Secretarial support to PERC manager and coordinates special projects. Associates degree and three-four years on-the-job experience specializing in Records Management or Human Resources, or an equiv. comb. of educ. and exper.

RECEPTIONIST CLERK II—GRADE 05: Receive visitors, patients, and/or staff members; answer telephones and convey messages; provide direction and assistance requiring working knowledge of department organization and procedures. Perform clerical duties incidental to receptionist function; related duties as assigned. HS education and two to three years experience, or equiv. comb. of educ. and exper.

10043 F/T 40 HRS DIAGNOSTIC RADIOLOGY SMH

SECRETARY II—GRADE 05: With specific direction and supervision, perform routine and non-routine office duties requiring general secretarial and/or word processing skills and proficiency. May concentrate on secretarial or word processing duties in particular discipline using specialized and complicated terminology, abbreviations, and symbols. Related duties as assigned. Two years post HS education or two to three years experience, or equiv. comb. of educ. and exper.

10111 F/T 35 HRS 9-5 PM ADMISSIONS Process large volume of incoming and outgoing mail, faxes and special request e-mails. Maintain records of incoming prospect cards, and reply form responses. Data entry of student application information and inquiries. Coordinate supplies and order; process bi-weekly payroll reports, and back-up receptionist.

SECRETARY III—GRADE 07: With general direction and latitude for initiative and judgement, perform routine and non-routine secretarial duties requiring advanced secretarial and/or word processing skills and proficiency; responsible for limited departmental administrative details; related duties as assigned. Two years post-HS education and two-three years experience, or equiv. comb. of educ. and exper.

10063 F/T 40 HRS 8:30-5 PM OFFICES OF ASSOCIATE DEANS M&D Secretary to the Director of Community Programs; work with Director in operational support of a service learning program that places medical and graduate student volunteers in community agencies serving the urban poor. Oversee financial statements and grant records; organize, design and print newsletters, promotional materials and meeting notices.

10069 F/T 40 HRS 9-5:30 PM MEDICINE M&D-CARDIOLOGY UNIT STRONG CANDIDATE IDENTIFIED

10073 F/T 40 HRS 8-4:30 PM MEDICINE M&D-GASTROENTROLOGY UNIT

10074 F/T 40 HRS 8:30-5 PM MEDICINE M&D-GASTROENTROLOGY UNIT Schedule patient appointments, process clinical correspondence and documents, and maintain all records. Intake of new referrals to the OPD processes patient records, releases of information, and confirms insurance. Prefer familiarity with IBM/PC, Windows, and WordPerfect. Ability to do transcription and have knowledge of medical terminology.

SECRETARY IV—GRADE 09: With minimum direction and considerable latitude for independent judgement, perform routine and non-routine secretarial and administrative duties requiring highly-advanced secretarial and/or word processing skills and proficiency. Responsible for considerable departmental administrative details requiring extensive knowledge and experience with policies, procedures, and practices of University and/or within specific division. May be responsible for assigning and reviewing day-to-day clerical operations and related duties as assigned. Two years post HS education and four to five years experience, or equiv. comb. of educ. and exper.

9782 F/T 40 HRS 8-4:30 PM SURGERY M&D Database management- trauma and burn patient information. Support to Director of Trauma, Burns and Surgical Critical Care. Responsible for transcription, billing (disability and workers compensation), scheduling of patient appointments, admissions and tests.

10078 F/T 40 HRS 8-5 PM PLAN/PROJ MGMT-FAC & AUX Provide assistance to director and/or staff in compilation of factual reports, monthly project status and time reports. Compose, type, edit, distribute and sign correspondence. Arrange meetings; prepare and distribute agenda, meeting notices, reservation of meeting place and arrange for equipment. Form preparations, recording and/or tracking.

10081 F/T 35 HRS 9-5 PM SIBLEY MUSIC LIBRARY ESM Responsible for smooth operations for non-library functions. Maintain librarian's correspondence, personnel records and payroll, monitor non-payroll budget, coordinate maintenance of physical plant and equipment. Assist staff in use of microcomputers, phones. Prefer experience with microcomputers, word processing, database management, and spreadsheet software.

10084 F/T 40 HRS 8-4:30 PM; 402/417 NURSING PRACTICE/SMH Manages mailroom, hires and supervises students. Completes and processes requisitions for office supplies. Act as receptionist, organizes luncheon meetings (orders food, sets up/cleans room), and takes meeting minutes.

10107 F/T 40 HRS 8-5 PM SIMON GRAD SCH BUSINESS ADMIN Support to the Assistant Dean and Directors as they provide job search services to students. Primary contact for student population, faculty, staff and corporate recruiters. Maintain databases for reference by Career Services staff and generate reports from them. Design weekly newsletter. Prefer knowledge of FileMaker Pro, PageMaker, Microsoft Word software.

TRANSCRIPTIONIST—GRADE 05
10082 F/T 40 HRS 8:30-5 PM TEMP UNTIL 03/01/97 MEDICINE M&D-HEMATOLOGY UNIT STRONG CANDIDATE IDENTIFIED

PROFESSIONAL, ADMINISTRATIVE, & SUPERVISORY

ACTIVITIES THERAPIST—GRADE 50
10056 F/T 40 HRS PSYCHIATRY SMH STRONG TIES Direct and provide Activities Therapy services for a psychiatric treatment unit or program which meets the social, cultural, recreational, health maintenance and rehabilitation needs of patients. Two years related exp. desired. Registry credentials, undergraduate affiliate training in Activities Therapy desirable.

ADMINISTRATIVE ASST—GRADE 51: To serve as principal assistant to a senior University executive, a dean, or a director, providing office supervision and coordinating support services; or to manage the general office and related administrative services of a large academic department; or to manage specialized support functions in a University service department, a college, or a large project; and to perform related duties. Requires college graduation and one year of relevant administrative experience; or equivalent combination of experience and training.

10108 P/T 20 HRS SIMON GRAD SCH BUSINESS ADMIN Advise individual students on career interests, abilities, resume development, job search correspondence, interviewing and decision-making. Help organize recruiting events and contribute pieces to office publications. Prefer thorough understanding of career decision-making and placement process, also strong computer skills.

ANALYST/PROGRAMMER—GRADE 53: Under general direction and with latitude for independent judgement, evaluate, install, test, and maintain programming languages or application packages relative to software and equipment; consult with user departments to assess data preparation and needs; design and test programs; select packages and use systems, software, and equipment; provide consultation support on installed system support and equipment; periodically instruct large user groups; design and verify program logic by preparing test data and trial runs; code program instruction and revise and/or refine programs. Bachelor's degree in related discipline and two-three years experience, or equiv. comb. of educ. and exper.

10067 F/T 40 HRS PEDIATRICS M&D ADMIN Provide routine technical support to pediatric members; troubleshoot technical problems and implement solutions; coordinate with ISD/UTD the resolution of various network capacity and clinic activity issues. Strongly prefer: Certified Network Engineer Certificate or equivalent, two-three years of systems experience with large scale local area networks in a University environment; knowledge of system integration, PC and Macintosh.

10106 F/T 40 HRS MICROCOMPUTER SERVICES RR LIB

ANALYST/PROGRAMMER JR—GRADE 52: Under direct supervision and with some latitude for independent judgement, conduct detailed analyses of systems specifications by developing all levels of program; code program instructions and assist in preparing test data; test and debug programs; revise, refine, and document programs. Bachelor's degree in related discipline and one-two years related experience, or equiv. comb. of educ. and exper.

10047 F/T 40 HRS PHYSICS CYCLOTRON COL Responsibilities include: administering a heterogeneous network consisting of workstations running Solaris 2.5, SunOS 4.x, ESIX SVRS AND IRIX 6.2, and continuing development of our Unix based observing software. Familiarity with C and Unix, Solaris and/or SunO strongly preferred. Knowledge of IRIX 6.2 and forth desirable; and the ability to interface data acquisition instrumentation.

ANALYST/PROGRAMMER SR—GRADE 54: Under general guidance with latitude for independent judgement, design, evaluate, install, test, and maintain programming languages or application packages relative to software and equipment; confer with technical personnel in systems analysis and applications planning to assess needs and recommend modifications and/or additions; consult with user departments to assess data preparation and management needs; design and test programs; offer solutions and suggestions to provide optimum efficiency and cost effectiveness; provide consultation support on installed systems; may coordinate work of other programmers. Bachelor's degree in related discipline and three-four years experience, or equiv. comb. of educ. and exper.

10060 F/T 40 HRS COMPUTING CENTER Unix consultant to support students, faculty and researchers using the UNIX environment at an advanced level and provide some support with Mac/OS and PC/Windows at an intermediate level. Requires the ability to consult in a multi-platform (at least Unix, Mac/OS and PC/Windows). Excellent customer service skills. STRONG CANDIDATE IDENTIFIED

ASST COACH—GRADE 00
10048 P/T 20 HRS SPORTS & RECREATION Assistant Baseball Coach: Bachelor's degree, prior coaching/playing experience, background in physical education.

ASST DIR ADMISSIONS/COORD STUDENT VOLUNTEERS—GRADE 53

10109 F/T 40 HRS ADMISSIONS (Corporate Scholars Coordinator) Responsible for research, preparation and implementation of strategic plan for corporate award winner recruitment. Develop and implement Corporate Scholar Special Review. Strategic planning for recruitment efforts in assigned region. Travel by air, car in assigned region 4-6 weeks per year. Statistical tracking and reporting of regional/corporate prospects from point of contact to enrollment. Interview prospective students and parents (individual and group sessions) and conduct campus tours as needed. Requires Bachelor's and 3-5 years admissions experience or equiv. comb. of educ. and exper.

ASST DIR PUBLIC RELATIONS—GRADE 52
10092 F/T 40 HRS INSTITUTIONAL ADVANCEMENT Serve as Managing Editor

for all Institutional Advancement publications. Research and write press releases for Director of PR to use in media pitches. Other duties as assigned. Requires Bachelor's in Journalism or related discipline and 2 years experience in newspaper or magazine writing or equiv. comb. of educ. and exper. STRONG CANDIDATE IDENTIFIED

ASST DIR RESIDENTIAL LIFE RES INFO SYS—GRADE 53

10061 F/T 40 HRS RESIDENTIAL LIFE With emphasis on the administrative and student services aspects of the program, responsibility for all development, administrative and operational oversight of current and future Residential Information Systems and support services (the residential computing network, ResNet: cable and other video services, ResTV, departmental liaison for voice services). Supervision of system staff; oversight of completion of the ResNet project; implementation of ResTV service; long term development of both services. BS in area such as Student Personnel Administration, Business of Computer Science and 2-3 yrs. related experience, or equiv. comb. of educ. and exper. Prefer Master's and experience in student services.

CLINICAL NUTRITION SPECIALIST, SMH—GRADE 53

10075 TAR MEDICINE M&D-ENDOMETAB UNIT To provide comprehensive nutrition care and education to patients and the health care team in specialized disease states/areas of medicine. Does so in a manner which is highly responsive to patients' needs and promotes and supports the highest quality nutritional care. Requires Masters degree in related field preferred, 2-3 yrs exp in health care setting and Membership in The American Dietetic Association and Registration by the Commission of Dietetic Registration. STRONG CANDIDATE IDENTIFIED

COACH/RECREATION SPECIALIST I—GRADE 00

10103 F/T 40 HRS SPORTS & RECREATION Head Women's Lacrosse Coach

10104 P/T 30.00 HRS SPORTS & RECREATION Interim Women's Lacrosse Coach STRONG CANDIDATE IDENTIFIED

DEVELOPMENT ASSOC—GRADE 52

10070 P/T 20 HRS PROSPECT RESEARCH & MANAGEMENT Identify, research and analyze donor prospects in support of UR fundraising. Compile detailed biographic, business and financial data into concise analytical reports. Requires Bachelor's with 2-3 years related experience or equiv. comb. of educ. and exper. Strong communication skills, both written and verbal essential; extensive computer use; organizational skills; knowledge of information resources; experience with online research and 3-4 years experience are all preferred.

DEVELOPMENT MGR—GRADE 53

10110 F/T 40 HRS INSTITUTIONAL ADVANCEMENT Responsible for major gift stewardship; min-campaign management; major gift prospect research; foundation and corporate support research; support for Rochester-area volunteer groups; and development writing as assigned. Some travel, occasional weekend and evening work. Requires Bachelor's and 2-3 years direct experience or equiv. comb. of educ. and exper. Musical background preferred.

INFORMATION ANALYST I—GRADE 51: Gather information, analyze and interpret data, and disseminate information. Bachelor's degree with major course work in related field, or equiv. comb. of educ. and exper.

10076 F/T 40 HRS PHYSICS CYCLOTRON COL Information Specialist & Management: reports, databases, computerized system, inventory management. General Atlas Project Administration: travel compliance, off-site CERN and BNL liaison purchasing, RFQ, RFP's. Personal Assistant to Atlas Project Engineer: communication, obtain and relay decisions. Act as Atlas Office Manager of MS Excel, Word, Access (or similar) and experience in a university environment.

REGISTERED NURSE, COMMUNITY SERVICE PGMS—GRADE 44

10062 TAR SCHOOL OF NURSING Participate in activities to substantially increase enrollment of students at the East High School Health Center; facilitate social service assessments, referrals and follow up; group health education; triage psychiatric mental health emergencies. BSN preferred, NYS RN license required, minimum of three years experience in adolescent psychiatric nursing, certification in Psychiatric Mental Health Nursing preferred, NYS Driver's License required. STRONG CANDIDATE IDENTIFIED

RESEARCHER—GRADE 00

10051 F/T 40 HRS HUMAN SUBJECTS COMMITTEE Direct the administration of the ethical review process for the protection of human subjects in professional, regulatory oriented and customer responsive manner. Implement and oversee operating procedures for day to day operations, supervise the RSRB staff to support the Board's review of research articles in compliance, act as liaison between the Board and sponsors, CROs, investigators, coordinators and patients provide technical discipline is required, doctorate degree preferred, expertise in regulatory requirements of human research is mandatory, excellent leadership, communication and computer skills.

SR OCCUPATIONAL THERAPIST—GRADE 52

10057 F/T 40 HRS OCCUPATIONAL THERAPY Minimum of two years experience in occupational therapy; and N.Y.S. Licensure required.

TECHNICAL ASSOC I—GRADE 51

10068 F/T 40 HRS GENERAL PEDIATRICS Perform outreach responsibilities at health care center(s). Perform systems tasks to increase efficiency of outreach process, including oversight of volunteer outreach project and/or of autodialy pilot project. Train and support several new outreach workers on process of outreach. Develop outreach training manual. Develop revised protocol for outreach to increase efficiency of

the process and train new and existing outreach workers on the use of a laptop computer in ways that increase efficiency of outreach process. Use special resources available at the Monroe County Department of Health to locate children who are 'missing' and classify status of such children. Requires BS with major course work in field of assignment. STRONG CANDIDATE IDENTIFIED

10095 F/T 40 HRS DERMATOLOGY M&D Design and independently perform laboratory assignments that rely on knowledge of complex procedures and techniques in molecular and cellular biology. DNA isolation, cloning and sequencing, cDNA and genomic library screening, Northern and Southern blots, radioisotope labeling and hybridization, RNA isolation and purification, primer extension and analysis of RNA, CAT assays, sterile tissue culture procedures. Analysis and retrieval of data. General laboratory maintenance and supervision. Requires Bachelor's degree with major coursework in field of assignment and one year of related work exp involving direct assistance to researchers, or an equivalent combination of education, training, and exp. Prefer 3-4 yrs exp working in a laboratory, and exp with tissue culture.

10102 TAR ENVIRONMENTAL MEDICINE Monitor and evaluate Quality Assurance Program for sponsored clinical studies in the Pulmonary Division including portions of those studies performed by collaborative principal investigators in other departments. Advise investigators as to their quality of implementing Good Laboratory Practices and adhering to study protocols, standard operating procedures, and data collection and storage requirements through regular inspections. Requires Bachelor's degree with major course work in field of assignment, or any equiv combo of educ, exp, and training. STRONG CANDIDATE IDENTIFIED

SERVICE TRADES

SECURITY OFFICER I—GRADE 26: Provide first-level assistance in Security and Traffic, Division's efforts to prevent interruption of University operations and to insure safety by prevention and suppression of crime, protection of persons and property. Work within established University guidelines and policies. Requires successful completion of a two year program in Security or Police Science, Criminal Justice or equivalent, and valid NYS Driver's License. In compliance with the Security Guard Act of 1992, applicants must submit with application the 8 hour pre-assignment training certificate. Application for Security Guard Registration, including payment for associated fees, required upon acceptance of employment.

10097 F/T 40 HRS TBA SECURITY & TRAFFIC DIVISION Provide first level assistance in Security and Traffic Division's efforts to prevent interruption of University operations and to insure safety by prevention and suppression of crime, protection of persons and property. Work within established University guidelines and policies. Requires successful completion of a 2 year program in Security or Police Science, Criminal Justice, or equivalent, and valid NYS Driver's License. In compliance with the Security Guard Act of 1992, applicants must submit with application the 8 hour pre-assignment training certificate. Application for Security Guard Registration, including payment for associated fees, required upon acceptance of employment.

10098 F/T 40 HRS TBA SECURITY & TRAFFIC DIVISION Provide first level assistance in Security and Traffic Division's efforts to prevent interruption of University operations and to insure safety by prevention and suppression of crime, protection of persons and property. Work within established University guidelines and policies. Requires successful completion of a 2 year program in Security or Police Science, Criminal Justice, or equivalent, and valid NYS Driver's License. In compliance with the Security Guard Act of 1992, applicants must submit with application the 8 hour pre-assignment training certificate. Applications for Security Guard Registration, including payment for associated fees, required upon acceptance of employment.

10099 F/T 40 HRS TBA SECURITY & TRAFFIC DIVISION Provide first level assistance in Security and Traffic Division's efforts to prevent interruption of University operations and to insure safety by prevention and suppression of crime, protection of persons and property. Work within established University guidelines and policies. Requires successful completion of a 2 year program in Security or Police Science, Criminal Justice, or equivalent, and valid NYS Driver's License. In compliance with the Security Guard Act of 1992, applicants must submit with application the 8 hour pre-assignment training certificate. Applications for Security Guard Registration, including payment for associated fees, required upon acceptance of employment.

10100 F/T 40 HRS TBA SECURITY & TRAFFIC DIVISION Provide first level assistance in Security and Traffic Division's efforts to prevent interruption of University operations and to insure safety by prevention and suppression of crime, protection of persons and property. Work within established University guidelines and policies. Requires successful completion of a 2 year program in Security or Police Science, Criminal Justice, or equivalent, and valid NYS Driver's License. In compliance with the Security Guard Act of 1992, applicants must submit with application the 8 hour pre-assignment training certificate. Applications for Security Guard Registration, including payment for associated fees, required upon acceptance of employment.

10101 F/T 40 HRS TBA SECURITY & TRAFFIC DIVISION Provide first level assistance in Security and Traffic Division's efforts to prevent interruption of University operations and to insure safety by prevention and suppression of crime, protection of persons and property. Work within established University guidelines and policies. Requires successful completion of a 2 year program in Security or Police Science, Criminal Justice, or equivalent, and valid NYS Driver's License. In compliance with the Security Guard Act of 1992, applicants must submit with application the 8 hour pre-assignment training certificate. Application for Security Guard Registration, including payment for associated fees, required upon acceptance of employment.

10112 F/T 40 HRS 8-5 PM; INCLUDES ROTATING HOLIDAYS AND TWO WEEK ENDS A MONTH (APPROX. 4 HRS EACH DAY, WITH TIME OFF DURING THE WEEK); OVERTIME A POSSIBILITY. OBSTETRICS & GYNECOLOGY M&D Both clinical and research responsibilities in reproductive endocrinology. Clinical duties include testing of infertility patients and monitoring of high risk pregnancies. Laboratory skills include molecular biology, preferably RTPCR, RIA, thin layer chromatography. Atomic absorption exp a plus. Requires AAS in appropriate discipline plus 2-3 yrs specialized exp in related field; or equiv comb of educ and exp.

TECHNICAL

CLINICAL TECHNOLOGIST II—GRADE 90: Perform technical assignments involving sequences of related operations; work according to standard procedures and practices. AAS degree in lab science, or equiv. comb. of educ. and exper. SUBMIT RESUME AND TRANSCRIPT.

10046 F/T 40 HRS 8-5 PM UNIVERSITY SPORTS MEDICINE Assist orthopaedic physicians and R.N. with patient care; casts; dressings; suture removal; aspirations; extensive patient interaction; prepare medical records. Requires AAS in laboratory sciences and technical training closely related to this position; or an equiv. comb. of educ. and exper.

10058 P/T 24 HRS D/E SHIF/TS W/ROTATING WKENDS MEDICINE SMH NEPHROLOGY Prepare dialysis equipment and supplies for hemodialysis treatments and various special procedures. Assist in the initiation and termination of dialysis. Monitor and trouble-shoot dialysis machines and equipment during procedures. Clean, repair, and recalibrate equipment while not in use. Maintain supply inventory and restock work areas as needed. Requires 2 yrs college leading to AAS in lab sciences/tech training.

CLINICAL TECHNOLOGIST III—GRADE 92: Perform diversity of broadly-outlined technical assignments requiring some theoretical insight and occasionally interpreting results. AAS degree in MLT plus two years experience; Bachelor's degree in biology or chemistry; or equiv. comb. of educ. and exper. Positions are available in the following departments: Chemistry, Hematology, Microbiology, Phlebotomy, MCH Stat Lab, Blood Bank, and Endo/Ria/Protein. SUBMIT RESUME AND TRANSCRIPT.

10072 F/T 40 HRS DAYSHIF/T, RANGE OF HRS 6 AM-6:30 PM; OCCAS WKENDS PHLEBOTOMY/CLIN LABS SMH Perform routine phlebotomy, EKG, glucose tests on adults and pediatric patients. Requires high interpersonal interactions with patients, physicians, office staff. Requires 4 yrs college with lab sciences/tech training; or 2 yr college leading to AAS in lab science and 2 yrs directly related exp.

CLINICAL TECHNOLOGIST IV—GRADE 94: Perform complex, broadly-outlined technical assignments requiring theoretical insight and interpretation, allowing latitude for planning and modifying methods and techniques. BSMT or BS in biology or chemistry and one year clinical experience; or four year college education in appropriate science and two years closely related experience; or equiv. comb. of educ. and exper.

10091 F/T 40 HRS NIGHT SHIF/TWKENDS/HOLS ON ROTATION CHEMISTRY LAB-CLIN LABS SMH Responsible for timely and accurate processing of patient samples, test analysis, and reporting of results for patient samples. Instrument maintenance/standardization, daily quality control. Requires 4 yrs college and related lab and/or tech training with certification by registry of American Society of Clinical Pathologists or nationally recognized professional certifying body; or 4 yrs college ed in appropriate science and 2 yrs related lab exp.

LABORATORY TECHNICIAN I—GRADE 73: Perform routine and limited research laboratory assignments according to established practices and procedures. HS educ. with courses in sciences and mathematics, or equiv. comb. of educ. and exper. SUBMIT RESUME AND TRANSCRIPT.

10065 P/T 20 HRS PED. IMMUNO/ALLERGY/RHEUM Performs research laboratory assignments, routine and limited in nature, in accordance with established practices and procedures. Requires HS graduation with courses in sciences and mathematics; or an equiv. comb. of educ. and exper.

LABORATORY TECHNICIAN III—GRADE 77: Perform nonroutine research laboratory assignments involving some complexity and variety. Requires AAS degree in appropriate discipline and two to three years specialized experience in related field, or equiv. comb. of educ. and exper. SUBMIT RESUME AND TRANSCRIPT.

10064 F/T 40 HRS 8:30-5 PM OPTHALMOLOGY M&D Perform behavior tests on animals (mostly rats), obtaining and analyzing animal tissues. Processing human cells, adult and fetal. Required to make observations using research microscopes and other complex laboratory instrumentation. Inject small animals and assist in small animal surgery. Collection and initial analysis of data using computers, photographic, and digital equipment. Writing of initial reports and preparation of data for presentations at scientific meetings and for publication. Requires AAS in related field and 2-3 yrs specialized exp. Prefer exp with Macintosh computers.

10096 F/T 40 HRS 8-4:30 PM OBSTETRICS & GYNECOLOGY M&D Plans and performs a variety of moderately complex tests and observations related to placental toxicology. Procures amniotic membranes from obstetrical deliveries. Sets them up in perfusion chambers to evaluate the effects of oxygen free radicals upon membrane integrity. Prepares perfusion fluids. Participates in preparing membrane for biochemical analysis of membrane damage after exposure to oxygen free radicals. Assists in setting up for surgery on pregnant sheep. Assists in performing surgery on the sheep and her fetus. Extracts data, interprets empirical data; prepares reports on results. Operates computer programs related to studies, creates tables and graphs related to research components. Requires AAS in related field plus 2-3 yrs specialized exp. BA or BS preferred with science major; or a combination of educ and exp.

10112 F/T 40 HRS 8-5 PM; INCLUDES ROTATING HOLIDAYS AND TWO WEEK ENDS A MONTH (APPROX. 4 HRS EACH DAY, WITH TIME OFF DURING THE WEEK); OVERTIME A POSSIBILITY. OBSTETRICS & GYNECOLOGY M&D Both clinical and research responsibilities in reproductive endocrinology. Clinical duties include testing of infertility patients and monitoring of high risk pregnancies. Laboratory skills include molecular biology, preferably RTPCR, RIA, thin layer chromatography. Atomic absorption exp a plus. Requires AAS in appropriate discipline plus 2-3 yrs specialized exp in related field; or equiv comb of educ and exp.