Regatta readies to hit the Genesee

The newly renamed Stonehurst Capital Intra-
tional Regatta will be on Sunday, October 13, in Genesee Valley Park. As many as 20,000 people have gathered along the Genesee River each Oc-tober to watch the rowing regatta that has be-come the centerpiece of Rochester’s River Ro-
tober to watch the rowing regatta that has be-
tain the weekend of October 25-27 with

The Eastman School of Music's Annual Exhibition, and a party celebrating the 100th anniversary of composer and former Eastman School Director Howard Hanson’s birth. The 75th Anniversary Kickoff begins Sunday, October 20, at 4 p.m. in the Eastman Theatre with Rochester Singe’s community choral PRISM concert featuring nearly 1,000 singers from 12 local choirs performing brief selec-
tions. The Rochester Oratorio Society, Roches-
ter Bach Festival Chorus, Genesee Valley Or-
chestra and Chorus, Madalgala, Ingrid Sjostrom, Chorale, Rochester Jewish Chorale, Rochester School of the Arts Chorus, Musica Spei, Nazareth Children’s Choir, the Eastman Bach Children’s Chorus, Eastman Chorale and

Eastman announces plans for 75th

The Eastman School is launching a year of events celebrating its 75th anniversary, includ-
ing free concerts, discussions, a photography exhibition, and a party celebrating the 100th anniversary of composer and former Eastman School Director Howard Hanson’s birth.

University offers new graduate program

The University recently received approval from New York State to offer a master’s degree and a Ph.D. degree in biomedical engineering, and will begin enrolling graduate students in these programs as soon as next fall.

"The pressure to reduce rising health care costs has steadily increased in Medicine and Dentistry nationwide for biomedical engineers, who can de-
velop new technologies that improve care while lowering costs," said Professor Richard Waug, the director of graduate studies for the new programs. "This field is also the fastest growing engineering discipline in U.S. higher education. Within the last three years, graduate programs were introduced or enlarged at the University of California at San Diego, R seizure, the University of Pennsylvania, and SUNY Stonybrook, among others."

Rochester is ideally positioned to offer ad-
vanced training in this field, given the expertise in engineering analysis and design that faculty from the School of Engineering and Applied Sciences have, and the biological expertise and clinical knowledge that faculty from the School of Medicine and Dentistry possess. River Campus engineers often collaborate with Medi-
cal Center colleagues on developing new tech-
nologies to improve diagnosis and treatment of illness and to advance biomedical research. Just one recent example of a biomedical break-
through at Rochester for which a parent is be-
ing sought, is a new method for standardizing ultrasound images.

Rochester’s graduate program has three main emphases, to take advantage of clusters of ex-

Continued on page two
**Diabetes research gets $1.2 million**

Diabetics who keep blood sugar levels normal by regulating their diet, exercise, and medications can have healthy lives. But serious medical complications including loss of sight and damage to kidneys or the nervous system can complicate diabetes control for diabetics who don’t control their blood sugar.

To help diabetics stay healthier and reduce the risk of complications, a grant from the National Institute of Diabetes and Digestive and Kidney Diseases has awarded a $1.2 million grant to researchers at the University and at Genesee Hospital.

Over four years, the investigators will determine how best to motivate patients to adopt healthy regimens. First, they’ll observe the patterns and health care providers talk to each other about managing the disease and then evaluate which ways worked better by monitoring how well patients maintained control.

Geoffrey C. Williams, assistant professor of medicine and of psychology at the University, is leading the project. He and Richard Ryan of the Department of Clinical and Social Sciences in Psychology are coordinating the study.

The project, which will be conducted at the Diabetes Care and Resource Center at the Genesee Hospital in collaboration with Dr. Zachary Freedman.

**IN BRIEF**

**Telephone books**

Copies of the 1996-97 Faculty/Staff Telephone Directory will be distributed to River Campus, South Campus, Eastman School, Memorial Art Gallery, and University Properties this week. There will be only one distribution point for all Medical Center departments this year—the ground floor athletic hallway on Wednesday, October 2, from 7:30 a.m. to 4:30 p.m. Department heads will pick up their directories during these hours. There will be no other scheduled distribution points.

Old directories should be recycled by dropping them in a dumpster at: Loading dock #5, Room 4-1990, Medical Center's corner of Trustee Road and Intermountain Drive; and the north side of Geder House.

Searching dumpsters will be in place from September 30 through October 3, and will be from 7:30 a.m. to 6 p.m.

For more information on the distribution, call x5-7038. For more information on recycling, call x3-3826.

**Sony’s Ogwa to conduct here**

Noto Ogwa, chair and chief executive officer of Sony Corporation, will conduct the Eastman Philharmonia in a concert of works by Mozart and Dvorak, on Friday, October 4, at 8 p.m. A pre-concert performance and conductor Ogwa will receive an honorary doctoral degree (his first honorary degree in music) during the concert.

After studying music at leading academies in Japan and Germany, Ogwa was persuaded to give up his operatic career and join Sony in 1939. In the intervening years, he has guided a number of revolutionary innovations in digital, talk-box music. Ogwa is also being recognized for his monumental in Sony’s growth in the realm of recorded music and motion picture production. At age 60, he returned to conducting, his first love, and has received acclaim for leading famous orchestras as the Boston Symphony, the Chicago Symphony, the Metropolitan Opera Orchestra, and the Honolulu Symphony.

Tickets for the Rochester performance are $56 and available through Ticketmaster, 1005 East Avenue, 24-hour box office, or Room 5000, or at the Eastman Rochester Office one hour before the performance.

**Safety Matters**

University Security Services recently distributed the 1996 edition of Safety Matters to all faculty, staff, and students. The brochure contains information about security policies and procedures, as well as adeveloping a safe and secure environment.

Anyone needing a copy should call x3-3437. Copies are also available at the Police, Tower House; Room G-600, Medical Center; or the Quad Annex on the River Campus.

**Quit smoking**

An informational meeting for the course, A Brief Look At It: A is scheduled for Thursday, October 10, at 5 p.m., in Room 1-004, Medical Center. The course teaches smokers how to quit comfortably without the difficulties usually encountered when quitting all at once.

Attending the initial meeting is not a commitment to quitting smoking, simply an opportunity to investigate the possibility. For more information, call x3-3876.

**Rochester life**

University professor emeritus S. Peter Regenstreif will offer his take on the upcoming presidential elections in the first of this year’s Rochester Life Lecture Series, to be presented by the University of Rochester. The free noon luncheon meeting with Regenstreif will be held at the Medical Center, South Campus, Eastman School, Memorial Art Gallery, and University Properties this week.

**Continued from page one**

Although the questions of who will run in the coming presidential elections in the first of this year’s Rochester Life Lecture Series, to be presented by the University of Rochester. The free noon luncheon meeting with Regenstreif will be held at the Medical Center, South Campus, Eastman School, Memorial Art Gallery, and University Properties this week.

**Biomedical continued from page one**

The Skalny Lecture and Arts Series will present two lectures this month. On October 1, Zoltan Barany will speak on the experiences of nomadic Romans, or gypsies, since the fall of Communist in his lecture, Marginality and Ethnic Mobilization: Ethnicity, Marginality and Opportunities They Encounter. They will lived from 1848 to 1933. The collection, consisting of 2,500 objects, was purchased by the University of Rochester in 1953. Barany has also published a number of books and articles, including Soldiers and Politics in Eastern Europe, 1945-90: The Case of Hungary. He has lectured at Columbia and Ohio State University.

A European expert on Italian Renaissance Art will speak at the University on October 11 on a massacre at an art show in Rotterdam, and a Polish art historian by the Nazis. Polish art histo-rian Jerzy Miziolek will discuss the Lanckoronski Collection, which was destroyed in the Holocaust, when it was trans-ferred from Rotterdam to a museum in Warsaw.

The talks are free and open to anyone.

Continued from page one

**Biomedical**

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The Center for Work and Career Development

The Center for Work and Career Development has an exciting line-up this fall of career and graduate school programs for students. In some cases attendance is limited.

- **Stop by Room 107, Administration Building to sign up for the following programs:**
  - **Law Evolving.—**Meet with representatives from regional and national law schools. September 30, 3:30-9:30 p.m., May Room, Wilson Commons.
  - **Rochester Works.—**Meet technical and non-technical employers and learn about their companies. October 16, 11 a.m.-4 p.m., May Room, Wilson Commons.
  - **What Works at Rochester Works.—**Learn the questions to ask and how to best utilize your time at an employer last. October 15, 3:30-8:30 p.m., May Room, Wilson Commons.
  - **How to Get a Job Like Mine On Wall Street.—**Hear Gwen Greene, associate director, Bear, Stearns, and Co. Inc. and others speak on how to succeed on Wall Street. October 17, 9-3:30 p.m., Interfaith Chapel, lower level.
  - **Internet Career Surf.—**Learn how to use the Internet to research companies or graduate schools, obtain career information, and locate job openings. October 31, 2, 4, and 6 p.m., CLARC.
  - **Graduate School Application Meeting.—**Learn the hows of applying to graduate school. October 23, 3-4 p.m. Room 277, Administration Building.
  - **Graduate School Essay Writing.—**Learn how to write winning essays. October 15, 2-3 p.m. Room 121, Wilson Commons.
  - **On-campus Employment.—**On-campus jobs are still available for students. We encourage students to check out the openings in the lobby of the Administration Building. We encourage employers to post openings with us whenever they occur. We also offer workshops for employers on a variety of on-campus employment issues and can answer your questions. Please contact us at x-52360 or via e-mail at CWCD@macmill.ca.rochester.edu, with comments or questions.

The Office of Human Resources

New performance assessment guidelines are on their way!

New performance assessment guidelines are on their way! The Office of Human Resources will be issuing performance assessment guidelines for University division and department directors, managers, supervisors, and administrators during the month of October. The guidelines are a resource intended to assist those who conduct performance assessment preparations with preparing for the assessment, developing performance standards, and conducting and documenting performance assessment meeting. Included with the guidelines are forms that will help in developing standards, reviewing staff in the process, and setting goals. While use of the forms is optional, department management is encouraged to use them as a means of improving the current performance assessment process. The development of the guidelines began with a quality improvement team in Strong Memorial Hospital, and continued with assistance from other divisions in the Medical Center.

With the guidelines are issued, management staff will be asked to complete a self-assessment to determine where, if further assistance is needed with performance assessment and return to LEARN - the Medical Center’s Lifelong Education and Resource Network. Staff in LEARN, in collaboration with Human Resources, will develop educational programs in response to assessment responses.

The guidelines will be available through the Internet via the Human Resources homepage, on disk, e-mail and in print. Information on how to obtain the guidelines when they are issued will be announced in University publications and direct mailings to department administrators.

Reorganization of Employee and Labor Relations

From Cynthia Beckwith, associate director

Toni Zeiser, manager of Employee and Labor Relations, left the University on September 6 to pursue her interests in human resources consulting. Toni’s departure presented human resources management with an opportunity to review how we deliver services concerning labor and non-labor issues.

As a result of our review, we decided to have a separate division for labor relations, which will be managed by Fay Norton, and to have Peg Lee, manager of personnel services, assume the role of acting manager of employee relations. Peg and Fay and their staffs are committed to working together as a team to provide quality service to the University community. This reorganization was effective September 1.

Each area will have primary areas of responsibility, as noted below. While they work in specialized areas, they will, in time, be able to cross over in order to provide you with the assistance you require.

Labor Relations Division: Conduct interpretation and administration, union grievances, contract negotiations, University personnel policy interpretation and administration, administration of unemployment insurance program.

- Fay Norton, manager, x-5700, Room 1-6123, Medical Center
- Dan Howland, senior representative, x-5454, Room 1-7003, Medical Center
- Ane Rogge, unemployment insurance, x-4829, Room 3-M208, Helen Wood Hall

Human resources assistant (vacant position)

- Jill Bowman, x-5328, x-52107, Room 1-6123, Medical Center

Employee Relations Division: University personnel policy interpretation and administration, non-unions grievances, staff and management employment-related issues

- Peg Lee, acting manager, x-5611, Room G-700, Medical Center
- Barb Saat, human resources representative, x-5367, Room 1-7000, Medical Center
- Doris Robinson, family care, x-5077, Room 3-W122, Helen Wood Hall
- Human resources assistant, (vacant position)

- Jill Bowman, x-5328, x-52107, Room 1-6123, Medical Center

We will evaluate our organizational structure when the director of Human Resources position is filled. In the interim, please do not hesitate to help us help you by letting us know how we can improve service to you in these areas.

**Vacation Policy #345**

This is a reminder that at the beginning of the first full pay period each January, a maximum of one year’s accrual may be carried forward. During the year, vacation accruals will continue to be earned above the one year maximum but will be reduced to the one year’s entitlement at the end of each calendar year. The 1997 vacation accruals will be capped at one year for all employees above the one year entitlement on one of the following dates, depending on your pay cycle:

- **Brevity** hourly paid January 9, 1997
- **Brevity** salaried and effective January 12, 1997
- **Monthly** paid January 10, 1997

You may refer to Vacation Policy #345 if you have questions on your accrual rate.

**Staff development**

Look for the new catalog called LEARNing Opportunities, which is being distributed by LEARN, the Lifelong Education and Resource Network. The catalog includes the courses previously offered in the Staff Development and Training Workshops brochure, and contains additional educational opportunities from E. Miner Library; the Multidisciplinary Lab; Nursing Education, SMD Graduate Studies Office; Strong Memorial Hospital AIDS Center, and the Office of Continuing Professional Education. A list of videos and books which may be viewed or borrowed has also been included. If you would like a copy for your department please call LEARN at x-52103.

**LEARN’s course calendar**

LEARN offers the following courses to all members of the University community. For more information on these classes, or to request a course catalog, please call Christa Grant, x-52103.

**October 1, Finance Procedures/Reading Ledger** 23, 2.5, 3, Facilitate/Team Leader Training, October 9, Security and Personal Safety, October 15, Finance Procedures/Reading Ledger, October 16, Dishwashing Potential Violence, October 21, 22, Effective Emphasis Relations I, October 29, Finance Procedures/Travel and Conference.

**November 9, 11, Skills Enhancement: Oral Communication, November 9, 11, Resolving: Do It Right the First Time, November 6, Employment Process** 5, November 6, Speaking Skills, November 7, Resolving Conflict in the Workplace, November 7, Finance Procedures/Travel and Conference, November 11, Essentials of Team Communication, November 12, 13, 14, Facilitate/Team Leader Training, November 14, Managing Complex Change, November 14, Basic Quality Tools, November 15, Facilitating Team’s Work, November 18, Skills Enhancement: Math Skills, November 19, Working Together: Do It and Hand of Honing People, November 19, Process Sale, November 25, Skills Enhancement: Priority Setting, December 3, Train the Trainer, December 4, Safety 101 and 122, December 5, 12, Effective Employee Relations II, December 10, Implementing Solutions, December 11, Benchmarking for Results.

Rochester Works

The online catalog we now know as Chester will have a new face and many new capabilities soon. The University recently signed a contract with Endeavor with Information Systems for installation of the Voyager Integrated Library System, which will replace the online catalog and other library systems in 1997.

Endeavor Voyager will offer fast, convenient access to the University’s catalog and other computerized information, along with simplified routes to interlibrary loans and many other welcome features. More details about Endeavor Voyager will appear in the next issue of Inside Information.

**Dissertation Examination**

A new service from the Interlibrary Loan Office will help researchers buy non-University dissertations quickly and economically. Dissertation Examination, a joint project of the University of Rochester Library and University Microfilms International (UMI) will provide digitally printed, shrink-wrapped 8 1/2 x 11” unbound copies—

for you to keep and annotate as you wish—within 3-4 days of the request. Cost to you is $24.50 prepaid, per dissertation, a 30 percent discount from the regular price for individual purchases from UMI. To place an order, contact the Interlibrary Loan Office. For those who prefer to borrow (often on microfilm) instead of purchasing, Interlibrary Loan staff will continue to seek dissertation loans from other institutions.

**Interlibrary Loan**

If you are using FirstSearch, the online service connecting River Campus researchers to 19 databases via the Internet, and find a citation to material not owned by the University Libraries, you can order it directly from Interlibrary Loan without leaving FirstSearch.

Before ordering, check the Libraries button at the top of the screen to make sure we don’t already have it Continued on page four
Continued from page three

Libraries

4

The University Computing Center

USENIX consultant

The University Computing Center (UCC) would like to announce the appointment of Joe Karam, Unix

SUNOCO MONDAY, SEPTEMBER 30, 1996

The Computing Center is proud to announce plans for the new Technology Resource Center (TRC) to be located in Room 27, Taylor Hall. The TRC will replace and expand the Faculty Computing Center formerly in that location. The mission of the TRC is to provide students with state-of-the-art imaging and multimedia development tools for use in innovative projects furthering the educational experience at the University. For the University of Rochester to remain competitive in an increasingly technologically savvy world, students must be integrated with the traditional university educational experience. Facilities such as the TRC and the multimedia section within the Computing Center are designed to make the library more accessible to students outside of their immediate library session for a class. The specialist also acts as a liaison between the library and one or more academic departments, to facilitate communication on both sides about library budgets and a wide range of other concerns.

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• CAS 020.2, $60; Microsoft® Office Professional—Word, February 28, W 6–9 p.m.; CLARC PC Classroom, students must be registered for this course by Wednesday, February 26. In this class you will learn to format a report using utilities and enhance your Word documents; sorting, indexing, and navigational procedures. The course covers using simple styles, setting up, previewing, and page layout of a document; basic macros; adding watermarks and shading to documents; creating, managing, and formatting forms, using tables, the equation editor and Microsoft Graph; creating, modifying, and formatting footnotes and endnotes; tables, indexes, tables of figures, and annotations. Class is limited to 10 students.

• CAS 020.3, $60; Microsoft® Office Professional—Excel, February 3, W 6–9 p.m.; CLARC PC Classroom, students must be registered for this course by Wednesday, February 26. This class is designed to teach you the basics of using Excel including the use of toolbars, on-line Help, and Lotus 1-2-3 Help; basic concepts including working with books, how to copy, cut, paste, and format text and data; the use of functions and formulas; how to create, edit, and use relative cell references; how to work with ranges, edit existing data, and create charts. Class is limited to 10 students.

• CAS 020.6, $60; Microsoft® Office Professional—PowerPoint, February 19, W 6–9 p.m.; CLARC PC Classroom, students must be registered for this course by Wednesday, February 12. In this class you will learn the basic features of Excel including the use of toolbars, on-line Help, and Lotus 1-2-3 Help; basic concepts including working with books, how to copy, cut, paste, and format text and data; the use of functions and formulas; how to create, edit, and use relative cell references; how to work with ranges, edit existing data, and create charts. Class is limited to 10 students.

• CAS 020.7, $60; Micrososft® Office Professional—Outlook, February 28, W 6–9 p.m.; CLARC PC Classroom, students must be registered for this course by Wednesday, February 12. This class is designed to teach you how to use Outlook as your electronic mail services available on the Internet. Registrants have the option to write your own URL (Uniform Resource Locator) links or access an optional extra class session will be offered to cover aspects of SunOS 5.x that differ from Solaris 2.x. Students are encouraged to bring their own Solaris systems.

Topics covered include system installation, system tailoring, booting, and rebooting, file system backup and restore, disk layout and configuration, printer configuration, user installation, user process manipulation, and system security. We focus onSolaris 2.x, but an optional extra class session will be offered to cover aspects of SunOS 5.x that differ from Solaris 2.x. Students are encouraged to bring their own Solaris systems.

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Coffee House presents live entertainment

The Common Ground Coffee House will host the Friday Night Live series again this fall, presenting a variety of performances by talented singers/songwriters and comedians.

The series showcases singer/songwriter Erica Wheeler, October 11, who tours nationally, has been featured at functions across North America, including the Winnipeg Folk Festival; California's High Sierra Festival, and Harkland, a prestigious one-day festival in the Northeast.

Frankie Mann performs on November 8 and bust Bruce Springsteen as a major influence.

Manzi's acoustic folk rock ballads and crystal

Festival, California's High Sierra Festival, and

senting a variety of performances by talented

The Common Ground Coffee House will host

Lubman, will perform

Kilbourn Hall, Musica Nova, led by Bradley

14 players,

will perform a Howard Hanson Birthday

1964, the Eastman Philharmonia, Eastman-

rector of the Eastman School from 1926-

(1991-92),

by Stefan Wolpe,

Music on the Floor

on display in the Rush Rhees Art Library

Hoone's purpose is to acknowledge the

ways in which visual and verbal language

are related. "By allowing the descriptive

meanings of words we use everyday to be

come invisible," he says, "we lose the po-

ey of their communication."

recent exhibitions by Hoone have been

viewed at the PPOW Gallery in New York

city, the Visual Studies Workshop in Roches-

ter, Chapman Art Center in Canavero, and

the Fisons Premier Museum in Syracuse, where

Hoone has a permanent exhibition. He also

has published more than 100 articles and es-

says about contemporary artists.

Hoone graduated in 1978 from the San

Francisco Art Institute. He is currently the

director at Light Work/Community Dark-

rooms in Syracuse.

Admission to the gallery is free and open
to all.

continued from page one

Rush Rhees features photos by Hoone

Hook, Line, & Sinker, an exhibit of work by

photographer Jeffrey Hoynes of Syracuse, is

displayed in the Rush Rhees Art Library

Gallery through October 21.

Hoynes's work is a photographic display of a

number of individual objects: varying from a

wrench to a pair of tights, the objects all

have a common theme. The name of each

object describes its form, function, and use.

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F.Y.I.

APPOINTMENTS

Grace M. Centola, associate professor of ob-
stetrics and gynecology, has been appointed
candidate of the Reproductive Council of the
American Association of Tsusita Bars. In this capac-
ty, Centola will represent the nation's repro-
ductive tissue banks and laboratories.

Cynthia M. McGuire Dunn, formerly vice

president for Medical Affairs at Fisons Pharma-

cueticals of Rochester, has been appointed di-

cector of the Office of Clinical Research and De-

dvelopment at the Medical Center. As the first
director of this new office, Dunn will focus on

strengthening the Medical Center's ties with

pharmaceutical, biotechnology, and medical
device industries, bringing them together for re-

search and clinical trials. A 1981 graduate of

Rochester, Dunn received her medical degree

from the School of Medicine and Dentistry.

completed her internship here in internal medi-
cine, and then joined Feosc.

Lowell A. Goldsmith, dean of the School of

Medicine and Dentistry and James H. Stomer

Professor of Dermatology, was recently ap-
pointed by the Secretary of Health and Hu-

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advisory council of the National Institute of

Arthritis, Musculoskeletal, and Skin Diseases

for a term of four years. The council is in-

volved with policy-setting and improvement of

the intramural and extramural directions of

the institute.

AWARDS

J. Edward Bell, director of drug utilization

management at the Medical Center, recently re-
cived the Distinguished Achievement Award

from Duquesne University, his alma mater. The

award was presented at an induction ceremony

celebrating the 70th anniversary of Duquesne's

School of Pharmacy, home Bell's contribu-
tions to pharmacy. The award, sponsored by the

Medical Society of the University of Michigan,

and SUNY Buffalo, his pioneering efforts in drug

in-"nterventions, clinical research, pharmaceutical, and clinical

services, by contributions to professional societies, and his commit-
tement to continuing education.

Carl Chiarenza, professor of art history and

a local photographer has been honored with an award from the Arts and Cultural

Council of Greater Rochester. Chiarenza will

be recognized as an artist along with other win-

ners of the 13th annual Arts Awards Thursday,

October 17, at a luncheon to be held at the

City, the Visual Studies Workshop in Roches-
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Rochester students are "rockin' the vote" with a voter registration drive sponsored by the Susan B. Anthony

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from Duquesne University, his alma mater. The

award was presented at an induction ceremony

celebrating the 70th anniversary of Duquesne's

School of Pharmacy, home Bell's contribu-
tions to pharmacy. The award, sponsored by the

Medical Society of the University of Michigan,

and SUNY Buffalo, his pioneering efforts in drug

in-"nterventions, clinical research, pharmaceutical, and medical

device industries, bringing them together for re-

search and clinical trials. A 1981 graduate of

Rochester, Dunn received her medical degree

from the School of Medicine and Dentistry.

completed her internship here in internal medi-
cine, and then joined Feosc.
Calendrier of Events

Events scheduled for Monday, September 30 through Thursday, October 3 before 10

ACTIVITIES

"Operation Green clean" this week is available at all UniversityGay and Jewish Student Union offices. Pick-up a copy of the Conference and Events Office newsletter. All students, faculty, and staff are invited. Rates: 7:30 to 9 p.m.

MARDONTONCEROMDPlansand per-
miscellaneous routine assignments related to
ming of solutions, retrieval of animals and other
project. Ordering and preparation of reagents,
OGY M&D Responsible for obtaining speci-

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December 1, 1996

Cancer Cell, 15:40. Room 473, Hutchison Hall, noon.

October 9, 12 p.m. Room 2, Lower Level, Interfaith Chapel, River Campus, 12:30 p.m.

October 13, 12 p.m. Room 2, Lower Level, Interfaith Chapel, River Campus, 12:30 p.m.

October 17, 12 p.m. Room 2, Lower Level, Interfaith Chapel, River Campus, 12:30 p.m.

Science and Medicine

October 2, 9 a.m. to noon. Leave donations
in the Box Office, Campus Center. Donation box at
the entrance. Donations will benefit the
Student Health Care Fund.

October 3, 9 a.m. to noon. Leave donations
in the Box Office, Campus Center. Donation box at
the entrance. Donations will benefit the
Student Health Care Fund.

October 8, 9 a.m. to noon. Leave donations
in the Box Office, Campus Center. Donation box at
the entrance. Donations will benefit the
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October 10, 9 a.m. to noon. Leave donations
in the Box Office, Campus Center. Donation box at
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October 12, 9 a.m. to noon. Leave donations
in the Box Office, Campus Center. Donation box at
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October 15, 9 a.m. to noon. Leave donations
in the Box Office, Campus Center. Donation box at
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October 17, 9 a.m. to noon. Leave donations
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October 20, 9 a.m. to noon. Leave donations
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October 21, 9 a.m. to noon. Leave donations
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October 25, 9 a.m. to noon. Leave donations
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October 27, 9 a.m. to noon. Leave donations
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October 29, 9 a.m. to noon. Leave donations
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October 31, 9 a.m. to noon. Leave donations
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October 4, 9 a.m. to noon. Leave donations
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October 16, 9 a.m. to noon. Leave donations
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CRITICAL CLINICAL WORKER—GRADE 10: Requires B.S., M.D., Ph.D., or equivalent in physical therapy, speech therapy or occupational therapy, and three-four years of work experience; one additional year required for Master’s degree holders. The physical therapist is responsible for delivering patient care by evaluating patients, developing treatment plans, and implementing treatments to prevent, cure, or correct physical conditions and movement disorders. Requires excellent communication skills and the ability to work effectively with patients, families, and other healthcare professionals.

CRITICAL PHYSICAL THERAPIST, STAFF—GRADE 51: Requires B.S., M.D., Ph.D., or equivalent in physical therapy, speech therapy or occupational therapy, and three-four years of work experience; one additional year required for Master’s degree holders. The physical therapist is responsible for delivering patient care by evaluating patients, developing treatment plans, and implementing treatments to prevent, cure, or correct physical conditions and movement disorders. Requires excellent communication skills and the ability to work effectively with patients, families, and other healthcare professionals.

CRITICAL INFECTIOUS DISEASE UNIT NURSE—GRADE 43: Requires a Bachelor’s degree in nursing, and two years of nursing experience, including one year in an acute care environment with infectious diseases experience.

CRITICAL MEDICAL TECHNOLOGIST—GRADE 50: Requires a Bachelor’s degree in science or a related field, and two years of relevant work experience. The medical technologist is responsible for performing laboratory tests and procedures, and providing technical support to medical professionals.

CRITICAL MICROBIOLOGIST—GRADE 45: Requires a Bachelor’s degree in microbiology, biology, or a related field, and two years of relevant work experience. The microbiologist is responsible for conducting research, analyzing samples, and developing new diagnostic tools.

CRITICAL NURSE—GRADE 42: Requires a Bachelor’s degree in nursing, and two years of nursing experience. The critical care nurse is responsible for providing direct patient care, monitoring vital signs, and administering medications.

CRITICAL NP—GRADE 52: Requires a Master’s degree in nursing, and two years of relevant work experience. The nurse practitioner is responsible for providing primary care services, including medical assessments, treatment plans, and treatment implementation.

CRITICAL ORTHOPEDIC NURSE—GRADE 42: Requires a Bachelor’s degree in nursing, and two years of nursing experience. The orthopedic nurse is responsible for providing care to patients undergoing orthopedic procedures.

CRITICAL PATIENT CARE TECHNICIAN—GRADE 41: Requires a high school diploma or equivalent, and one year of relevant work experience. The patient care technician is responsible for providing support to healthcare professionals and patients.

CRITICAL PHYSICIAN—GRADE 53: Requires a medical degree, and two years of relevant work experience. The physician is responsible for providing direct patient care, diagnosing and treating illnesses, and developing treatment plans.

CRITICAL RADIOLOGIST—GRADE 49: Requires a medical degree, and two years of relevant work experience. The radiologist is responsible for interpreting medical images, and providing diagnoses.

CRITICAL ULTRASOUND TECHNICIAN—GRADE 40: Requires a high school diploma or equivalent, and one year of relevant work experience. The ultrasound technician is responsible for providing diagnostic imaging services.

CRITICAL UTILITY WORKER—GRADE 44: Requires a high school diploma or equivalent, and two years of relevant work experience. The utility worker is responsible for providing support to healthcare professionals and patients.

CRITICAL WOUND THERAPIST—GRADE 48: Requires a Bachelor’s degree in nursing, and two years of relevant work experience. The wound therapist is responsible for providing care to patients with wounds.

CRITICAL X-RAY TECHNICIAN—GRADE 41: Requires a high school diploma or equivalent, and one year of relevant work experience. The x-ray technician is responsible for providing diagnostic imaging services.

CRITICAL YOUTH CASEWORKER—GRADE 47: Requires a Bachelor’s degree in social work, psychology, or a related field, and two years of relevant work experience. The youth caseworker is responsible for providing case management services to children and families.

CRITICAL YOUTH THERAPIST—GRADE 47: Requires a Master’s degree in social work, psychology, or a related field, and two years of relevant work experience. The youth therapist is responsible for providing therapeutic services to children and families.

CRITICAL YOUTH Worker—GRADE 46: Requires a Bachelor’s degree in social work, psychology, or a related field, and two years of relevant work experience. The youth worker is responsible for providing support to children and families.

CRITICAL YOUTH Worker—GRADE 47: Requires a Bachelor’s degree in social work, psychology, or a related field, and two years of relevant work experience. The youth worker is responsible for providing support to children and families.

CRITICAL YOUTH Worker—GRADE 48: Requires a Bachelor’s degree in social work, psychology, or a related field, and two years of relevant work experience. The youth worker is responsible for providing support to children and families.

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