

Table 1
University of Rochester
Race and Ethnicity by Rank

2006								
Job Title	Am Ind	Asian	Black	Hisp	NS	White	Total	% URM
Professor	0	23	3	1	12	392	431	0.9%
Associate Professor	0	28	7	5	16	354	410	2.9%
Assistant Professor	0	42	9	5	127	264	447	3.1%
Total	0	93	19	11	155	1010	1288	2.3%

2000								
Job Title	Am Ind	Asian	Black	Hisp	NS	White	Total	% URM
Professor	0	13	2	1	0	365	381	0.8%
Associate Professor	0	13	6	2	0	327	348	2.3%
Assistant Professor	0	39	9	6	0	361	415	3.6%
Total	0	65	17	9	0	1053	1144	2.3%

Key	Am Ind =American Indian
	Hisp =Hispanic
	NS =Non Specified
	URM =Underrepresented Minority (American Indian, Black, and Hispanic)

Source: Office of Human resources: Human Resources Management System (HRMS) Data reports from September 1st.

Notes: In the text, this group is referred to as tenured and tenure-track faculty. There are a few tenured faculty members outside of these three job titles that are tenured but are not counted in this summary. Totals are smaller than actual faculty counts because faculty on leave do not appear on HRMS reports.

Table 2
University of Rochester
Gender by School and Rank

	2006			2000		
College - Arts & Science	Women	Total	% Women	Women	Total	% Women
Professor	19	129	14.7%	16	132	12.1%
Assoc Professor	18	49	36.7%	14	49	28.6%
Asst Professor	18	49	36.7%	16	53	30.2%
Total	55	227	24.2%	46	234	19.7%
College - Engineering						
Professor	1	30	3.3%	1	30	3.3%
Assoc Professor	3	12	25.0%		6	0.0%
Asst Professor	1	12	8.3%	2	7	28.6%
Total	5	54	9.3%	3	43	7.0%
Eastman						
Professor	12	42	28.6%	8	32	25.0%
Assoc Professor	6	31	19.4%	7	26	26.9%
Asst Professor	12	15	80.0%	5	15	33.3%
Total	30	88	34.1%	20	73	27.4%
Simon						
Professor		13	0.0%		15	0.0%
Assoc Professor	1	10	10.0%	2	10	20.0%
Asst Professor	2	8	25.0%	3	23	13.0%
Total	3	31	9.7%	5	48	10.4%
SMD						
Professor	30	203	14.8%	19	162	11.7%
Assoc Professor	86	298	28.9%	54	244	22.1%
Asst Professor	123	342	36.0%	111	302	36.8%
Total	239	843	28.4%	184	708	26.0%
SON						
Professor	8	8	100.0%	4	4	100%
Assoc Professor	4	4	100.0%	7	7	100%
Asst Professor	4	5	80.0%	6	6	100%
Total	16	17	94.1%	17	17	100%
Warner						
Professor	4	6	66.7%	1	6	16.7%
Assoc Professor	3	6	50.0%	3	6	50.0%
Asst Professor	11	16	68.8%	6	9	66.7%
Total	18	28	64.3%	10	21	47.6%
Professor Total	74	431	17.2%	49	381	12.9%
Assoc Professor Total	121	410	29.5%	87	348	25.0%
Asst Professor Total	171	447	38.3%	149	415	35.9%
6 School Total	366	1288	28.4%	285	1144	24.9%

Source: Office of Human resources: Human Resources Management System (HRMS) data reports from September 1st.

Notes: In the text, this group is referred to as tenured and tenure-track faculty. There are a few tenured faculty members outside of these three job titles that are tenured but are not counted in this summary. Totals by school are smaller than actual faculty counts because faculty on leave do not appear on HRMS reports.

Table 3
University of Rochester Compared to our COFHE peers: 2004-2005
excluding Medical Center Faculty

	% URM	% Women
Arts & Sciences		
University of Rochester	3.5%	25%
COFHE University Median	6.1%	30%
Humanities		
University of Rochester	4.8%	36%
COFHE University Median	9.1%	43%
Social Science		
University of Rochester	8.2%	26%
COFHE University Median	8.3%	29%
Physical and Life Sciences		
University of Rochester	0.0%	17%
COFHE University Median	2.0%	17%
Engineering		
University of Rochester	3.4%	8%
COFHE University Median	4.5%	11%
Professional		
University of Rochester	4.0%	32%
COFHE University Median	6.5%	32%
All Disciplines		
University of Rochester	3.7%	26%
COFHE University Median	6.2%	29%

Note: URM is Underrepresented Minorities including Black, Hispanic, and American Indian.

Source: COFHE Institutional Profiles Project: Faculty Counts Academic Year 2004-2005.

Table 4
AAU Peer Comparison

**Tenured and Tenure Track Faculty including Medical Center Faculty
by Ethnicity and Gender: Fall 2005**

	% URM	%Women
University of Rochester	2.5%	27.1%
AAU Private Universities Median	6.1%	27.5%

Source: US Department of Education: National Center for Education
Statistics: IPEDS Peer Analysis System Full-and Part-time staff by
Primary Occupational Activity Fall 2005.