Meet the Members of the Office for Faculty Development and Diversity (OFDD) and the Faculty Diversity Officers (FDOs)

OFFICE FOR FACULTY DEVELOPMENT AND DIVERSITY

VISION STATEMENT
The University of Rochester strives to reflect and celebrate the richness of diversity among individuals and groups.

MISSION STATEMENT
The mission of the OFDD and the FDOs is to collaborate with University leadership and faculty to develop strategies that foster the hiring and retention of underrepresented faculty. To achieve this mission, the OFDD and FDOs

- Provide data and analysis to inform decisions by University leadership and other stakeholders in building the best possible faculty
- Provide opportunities for frank discussions to raise awareness among faculty about the current state of diversity and how it can be strengthened
- Facilitate dialogue across the University of Rochester community to foster a more inclusive culture
- Identify and encourage the implementation of best practices for faculty recruitment and retention

FACULTY DIVERSITY OFFICERS

WARNER SCHOOL OF EDUCATION
Nancy Ares
Dena Swanson

SIMON SCHOOL OF BUSINESS
Dan Horsky
Rajiv Dewan

EASTMAN SCHOOL OF MUSIC
Katherine Ciesinski
Ellen Koskoff

SCHOOL OF MEDICINE & DENTISTRY
Linda Chaudron
Cheryl Kodjo

ARTS, SCIENCES & ENGINEERING
Laurel Carney
Beth Olivares

SCHOOL OF NURSING
Daryl Sharp
Mary Wilde

EX OFFICIO MEMBERS

MULTICULTURAL AFFAIRS & INCLUSION
Stanley Byrd

FREDERICK DOUGLASS INSTITUTE
Cilas Kemedjio

FACULTY LEADERSHIP PROGRAMS
Carol Shuherk

UNIVERSITY INTERCESSOR
Kathy Sweetland