On May 1, 2015 from 10:00am-3:00pm in Schlegel Hall the Susan B. Anthony Institute for Gender and Women's Studies (SBAI) will be hosting Out at Work. Out at Work is a daylong conference to address the need for public dialogue regarding the support of LGBTQ identified professionals in their career development. In addition this conference will provide training for employers, administrators, supervisors, and human resource professionals on best practices in supporting LGBTQ employees and students.

This event, made possible by a generous grant from the Rochester Area Community Foundation’s LGBT Fund, the co-sponsorship of the Simon School of Business, and the Gay Alliance of Genesee Valley hopes to add to the SBAI’s efforts to make the University as well as the greater Rochester community a place where all LGBTQ students, faculty, and staff feel represented and welcome. We hope that these conversations about LGBTQ issues in professional and graduate school settings will bolster and continue to develop a community that is open, engaged, and safe for all of its members.

Schedule and Session Details

10:00am Registration and Coffee, Rotunda, Schlegel Hall

10:30 am Out at Work: LGBTQ Experiences in the Workplace, Schlegel Hall 102
Panelists Include: KaeLyn Rich, Director of the Genesee Valley Chapter of the New York Civil Liberties Union

This panel is geared towards LGBTQ professionals and students. The panel will discuss experiences of LGBTQ individuals in choosing employers, the application process, interviewing, visibility at work, and more.

10:30 am Best Practices for LGBTQ Hiring and Inclusion Schlegel Hall 103
Panelists Include: Morgan Levy, Title IX Coordinator at the University of Rochester

This panel is geared towards supervisors, administrators, human resource professionals, and allies of LGBTQ professional and students. Panelists will discuss hiring and workplace inclusion of LGBTQ individuals. Topics will include being an inclusive employer and fostering an inclusive work environment.

12:00 pm Lunch and Networking, Rotunda, Schlegel Hall

1:30 pm Out in Graduate School, Schlegel Hall 102
Panelists Include: Christopher Henry Hinesley, Coordinator, Q Center, Program Director, Women's and Gender Studies, College of Liberal Arts Rochester Institute of Technology

The discussion is geared towards LGBTQ professional and students who are hoping to go to graduate school. Panelists will discuss experiences of LGBTQ graduate students in choosing an institution, the application process, interviewing, visibility, participating in student organizations, and more.

1:30 pm LGBTQ 101 Workshop, Schlegel Hall 103 Facilitated by the Gay Alliance of the Genesee Valley

This workshop is geared towards supervisors, administrators, human resource professionals, and allies of LGBTQ professional and students. This session will go over the basics information about LGBTQ identities and experiences such as definitions of terms, appropriate language, ways to be more inclusive, and more.

Registration for this event is REQUIRED, but is FREE and OPEN TO THE PUBLIC.

Please visit the SBAI events page http://www.rochester.edu/college/wst/events/ to register for one or more sessions by Wednesday, April 22.