Presidental Diversity Award Winners

The Presidential Diversity Award recognizes the accomplishments of faculty, staff, students, units, departments, and teams that contribute to diversity and inclusion through exemplary leadership.

There were 14 impressive nomination packets that included faculty, staff, and student nominees from each of our six schools. All nominees were recognized at a luncheon on January 21, and the award recipients were honored during the University’s Martin Luther King, Jr. Commemorative Address on January 22.

The 2010 award winners include:
The David T. Kearns Center
Each individual program run by the Kearns Center produces amazing results; taken together, the Kearns Center probably has a larger impact on the diversity of our community than any other organization at the University of Rochester. Through her leadership, Beth Olivares has helped the Kearns Center develop the College’s pipeline programs, assisting secondary school students through to doctoral candidates.

The Latino Professional Alliance
The Latino Professional Alliance has not only brought cultural diversity and awareness to faculty and staff at the University, but it has also created an opportunity for all Latino professionals to feel a much needed sense of community.

John Hansen, Ph.D., Associate Dean for Admissions, and Professor of Neurobiology and Anatomy
Under John’s leadership, the number of students from underrepresented groups who matriculate to the medical school has doubled, and we are in the top 10 percent of all medical schools. Each medical school class reflects the changing demography of American society; not a single student feels advantaged or disadvantaged. He creates an environment free of biases or prejudices.

Faculty Spotlight  A new feature of Faculty Development News designed to highlight new and early-career faculty

Mandi Burnette (Department of Clinical and Social Sciences in Psychology)
Mandi is an assistant professor of clinical and social sciences in psychology in the School of Arts and Sciences. She received her Ph.D. from the University of Virginia and completed postdoctoral training at the Stanford University School of Medicine. Her research focuses on understanding how antisocial behaviors such as aggression, substance use, and prostitution develop among female populations. She is currently starting a longitudinal study at the Mt. Hope Family Center, which will examine risk factors for the development of aggression in adolescent girls. Mandi, a huge fan of Arrested Development, enjoys amateur photography of her five-year-old and six-month-old children and wine tasting.

Martin Schiavenato (School of Nursing)
Martin is assistant professor at the School of Nursing and in the Department of Biomedical Engineering. His Ph.D. dissertation looked at measuring and documenting the “Primal Face of Pain”; that hardwired facial expression present at birth and common across sex and ethnicity. From this work he developed a new facial pain scale to be used with preschoolers to help assess pain intensity in this population. He hopes to begin testing the scale early this year. Currently, he is working on a couple of new methods and devices to measure pain and distress in premature infants. Outside pursuits include creative writing, wood chopping (mostly a forced endeavor), and getting beaten at Scrabble by his wife. Martin is a proud member of the Luxuriant Flowing Hair Club for Scientists.

If you know new or early-career faculty who should be part of “Faculty Spotlight,” please contact Maggie Cassie (maggie.cassie@rochester.edu).

Rochester Faculty Named Black Engineer of the Year STEM Special Recognition Award

Paul Ampadu, Department of Electrical and Computer Engineering, has been awarded the 2010 Black Engineer of the Year Award (BEYA) STEM Special Recognition Award, due in large part to the many supportive letters from faculty, students, and administrators. Paul will receive this honor at the Engineering Deans Power Breakfast on February 20, 2010, during the 2010 Black Engineer of the Year Award Conference.

UR Year One—From Resources to Teaching Excellence

The “UR Year One” new and early career faculty workshop series shifts its focus in the new year from resources to teaching excellence. The four-part series is a faculty-designed, faculty-led series of focused conversations, applicable to all who teach—
across disciplines and in mass lecture settings or one-to-one—that will broaden viewpoints and foster sharing among peers.

**How Do People Learn? Research Findings/Teaching Applications**
Friday, January 15, 11:30 a.m.–1:30 p.m.
Based on results from research sponsored by the National Research Council, this conversation explores key findings regarding the human brain and how people learn. Six master teachers and the provost facilitate discussion.

**Voices of Distinction: Best Practices from Award-Winning Faculty**
Friday, January 29, 11:30 a.m.–1:30 p.m.
Recipients of one of the 25 teaching awards bestowed on Rochester faculty in 2009 share insights to fostering the best possible student-teacher relationships.

**Pairing Natural Learning with Intellectual Inquiry**
Friday, February 12, 11:30 a.m.–1:30 p.m.
Associate professor of teaching and curriculum April Luehmann shows how to design literacy-rich learning that engages students at all levels of inquiry: asking questions, conceiving hypotheses, and producing meaningful results.

**Teaching Portfolios: A Scholarly Approach to Improving Teaching**
Friday, February 26, 11:30 a.m.–1:30 p.m.
Eastman assistant professor of musicology Michael Anderson shares an approach to learning assessment he acquired as a University of Chicago Ph.D. student, explaining the portfolio concept and how to create one.

Each conversation will be supplemented with a variety of print materials, from the summary results of the NRC brain research to New York University’s professor Ken Bain's classic text, *What the Best College Teachers Do*. Faculty participating in all four sessions receive a $100 gift certificate to add to their discipline-specific teaching library.

For more details about the spring 2010 UR Year One series, contact senior associate provost Carol Shuherk at 275-1064 or carol.shuherk@rochester.edu.

---

### Upcoming Events

**Black History Month, February 1–28**

**African-American Network Black History Month Celebration**
Wednesday, February 10, 2010, Sarah Flaum Atrium, 11 a.m.–2 p.m.

**Harold Ford Jr. Address:** "Civil Rights in the 21st Century . . . Today’s Student Tomorrow’s Leader" organized by the Black Student’s Union
Thursday, February 18, 2010, Interfaith Chapel, 7 p.m.
[www.rochester.edu/calendar/?event&id=513847](http://www.rochester.edu/calendar/?event&id=513847)

**Black History Month Family Day**
Sunday, February 28, 2010, Memorial Art Gallery, Noon–5 p.m.
The whole family will enjoy hands-on art activities, storytelling, music and dance performances, and more. Free admission.
[www.rochester.edu/calendar/?event&id=509823](http://www.rochester.edu/calendar/?event&id=509823)

**Sixth Annual Women in Music Festival**
March 23–27, 2010, Eastman School Main Hall, noontime concerts
The festival is a celebration of women involved in all aspects of music, including composition, performance, teaching, scholarship, and administration. Five concerts featuring works written by women composers will form the cornerstone of this celebration.
[www.esm.rochester.edu/wmf/](http://www.esm.rochester.edu/wmf/)

---

**SMD Mentoring Workshops**
The National Institutes of Health–funded Clinical Translational Institute at the School of Medicine and Dentistry established a mentor development course in 2006 that includes a workshop for mentors at the start of the year, lectures twice annually by invited speakers, and participation in related faculty development workshops. In the 2009–10 academic year, the mentor workshops have been open to all faculty, and the content has been expanded. Faculty for these sessions come from the University of Rochester and other institutions. James Kahn, M.D., who is active in mentor development for the Center For AIDS Research at UCSF presented a workshop in October. Michael Fleming, M.D., M.P.H., director of Mentor Development for the University of Wisconsin Institute for Clinical Translational Science, will speak in March. All sessions are videotaped and available on the CTSI Web site.
[www.urmc.rochester.edu/ctsi/education/MentoringWorkshops.cfm](http://www.urmc.rochester.edu/ctsi/education/MentoringWorkshops.cfm)

---

**Office for Faculty Development and Diversity**

**Vivian Lewis, M.D.**
Acting Deputy to the President and Acting Vice Provost for Faculty Development and Diversity
vivian.lewis@rochester.edu
(585) 273-2760

**Maggie Cassie**
Assistant Provost for Faculty Development and Diversity
maggie.cassie@rochester.edu
(585) 275-0792

**Trina Viggiano**
Administrative Assistant
tviggiano@ur.rochester.edu
(585) 273-5664