2012 Diversity Conference Call for Proposals

On April 20, President Joel Seligman, in coordination with the Office for Faculty Development and Diversity, will host the third annual University-wide diversity conference. Members of the University community are invited to submit proposals for workshops and poster sessions at the conference, “Change the Conversation.” Submissions may come from faculty, students, staff, alumni, groups, or teams that are members of the University community and can showcase best practices, curriculum models, research, outreach strategies, training methods, and other topics related to diversity and inclusion. More information on plans for the conference can be found at www.rochester.edu/diversity/annualconference.

Susan McDaniel, PhD, Receives National Award for Advancement of Women in Academia

Susan H. McDaniel, associate chair of the URMC Department of Family Medicine and director of the Institute for the Family in the URMC Department of Psychiatry, has received a 2011 Elizabeth Hurlock Beckman Award. The award is named for Elizabeth Hurlock Beckman, an educator, author, and pioneer in the field of psychology. One of the first female psychology professors at Columbia University and a teacher at the University of Pennsylvania, she wrote nine books and textbooks about child and adolescent psychology. Beckman, who died in 1988, was a champion of gender equality and an advocate for the advancement of women in academia. The award was established in 2008 through the bequest of her daughter. More details can be found at www.urmc.rochester.edu/hh/about-us/press/Susan-McDaniel-Wins-National25000-Award.cfm.

January Is National Mentoring Month

Mentors help guide us along the path to success in many ways. The Office for Faculty Development and Diversity encourages you to take the time to honor your mentor this month. Staff from the office will be at locations
around campus starting Jan. 24 to promote National Mentoring Month. Additional resources to thank your mentor are available at www.rochester.edu/diversity/mentoring.

Save the Date: Mentoring Conference: March 22, 2012, 4–6:30 p.m.

2012 Presidential Diversity Award Winners

The Presidential Diversity Award recognizes the accomplishments of faculty, staff, students, units, departments, and teams that contribute to diversity and inclusion through exemplary leadership. There were nine impressive nominations, and all nominees will be recognized at a reception on January 26. We are happy to acknowledge these exceptional accomplishments, leadership, and dedication to diversity at the University. The 2012 award winners include

Center for Advocacy, Community Health, Education, and Diversity (CACHED)

CACHED provides visible leadership for the School of Medicine and Dentistry’s diversity and community outreach initiatives. CACHED makes many opportunities available to students, such as giving back to the community, mentoring students, and addressing healthcare disparities and topics related to minority communities. It is important for medical students to gain new insight regarding challenges underserved individuals face and the need and responsibility to make a difference. The leadership team has done outstanding work; the team’s professionalism and commitment to the students and the community has had a transformative impact on the School of Medicine and Dentistry.

John Fetter, PhD

John Fetter is a violinist, conductor, and educator with a mission. He moves easily between musical styles and has transferred that diversity into teaching approaches for collegiate students. Fetter first became involved with an urban strings project at Rochester City School No. 17 during his graduate studies in music education at Eastman. As a faculty member, Fetter is an advocate and a leader in the urban strings program, and he has incorporated urban teaching into the fabric of his identity as a collegiate educator. He has been instrumental in changing Eastman students’ perceptions about what is possible in urban schools and who should be teaching these children. Fetter frequently describes his work with School No. 17 and Eastman students as building on an asset model of education—recognizing that both groups have much to learn from each other. He is deeply dedicated to urban education and demonstrating to our students and faculty a philosophy of teaching that he lives out every day. For more information about the nominees and Presidential Diversity Award winners, please visit www.rochester.edu/diversity/awardrecipients.

Upcoming Events

February Is Black History Month

www.rochester.edu/diversity/celebrations/blackhistory/index.html

Highlights include Allan G. Johnson’s visit focusing on “Power, Privilege, and Difference”; Michael Eric Dyson’s Martin Luther King Jr. Commemorative Address; and the Memorial Art Gallery’s Black History Month Family Day.

March Is Women’s History Month

www.rochester.edu/diversity/celebrations/womenshistory/index.html

Women in Music Festival, March 26–31, 2012

www.esm.rochester.edu/wmf/

The Women in Music Festival is proud to welcome Lorraine Desmarais as its guest composer for 2012. Desmarais will be in Rochester for a four-day residency March 28–31, which will include open rehearsals, coaching, and a lecture-presentation at the Eastman School of Music. Eastman’s New Jazz Ensemble, directed by Dave Rivello, will join Desmarais for a concert on Saturday, March 31 at 8 p.m. in Kilbourn Hall.

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