Faculty Urged to Participate in Climate Survey

The Office of Faculty Diversity and Development has asked the Collaborative on Academic Careers in Higher Education (COACHE) to undertake a faculty climate survey that will help us understand what we’re doing well and areas we need improvement on. The survey will cover tenured and tenure-track faculty except those in the Medical Center, as they’ve recently completed the Faculty Forward survey. Harvard’s highly respected COACHE survey is used by more than 200 of the nation’s top universities, colleges, and higher education systems. The survey asks faculty members to assess such things as whether requirements for tenure are clearly stated and reasonable, if they are happy with the number of courses they are expected to teach and with the support they receive. A high participation rate from faculty is vital. The survey begins in late October and runs through early January. For more information, contact your school’s Faculty Diversity Officers or Maggie Cassie in the Office for Faculty Development and Diversity.

Diversity Events Highlighted at Meliora Weekend

Events focusing on the celebration of diversity were featured at this year’s Meliora Weekend. This collection of events was the first of its kind—one that we hope to continue in future years to celebrate the many ways that diverse experiences, backgrounds, and perspectives enrich our campus. The Meliora Weekend events pro-

Faculty Spotlight

Catherine Cerulli (Kate)

Catherine Cerulli is an associate professor of psychiatry and director of the Susan B. Anthony Center for Women’s Leadership. She also directs the Laboratory of Interpersonal Violence and Victimization. Kate practiced as an attorney with the Monroe County District Attorney’s Office before attending the State University of New York at Albany School of Criminal Justice, where she received her PhD in 2004. While working on her PhD, Kate directed the research component of a legal clinic she cofounded at the State University of New York at Buffalo School of Law. Kate is most interested in utilizing science to inform policy regarding violence reduction and public health approaches to ameliorating health disparities. She has utilized both qualitative and quantitative methods in her research, most recently completing a randomized controlled trial in Family Court. She incorporates community-based participatory research approaches to her work, believing that the community knows what it needs to overcome barriers to improved health and wellness. Kate enjoys camping and traveling with her family. In her free time, she enjoys gardening and running.

Hitomi Mukaibo

Hitomi Mukaibo joined the Department of Chemical Engineering at the University of Rochester in July 2011. As a graduate student in engineering at Waseda University, Japan, her research focused on the development of novel electrode materials that make lithium-ion batteries smaller and lighter. After obtaining her PhD, she decided to explore her interest in biology-related topics. At the University of Florida, she worked as a postdoctoral researcher; amid swamps and alligators, she studied porous membranes to detect proteins. She used these porous membranes to develop a thin film supporting an array of tiny needles about one-third the diameter of human hair. These needles were used to deliver genetic materials into living cells. Based on this training, Hitomi’s current research interests are in developing methods that use small needle arrays for energy and/or biology applications. Outside of work, she has started taking piano lessons at the Eastman Community Music School and enjoys cooking, shopping, and camping.

If you know new or early-career faculty who should be part of “Faculty Spotlight,” please contact Maggie Cassie (maggie.cassie@rochester.edu).
vided a unique opportunity for alumni, parents, students, faculty, staff, and friends to gather and discuss specific topics on diversity and the diversity initiative at Rochester. For more information about the events that occurred, please visit www.rochester.edu/melioraweekend/Schedule/Full/Diversity.

Recruitment Packets
Faculty recruitment packets are available from the Office for Faculty Development and Diversity. The packets are constantly updated and contain information about relevant University policies, brochures, and cultural resources in the Rochester area. Search committee members, conference attendees, and those visiting other universities are encouraged to distribute these packets to potential faculty. Packets can be customized to your school, department, or specific need. To request packets, please contact Maggie Cassie (maggie.cassie@rochester.edu). Keep in mind that we do not keep a large premade stock, so please notify us with enough time to satisfy your request before your recruiting event.

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Upcoming Events

Native American Heritage Month
The second University-wide celebration of Native American Heritage Month will kick off on November 1. Events throughout November will include a traditional Mohawk storyteller, a lecture and demonstration on Woodland-style, an Iroquois Social, an exhibition at the Memorial Art Gallery titled Changing Hands: Art Without Reservation 3, and a demonstration by a traditional lacrosse stick maker. For more information and many more events, please visit www.rochester.edu/diversity/celebrations/nativeamericanheritage/index.html.

Two Panel Discussions on Mental Health and HIV/AIDS in the African-American Community

Friday, November 2, 2012, Rush Rhees Library

Free and open to the public. No registration required. Lunch provided.
“Understanding and Overcoming the Stigma of Mental Illness in the African-American Community.” Panel: Lenora Reid-Rose, Kathleen Plum, John Aceto, Stephen Fielding, Melanie Funchess. Moderator: Vince Silenzio, associate professor of psychiatry. 9–10:40 a.m.

“Double Duty: HIV/AIDS and Mental Illness—Additional Challenges for the African-American Community.” Panel: Jackie Dozier, Precious Bedell, Deacon Devon Stith, Rev. John Walker, Rev. Willie Davis, Delores Griffin. Moderator: Ted Brown, professor of history and public health. 1–2:40 p.m. For questions about this event, please contact Kate Fitzpatrick at (585) 275-9161 or fdi@mail.rochester.edu.

2012 Diversity-Related Research Conference, November 13, 12 p.m.—4 p.m., Hawkins Carlson Room

The Office for Faculty Development and Diversity will host the first campus-wide diversity-related research conference, “Creating an Inclusive Research Climate,” from noon to 4 p.m. The keynote speaker is Roger Worthington, PhD, professor of psychology at the University of Missouri and editor of the Journal of Diversity in Higher Education. Following the keynote will be a panel, roundtable discussion, and poster session all on the themes of the legitimacy of diversity-related scholarship, gaining inclusion into the “canon,” minority research subject participation/recruitment, and publishing. More info and registration at www.rochester.edu/diversity/faculty/researchconference.