STUDENT SEXUAL MISCONDUCT PROCESS
ON CAMPUS

When a report results in a University investigation, specially trained investigators in Public Safety meet with all individuals involved. Their goal is to gather all of the information about the incident with sensitivity and respect for all parties.

When the investigation is complete, a report is generated and forwarded to the Title IX coordinator and the judicial officer for review. The judicial officer then meets with all parties to discuss the hearing process.

HEARINGS
Sexual misconduct hearings are held in private conference room spaces on campus and are conducted by specially trained university administrators. The board members will review the investigative report and any other evidence and ask questions of all the parties with the purpose of determining, based on the preponderance of the evidence standard, if a violation of the Student Sexual Misconduct Policy occurred. If they determine a violation occurred they then inform the judicial office of this finding and recommend a sanction. The final decision is explained to the respondent and the declarant in person in separate meetings and by letter.

APPEALS
Both parties to a hearing have the right to appeal the Judicial Officer’s decision. The process for the appeal is outlined fully in the hearing results letter to each student.

SANCTIONS
The Student Sexual Misconduct Policy covers a wide range of possible violations. Students found responsible for sexual misconduct should expect to be suspended for a minimum of one academic year.

QUESTIONS?
Any questions about the Student Sexual Misconduct Policy, conduct process, resources, or your rights can be directed to:

TITLE IX COORDINATOR
585-275-7814
titleix@rochester.edu
SEEKING HELP ON & OFF CAMPUS

Students have both confidential and private options for seeking help with an incident of sexual violence.

CONFIDENTIAL OPTIONS
These individuals will not report crimes to law enforcement or UR officials without your permission, except under extreme circumstances, such as a health or safety emergency.

University Health Service (UHS) 585.273.2662
University Counseling Center (UCC) 585.275.3113
University Chaplains
RESTORE Sexual Assault Services 585.546.2777
Willow Domestic Violence Services 585.232.7353

PRIVATE OPTIONS
These offices will maintain your privacy to the greatest extent possible. Information will only be relayed for investigative purposes.

University Title IX Coordinator 585.275.7814
University Public Safety 585.275.3333
Center for Student Conflict Management Wilson Commons 510 585.275.4085
CARE Rochester.edu/college/cscm/care

YOU MAY CHOOSE TO USE ANY OR ALL OF THE ABOVE RESOURCES AT ANY TIME

FIRST STEPS

If you are a victim of sexual violence, your safety is a primary concern.
If you need emergency assistance contact Public Safety if you are on campus by calling, 585.275.3333 or 911 if you are at an off campus location.

Attending to your immediate medical needs is also important. If possible, having evidence collected as soon as possible preserves your right to decide at a later date whether you wish to go forward with the University of Rochester’s judicial process or with the criminal justice system.

• You should not take a shower, change clothes, or brush your teeth in order to preserve evidence that can be used later. If you want to change your clothes, set your clothes aside in a paper bag.
• You may want a friend to accompany you to the Emergency Department.
• A counselor from RESTORE, a local rape crisis service agency, is available to meet you at the Emergency Department to offer support by calling, 585-546-2777.
• The New York State Office of Victim Services can help assist with the cost of medical services related to sexual violence. Whether you have made a report to Public Safety or to the Police Department, you may not need a private medical insurance carrier. This is especially important to individuals who do not have medical insurance and to those who may not want their parents to learn about the emergency room visit.

You DO NOT need to decide whether you want to file a report about the incident immediately, but you do need to have the evidence collected as quickly as possible.

REPORTING OPTIONS

• You may choose to make a formal report to local law enforcement by calling 911 anytime. The University will also help you make a report to local law enforcement.
• You may choose to make a formal report to the University by calling the Title IX Coordinator, at 585-275-7814, Public Safety, 585-275-3333 or Center for Student Conflict Management, 585-275-4085.

Accommodations may be made for any student who has come forward about an incident of sexual violence. These accommodations are available to you, regardless of your decision to make a formal report. Accommodations include:

• Academic, housing, transportation, and parking
• Active Avoidance Orders
• Assistance with obtaining an order of protection

Additionally, you have the right

• To receive assistance in initiating family or civil court proceedings.
• To withdraw a complaint or involvement in the University’s conduct process at any time.
• To confidentially or privately report to the Human Resources Department if the accused is an employee of the University.

For more information about the Student Sexual Misconduct Policy, visit Rochester.edu/sexualmisconduct

For more information about sexual misconduct complaints against nonstudents, visit Rochester.edu/working/hr/policies