

PPO HSA-Eligible Plan

The PPO HSA-Eligible plan combines the highest deductible and out-of-pocket maximum with the lowest monthly payroll deductions. Individuals enrolled in this plan must be prepared, in the event of a catastrophic illness or injury, to pay up to the out-of-pocket maximum outlined below. An HSA plan, similar to an FSA plan, to which employees contribute pre-tax dollars, is available.

Deductible¹	SINGLE	FAMILY
In-Network	\$1,100	\$2,200
Out-of-Network	\$1,100	\$2,200
Out of Pocket Maximum²	SINGLE	FAMILY
In-Network	\$2,200	\$4,400
Out-of-Network	\$2,200	\$4,400
Coinsurance	80% In-Network / 80% Out-of-Network	
Office Visit (PCP and Specialist)	Subject to deductible and coinsurance	
Well Care (Preventive Care)³	100%, no deductible	
FSA/HSA	HSA Eligible 2008 limits: Single \$2,900/Family \$5,800	
Lifetime Maximum	Unlimited	
Prescription Drugs⁴		
Retail (30 days supply)	\$10/\$30/\$50	
Mail Order (90 days supply)	2.5 times retail	

1 Rx subject to deductible

2 Rx included/Includes deductible

3 Not covered out-of-network

4 Subject to deductible and out-of-pocket maximum

Employee Contributions (Monthly Pre-Tax Payroll Deductions)

	Single	Family	Employee and Child(ren)	Employee and Spouse
Full-time, Earns Less Than \$40,000	\$6.70	\$20.09	\$12.05	\$14.73
Full-time, Earns \$40,000–\$100,000	\$6.70	\$20.09	\$12.05	\$14.73
Part-time, Earns Less Than \$100,000	\$34.29	\$102.86	\$61.71	\$75.43
Full-time/Part-time, Earns More Than \$100,000	\$61.87	\$185.62	\$111.37	\$136.12