<table>
<thead>
<tr>
<th>Benefit Rate</th>
<th>Position Types</th>
<th>Employee Class</th>
<th>FY15</th>
<th>FY16</th>
</tr>
</thead>
</table>
| Rate 1      | *Faculty and Senior Administrators*  
(Base rate on salary up to $118,500).  
(Schedule for salaries above $118,500 to be provided later).  
Exempt Staff PAS PG 55  
Exempt Staff PAS PG 56-58  
Faculty  
Library pos codes  
RN's Non-Nursing Practice above PG 56  
Sports & Rec pos codes  
PAS PG 98 & 99  
Faculty Senior Associate | E55  
EXS  
FAC  
EXS  
EXS  
SPR  
EXS  
FAP | 28.6 | 28.0 |
| Rate 2      | *Professional, Administrative, Supervisory and Non-Exempt*  
Exempt Staff PAS PG 50-54  
SPAN LPN's and Non-SPAN LPN's  
RN's Non-Nursing Practice  
Exempt RN's in Nursing Practice  
Non-exempt pos codes  
Exempt RN's Non-Nursing Practice  
RN's in Nursing Practice  
Union pos codes | EXM  
LPN  
RNN  
RNE  
NOE  
RNE  
RNN  
NOE | 35.3 | 33.6 |
| Rate 3      | *Visiting Faculty, Co-op Students and all TAR Staff*  
TAR employee (any employee class that has a TAR indicator in the Full-time/Part-time field)  
Adjunct and Clinical Faculty  
Visiting Faculty  
Co-op Students | ACF  
VIS  
STR | 10.3 | 11.0 |
| Rate 4      | *Interns, Residents and Fellows*  
SMH House Staff  
Departmental Fellows  
Research/Teaching Fellows  
Post Doctoral Fellows  
In-House Agency RN's  
Indicator of Agency with any employee class | RES  
DPT  
RTF  
PD  
AGY  
AGM | 26.7 | 23.1 |
| Rate 6      | *Union position codes*  
Members of bargaining units 1199 | SEU | 60.2 | 59.2 |
| Rate 7      | *Extra Compensation (no retirement) under limit*  
extra compensation up to social security limit of $118,500 | | 7.65 | 7.65 |
| Rate 8      | *Strong Staffing* | STR | 28.0 | 28.0 |
| Rate 9      | *Extra compensation (no retirement) over limit*  
extra compensation if salary exceeds $118,500 | | 1.45 | 1.45 |
| Rate S      | *Faculty extra compensation (with retirement)* | | 11.1 | 10.2 |