

University of Rochester Staff EEO Work Force by Division

Fall 2007 and Fall 2008
Job Categories in Divisions

University-wide	On 9/30/07		On 9/30/08	
	FT	PT	FT	PT
1 Executive/Administrative/Managerial	1,739	97	1,886	105
2 Faculty and Related Instructional	2,139	219	2,206	211
3 Professional/Non-Faculty	3,631	745	3,820	745
4 Secretarial/Clerical	2,026	367	2,088	342
5 Technical/Paraprofessional	1,602	287	1,681	255
6 Skilled Crafts	231	2	238	2
7 Service/Maintenance	1,094	356	1,181	406
<i>Subtotal*</i>	12,462	2,073	13,100	2,066

University Total, Full- and Part-time	14,535	15,166
--	---------------	---------------

TAR Staff are excluded.

*Job titles listed below are excluded from Affirmative Action reporting (above):

Instructor & Fellow	Visiting Grad Stud/Post Doc
Resident	Graduate Research Asst
EDC Assoc	Graduate Asst
Assoc Resident	Student Asst (Not Teaching)
Research Resident	Sr Faculty Assocs Pgm
Resident Non-MD	Undergrad Student Teach Asst
Graduate Teaching Asst	Undergrad Student Res Asst
Postdoctoral Research Assoc	Graduate Student-No Emp Relshp
Fellow	Visit Professional/No Emp Rel
Departmental Fellow	Possibly Less, Probably More

Data Source: Compensation/Human Resources Business Systems.

Central Administration	On 9/30/07		On 9/30/08	
	FT	PT	FT	PT
1 Executive/Administrative/Managerial	444	16	513	16
2 Faculty and Related Instructional	4	-	2	-
3 Professional/Non-Faculty	324	29	341	30
4 Secretarial/Clerical	220	31	225	23
5 Technical/Paraprofessional	49	3	45	3
6 Skilled Crafts	208	-	217	-
7 Service/Maintenance	385	33	416	42
<i>Subtotal*</i>	1,634	112	1,759	114
Division Total, FT + PT	1,746		1,873	

**Fall 2007 and Fall 2008
Job Categories in Divisions**

College: Arts & Sciences	On 9/30/07		On 9/30/08	
	FT	PT	FT	PT
1 Executive/Administrative/Managerial	169	8	167	16
2 Faculty and Related Instructional	350	34	366	28
3 Professional/Non-Faculty	162	21	169	21
4 Secretarial/Clerical	79	19	86	16
5 Technical/Paraprofessional	52	5	46	3
6 Skilled Crafts	-	1	1	1
7 Service/Maintenance	1	1	1	1
<i>Subtotal*</i>	813	89	836	86
Division Total, FT + PT	902		922	

College: Engineering/Laser Lab	On 9/30/07		On 9/30/08	
	FT	PT	FT	PT
1 Executive/Administrative/Managerial	32	-	30	-
2 Faculty and Related Instructional	157	3	163	2
3 Professional/Non-Faculty	189	2	190	4
4 Secretarial/Clerical	15	7	16	6
5 Technical/Paraprofessional	11	1	13	1
6 Skilled Crafts	10	-	10	-
7 Service/Maintenance	3	1	4	1
<i>Subtotal*</i>	417	14	426	14
Division Total, FT + PT	431		440	

Eastman School of Music	On 9/30/07		On 9/30/08	
	FT	PT	FT	PT
1 Executive/Administrative/Managerial	41	2	45	2
2 Faculty and Related Instructional	112	9	109	9
3 Professional/Non-Faculty	22	3	23	2
4 Secretarial/Clerical	23	12	21	9
5 Technical/Paraprofessional	4	1	3	1
6 Skilled Crafts	5	-	5	-
7 Service/Maintenance	15	2	17	1
<i>Subtotal*</i>	222	29	223	24
Division Total, FT + PT	251		247	

Memorial Art Gallery	On 9/30/07		On 9/30/08	
	FT	PT	FT	PT
1 Executive/Administrative/Managerial	23	8	25	5
2 Faculty and Related Instructional	-	-	-	-
3 Professional/Non-Faculty	7	1	7	1
4 Secretarial/Clerical	8	9	10	7
5 Technical/Paraprofessional	-	1	-	1
6 Skilled Crafts	3	1	2	1
7 Service/Maintenance	3	-	5	-
<i>Subtotal*</i>	44	20	49	15
Division Total, FT + PT	64		64	

**Fall 2007 and Fall 2008
Job Categories in Divisions**

Simon School	On 9/30/07		On 9/30/08	
	FT	PT	FT	PT
1 Executive/Administrative/Managerial	29	-	37	-
2 Faculty and Related Instructional	49	1	53	-
3 Professional/Non-Faculty	15	-	21	-
4 Secretarial/Clerical	20	1	13	2
5 Technical/Paraprofessional	2	-	-	-
6 Skilled Crafts	-	-	-	-
7 Service/Maintenance	-	-	-	-
<i>Subtotal*</i>	115	2	124	2
Division Total, FT + PT	117		126	

Warner School	On 9/30/07		On 9/30/08	
	FT	PT	FT	PT
1 Executive/Administrative/Managerial	11	2	11	1
2 Faculty and Related Instructional	31	4	28	10
3 Professional/Non-Faculty	11	1	8	1
4 Secretarial/Clerical	7	1	6	1
5 Technical/Paraprofessional	-	-	-	-
6 Skilled Crafts	-	-	-	-
7 Service/Maintenance	-	-	-	-
<i>Subtotal*</i>	60	8	53	13
Division Total, FT + PT	68		66	

School of Medicine and Dentistry	On 9/30/07		On 9/30/08	
	FT	PT	FT	PT
1 Executive/Administrative/Managerial	451	41	383	42
2 Faculty and Related Instructional	1,382	153	1,426	155
3 Professional/Non-Faculty	464	106	416	78
4 Secretarial/Clerical	636	70	170	51
5 Technical/Paraprofessional	325	53	262	24
6 Skilled Crafts	-	-	-	-
7 Service/Maintenance	12	1	2	-
<i>Subtotal*</i>	3,270	424	2,659	350
Division Total, FT + PT	3,694		3,009	

School of Nursing	On 9/30/07		On 9/30/08	
	FT	PT	FT	PT
1 Executive/Administrative/Managerial	21	1	22	1
2 Faculty and Related Instructional	49	15	53	7
3 Professional/Non-Faculty	24	12	30	7
4 Secretarial/Clerical	7	1	8	1
5 Technical/Paraprofessional	8	1	4	1
6 Skilled Crafts	-	-	-	-
7 Service/Maintenance	-	-	-	-
<i>Subtotal*</i>	109	30	117	17
Division Total, FT + PT	139		134	

**Fall 2007 and Fall 2008
Job Categories in Divisions**

Strong Memorial Hospital	On 9/30/07		On 9/30/08	
	FT	PT	FT	PT
1 Executive/Administrative/Managerial	342	7	358	12
2 Faculty and Related Instructional	1	-	-	-
3 Professional/Non-Faculty	2,265	555	2,390	555
4 Secretarial/Clerical	806	191	815	177
5 Technical/Paraprofessional	1,092	210	1,173	191
6 Skilled Crafts	5	-	3	-
7 Service/Maintenance	628	307	677	351
<i>Subtotal*</i>	5,139	1,270	5,416	1,286
Division Total, FT + PT	6,409		6,702	

Health Sciences (previously Health Affairs)	On 9/30/07		On 9/30/08	
	FT	PT	FT	PT
1 Executive/Administrative/Managerial	176	12	133	8
2 Faculty and Related Instructional	4	-	3	-
3 Professional/Non-Faculty	148	15	92	6
4 Secretarial/Clerical	205	25	31	5
5 Technical/Paraprofessional	59	12	8	2
6 Skilled Crafts	-	-	-	-
7 Service/Maintenance	47	11	1	-
<i>Subtotal*</i>	639	75	268	21
Division Total, FT + PT	714		289	

Medical Faculty Group	On 9/30/08	
	FT	PT
1 Executive/Administrative/Managerial	145	2
2 Faculty and Related Instructional	2	-
3 Professional/Non-Faculty	130	40
4 Secretarial/Clerical	652	43
5 Technical/Paraprofessional	120	24
6 Skilled Crafts	-	-
7 Service/Maintenance	9	1
<i>Subtotal*</i>	1,058	110
Division Total, FT + PT	1,168	

Eastman Dental Center	On 9/30/08	
	FT	PT
1 Executive/Administrative/Managerial	17	-
2 Faculty and Related Instructional	1	-
3 Professional/Non-Faculty	3	-
4 Secretarial/Clerical	35	1
5 Technical/Paraprofessional	7	4
6 Skilled Crafts	-	-
7 Service/Maintenance	49	9
<i>Subtotal*</i>	112	14
Division Total, FT + PT	126	