

## University of Rochester Staff EEO Work Force by Division

Fall 2014 and Fall 2015  
Job Categories

| University-wide                       | On 9/30/14 |       | On 9/30/15 |       |
|---------------------------------------|------------|-------|------------|-------|
|                                       | FT         | PT    | FT         | PT    |
| 1 Executive/Administrative/Managerial | 2,211      | 94    | 2,301      | 84    |
| 2 Faculty and Related Instructional   | 2,295      | 248   | 2,340      | 262   |
| 3 Professional/Non-Faculty            | 4,942      | 685   | 5,220      | 682   |
| 4 Secretarial/Clerical                | 2,268      | 263   | 2,350      | 258   |
| 5 Technical/Paraprofessional          | 1,874      | 268   | 2,048      | 280   |
| 6 Skilled Crafts                      | 270        | 1     | 274        | 1     |
| 7 Service/Maintenance                 | 1,243      | 578   | 1,283      | 546   |
| <i>Subtotal*</i>                      | 15,103     | 2,137 | 15,816     | 2,113 |

### University Total, Full- and Part-time

**17,240**

**17,929**

TAR Staff are excluded.

\*Job titles listed below are excluded from Affirmative Action reporting (above):

Fellow  
Departmental Fellow  
Instructor & Fellow  
Fellowship -No Emp Relshp  
Postdoctoral Fellow  
Postdoctoral Research Assoc  
Postdoctoral Assoc  
Research Resident  
Resident Non-MD  
Resident  
Trainee  
Intern

Data Source: Human Resources Business Systems.

## Fall 2014 and Fall 2015 Job Categories in Divisions

| Central Administration                | On 9/30/14 |     | On 9/30/15 |     |
|---------------------------------------|------------|-----|------------|-----|
|                                       | FT         | PT  | FT         | PT  |
| 1 Executive/Administrative/Managerial | 624        | 17  | 625        | 9   |
| 2 Faculty and Related Instructional   | 1          | -   | 1          | 1   |
| 3 Professional/Non-Faculty            | 420        | 12  | 380        | 14  |
| 4 Secretarial/Clerical                | 197        | 14  | 198        | 15  |
| 5 Technical/Paraprofessional          | 32         | -   | 57         | 1   |
| 6 Skilled Crafts                      | 246        | -   | 251        | -   |
| 7 Service/Maintenance                 | 458        | 120 | 483        | 96  |
| <i>Subtotal*</i>                      | 1,978      | 163 | 1,995      | 136 |

**Division Total, FT + PT**

**2,141**

**2,131**

**Fall 2014 and Fall 2015  
Job Categories in Divisions**

| <b>School of Arts &amp; Sciences</b>  | On 9/30/14 |           | On 9/30/15 |           |
|---------------------------------------|------------|-----------|------------|-----------|
|                                       | <b>FT</b>  | <b>PT</b> | <b>FT</b>  | <b>PT</b> |
| 1 Executive/Administrative/Managerial | 190        | 10        | 193        | 11        |
| 2 Faculty and Related Instructional   | 357        | 18        | 377        | 16        |
| 3 Professional/Non-Faculty            | 211        | 20        | 236        | 21        |
| 4 Secretarial/Clerical                | 59         | 18        | 60         | 13        |
| 5 Technical/Paraprofessional          | 45         | 3         | 45         | 3         |
| 6 Skilled Crafts                      | -          | -         | -          | -         |
| 7 Service/Maintenance                 | 1          | 1         | 1          | 1         |
| <i>Subtotal*</i>                      | 863        | 70        | 912        | 65        |
| <b>Division Total, FT + PT</b>        | <b>933</b> |           | <b>977</b> |           |

| <b>Hajim Engineering School and Laser Lab</b> | On 9/30/14 |           | On 9/30/15 |           |
|---|------------|-----------|------------|-----------|
|   | <b>FT</b>  | <b>PT</b> | <b>FT</b>  | <b>PT</b> |
| 1 Executive/Administrative/Managerial         | 36         | 3         | 35         | 2         |
| 2 Faculty and Related Instructional           | 205        | 4         | 207        | 6         |
| 3 Professional/Non-Faculty                    | 168        | 4         | 181        | 3         |
| 4 Secretarial/Clerical                        | 15         | 2         | 16         | 1         |
| 5 Technical/Paraprofessional                  | 17         | 1         | 17         | 1         |
| 6 Skilled Crafts                              | 13         | -         | 12         | -         |
| 7 Service/Maintenance                         | 4          | -         | 5          | -         |
| <i>Subtotal*</i>                              | 458        | 14        | 473        | 13        |
| <b>Division Total, FT + PT</b>                | <b>472</b> |           | <b>486</b> |           |

| <b>Eastman School of Music</b>        | On 9/30/14 |           | On 9/30/15 |           |
|---------------------------------------|------------|-----------|------------|-----------|
|                                       | <b>FT</b>  | <b>PT</b> | <b>FT</b>  | <b>PT</b> |
| 1 Executive/Administrative/Managerial | 40         | 1         | 41         | 1         |
| 2 Faculty and Related Instructional   | 110        | 14        | 114        | 17        |
| 3 Professional/Non-Faculty            | 30         | -         | 30         | -         |
| 4 Secretarial/Clerical                | 21         | 11        | 22         | 10        |
| 5 Technical/Paraprofessional          | 3          | 1         | 3          | 2         |
| 6 Skilled Crafts                      | 5          | -         | 6          | -         |
| 7 Service/Maintenance                 | 16         | 1         | 15         | 1         |
| <i>Subtotal*</i>                      | 225        | 28        | 231        | 31        |
| <b>Division Total, FT + PT</b>        | <b>253</b> |           | <b>262</b> |           |

| <b>Memorial Art Gallery</b>           | On 9/30/14 |           | On 9/30/15 |           |
|---------------------------------------|------------|-----------|------------|-----------|
|                                       | <b>FT</b>  | <b>PT</b> | <b>FT</b>  | <b>PT</b> |
| 1 Executive/Administrative/Managerial | 23         | 3         | 25         | 2         |
| 2 Faculty and Related Instructional   | -          | -         | 1          | -         |
| 3 Professional/Non-Faculty            | 7          | -         | 7          | -         |
| 4 Secretarial/Clerical                | 7          | 8         | 8          | 8         |
| 5 Technical/Paraprofessional          | -          | 1         | -          | 1         |
| 6 Skilled Crafts                      | 3          | 1         | 2          | 1         |
| 7 Service/Maintenance                 | 4          | 2         | 3          | 2         |
| <i>Subtotal*</i>                      | 44         | 15        | 46         | 14        |
| <b>Division Total, FT + PT</b>        | <b>59</b>  |           | <b>60</b>  |           |

**Fall 2014 and Fall 2015  
Job Categories in Divisions**

| <b>Simon School</b>                   | On 9/30/14 |           | On 9/30/15 |           |
|---------------------------------------|------------|-----------|------------|-----------|
|                                       | <b>FT</b>  | <b>PT</b> | <b>FT</b>  | <b>PT</b> |
| 1 Executive/Administrative/Managerial | 35         | -         | 38         | 1         |
| 2 Faculty and Related Instructional   | 59         | 1         | 59         | 2         |
| 3 Professional/Non-Faculty            | 37         | 1         | 40         | 1         |
| 4 Secretarial/Clerical                | 16         | 1         | 18         | 1         |
| 5 Technical/Paraprofessional          | 3          | -         | 1          | -         |
| 6 Skilled Crafts                      | -          | -         | -          | -         |
| 7 Service/Maintenance                 | -          | -         | -          | -         |
| <i>Subtotal*</i>                      | <b>150</b> | <b>3</b>  | <b>156</b> | <b>5</b>  |
| <b>Division Total, FT + PT</b>        | <b>153</b> |           | <b>161</b> |           |

| <b>Warner School</b>                  | On 9/30/14 |           | On 9/30/15 |           |
|---------------------------------------|------------|-----------|------------|-----------|
|                                       | <b>FT</b>  | <b>PT</b> | <b>FT</b>  | <b>PT</b> |
| 1 Executive/Administrative/Managerial | 14         | -         | 16         | 2         |
| 2 Faculty and Related Instructional   | 33         | 7         | 33         | 6         |
| 3 Professional/Non-Faculty            | 11         | 1         | 12         | 4         |
| 4 Secretarial/Clerical                | 3          | 1         | 1          | 1         |
| 5 Technical/Paraprofessional          | -          | -         | -          | -         |
| 6 Skilled Crafts                      | -          | -         | -          | -         |
| 7 Service/Maintenance                 | -          | -         | -          | -         |
| <i>Subtotal*</i>                      | <b>61</b>  | <b>9</b>  | <b>62</b>  | <b>13</b> |
| <b>Division Total, FT + PT</b>        | <b>70</b>  |           | <b>75</b>  |           |

| <b>School of Medicine and Dentistry</b> | On 9/30/14   |            | On 9/30/15   |            |
|---|--------------|------------|--------------|------------|
|   | <b>FT</b>    | <b>PT</b>  | <b>FT</b>    | <b>PT</b>  |
| 1 Executive/Administrative/Managerial   | 412          | 29         | 434          | 27         |
| 2 Faculty and Related Instructional     | 1,460        | 187        | 1,480        | 201        |
| 3 Professional/Non-Faculty              | 399          | 51         | 391          | 43         |
| 4 Secretarial/Clerical                  | 171          | 20         | 160          | 18         |
| 5 Technical/Paraprofessional            | 218          | 15         | 206          | 21         |
| 6 Skilled Crafts                        | -            | -          | -            | -          |
| 7 Service/Maintenance                   | 2            | 1          | 2            | 1          |
| <i>Subtotal*</i>                        | <b>2,662</b> | <b>303</b> | <b>2,673</b> | <b>311</b> |
| <b>Division Total, FT + PT</b>          | <b>2,965</b> |            | <b>2,984</b> |            |

| <b>School of Nursing</b>              | On 9/30/14 |           | On 9/30/15 |           |
|---------------------------------------|------------|-----------|------------|-----------|
|                                       | <b>FT</b>  | <b>PT</b> | <b>FT</b>  | <b>PT</b> |
| 1 Executive/Administrative/Managerial | 22         | 2         | 24         | 3         |
| 2 Faculty and Related Instructional   | 66         | 17        | 62         | 13        |
| 3 Professional/Non-Faculty            | 31         | 9         | 31         | 9         |
| 4 Secretarial/Clerical                | 10         | 2         | 9          | 2         |
| 5 Technical/Paraprofessional          | 7          | -         | 7          | -         |
| 6 Skilled Crafts                      | -          | -         | -          | -         |
| 7 Service/Maintenance                 | -          | -         | -          | -         |
| <i>Subtotal*</i>                      | <b>136</b> | <b>30</b> | <b>133</b> | <b>27</b> |
| <b>Division Total, FT + PT</b>        | <b>166</b> |           | <b>160</b> |           |

**Fall 2014 and Fall 2015  
Job Categories in Divisions**

| <b>Strong Memorial Hospital</b>       | On 9/30/14   |              | On 9/30/15   |              |
|---------------------------------------|--------------|--------------|--------------|--------------|
|                                       | <b>FT</b>    | <b>PT</b>    | <b>FT</b>    | <b>PT</b>    |
| 1 Executive/Administrative/Managerial | 461          | 8            | 492          | 7            |
| 2 Faculty and Related Instructional   | -            | -            | -            | -            |
| 3 Professional/Non-Faculty            | 3,286        | 553          | 3,602        | 550          |
| 4 Secretarial/Clerical                | 966          | 141          | 1,006        | 151          |
| 5 Technical/Paraprofessional          | 1,403        | 219          | 1,525        | 225          |
| 6 Skilled Crafts                      | 3            | -            | 3            | -            |
| 7 Service/Maintenance                 | 676          | 441          | 695          | 432          |
| <i>Subtotal*</i>                      | <b>6,795</b> | <b>1,362</b> | <b>7,323</b> | <b>1,365</b> |
| <b>Division Total, FT + PT</b>        | <b>8,157</b> |              | <b>8,688</b> |              |

| <b>Health Sciences</b> (previously Health Affairs) | On 9/30/14 |           | On 9/30/15 |           |
|--|------------|-----------|------------|-----------|
|  | <b>FT</b>  | <b>PT</b> | <b>FT</b>  | <b>PT</b> |
| 1 Executive/Administrative/Managerial              | 159        | 18        | 168        | 16        |
| 2 Faculty and Related Instructional                | 4          | -         | 6          | -         |
| 3 Professional/Non-Faculty                         | 178        | 7         | 143        | 9         |
| 4 Secretarial/Clerical                             | 76         | 11        | 86         | 8         |
| 5 Technical/Paraprofessional                       | 4          | 2         | 42         | 2         |
| 6 Skilled Crafts                                   | -          | -         | -          | -         |
| 7 Service/Maintenance                              | 3          | -         | 1          | -         |
| <i>Subtotal*</i>                                   | <b>424</b> | <b>38</b> | <b>446</b> | <b>35</b> |
| <b>Division Total, FT + PT</b>                     | <b>462</b> |           | <b>481</b> |           |

| <b>Medical Faculty Group</b>          | On 9/30/14   |           | On 9/30/15   |           |
|---------------------------------------|--------------|-----------|--------------|-----------|
|                                       | <b>FT</b>    | <b>PT</b> | <b>FT</b>    | <b>PT</b> |
| 1 Executive/Administrative/Managerial | 173          | 3         | 184          | 3         |
| 2 Faculty and Related Instructional   | -            | -         | -            | -         |
| 3 Professional/Non-Faculty            | 161          | 27        | 164          | 28        |
| 4 Secretarial/Clerical                | 671          | 31        | 705          | 28        |
| 5 Technical/Paraprofessional          | 131          | 19        | 134          | 18        |
| 6 Skilled Crafts                      | -            | -         | -            | -         |
| 7 Service/Maintenance                 | -            | -         | -            | -         |
| <i>Subtotal*</i>                      | <b>1,136</b> | <b>80</b> | <b>1,187</b> | <b>77</b> |
| <b>Division Total, FT + PT</b>        | <b>1,216</b> |           | <b>1,264</b> |           |

| <b>Eastman Institute of Oral Health (EDC)</b> | On 9/30/14 |           | On 9/30/15 |           |
|---|------------|-----------|------------|-----------|
|   | <b>FT</b>  | <b>PT</b> | <b>FT</b>  | <b>PT</b> |
| 1 Executive/Administrative/Managerial         | 22         | -         | 26         | -         |
| 2 Faculty and Related Instructional           | -          | -         | -          | -         |
| 3 Professional/Non-Faculty                    | 3          | -         | 3          | -         |
| 4 Secretarial/Clerical                        | 56         | 3         | 61         | 2         |
| 5 Technical/Paraprofessional                  | 11         | 7         | 11         | 6         |
| 6 Skilled Crafts                              | -          | -         | -          | -         |
| 7 Service/Maintenance                         | 79         | 12        | 78         | 13        |
| <i>Subtotal*</i>                              | <b>171</b> | <b>22</b> | <b>179</b> | <b>21</b> |
| <b>Division Total, FT + PT</b>                | <b>193</b> |           | <b>200</b> |           |