

Student Sexual Misconduct Process on Campus

When a report results in a University investigation, specially trained investigators in Public Safety meet with all individuals involved. Their goal is to gather all of the information about the incident with sensitivity and respect for all parties.

When the investigation is complete, a report is generated and forwarded to the Title IX coordinator and the judicial officer for review. The judicial officer then meets with all parties to discuss the hearing process.

Hearings

Sexual misconduct hearings are held in private conference room spaces on campus and are conducted by a hearing board made up of specially trained University administrators. The board reviews the investigative report and any other evidence and asks questions of all the parties with the purpose of determining, through a fair and objective process, if a violation of the Student Sexual Misconduct Policy occurred. If the board determines that a violation occurred, it informs the judicial office of this finding and recommends a sanction. The final decision is explained to the respondent and the declarant in person in separate meetings and by letter.

Appeals

Both parties involved in the hearing have the right to appeal the judicial officer's decision. The process for the appeal is outlined fully in the hearing results letter to each student.

Sanctions

The Student Sexual Misconduct Policy covers a wide range of possible violations. Students found responsible for sexual misconduct should expect to be suspended for a minimum of one academic year.

Questions?

Any questions about the Student Sexual Misconduct Policy, conduct process, resources, or your rights can be directed to

Title IX Coordinator
(585) 275-7814
titleix@rochester.edu

www.rochester.edu/sexualmisconduct

**ARE YOU A
VICTIM OF
SEXUAL
MISCONDUCT?**

- Look inside for
- **First Steps**
 - **Reporting Options**
 - **Resources**

[www.rochester.edu/
sexualmisconduct](http://www.rochester.edu/sexualmisconduct)



First Steps

If you are a victim of sexual violence, your safety is a primary concern.

If you need emergency assistance, contact Public Safety by calling (585) 275-3333 if you are on campus or 911 if you are at an off-campus location.

Attending to your immediate medical needs is also important. If possible, having evidence collected as soon as possible preserves your right to decide at a later date whether you wish to go forward with the University of Rochester's judicial process or with the criminal justice system.

- In order to preserve evidence that can be used later, you should not take a shower, change clothes, or brush your teeth. If you need to change your clothes, set your clothes aside in a paper bag.
- You may want a friend to accompany you to the emergency department.
- You may request a counselor from RESTORE, a local rape crisis service agency, to meet you at the emergency department to offer support. Call RESTORE at (585) 546-2777.
- You can receive assistance from the New York State Office of Victim Services with the cost of medical services related to sexual violence. Whether you have made a report to Public Safety or to the Police Department, you may not need a private medical insurance carrier. This is especially important to individuals who do not have medical insurance and to those who may not want their family to learn about the emergency room visit.

You DO NOT need to decide whether you want to file a report about the incident immediately, but you do need to have the evidence collected as quickly as possible.

Seeking Help on and off Campus

Students have both confidential and private options for seeking help with an incident of sexual violence.

Confidential Options

Individuals from the following organizations will not report crimes to law enforcement or University officials without your permission except under extreme circumstances, such as a health or safety emergency.

- **University Health Service (UHS)**
(585) 273-2662
- **University Counseling Center (UCC)**
(585) 275-3113
- **University Chaplains**
- **RESTORE Sexual Assault Services**
(585) 546-2777
- **Willow Domestic Violence Center**
(585) 222-SAFE (24-hour hotline)

Private Options

These offices will maintain your privacy to the greatest extent possible. Information will only be relayed for investigative purposes.

- **University Title IX Coordinator**
(585) 275-7814
- **University Public Safety**
(585) 275-3333
- **Center for Student Conflict Management**
510 Wilson Commons
(585) 275-4085
- **CARE**
Rochester.edu/care

You may choose to use any or all of the above resources at any time.

For more information:
www.rochester.edu/sexualmisconduct

Reporting Options

- You may choose to make a formal report to local law enforcement by calling 911, any time. The University also will help you make a report to local law enforcement.
- You may choose to make a formal report to the University by calling the Title IX coordinator at (585) 275-7814, Public Safety at (585) 275-3333, or the Center for Student Conflict Management at (585) 275-4085.

Accommodations are available to any student who has come forward about an incident of sexual violence. These accommodations are available to you regardless of your decision to make a formal report.

Accommodations include

- academic housing, transportation, and parking
- Active Avoidance Orders
- assistance with obtaining an order of protection

Additionally, you have the right

- to receive assistance in initiating family or civil court proceedings
- to withdraw a complaint or involvement in the University's conduct process at any time
- to confidentially or privately report to the Office of Human Resources if the accused is an employee of the University.

Online Resources

For more information about the Student Sexual Misconduct Policy: Rochester.edu/sexualmisconduct

For more information about sexual misconduct complaints against nonstudents: Rochester.edu/working/hr/policies