

# Susan B. Anthony Center



UNIVERSITY of  
ROCHESTER

Annual Report  
2014–15



## Mission

We are inspired by Susan B. Anthony's vision and passion, and seek to continue that work by translating research into policy and practice to improve lives.

The Susan B. Anthony Center works to overcome remaining barriers to equality, including social justice and violence against women.

We recognize that empowerment comes through education and safety.

# Welcome!

2014–15

In the third year of new leadership and staff, the Center was busy! We continue to focus on translating science to improve the lives of others, especially those who are disenfranchised. In addition to our traditional events, the Stanton/Anthony Conversations (our Meliora Weekend dialogue), our Legacy Dinner and awards celebration, we also partnered with other offices across the campus to spread the word regarding gender equality and the need to reach policy makers.

Our two major projects—Future Directions, which explores the current definition of feminism, and our Letters Project, reading letters from and to Susan B. Anthony—continue to inspire us that our current direction is on target. We are partnering on projects overseas as well, to improve the health and safety of women and children by partnering with the World Health Organization and ASPIRE.

The University of Rochester is uniquely positioned to create change as it hosts scientists that are working hard to improve the lives of those who suffer, not just from medical conditions, but from life's hardships, such as bias, discrimination, and a lack of basic needs to sustain life. We have held events for alumni, parents, and students to gather and create a culture of change. Together, we cannot fail.

It is through such partnerships that we continue to look forward to the next academic year, full of possibilities to move science into policy to promote equality for all.



CATHERINE CERULLI, JD, PHD  
DIRECTOR



KIRSTEN BUSCETTO  
PROGRAM COORDINATOR



JOHN CULLEN, PHD  
COORDINATOR OF OUTREACH



REBECCA BERGMAN  
RESEARCH COORDINATOR



ALYSHA ALANI  
STUDENT ASSISTANT



SARAH VOGEL  
STUDENT ASSISTANT



RACHNA MEHTA  
STUDENT ASSISTANT

# Ongoing Projects

## Future Directions Project

The Center designed a qualitative study utilizing focus groups for the “Future Directions” project. Its aim was to gauge perceptions of feminism and identify areas of gender inequality in relationships as seen by participants, but also to direct the Center’s future initiatives and programming to address questions and broaden understandings of feminism. To date, focus groups have been held with over 150 participants in 20 different university and community organizations.

## Susan B. Anthony Letters Project

The Susan B. Anthony Letters Project draws on the personal correspondence of this famous figure in the women's suffrage movement. In reading and coding Miss Anthony's personal letters, the readers hope to unveil the many hidden facets of the character of this famed woman, and recognize the ways her political and personal lives shaped each other. The Susan B. Anthony Letters Project aims to bring Miss Anthony into the 21st century, and give her work new relevance to women for years to come.

## Human Trafficking Prevention

The Center offers administrative assistance to the City Court of Rochester to support the work of the Court’s specialized human trafficking intervention court that sets victims up with much-needed care, including housing, mental health care, and medical services, while they go through the court process. The Center also connects the Court to other service providers to create a collaborative environment where agencies can work more efficiently together to find ways to better support victims. Additionally, the Center works with local agencies to administer the Promote Health Survey, which is a preliminary tool used to assess the needs of victims, to provide them with information about local services.

## PEACE Project at the Mt. Hope Family Center

Promoting Emotional Adjustment in Children Experiencing challenges (PEACE), a project offered through Mt. Hope Family Center, offers free, confidential, evidence-based services to children and families who have experienced stressful life circumstances or traumatic events. Services are open to children and families involved in the child welfare system, all branches of military service, and the community at large.

# LGBT Initiatives

The Center worked with the UR School of Medicine and Dentistry (SMD) Office for Diversity and the Chief Operating Officer of Strong Memorial Hospital (SMH) to ensure that all criteria were met so that the hospital was again designated a leader in LGBT Health Care Equality for 2014 by the Human Rights Campaign (HRC). They also collaborated with Health Information Management at SMH to update electronic medical records to capture sexual orientation and gender identity data, and advised the UR Medical Faculty Group on updating Charity Care Guidelines to include any gender affirming surgery performed at SMH. Also, after reviewing additional benchmarking criteria from the HRC, John Cullen worked with the Office of Patient and Family Relations to create a dedicated webpage that highlights the hospital's LGBT-inclusive policies and practices.

As the university strives to be a more diverse and inclusive campus, we recognize the importance of having policies and practices that support students who identify as transgender, genderqueer, and/or gender nonconforming. The Center spearheaded the launch of a "Trans @ U of R" webpage to provide information to support transgender students as they navigate University of Rochester campus facilities, resources, and systems. The Center also co-hosted a webinar, "Transgender Students 2015: Strategies for Serving and Supporting," with the Warner School of Education, Paul J. Burgett Intercultural Center, Office of the Dean of Students, and the Susan B. Anthony Institute.

The Center collected all of the necessary information to respond to the Campus Pride Index, a vital tool for assisting campuses in learning ways to improve their LGBTQ campus life and ultimately shaping the educational experience to be more inclusive, welcoming, and respectful of LGBTQ people. Over the past year, the Center has continued to co-facilitate "Safe Space" and "Safe Space II: Inclusion Practices for Allies," initiatives intended to create a safer and freer environment for all members of the University community. The Center also partnered with Kristin Hocker from the Office of Organizational Development and Staff Diversity to pilot a Safe Space curriculum specifically designed for health care workers, to educate them on providing an environment that is welcoming and affirming to LGBTQ patients.

The Center was the premier sponsor of the 2014 LGBT Health Forum at George Washington University that addressed global LGBT health and rights. The Center also cosponsored the Laverne Cox event during Meliora Weekend, where it was officially announced that the University would stop excluding transition-related health care from its employee health insurance, making us the 27th U.S. college or university to do so. This initiative was led by the Center and to help us celebrate, the Center invited community partners from the Empire Justice Center, the Gay Alliance of the Genesee Valley, Trillium Health, and the Empire State Pride Agenda.

# LGBT Initiatives

To help address disparities within the health care system for the LGBT population and enhance inclusion practices, the Center partnered with the URSMD Office for Diversity to organize an LGBTQI Healthcare Across the Generations Conference. This event in April 2015 had 150 registrants who were educated about the unique needs of all LGBTQI patients. The Center recently partnered with Trillium Health on a community health improvement project, the overall goal of which is to improve medication compliance, clinical outcomes, and quality of life among patients living with HIV/AIDS.

In association with the School of Nursing Council of Diversity and Inclusiveness and the URSMD Office for Diversity, the Center cosponsored a screening of “Out in the Night,” which explores what self-defense means to four young women whose race, gender identity, and sexuality became criminalized in the mainstream news media and criminal legal system. This was followed by an energized discussion which featured panelists from our community partners, Willow Center for Domestic Violence and MOCHA.

In April 2015, the Center hosted a panel discussion on the intersectionality of race, gender, and sexual orientation, where members of the University community, including our Coordinator of Outreach John Cullen, shared ideas about how to consider intersectionality across the domains of academic life: teaching, research, and policy. As a result of this discussion and the need for further dialogue, the Center has partnered with the Laboratory of Interpersonal Violence and Victimization at UR Medical Center to establish an Intersectionality Colloquium. This monthly series of interdisciplinary dialogues began in May 2015 and focuses on the ways in which various oppressions intertwine and impact people’s personal identities and positionality in the world.

The Center has facilitated the formation of an ad hoc LGBTQ Advocacy Committee to help us improve diversity and inclusion by providing advice and leadership on LGBTQ issues at the University of Rochester. The committee will make recommendations about priorities related to LGBTQ faculty, staff, and students in order to promote strategies, policies, and programs that allow full participation by all members of our University community in education, research, patient care, and community health.

# 2015 Legacy Award Winners

The Susan B. Anthony Legacy Dinner is held annually in early February to celebrate the birthday of Susan B. Anthony, honor her legacy, and celebrate the achievements of contemporary women.

Seven awards were presented to nine winners during the 2015 dinner.

## Jane R. Plitt Award



**Alexandra  
Poindexter '15**

The Jane R. Plitt Award, established in 1998 in the name of one of Rochester's leading women, is given to a woman undergraduate who displays exceptional leadership and community service on behalf of women. The student must also demonstrate a sincere commitment to furthering the rights of women through her activities and involvements.

**Alexandra Poindexter** is a senior studying political science all the way from Lawrenceburg, Indiana. She is currently president of the Black Students' Union, a senator for the Students' Association Government where she wears many hats, and a team leader at her workplace in the Goergen Athletic Center. Alexandra has a passion for women's empowerment, food studies, and social justice. Alexandra will be putting on a program entitled S.M.A.R.T. (SA Motivating Action, Retention, and Tenacity) in early spring to encourage undergraduate women at the University to run for elected positions on campus. After graduation, Alexandra hopes to attend graduate school in food studies/urban policy or serve with FoodCorps.

# 2015 Legacy Award Winners

## Fannie Bigelow Prize



**Sadé  
Richardson '15**

The Fannie Bigelow Prize is given in honor of Mrs. Bigelow, a friend of Susan B. Anthony's and an advocate for Rochester's women and children. This prize is given to an undergraduate woman who has demonstrated her "individuality, her ability to use sound judgment to form and express her own opinions, and a conviction that leads her to express those opinions fearlessly." The award winner also joins in co-curricular activities because of her sincere belief in the value of those activities to the college community. This year there were three winners.

**Sadé Richardson** was born and raised in Trinidad and Tobago and is currently a senior at the University. She is studying public health (Health, Behavior and Society) and digital media studies and is actively involved in many facets of campus life. This year she serves at the president of the Douglass Leadership House, vice president of Alpha Kappa Alpha Sorority and the publicity chair of the Black Students' Union. She makes it a point to be actively involved in campus life and is at the forefront of issues affecting students on campus. She hopes that she has left an impactful mark on her peers so that they can continue to promote change and be involved in the campus and Rochester community.



**Alysha Alani '15**

**Alysha Alani** is a senior majoring in anthropology and Spanish with minors in public health and gender and women's studies. She has a passion for social change and is proud of her involvement with the UR chapter of Students for a Democratic Society (SDS). Alysha is also an active member of GlobeMed. She has enjoyed serving as a freshman fellow, peer academic advisor to first-year students, for the last three years. In addition, Alysha is privileged to work at the Susan B. Anthony Center, helping with programming and qualitative research projects. She is looking forward to continuing her involvements next year as a Take Five Scholar studying media and social change. She would also like to return to Ecuador, where she studied abroad last summer. Eventually, Alysha hopes to pursue a career in public interest law and community development.

# 2015 Legacy Award Winners



**Allison  
Eberhardt '15**

## Fannie Bigelow Prize

**Allison Eberhardt** is a senior from the small town of Dumont, NJ, and she is double majoring in molecular genetics and psychology. She spends much of her time working in a leukemia research lab at the Wilmot Cancer Institute and plans to pursue a PhD in cancer biology in the future. As a leukemia survivor, she is very passionate about her work and has raised over \$8,500 for the Leukemia & Lymphoma Society. She is also an active member of Colleges Against Cancer. In addition to her love of science, Allison is the musical director for the all-female a cappella group, Vocal Point, and performs regularly with No Jackets Required and the local band, Blue Sky. In her free time she enjoys going to concerts, playing basketball, watching The Big Bang Theory, and spending time with her friends.

## Dean Ruth A. Merrill Award

The Dean Ruth A. Merrill Award, established by the University of Rochester class of 1960 “City Girls,” is presented to an undergraduate woman who has grown up in the greater-Rochester region. The recipient of the award displays community-minded awareness through her participation in volunteer activities that impact and improve the Rochester community.



**Charlisa  
Goodlet '17**

**Charlisa Goodlet** is currently a sophomore at the University of Rochester from Rochester, NY studying political science and African American studies. She is an alumna of Edison Tech High School and proud citizen of the 19th Ward. On campus, she participates as the vice president of the Douglass Leadership House, the education and political chair of the Black Students' Union and a member of Xclusive Step Team. Outside of school, she enjoys serving on the Criminal Justice Reform of Rochester Task Force, blogging, and assisting different agencies around Rochester. After graduation she will attend law school, seeking to become a lawyer and politician with a keen interest to eliminate bias within the criminal justice system.

# 2015 Legacy Award Winners

## Susan B. Anthony Scholarship

The Susan B. Anthony Scholarship is sponsored by the University of Rochester's Women's Club. Members of the club honor Anthony by awarding two undergraduate women for their outstanding leadership and commitment to co-curricular activities and academic achievement.

**Oluwatobi (Tobi) Abubakare** is passionate about science and violin, so attending the University of Rochester seemed like an excellent choice for this junior neuroscience major. While at the university, she has really put her passions to use as she does genetics research in the laboratories of Dr. Bennetto and Dr. Paciorowski. As a policy debater for the university's Debate Union, she found a hidden love for social justice. Her musical abilities led her to take violin lessons at Eastman and perform in the biennial Gateways Music Festival. When she is not in school, she travels back home to the beautiful city of Houston to spend time with her growing Nigerian family.

**Alycia Abbott** is a junior biomedical engineering student with a minor in computer science. Her concentration is cell and tissue engineering with the goal of working on organ development projects in the future. Currently, Alycia is the president of Baja SAE, community outreach chair for the Society of Women Engineers, and participates in the Biomedical Engineering Society's mentoring program. In addition to her club involvement, Alycia performs lung development research in Dr. Que's lab at the medical center, is the recruitment/marketing assistant for the Gwen M. Greene Career and Internship Center, is a BIO 110 study group leader for the Center for Excellence in Teaching and Learning, and is an admissions blogger for the university. In her spare time, Alycia enjoys reading, hiking, and building things.



**Oluwatobi  
Abubakare '16**



**Alycia Abbott '16**

# 2015 Legacy Award Winners

## Susan B. Anthony Prize

The Susan B. Anthony Prize is given by the University of Rochester's Women's Club to a senior enrolled in a five-year program at the University. The student is honored for her academic achievement and for her outstanding participation and leadership in extra-curricular activities.



**Lili Sarayrah '15**

**Lili Sarayrah** is a native of both Amman, Jordan and Knoxville, Tennessee. A violinist, Ms. Sarayrah believes in building communities through the power of music. Currently completing a tuition-free fifth year through the Kauffman Entrepreneurial Year program, Ms. Sarayrah is a student of Charles Castleman and will graduate from the Eastman School of Music/University of Rochester in 2015 with a Bachelor of Music degree in violin performance, an Arts Leadership Program Certificate, a Literary Translation Studies Certificate, and completion of the KEY program. As a founding member of the Windsor Quartet, she has been awarded the Messinger Chamber Fellowship and the Celentano Award for Excellence in Chamber Music. She has performed as concertmaster of both Eastman orchestras and of Musica Nova. A core member of the performance group Sound ExChange, Ms. Sarayrah has been coordinating a year-long residency with ROCmusic, a tuition-free music program for children aged 6-18 living in downtown Rochester. Ms. Sarayrah is a recipient of the U.S. Department of State's Critical Language Scholarship and is a member of Pi Kappa Lambda.

# 2015 Legacy Award Winners

## Sue S. Stewart Award

The Sue S. Stewart Leadership and Community Service Award, given annually, recognizes a senior woman undergraduate student whose life at the University has been distinguished by a commitment to justice, equality, and community service as these relate to diversity and inclusion, particularly in the lives of girls and women; and whose activities reflect the spirit of these principles and dedication to these qualities as expressed and inspired by the life and career of former Senior Vice President and General Counsel of the University of Rochester, Sue Stewart.



**Katherine  
Wegman '15**

**Katherine Wegman** is a senior with a double major in anthropology and biology. A Rochester Early Medical Scholar, Katherine will begin medical school at the University of Rochester in fall 2015. Katherine's international studies in South Africa, England, and Jamaica in 2012 sparked her current interests in global health, medical anthropology, and pediatrics. This past summer, as Davis Projects for Peace Fellows, Katherine and fellow Rochester student John Dawson returned to a squatter community in Cape Town to implement a community-based solar lighting system. Katherine's pursuits of service, knowledge, and social change are inspired by her parents, University of Rochester professors, and peers.

# 2015 Legacy Award Winners

## Susan B. Anthony Lifetime Achievement Award



**Linda Chaudron,  
MD, MS**

The Susan B. Anthony Lifetime Achievement Award was established in 1997 by the Susan B. Anthony Center to honor and celebrate women whose lives have been enriched by their years at the University of Rochester and who have, in turn, inspired other women to advance and lead.

**Linda Chaudron, MD, MS** is Senior Associate Dean for Diversity at the University of Rochester School of Medicine and Dentistry, Professor of Pediatrics, Obstetrics and Gynecology and Vice Chair of Clinical Services for the Department of Psychiatry. Dr. Chaudron received her undergraduate degree in psychology from Boston College and attended the University of Rochester School of Medicine and Dentistry where she received her medical degree in 1992. She moved to the University of Wisconsin in Madison to complete her residency

training in psychiatry, a subspecialty fellowship in women's health and a master's of science in epidemiology with a research focus on women's mental health issues.

In 1999, she returned to the University of Rochester to lead the psychiatric consultation-liaison service and conduct research in the area of perinatal depression and anxiety. Since her return to Rochester, Dr. Chaudron has become nationally recognized for her clinical and research efforts to understand and treat women with mental illness during pregnancy and the postpartum period. In addition to her work in psychiatry, Dr. Chaudron has a personal and professional commitment to enhancing the diversity and inclusivity of academic medicine. Throughout her career, she has actively led efforts to bring attention to the disparities and unique needs and contributions of women and under-represented groups in science and medicine. She has participated in research focusing on mentorship of underrepresented faculty, developed peer mentor groups and mentoring networks, and led conferences and workshops to educate students, residents, and faculty about diversity in healthcare and academic medicine. She was recently elected to the Association of American Medical Colleges Group on Women in Medicine and Sciences Steering Committee as well as the Board of Directors of the Women Executives in Science and Healthcare.

# 2015 Urban Scholar Awards

The Susan B. Anthony Center's Urban Scholar Award is presented to students who embrace the spirit of Susan B. Anthony in their dedication to social justice, overcoming social barriers to success, dedication to community activism, passion for community service, commitment to higher education, and/or the pursuit of professional career goals. Students must be enrolled in a Rochester City high school, college, or trade school, the Hillside Work Scholarship Connection, and the Teen Health & Success Partnership program while also employed at the University of Rochester, Strong Memorial Hospital, or Highland Hospital. Award recipients received a \$1,000 scholarship to be used for college or trade school.



**Tianna Alston**

**Tianna Alston** is a 2015 graduate of Northeast College Preparatory High School. She has been recognized by her colleagues and supervisors for her outstanding work at Highland Hospital as a patient companion observer, attending to patients' needs. She hopes to pursue a career in nursing and volunteers her time at a CDS Monarch House in Rochester. She plans to attend SUNY College at Brockport in the fall.



**Sheilah Kirui**

**Sheilah Kirui** is a 2015 graduate of Joseph C. Wilson Magnet High School, where she was enrolled in the International Baccalaureate (IB) Program. She works as a project assistant in the office of the COO at the UR Center for Community Health and volunteers at the Open Door Mission and the FIRST Lego League at the University of Rochester, where she plans to attend in the fall.

# 2015 Urban Scholar Awards



**Peterson Pierre**

**Peterson Pierre** is a 2013 graduate of Joseph C. Wilson Magnet High School and is currently a student at SUNY Buffalo State studying biochemistry. Pierre is employed as food service staff at Highland Hospital and as a cashier at Wegmans. At school, he volunteers as a team leader for the organization New Generation of Young Men (NGYM). This summer, he is completing an internship with the Summer Undergraduate Research Fellowship (SURF) as he pursues a career in medicine.



**Halima  
Munyakyanza**

**Halima Munyakyanza** is a 2015 graduate of Vanguard Collegiate High School. She is employed as a food service worker at Hillside Market. She actively volunteers at Mary's Place teaching English to refugees and at Monroe Community Hospital serving food to patients and staff. She also volunteers for Action for a Better Community, performing maintenance on area homes. She plans to attend Nazareth College in the fall.



**Niyera Jeanine**

**Niyera Jeanine** is a 2015 graduate of All City High School and is a student at Monroe Community College. She is employed as a food service worker in the University's Wilson Commons on River Campus. She has volunteered as a reading and math tutor for elementary school students at the Rochester Public Library. Jeanine is currently pursuing a career as a medical assistant.

Photos: Adam Fenster and Bethany Bushen, UR

# 2014-2015 Sponsorships

## Travel and Research Grants

**Sze Wah Lee** *Undergraduate Student Grant* – Travel to Russia for a two-week seminar in STEM

**Angela Clark-Taylor** *Graduate Student Grant* – Attendance of the 2015 National Association of Student Personnel Administrators (NASPA) Annual Conference

## Campus Sponsorships

**University of Rochester** – Rochester Pride Parade

**University of Rochester Libraries** – Susan B. Anthony Letters Acquisition Celebration

**School of Nursing Council of Diversity & Inclusiveness** – “Out in the Night” film screening

**College Feminists** – The Vagina Monologues

**Black Students’ Union** – Black Women’s Appreciation Dinner

**Susan B. Anthony Institute for Gender and Women’s Studies** – Annual Interdisciplinary Graduate Student Conference

**S.M.A.R.T.** – Student-led initiative to motivate undergraduate women to run for elected positions in student government

**Susan B. Anthony Institute for Gender and Women’s Studies** – Rocxxy summer program

**GlobeMed** – Annual benefit dinner

**Office for Inclusion and Culture Development** – LGBTQI Healthcare Across the Generations Conference

**Office of Mental Health Promotion** – Raising 100,000 Voices

**University of Rochester** – Sexual Violence Prevention Week

# 2014-2015 Sponsorships

## Community Sponsorships

**Greater Rochester Association for Women Attorneys** – Women’s Health Committee:  
Conversations on Caretaking and Taking Care

**Schizophrenia and Related Disorders Alliance of America** – Call to Action: Shattering  
Stigma

**Girl Scouts of Western New York** – Women of Distinction Breakfast

**Soy Unica Soy Latina** – Latinas Unidas rally

**Susan B. Anthony Museum and House** – Susan B. Anthony Birthday Luncheon

**Rochester Chapter, The Links Incorporated** – Luncheon

**Center for Youth Crisis Nursery of Greater Rochester** – Annual Valentine Gala

**Center for Youth** – Annual Gala 2015

**Saathi of Rochester** – Dinner

**Coalition on Pay Equity** – Workplace Pay Equity Survey

# 2014-2015 Events

## **Coffee, Cookies, and Conversation Series** *10/29/14, 11/5/14, 11/12/2014*

Recent media has focused attention on the need for women to create “lean in” circles to discuss lessons regarding leadership. However, there are many tools and resources available within the University and greater Rochester community for students, staff, and faculty to utilize to enhance their leadership skills. The Susan B. Anthony Center organized discussions about resources to grow leadership skills and future opportunities. Events were open to University staff, faculty, and students.

## **Webinar: Strategies for Supporting Transgender Students** *11/19/2014*

This webinar consisted of a panel discussion by Genny Beeym, Director of the University of Massachusetts Amherst’s Stonewall Center and Shane Windmeyer, cofounder and executive director of Campus Pride. Participants gained an understanding of the current demographics and diverse experiences of the trans student population, learned how trans students have faced discrimination on campuses, and identified ways to address this discrimination and hear about best practices for meeting the needs of trans students.

## **Susan B. Anthony Letters Project Reception** *2/6/2015*

The Susan B. Anthony Center hosted a celebration of the University’s acquisition of the Avery Collection, a new set of letters written between Susan B. Anthony and Rachel Foster Avery. The reception featured a presentation of the Susan B. Anthony Letters Project.

## **Intersectionality of Race, Gender, and Sexual Orientation** *4/8/2015*

Academia provides us with ample opportunities to grow our notion of diversity. In this panel, members of the University community shared their ideas about how to consider intersectionality across the domains of academic life: teaching, research, and policy. The event features Drs. Dena Swanson, Camille Quinn, and John Cullen. They talked about their own efforts to grow the UR campus as inclusive, and took questions from the audience afterward.

## **CLOSE THE GAP Equal Pay Day Career Panel** *4/14/2015*

As part of our student programming initiative and to recognize Equal Pay Day 2015, we hosted a career panel featuring women pursuing careers in social justice. The idea behind this panel was to not only highlight local women with successful careers, but particularly those who have pursued careers in public interest. The discussion covered a brief background on each panelist’s career path and where we stand on closing the gender wage gap in each of the career fields represented. The panel was followed by an audience Q&A.

# 2014-2015 Events

## **Mentorship** *5/27/2015*

Vivian Lewis, MD, Vice Provost for Faculty Development and Diversity, provided an overview of mentoring activities happening at the University of Rochester. Dr. Lewis also discussed a study she conducted examining the mentor-mentee relationship. Topics included the difference between a mentor and a sponsor. Dr. Catherine Cerulli also discussed opportunities the Susan B. Anthony Center is offering to help individuals in pursuing mentorship.

## **National Girlfriends Networking Day** *6/4/2015*

On June 4th, the Center held a National Girlfriends Networking Day event. The event live-streamed a panel of successful and diverse women who shared their experiences, gave advice on how to plan one's career path, and took questions from a national audience. Participants thoroughly enjoyed being part of a national event and listening to the panelists give their career advice. For next year's event, the Center hopes to introduce an ice breaker and a networking activity after the panel.

## **A Lively Discussion: Workplace Policies on Sexual Assault and Harassment** *6/17/2015*

To answer questions about our University's policies regarding this very important topic, we hosted a luncheon in the Louise Slaughter Conference Room at the Medical Center, at which our Title IX Coordinator, Morgan Levy, provided an overview of the University's policies and procedures, let us know where we can locate them, and answered questions.

## **Women in the Workplace** *Spring 2015*

The Center began Women in the Workplace, a six-week course run by Director Kate Cerulli, which targeted women in the professional sphere. The course focused on career obstacles associated with gender, power, and individual challenges. With help from the "Close the Gap" app, course members revised their resumes, evaluated their employment history, and put a career plan into action.

## **Women's Leadership Circle** *Spring 2015*

Under the guidance of Director Kate Cerulli, student Rebecca Bergman started an undergraduate Women's Leadership Circle, which celebrated the power of women's leadership and gave women the tools they needed to "lean in" with confidence. A co-ed Leadership Circle is currently in the works for the fall. Circle members learned about the importance of networking, mentorship, the strategies of negotiation, as well as what "power" can mean and how to achieve balance with one's life principles. In the future the Center also hopes to bring in professional career-oriented men and women to share their experiences.

# Stanton/Anthony Conversations

The Stanton/Anthony Conversations and Luncheon, which occurs each year as part of Meliora Weekend, brings outstanding leaders together to explore the subtle social hurdles women face as they seek to lead in business, academia, and government.

The keynote address is given at the annual luncheon, and is followed by an open conversation with the keynote speaker and other panelists as they discuss and reflect on challenges women face in the 21st century.

## **The 2014 Stanton/Anthony Conversations**

**October 17, 2014**

### Luncheon:

#### **Keynote Speaker – Sheree Toth, PhD**

The keynote speaker was Sheree Toth, PhD, Executive Director of the Mt. Hope Family Center at the University of Rochester. She discussed the state of the science of children's health and wellness from a biopsychosocial perspective. Dr. Toth also took part in the panel discussion that followed the luncheon.

### Panel Discussion:

The panelists discussed the connections between the University of Rochester and the Rochester community and how we are building healthy children.

Panelists included UR researchers and Rochester community members: Sheree Toth, PhD, Michael Scharf, MD, Elaine Spaul, JD, PhD, and Patricia Leo.



Photos: Jan Regan Photography



# Thank you!

Thank you for supporting the Center this academic year. We look forward to continuing our work with the campus community and Rochester area members and organizations.

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Photograph and Artwork by Sarah Rutherford

