



UR STUDENT

Workday Student Financials

September 14, 2018

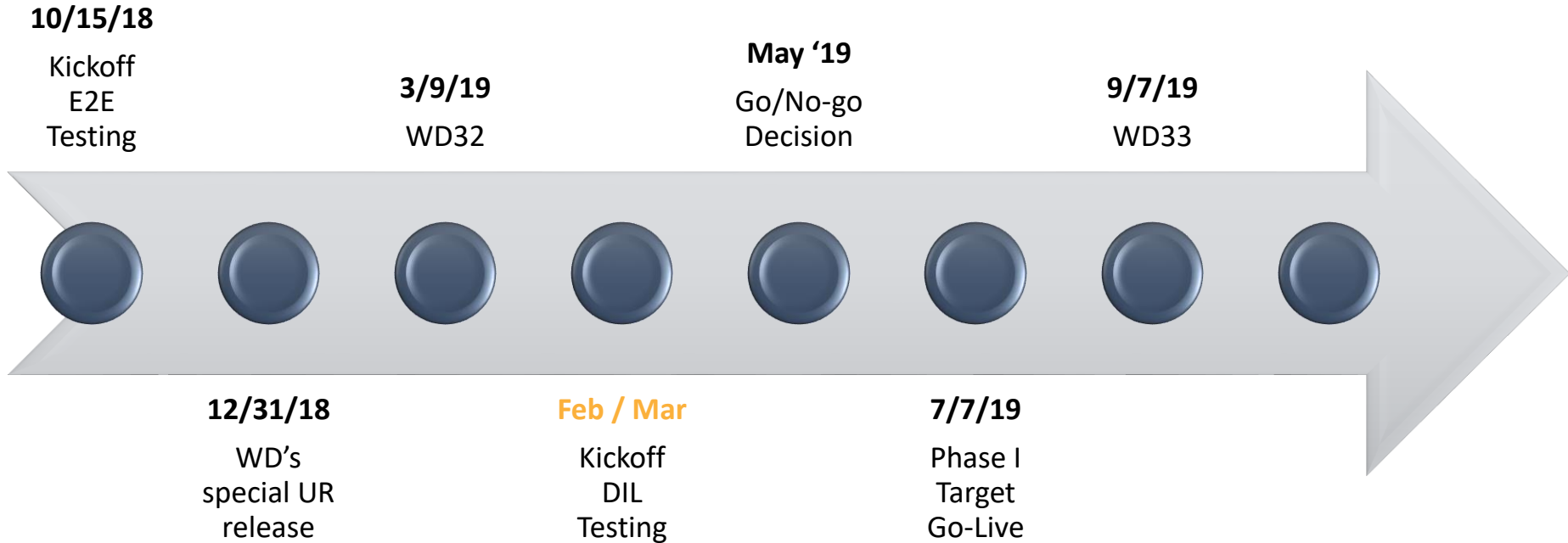


Agenda

- UR Student Project Update
- UR Student Financials Update
- Nursing question regarding cash (Scott Flaherty)
- Suggested topics for future discussion



Where we are...



Team is focused on critical path activities as we prep for End-to-End testing



Product Maturity / UR Blockers

Functional Area	WD 31 (8/4 - Preview)	December Release (12/31 - Preview)	Total
Academic Advising	1	1	2
Student Records	6	1	7
Student Finance	12	7	19
Financial Aid	1	0	1
Total	20	9	29

Functional Area	WD 31 (8/4 or earlier - Preview)	December Release (12/31 - Preview)	Total
Academic Advising	1	1	2
Student Records	8	4	12
Student Finance	15	9	24
Financial Aid	1	0	1
Total	25	14	39

- Workday has agreed to a one time interim preview release for Rochester specific Blockers, to be delivered by year end
- Product Management will continue design walkthroughs and routine onsite visits
- Product Management has joined our Weekly Team Leads meeting
- Weekly communications between Workday Product and UR Project Leadership have started



Key Risks & Issues

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Description of risk / issue	Probability of Occurrence	Impact	Mitigating Action	Date to Re-evaluate
Lack of an integrated work plan – The fact that the team doesn't have a forward-looking, integrated work plan yet makes project management a challenge	High	High	Workday will be assigning a new resource to develop and manage the integrated work plan. Individual team work plans already exist; these just have to be pulled together with interdependencies and timeframes identified.	10/1/18
PowerFaid integrations – There are eight complex integrations that need to be built from UR's financial aid system (PFAIDS) into WD. This workaround is necessitated because we are not using WD's Financial Aid module.	High	High	Workday delivered the first set of PowerFaid integrations earlier than scheduled but technical issues remain to be resolved. WD has prioritized this activity so there is ample time to test and make adjustments before go-live.	11/30/18
Impact of product maturity on project methodology – due to the delivery of product functionality throughout the duration of the project, it is challenging – if not impossible – to apply WD's project methodology or other tried-and-true project management practices to minimize project risk	High	High	<ul style="list-style-type: none"> ▪ Ask WD to relax established WD practices and approach to help cope with product immaturity ▪ Close partnership with UR, WD, and Deloitte to constantly evaluate critical path activities and adjust approach as needed ▪ Integrated QA Assessment throughout project 	1/1/19
Maturity of Product – Workday's ability to deliver on all UR blockers identified as critical for go-live	High	High	WD Product is working closely with the UR project team to evaluate completeness of functionality via on-site visits from Product, weekly meetings with project leads, etc.	1/15/19
Change Management – moving from a 30+ year old legacy system to a modern, object-oriented system will require a significant culture change. WD is also reengineering how student administration works.	High	High	<ul style="list-style-type: none"> ▪ Special Interest Group meetings with key stakeholders, including faculty ▪ Demo Days where product functionality is demonstrated ▪ Hands-on workshops and training sessions 	Ongoing





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UR Student Financials Update



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Special Interest Group Update

■ Student Finance SIG

- Meeting weekly with UR Finance Representatives regarding configuration and moving completed configuration into Production
- Scheduled monthly SIG meetings to discuss topics such as reporting, allocations (mandatory fee), change management, and future state configuration for budget to actuals



Summary of Changes

- All Student charges, payments, etc. will happen on a real-time versus (SIS) batch basis
- Additional worktags will be on all student related transactions (student, academic period, FT/PT, Program of Study, Status)
- Tuition revenue categories will remain as is
- Consolidation of mandatory fee existing revenue categories into one (RC14570 – Mandatory Fee) for posting, then allocating to:
 - Student Activity Fee
 - Transportation Fee
 - Housing Social Fee
 - CMC Box Rental Fee
 - Mandatory Health Fee
- New Student Receivables Billed (11615) ledger account
- Collapsing of tuition FAOs – 1 per each school for Deferred Revenue



UR Student Configuration In Production

JIRA	Request	Description	Person Responsible	Date	Status	Comments
N/A	Title 4 FY20 and TAP FAOs	Inactive in production. Will activate in EZE	Jim	09/14/18	Complete	
2807	NEW URF Company for UR Student	Need for a new Company for UR student to post revenue and spend to a header company. Net impact to this company would zero out at the end of each transaction, however is needed for I/C posting to line items	Quan	09/14/18	Complete	Recommend assigning CM012 CM150 Bursar's office to reconcile Approved
2845	NEW Ledger Account: Student Receivables Billed	Create a separate, new Ledger Account to separate Workday Student A/R	Quan	09/14/18	Complete	Recommend assigning LA 11615 Approved
2849	Worktag Balancing Maintain Related Worktag Usage Maintain Payment Election Rules Academic Unit for U of R only	See Word document in JIRA	Quan	09/14/18	Complete	
2856	Payroll Domain	See Liz Powell or Karina Long for instructions	Terri	09/14/18	Complete	
2857	Payment Options		Terri	09/14/18	Complete	
N/A	Tuition FAOs per school		Jim	09/14/18	Complete	Missing SMD only. All others in process of being added and inactivated in production
2869	UR Student Spend/Revenue Categories	1 New Revenue Category for Mandatory Fee. Will post to that revenue category and then Bursar's office will create a journal (based on student count) each month to the 5 other revenue categories	Quan	09/14/18	Complete	New Revenue Category: RC14570 Mandatory Fee. Replaces: RC14575 Student Activity Fees RC14750 Student Fees Mail Box Rental RC14600 Student Fees Health RC14575 Transportation Fee RC10150 Student Housing Rent
2897	Account Posting Rules	Account Posting rules for Deferred Revenue and Revenue ledger accounts	Quan	09/14/18	Complete	Done for default ledger accounts Need to complete build out
N/A	ED FAOs Accounts (Pell, SGOC, Work Study, Teach Grant, etc.)	FY20	Terry	09/14/18	In Process	See Terry Messenger



Nursing Question Regarding Cash

- Scott Flaherty



Suggested Topics for Future Discussion

- What additional information do you want to hear about the UR Student project?
 - Conversion timeline?
 - Demonstration?
 - Review accounting postings?





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