Grandfathered Spouse/Domestic Partner Tuition Waiver Benefits
Plan-at-a-Glance

Grandfathering for Spouses/Domestic Partners of Regular Full-Time Faculty/Staff *

Spouses/Domestic Partners of regular full-time faculty/staff who were receiving tuition benefits for and matriculated into a program no later than Summer 2013 semester/quarter will be eligible to continue to receive their previous level of benefit [50% of the stated full tuition cost at the applicable University of Rochester school or college for a spouse/domestic partner enrolled at the University, foregoing any other institutional scholarship or grant aid, whether need-based or other such scholarship/grant programs (with the exception of merit awards) or 25% of the difference between (i) the stated full tuition cost at the applicable University of Rochester school or college for a spouse/domestic partner enrolled at the University and (ii) the total need-based scholarship and need-based grant aid provided from all sources to that spouse/domestic partner, again foregoing any other institutional scholarship or grant aid or other such scholarship/grant programs (with the exception of merit awards), with the 25% difference “blinded” from University need-based aid decisions] through completion of their degree or the end of the Spring 2017 semester, whichever comes first (matriculation must be maintained throughout the grandfathering period).** Eligible faculty/staff will need to sign the grandfather certification on their Spouse/Domestic Partner Tuition Waiver Application.

Grandfathering for Spouses/Domestic Partners of Regular Part-Time Staff *

Spouses/Domestic Partners of regular part-time staff who were receiving tuition benefits for and matriculated into a program no later than Summer 2013 semester/quarter will be eligible to continue to receive their previous level of benefit [25% of the difference between (i) the stated full tuition cost at the applicable University of Rochester school or college for a spouse/domestic partner enrolled at the University and (ii) the total need-based scholarship and need-based grant aid provided from all sources to that spouse/domestic partner, again foregoing any other institutional scholarship or grant aid or other such scholarship/grant programs (with the exception of merit awards), with the 25% difference “blinded” from University need-based aid decisions] through completion of their degree or the end of the Spring 2017 semester, whichever comes first (matriculation must be maintained throughout the grandfathering period).** Eligible staff will need to sign the grandfather certification on their Spouse/Domestic Partner Tuition Waiver Application.

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The University reserves the right to modify, amend or terminate the Spouse/Domestic Partner Tuition Waiver Benefit at any time. This document provides only a summary of the main features of the plan. Detailed information on the benefit plans is available on the Benefits website www.rochester.edu/benefits.

* Regular full-time and regular part-time (appointed to work at least 17.5 hours or more per week) staff who are members of SEIU 1199 Upstate-SMH and SEIU Local 200 United-River Campus are eligible for tuition benefits for spouses/domestic partners.

** The spouse/domestic partner tuition benefit is available only while the employee is actively employed in an eligible status. Should employment cease (or eligibility otherwise cease) during a semester/quarter, the benefit will be prorated for that semester/quarter.

Tuition waiver benefit will be eliminated for Strong Memorial Hospital Residents and Fellows.