

PAID FAMILY LEAVE (PFL) DEDUCTIONS 2023

Paid Family Leave Deductions The weekly contribution for 2023 will be .455% of an employee's weekly wage up to, but not to exceed, .455% of the state average weekly wage. Each year, New York State will set this percentage and determine the state average weekly wage. The maximum contribution by any employee during this benefit year will be \$399.43.

According to the New York Department of Labor, the applicable statewide average wage is \$1,688.19 per week and \$87,785.88 per year. The PFL maximum benefit is 67% of an employee's average weekly wage but the maximum benefit caps at 67% of the state's average weekly wage or \$1,131.08 per week.