

---

## **2025 UNIVERSITY COMMITTEE ON TENURE AND PRIVILEGES (UCTP) NOMINEES**

---

---

### **EASTMAN SCHOOL OF MUSIC NOMINEES:**

---

**Bowlin, David**

**Professor of Violin**

**Eastman School of Music**

**<https://www.esm.rochester.edu/directory/bowlin-david/>**

Recognized for his “rich, alluring tone” and praised as “brilliant” (the New York Times), violinist David Bowlin has led a wide-ranging career performing an expansive repertoire. First prize winner of the Washington International Competition, he has performed across the Americas, Europe, and Asia, with premieres of violin concerti written for him at Lincoln Center’s Mostly Mozart Festival, Carnegie Hall’s Weill Recital Hall, and at the Aspen Music Festival.

A dedicated teacher, Bowlin currently serves on the faculty of the Eastman School of Music, having previously taught at the Oberlin Conservatory of Music. While at Oberlin he served as Division Director of Strings for two years, and as Chair of Strings from 2019-2024. He has been artist faculty at the Kneisel Hall Chamber Music Festival since 2013.

Bowlin has been guest concertmaster with the Saint Paul Chamber Orchestra, the Toronto Symphony, and the San Antonio Philharmonic. He has performed with the Juilliard Quartet, Musicians from Marlboro, and with members of the Emerson, Brentano, and Mendelssohn Quartets. Previously Bowlin was a longtime member of

the Oberlin Trio and the International Contemporary Ensemble, and is currently a member of the Bowlin-Cho Duo with pianist Tony Cho.

---

**Scheie, Timothy**

**Professor of French**

**Eastman School of Music**

<https://www.esm.rochester.edu/directory/scheie-timothy/>

I am a professor of French with a tenured appointment in the Humanities Department at the Eastman School of Music, where I teach courses on language, theater, film, and literature. I have also been an affiliate faculty on the River Campus, and for several years offered a graduate seminar the program for Visual and Cultural Studies. My research addresses performance theory and cinema, and I've authored two monographs (*Performance Degree Zero*, University of Toronto Press, 2006; *French Westerns*, Edinburgh University Press, 2024) as well as numerous journal articles, and I regularly present my research at national and international conferences. I've also served as Department Chair, on the Faculty Senate (including the executive committee), and previously on the Committee for Tenure and Promotion for a five-year term.

I am engaged in advocacy and support for the profession. In 2011 I was elected to the executive committee of the Association of Departments of Foreign Languages (ADFL), an organization of approximately 1000 member departments, and served as the ADFL president in 2013-2014. I was appointed to the Modern Language Association's (MLA) committee "New Structures for Languages in Higher Education" and was a founding member of its consultancy, a service provided to support and advocate for language departments nationwide. I have conducted numerous site visits as both as a departmental reviewer and as a consultant. These experiences have provided an overview of higher education's diverse modalities and structures, and vividly reveal the

benefits, to a college or university, of thoughtful and informed faculty participation in shaping policy and actions in the arena of tenure and promotion.

---

**SCHOOL OF NURSING NOMINEE:**

---

**Heffner, Kathi**

**Professor**

**School of Nursing**

<https://son.rochester.edu/directory/kathiheffner/>

Kathi Heffner is currently a Professor of Nursing (with tenure), Medicine, and Psychiatry, the associate chief of research for the Division of Geriatrics & Aging in the Department of Medicine, and Executive Committee Member of the UR Aging Institute, supporting multidisciplinary aging research across the University of Rochester. She received her PhD in Social Psychology from the University of Nevada, Reno in 2001, and engaged in subsequent 2-year postdoctoral training in psychoneuroimmunology at the Ohio State University. As an Assistant Professor at Ohio University Department of Psychology from 2003-2008, she led the PhD program in Experimental Health Psychology and taught undergraduate and graduate courses in Social Psychology, Health Psychology, and Psychoneuroimmunology. Dr. Heffner joined the University of Rochester NIA-funded Rochester Center for Mind-Body Research in 2008 and in 2016, joined the UR School of Nursing. Dr. Heffner's research centers on how psychosocial and behavioral factors affect physiological stress adaptation and the immune system. In particular, she is interested in the implications of stress for healthy aging, including physical and emotional well-being and brain aging; the influence of sleep on stress physiology and clinical symptoms, including chronic pain and trauma-related symptomatology; and the role of social relationships in stress, inflammation, and health links. Her work has been supported by multiple organizational, NIH and other federally funded grants. She prioritizes teaching and mentorship of the next generation of

scientists at all stages, including undergraduates and graduate students, postdoctoral fellows, and early stage investigators on NIH career development awards.

---

**SCHOOL OF MEDICINE AND DENTISTRY NOMINEES:**

---

**Conner, Kenneth**

**Professor of Emergency Medicine**

**School of Medicine and Dentistry**

<https://www.urmc.rochester.edu/people/112358736-kenneth-r-conner>

<https://www.ncbi.nlm.nih.gov/myncbi/1xKOzmdUiKK5z/bibliography/public/>

I am a Professor in Emergency Medicine and Psychiatry at the University of Rochester Medical Center (URMC). A major theme of my research has been the study of etiological relationships between substance use problems with suicidal behavior, along with developing strategies to mitigate this risk. My contributions in this area include observational studies, treatment development research, randomized controlled trials, secondary analyses, meta-analyses, qualitative studies, and invited reviews. In recognition for my contributions to suicide research, I was awarded the Edwin Shneidman Award by the American Association of Suicidology. I have led research groups including service as Director of the VA VISN 2 Center of Excellence for Suicide Prevention and Co-director of the URMC Center for the Study and Prevention of Suicide, with both centers using primary public health approaches in suicide prevention, a focus that is consistent with my own training in public health. Consistent with my clinical training, I also conduct applied clinical research including systematic examinations of proximal ‘warning signs’ for suicidal behavior, research that I am continuing as MPI of a 4-year study of acute risk factors for hospital treated suicide attempts (1R01 MH133587-01). I also served as Chair of SAMHSA’s Treatment

Improvement Protocol (TIP) number 50 (TIP 50), the first treatment manual for frontline substance use treatment providers and their supervisors to manage suicide risk, a manual that has been widely disseminated in the U.S. I am an experienced research mentor including to K23, KL2, and Career Development Awardees funded by NIAAA, NIDA, VA, and our university's CTSI (through NIH). Of particular relevance to the current project on developing standardized definitions for overdose events, I have authored numerous studies of overdose including intentional acts of suicide and unintentional poisonings, and I have expertise in disentangling these events.

---

**Hill, Elaine**

**Professor of Public Health Sciences**

**School of Medicine and Dentistry**

<https://www.urmc.rochester.edu/people/112360107-elaine-l-hill>

Dr. Elaine Hill is an applied microeconomist with primary research interests in health economics and environmental economics. Her research is at the intersection of health, health policy, and the environment prioritizing questions that are relevant to clinicians and policymakers, such as drug shortages in cancer care, public insurance, the energy transition, climate change, environmental regulation, COVID-19 Pandemic responses, the maternal health crisis, and the overdose crisis. She is Professor in the Departments of [Public Health Sciences](#), of [Economics](#), and of [Obstetrics & Gynecology](#) at the University of Rochester. She was appointed Dean's Professor in SMD in August 2024. She is also a Research Associate at the National Bureau of Economic Research. Dr. Hill received her BA in Economics and Mathematics at Oberlin College in 2005 and her PhD in Applied Economics from Cornell University in 2014.

---

**Loiselle, Alayna**

**Associate Professor with tenure of Orthopaedics & Physical Performance**

**School of Medicine and Dentistry**

As a Tenured Associate Professor at URM, I hold appointments in Orthopaedics & Physical Performance, Biomedical Engineering, and Pathology & Laboratory Medicine. My research spans fundamental tendon biology to clinical imaging studies aimed at developing personalized treatment strategies. I also direct the NIH/NIAMS P30-supported Histology, Biochemistry, and Molecular Imaging Core, serve as MPI of the T32 Training Grant in Musculoskeletal Science, and am a standing member of the NIH Skeletal Biology Structure & Regeneration Study Section. My contributions to the field have been recognized with the Goldner Pioneer Award, the Kappa Delta Young Investigator Award, and the Adele L. Boskey Award.

Beyond research, I am deeply committed to mentorship and faculty development. My teaching philosophy centers on leading by example, fostering collaboration, and tailoring mentorship to individual learning styles while maintaining high scientific rigor. I prioritize empowering students to take ownership of their research, allowing them the freedom to explore innovative directions within my program. This approach has not only shaped impactful research but has also reinforced my belief in the reciprocal nature of mentorship—I continue to learn from my students as they develop expertise in their fields.

My dedication to academic advancement is further demonstrated by my service on the Pathology PhD Executive Committee, Graduate Admissions Committee. Nationally, I have led career development initiatives within the Orthopaedic Research Society, including developing professional development training programs for early-career investigators. I seek to join the UCTP to contribute to a rigorous yet supportive process that recognizes and promotes outstanding scholars across disciplines.

---

**Rivera, M. Patrica**

**Professor with tenure of Medicine**

## **School of Medicine and Dentistry**

**<https://www.urmc.rochester.edu/people/112363064-maria-patricia-rivera>**

I am honored to express my interest in serving on the University Committee on Tenure and Privileges. Through my extensive service on promotion committees at the University of North Carolina (UNC), including the Committee to Review Appointments and Promotions to Associate Professor with Tenure, the Post-Tenure Review Committee, and the Tenure and Promotions Committee (promotion to Professor), I bring significant experience and a deep understanding of faculty evaluations, tenure, and promotions processes.

My tenure on these committees gave me a comprehensive perspective on the criteria, processes, and institutional values governing faculty advancement. I thoroughly evaluated faculty achievements across research, teaching, and service and assessed dossiers with a keen focus on fairness, transparency, and adherence to institutional standards. My experience in these critical review processes has strengthened my ability to evaluate candidates objectively, ensuring that promotion decisions align with institutional excellence and faculty contributions.

Beyond my committee work, my leadership experience at UNC and URMC and professional societies (American Thoracic Society) has honed my ability to facilitate discussions, mediate differing perspectives, and uphold the integrity of the promotion process. I have worked closely with faculty members, administrators, and review boards, demonstrating a commitment to equity, inclusivity, and the professional growth of colleagues. My leadership roles have also reinforced my capacity to navigate complex personnel decisions, balancing the institution's needs with individual faculty members' aspirations.

As a University Committee on Tenure and Privileges member, I will bring a judicious, evidence-based approach to decision-making. I am committed to upholding the highest academic and professional standards while advocating for a fair and consistent review process. My background uniquely positions me to contribute meaningfully to the

committee's mission, ensuring that promotion decisions reflect the excellence and dedication of our faculty. I welcome the opportunity to serve and support our institution's commitment to academic advancement.

---

**Seligman, Neil**

**Professor of Obstetrics and Gynecology**

**School of Medicine and Dentistry**

<https://www.urmc.rochester.edu/people/112359856-neil-s-seligman>

Neil Seligman is a professor of maternal-fetal medicine in the Department of Obstetrics and Gynecology. He came to UofR after fellowship in 2011. Neil completed his medical school at Upstate Medical University and went on to complete residency and fellowship at Thomas Jefferson University Hospital. While at TJUH, he also completed an MS in clinical research. His path in medicine has been characterized by “happenstance,” whether it was seeing a sign in the college guidance counselor's office for early medical school applications, an unexpected vacancy in the MFM fellowship at Jefferson, or joining the faculty at URMCC at the advice of an attending who also happened to be the former co-fellow of the MFM division director at URMCC.

Since his start at URMCC, Neil has been balancing a full-time clinical practice with his passion for research and developed a niche in quality assurance. His research includes opioid use disorder and preterm labor. Most recently, he was awarded CDC funding for the MAT-LINK study and is continuing a partnership with uterine EMG pioneer Roger Young (PreTel, Inc.), starting a new phase of their research using uEMG to create preterm prediction algorithms.

In the realm of QA, he currently holds the position of quality assurance liaison. In this role, he developed a new curriculum for resident and fellow QA education as well as developing a new format M&M focusing on systems and allowing for open conversation about misses/near-misses and prevention of future recurrence. He has



completed the provider LEAN certification course, participated in cohort 1 of the Pursuing Excellence Initiative, completed the quality track of the UR Medicine Leader Fellowship, and is an associate quality scholar. Neil currently participates in the health equity track as a specialist fellow and sits on the health equity education task force.