

*On May 20, 2025, the Faculty Senate passed the following resolution:*

### **Graduate Labor Senate Resolution**

Whereas, faculty members remain concerned about the ongoing graduate student strike's impact on the university and our administrators' refusal to meet with graduate student-workers to find a resolution. Whereas, as recently as last fall, the administration expressed its belief in graduate workers' right to a union election.

Be it resolved,

1. The University of Rochester's leadership shall honor the right of graduate students to a viable path for a fair union vote; we ask now that this right be honored by the whole university.
2. The University of Rochester's leadership shall meet face-to-face with graduate union organizers in order to bargain in good faith toward a fair union election. Only through such a face-to-face meeting do we believe resolution to the ongoing labor dispute to be possible.
3. The University of Rochester refrain from retaliating against striking graduate workers for engaging in concerted activity, whether involving striking work in the form of teaching, research, or grading. Refraining from retaliation and intimidation is especially important in the present moment given the potentially grave impact these actions would have on our most vulnerable graduate workers.
4. In line with the AAUP's guidance, neither adjunct, non-tenured, nor tenured faculty should be pressed to cover struck work whether in the realm of grading, teaching, or research.
5. The University of Rochester must commit to working with graduate workers to create a feasible pathway for a union election. Given the NLRB's present status—as both defunct and inhospitable to graduate labor unions—this must involve a path to a vote outside of the NLRB.

*Reported in the May 20, 2025 minutes of the Faculty Senate*