

University of Rochester
Fiscal Year 2025-2026 Staff Benefit Rates
July 1, 2025

Benefit Rate Type	FY2025 Rate	FY2026 Rate	Workday Earnings
Rate 1 - Full-time Faculty and Senior Administrators	29.3%	31.6%	SRA Senior Administrator (Gr 99) DVP Dean, Director, VP (Gr 98) FAC Faculty FAP Faculty Senior Associate Prog PX2 Professional Exempt (Gr 55-58) PX3 Professional Exempt (Gr 59) SPR Sports and Recreation
Rate 2 - Professional, Administrative, Supervisory, and Non-Exmpt	35.3%	39.2%	CLR Clerical and Support CLT Clinical Technologist RST Research Technician IUO Bargaining IUOE PSO Bargaining PSOA TEM Bargaining Teamsters PNE Professional Nonexempt (Gr 50-52) PX1 Professional Exempt (Gr 50-54) LPN Licensed Practical Nurse RNN Nonexempt Registered Nurse RNE Exempt Registered Nurse
Rate 3 - Visiting Faculty, Co-op Students, and all time as reported Staff	10.8%	11.4%	AGM Travel at Home with Medical AGY CRNA Travel at Home ISP In House Staffing Program TAR Staff, Faculty (excl STU, GRA, STR)
Rate 4 - Post-Doctoral Positions, Interns, Residents, and Fellows	25.9%	27.8%	RES Resident and Fellow DPF Departmental Fellow RTF Research and Teaching Fellow PDA Postdoc Associate PDF Postdoc Fellow
Rate 5 - Students	No Benefit Rate	No Benefit Rate	GRA Graduate Assistantship GRF Graduate Fellowship GRS Graduate Service USS Undergrad Service Benefit earnings 9/12 Faculty during Summer
Rate 6 - Union	58.9%	63.9%	SEU Bargaining SEIU
Rate 7 - Extra Compensation (No Retirement)	3.0%	7.65%	Med Center Faculty Incentive Faculty Extra Comp – not work related Salaried Staff Extra Comp – not work related, work related
Rate 8 - Strong Staffing	31.0%	31.0%	STR Strong Staffing
Rate 9 - Extra Compensation (With Retirement)	12.5%	10.5%	Faculty Extra Comp – work related (excluding Med Center Faculty Incentive)