# Job Opening Report

# Job Opening Summary

| Job Opening ID         | 246467                              |
|------------------------|-------------------------------------|
| Job Posting Title      | CBE Research/Bus Dev, Asst Dir      |
| Job Code               | 1210(Asst Dir Development Ofc)      |
| <b>Position Number</b> | 20055340(Asst Dir Development Ofc)  |
| Status                 | 010 Open                            |
| <b>Business Unit</b>   | UROCH(University of Rochester)      |
| Department             | 100006(Ofc Sr Vice Pres Advancement |
| Job Family             | AMP(Admin/Managerial Professional)  |

## **Job Information**

| Created By<br>Created<br>Opening to Fill<br>Target Openings<br>Available Openings | 271383(Marjorie Pasternak)<br>06/23/2023<br>L(Limited Number of Openings)<br>1 |
|---|--|
| Establishment ID  |  |
| <b>Business Unit</b>  | UROCH(University of Rochester)   |
| Company   | UR(University of Rochester)  |
| Department  | 100006(Ofc Sr Vice Pres Advancement  |
| Status Code   | 010 (010 Open)   |
| Status Reason   | Replacement Position   |
| Status Date   | 06/23/2023   |
| <b>Desired Start Date</b>   |  |
| Encumb Date   |  |
| Projected Fill Date   |  |
| Date Authorized   | 06/23/2023   |
| Referral Program ID   |  |
| Recruitment Type  |  |
| Area of Consideration   |  |
| Recruitment Contact   |  |
|   |  |

| Locations     |                               |                 |         |
|---------------|-------------------------------|-----------------|---------|
| Location Code | Location                      | Target Openings | Primary |
| UA021         | Central Admin-<br>Advancement | 0               | Yes     |

| Employees Being Replaced |                     |
|--------------------------|---------------------|
| Employee ID              | Name                |
| 294486                   | Carolyn Birrittella |

| Positions       |                          |         |
|-----------------|--------------------------|---------|
| Position Number | Description              | Primary |
| 20055340        | Asst Dir Development Ofc | Yes     |

| Job Codes |                          |         |
|-----------|--------------------------|---------|
| Job Code  | Description              | Primary |
| 1210      | Asst Dir Development Ofc | Yes     |

| Job Postings |                  |            |             |
|--------------|------------------|------------|-------------|
| Description  | Posting Type     | Post Date  | Remove Date |
| Internet     | External Posting | 06/23/2023 |             |
| Internet     | Internal Posting | 06/23/2023 |             |
| Apply Online | External Posting | 06/23/2023 |             |
| Apply Online | Internal Posting | 06/23/2023 |             |

| Job Posting Descriptions |   |
|--------------------------|---|
| Visible                  | Internal and External                                     |
| Description Type         | Opening   |
| Description              | Full Time 40 hours Grade 055 Ofc Sr Vice Pres Advancement |
| Description              |   |
| Visible                  | Internal and External                                     |
| Description Type         | Schedule  |
|                          |   |
| Description              | 8 AM-5 PM; SOME WKNDS/HOL                                 |
|                          |   |
| Visible                  | Internal and External                                     |
| Description Type         | Responsibilities  |

#### **Position Summary:**

The Center for Business Engagement supports corporate engagement including the funding of University programs and activities, and partnerships for basic and applied research ultimately leading to the development of intellectual property and technology transfer. Reporting to the Executive Director of the CBE, the Research and Business Development Manager will cultivate knowledge and understanding of UR research and programs of interest to corporate partners and develop and execute strategies to advance corporate support. The primary responsibility is to maintain, develop, and expand the CBE philanthropic, sponsored research, and corporate program membership portfolio, including the Institute of Optics Industrial Associates program. Chief tasks include research, analysis, and reporting in: a) leading research and programs in priority areas across the University of Rochester and University of Rochester Medical Center, b) research needs of national and international corporations that might be fulfilled by UR expertise, and c) corporate philanthropic opportunities, including oversight and new business development for corporate membership programs.

#### Duties and Responsibilities:

### Description

- Provide discovery, analysis, tracking, and reporting of leading programs and research across the University of Rochester and University of Rochester Medical Center. Maintain portfolio of programs and research of potential interest to corporate partners. Interview faculty, extract key information, and write detailed briefs, biographies, and correspondence.
- Provide discovery, analysis, tracking, and summary reporting of industry news and research needs of corporations and maintain portfolio of programs and research of potential interest to the University. Develop strategy for qualifying prospects and matching business needs to the strengths of the University for support, including working closely with faculty and staff.
- Search for corporate RFPs and invitations for gifts, as well as opportunities that are not advertised, for research funding, fellowships, and other support for the University. Write, submit, and track detailed and carefully constructed proposals, coordinating with faculty and staff, including ORPA, Advancement, deans, college administrators, and other departments as necessary.
  - Steward, and expand, and report on corporate membership programs including the Institute of Optics

Industrial Associates program, understanding and executing the strategy set forth by the Institute Director, the dean of the Hajim School, and Advancement leadership. Identify and qualify prospects and develop and coordinate new proposals both for membership and for broad support of the University. Develop, coordinate, implement, and manage marketing strategies in conjunction with appropriate deans, schools, and faculty as required.

- Work with the CBE Research Assistant to research, compile, and maintain data on major existing and prospective UR corporate donors and partners. Use CRMs including OASIS and Salesforce, and help develop new CBE trackers and report templates.
- Develop and execute outreach strategy for corporate connection and support including cold calls, meetings, alumni connections, campus visits, letters of inquiry, and proposals. Coordinate efforts across UR schools and departments, including the Greene Center for Career Education and Connections.
- Attend occasional conferences, and other duties as assigned.

### **Requirements:**

- Bachelor's degree required
- Five years or equivalent combination of education and experience required
- Requires an understanding of corporate business needs, and the ability to converse with faculty and companies to distill and evaluate opportunities. Superior strategic thinking and planning, analytical, and communication skills, particularly writing; a high level of attention to detail and follow through; self-directed and able to effectively manage time; the ability to navigate ambiguity and problem solve in a collaborative environment; commitment to professional development and continuous learning; and strong technical skills, particularly Microsoft Office and in using a CRM or equivalent database to track, steward, and report.

|                  | The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations. |
|------------------|---|
| Visible          | Internal and External   |
| Description Type | How To Apply  |
|                  | All applicants must apply online.   |
| Description      |   |
|                  | EOE Minorities/Females/Protected Veterans/Disabled  |
| Visible          | Internal and External   |
| Description Type | Pay Range   |
|                  | Pay Range: \$ 53,500 - \$ 74,900 Annually   |
| Description      | The referenced pay range represents the minimum and<br>maximum compensation for this job. Individual annual<br>salaries/hourly rates will be set within the job's<br>compensation range, and will be determined by considering<br>factors including, but not limited to, market data, education,<br>experience, qualifications, expertise of the individual, and<br>internal equity considerations.   |