The New Framework for Career Center Volunteers
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Session Objectives

- Observations & Trends
- New Framework for Career Volunteering
- Volunteer Experience Outcomes
Alumni Information Tour

- Interest in engaging as volunteers
- Supportive of student career development efforts
- Interest in raising awareness of the Rochester "brand"
- Lack of coordination among alumni in industries and organizations
Career Services Trends
Evolution of Career Services

- Elevation of career services
- Ecosystems
- Connections & communities
- Storytelling
- Technology
- Chaos & happenstance
Universal competencies valuable across all roles and workplaces
Management, ability to empathize with clients and colleagues, experience with people from other cultures

Unmatched knowledge of a highly demanded skill, process, or product
CAREER READINESS

Career readiness is the attainment and demonstration of requisite competencies that broadly prepare college graduates for a successful transition into the workplace.
COMPETENCIES

1. Critical Thinking & Problem Solving
2. Oral/Written Communications
3. Teamwork/Collaboration
4. Information Technology Application
5. Leadership
6. Professionalism/Work Ethic
7. Career Management
WHAT WE DO:
career exploration, career decision-making, internships, jobs, grad school, professional development, career readiness
The Student Perspective
The Need for Volunteers

- Strengthening the Rochester Network
- Student Education
- Brand Awareness
The New Framework

Level 1: Networking | Connector
- Minimal Time Commitment
- Minimal Vetting by UR
- Minimal Training by UR

Level 2: Adviser | Informational
- Graduating Levels of Time Intensity
- More Involved Vetting Process for Targeted Involvement
- Training Required for Some Activities by UR Staff

Level 3: Recruiting | Catalyst
- High Level of Time Involvement
- More Intense Vetting by UR for Targeted Engagement
- In Depth Discussions on Expectations & Commitment
Discussion

- Volunteer Interests
- Student & Volunteer Needs
- Role of Regional Point People
- Expectations
Career Center Strategic Plan
- if needed -
STRATEGIC PLAN

DEVELOPING A LONG TERM PLAN FOR U OF R
Metrics | Performance Indicators

- Number of opportunities posted (Internships & Jobs)
- Alumni-sourced opportunities / employers Alumni volunteers (programs, events)
- Unique students and % of class & majors utilizing career services (advising, programs, interviewing)
- Career Outcomes (first destination data) with knowledge rates
- Internship outcomes
- Advising: Student to Adviser Ratio
- Learning outcomes