Program Overview and Expectations

**Purpose:** To provide local undergraduates with opportunities to: develop personal and professional skills through a summer fellowship; increase their understanding of urban issues and poverty through faculty-led dialogues and community experiences; and develop an appreciation for cross-cultural issues and urban life by participating in community activities.

**Professionalism:** You will be held to the highest standards of academic and professional integrity. Fellows are expected to observe all regulations detailed in the University of Rochester’s Conduct Standards, Policies, and Procedures, and exemplified in the University’s Communal Principles.

**Fellowship Expectations:** You are an ambassador of the program, the University of Rochester, your host site, and (if applicable) AmeriCorps VISTA. You will be held to the same standards as employees at your host agency and are expected to demonstrate respect for agency staff and become part of their team. Students are expected to follow all agency rules and regulations. Any workplace issues should first be addressed with your host agency.

**Attendance:** Wednesday sessions begin at 9:00 a.m. EST, with a reflection on the past week and announcements. Attendance is mandatory, and Fellows are expected to be on time. If you are late more than twice, a disciplinary meeting will be held. Refer to the disciplinary guide for more information.

**Participation:** Students are expected to come prepared to demonstrate a conversational knowledge of assigned readings and to offer insights and opinions regarding various urban issues. It is expected that students write weekly reflections via Blackboard (due Sundays at 11:59PM EST) focused on their experiences and/or accomplishments and challenges at their service site. These reflections are private.

**Readings:** Course readings will be accessible on Blackboard. Have the readings available to you!

**End-of-Summer Symposium:** During the final weeks of the program, students will prepare a 10 minute presentation about their Urban Fellows experience. One Fellow will be selected to present about their experience at our closing celebrations.

**Reporting:** Students are required to report both quantitative and qualitative data on the work they do at their host sites during their service. Reporting forms should be filled out by 11:59 PM EST on Sunday, July 18, at which time program staff will review them. Fellows should continue to add to their reporting document as necessary after July 16, but reporting must be completed accurately and on time in order to receive the end of service education award.
Learning Outcomes
As a result of participation in the Urban Fellows Program, we anticipate that students will:

Civic Engagement and Leadership
- Discuss the local civic process
- Participate in service/volunteer activities*

Professional Competencies
- Implement strong oral communication skills
- Implement strong written communication skills
- Employ professionalism, including attire, punctuality, and accountability
- Apply adaptability/creativity when faced with project-related or community-centered challenges

Intrapersonal Competency
- Demonstrate self-motivation when accomplishing tasks
- Demonstrate cultural awareness of self
- Articulate personal strengths, challenges, and experiences

Interpersonal and Cultural Competency
- Demonstrate cultural humility when interacting with diverse stakeholders
- Apply teamwork/collaboration when working with diverse stakeholders

Cognitive Complexity
- Apply critical thinking when faced with project-related or community-centered challenges
- Apply problem solving when faced with project-related or community-centered challenges
- Implement reflective thinking

Knowledge Acquisition
- Relate theoretic urban issues to personal experiences within Rochester and beyond
- Interpret historic or socioeconomic trends and their impact on policy
- Evaluate social policies and their influence on people

We also anticipate that students will:
- Demonstrate increased commitment to the Rochester area*
- Develop an increased connection to the Rochester area*
- Develop meaningful relationships with community members*
- Demonstrate reciprocity with various stakeholders

Wednesday Schedule

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>9:00-10:00</td>
<td>Reflection</td>
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<tr>
<td>10:00-12:00</td>
<td>Faculty Dialogue</td>
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<tr>
<td>12:00-1:00</td>
<td>Lunch</td>
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<tr>
<td>2:00-4:00</td>
<td>Community Session</td>
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<tr>
<td>4:00-5:00</td>
<td>Office Hours</td>
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Monday, May 24

ORIENTATION - DAY ONE
Morey 321 | https://rochester.zoom.us/j/98288220821

Morning
1:00 PM  Individual Meetings
1:30 PM  Introductions/Ice-Breaker
2:00 PM  AmeriCorps VISTA Summer Associate Training
         Riana Lewis, CNCS Portfolio Manager to conduct the Oath Ceremony
3:30 PM  Program Information -- Learning Outcomes, Expectations & Tips
4:30 PM  Individual Meetings

Tuesday, May 25

ORIENTATION - DAY TWO
Morey 321 | https://rochester.zoom.us/j/98288220821

9:00 AM  Re-Introductions/Reflection
10:00 AM  Implicit Bias Training
         Col Raimond, University of Rochester Paul J. Burgett Intercultural Center
11:15 AM  Break for Lunch
12:00 PM  Community Empowerment
         Dr. Rick DeJesus,
         Emeritus Vice President of Student Affairs and Diversity Initiatives,
         St. John Fisher College

REQUIRED READINGS:
- Preface, Chapter 2, Chapter 5, and Chapter 10 from
  https://openlibrary.org/search?q=going+public+gecan&mode=ebooks&
  has_fulltext=true
- Richeson, J. (2020). “Americans Are Determined to Believe in Black
  Progress: Whether it’s happening or not.”

2:00 PM  Screening of July '64
          Reflection
4:30 PM  Closing Reflection & Exit Tickets
Wednesday, May 26  
**First day at host site**

Wednesday, June 2  
**Economics of Poverty**

Morey 321  
Dr. Jim Johnson  
*Professor of Political Science, University of Rochester*

**REQUIRED READING:**
- ACT Rochester. 2013. *Poverty & The Concentration of Poverty in Rochester*

**AFTERNOON:**  
**Wealth Building & Financial Empowerment**

*Aanya Myrie-Silburn, City of Rochester, Financial Empowerment Center*

*Enid Brady, Consumer Credit Counseling Service of Rochester*

**Urban Fellows Reporting Training**

*Optional Rochester bike ride with Glenn*

Wednesday, June 9  
**Refugees, Immigrants, & New Americans**

Morey 321  
Dr. Dan Reichman  
*Associate Professor and Chair of Anthropology, University of Rochester*

**NO REQUIRED READING**

**AFTERNOON:**  
**Picnic with students and staff from Making a Connection (MAC)**

*Cobb’s Hill Park*

*RCSD: Office of Adult and Career Education Services*

**Tour of Highland Park**

Wednesday, June 16  
**Urban Education**

Morey 321  
Dr. Shaun Nelms  
*Superintendent, East High EPO and Sheila Konar Director of the Center for Urban Education Success*
REQUIRED READING:
- East EPO (Educational Partner Organization) Plan
- Explore the Center for Urban Education Success website:
  https://www.rochester.edu/warner/cues/

AFTERNOON
Rochester City School District Enrico Fermi School #17
School 17
Yoenia Bernit, Rochester Youth Year AmeriCorps VISTA
Qawan Bollar, Community School Coordinator
Tour of High Falls
Liza Amirault, Rochester Youth Year with Greentopia

Wednesday, June 23
Hoyt Auditorium
(De)carceration
Dr. Josh Dubler
Associate Professor of Religion, University of Rochester and
Director, Rochester Education Justice Initiative

REQUIRED READING:
  Rebellion.” N+1 Magazine.
  https://nplusonemag.com/online-only/online-only/magic-actions/
  modality of the new racial capitalism, uses five primary techniques:
  financial states of exception, automated processing, extraction and
  looting, confinement, and gratuitous violence.” The New Inquiry.
  https://thenewinquiry.com/carceral-capitalism/

AFTERNOON
Police Accountability Board
Conor Reynolds, Executive Director

Thursday, June 24
RCSD School Board Business Meeting
6:30 PM
LIVESTREAM | https://www.rcsdk12.org/meetings

Wednesday, June 30
Morey 321
MORNING REFLECTION: Understanding Leadership (Medallion)
Stacey Fisher, Wilson Commons Student Activities
Health Disparities
Mr. Wade Norwood
Chief Executive Officer, Common Ground Health
REQUIRED READING:

- Common Ground Health. “Overloaded: The Heavy Toll of Poverty on Our Region’s Health.”

Food Trucks on Campus for Lunch!

AFTERNOON

The Impact of COVID on the Rochester Community

Commissioner Dr. Michael Mendoza, Monroe County Health Department

Wednesday, July 7
Morey 321

Redlining & Neighborhood Impact

Gabrielle Brannigan

Teacher, West Irondequoit CSD and
Partner, City Roots Community Land Trust

REQUIRED VIEWING:
- “Segregation by Design,” Richard Rothstein

REQUIRED READING:

- Rochester’s HOLC Residential Security Map (click the scans to show what assessors wrote about the neighborhoods)
  You can skip cities other than Rochester
- Review some restrictive covenants in Monroe County

AFTERNOON

City Roots Community Land Trust

James Dietz & Tiffany Nicholas, Rochester Youth Year AmeriCorps VISTAs
Joe DiFiore, Executive Director
Wednesday, July 14
Morey 321

Service Report - First Draft Due!!
Urban Planning & Design
Rachel Remmel
Assistant Dean and Executive Director,
Center for Excellence in Teaching and Learning, University of Rochester

REQUIRED READING:
● Le Corbusier. (1929). “The City of To-morrow and Its Planning.” (excerpt)

AFTERNOON

ROC the Riverway Tour
Eric Frisch

Tuesday, July 20

City Council Meeting
6:30 PM
LIVESTREAM | https://www.cityofrochester.gov/councilwebcast/

Wednesday, July 21
Morey 321

Urban Agriculture
Professor Tanya Bakhmetyeva
Associate Professor of Gender, Sexuality, and Women’s Studies and Associate Academic Director, Susan B. Anthony Institute, University of Rochester

REQUIRED WATCHING:
● "Growing a Green World"
   https://www.growingagreenerworld.com/will-allen-growing-power/

REQUIRED READINGS:
● Kevin DeLuca, “In the Shadow of Whiteness: the Consequences of Constructions of Nature in Environmental Politics”

**AFTERNOON**

**Gandhi Institute Garden**

*Mitch Klein, Rochester Youth Year AmeriCorps VISTA*

*Alejandra Washington, Garden Manager*

**Monday, July 26**

**Final Presentations**

Morey 321

All Urban Fellows will give an 8-10 minute presentation on their summer experience. More details and a schedule will be provided.

**Thursday, July 29**

**Last Day at Host Site**

**Friday, July 30**

**Closing Ceremony**

Final Report due
Post-Survey due