

College Diversity Roundtable Meeting Minutes
Thursday, March 21, 2013
Gamble Room, Rush Rhees Library, 5:00-6:30 pm

Welcome –Norman Burnett, Chair

- Diversity Conference is April 12th, 2013.
- The registration link was sent out for students to register.
- Students are encouraged to participate in poster sessions.

**Multicultural Student-Alumni Networking Night in Rochester-
Karla Hatley**

- The first networking night of this kind was held at the Red Rooster in Harlem, New York and it was a success!
- This event created a great buzz amongst the alumni in the New York City area. There were over 125 registered attendees.
- Alumni relations would like to replicate this event in Rochester. Alumni want to be involved!
- Feedback and participation from student groups are welcomed.

**Presentation: The Spanish and Latino Students' Association
(SALSA)--Angela Rojas and Alisa Jimenez**

- Angela Rojas '14-*Vice President/SALSITA Advisor* and Alisa '14- *Political Administrator* are Executive Board Members of SALSA. They facilitated a presentation about SALSA, a cultural student organization on campus. The presentation is available at this website

<https://docs.google.com/presentation/d/1NR7PTsWkBx62wRAaQ8Yx2kldxRTSdPyXS6kHxOpdW8g/edit?usp=sharing>

The Minority Male Leadership Association of Rochester-- Frederick Burton and John Davis

- New and developing affinity group on campus; spearheaded by Clifford Pierce from, U of R Medical School. Open to all underrepresented minority males. Targeted population is high school males and all aged undergraduates.
- The purpose of the group is to improve the plight of men graduating. Currently the graduation rate of young men is at 9%.
- The organization will provide mentorship to men within the Rochester Community.
- Hope is to make this a University wide initiative, including other local area colleges and institutions.
- Representatives from the organization will be speaking at the Diversity Conference on April 12th, 2013.
- First symposium is April 21st, 2013. There are about 40 undergraduates and graduates, 30 faculty and staff, and approximately 35 high school students confirmed.
- Programs are being developed to provide a platform for mentorship.
- Males from the U of R, and specifically the Douglass Leadership House have demonstrated interest.
- Suggestions given by attendees:
 - Contact Dr. Vivian Lewis and Dean of Diversity at the Medical School for support.
 - Contact Charles Drew (student organization at the U of R) for potential co-sponsorship.

Follow-up Discussion: Diversity and Inclusion Abroad-- Marius Kothor

- Marius Kothor talked about race within Morocco's environment last semester with the CDR.

- She has been working with OMSA and Study Abroad about developing a forum where students can share any and all experiences about going abroad.
- The forum will focus on diversity abroad and will allow students to debrief their experiences in a relaxed environment.
- The first discussion will be held either April 10th or 17th. Aiming for 15 to 20 students. Invites will be sent to students who have already gone abroad.
- This first discussion will be a pilot session to get feedback and get suggestions for improvements.
- Questions/Suggestions given by attendees:
 - Are students who might be in the majority in the states, but underrepresented somewhere else, being included in the discussion?- Marius will reach out to students who fall under this category.
 - Has the Intercultural Center Director been invited? Having her present will make the forum a neutral experience. –Marius will ask Michelle Thompson-Taylor to attend.

Announcements

Residential Life

Summer Staff Positions Available! Encourage students to apply!

Raisins in the Oatmeal

April 4th, 2013

Panel of women of color graduate students from all schools will be present to discuss being invisible and overlooked on campus.

Hajim Design Day

May 2nd, 2013

Guest Speaker: Lenny Johnson, Inventor of the Super Soaker

Yellowjackets: Concert for a Cure-FARA Friedreich's Ataxia Research Alliance

April 5th, 2013, 8pm

SALSITA Break the Stage

March 30th

May Room, 2pm-4pm

BSU Black Tie Affair- Celebrating Our Legacy

March 30th, 2013

May Room, 7pm

Xclusive Spring Show

April 5th, 2013

Spurrier Dance Studio, 7pm

Douglass Leadership House- Conflict Resolution Workshop with Kitt Miller



Spring 2013 Meeting Schedule

College Diversity Roundtable (CDR)

Gamble Room, Rush Rhees Library, 5:00-6:30 pm

Thursday, April 18, 5:00 pm to 6:30 pm