AGENDA
- Check-In
- 2020-2021 Bias-Related Incident Report Summary (See Attached)
- Announcements
- Upcoming Events

CDR MISSION

The College Diversity Roundtable (CDR) Committee, appointed by the Dean of the College, is charged with establishing an educational forum/exchange by which diversity, in all its complexity and multi-faceted dimensions, can be supported and affirmed. The Committee consists of students, faculty, and staff.

FALL 2021 MEETING DATES
- October 15
- November 12

ANNOUNCEMENTS
- Jeff Runner: Jessica Guzman-Rea has been named assistant dean for diversity in AS&E, effective August 1. She continues in her role as director of the Paul J. Burgett Intercultural Center. This promotion acknowledges the need for additional human resources focused on AS&E’s diversity, equity, and inclusion priorities, and recognizes the incredible value Guzman-Rea has added to AS&E through antiracism training and her many other efforts. She will work closely with Beth Olivares, dean for diversity, focusing on school-wide equity, inclusion, and diversity efforts. Concurrently, the Paul J. Burgett Intercultural Center is moving from its previous dual home in the Kearns Center and the Office of the Dean of Students to a center reporting directly to the Dean of the College.

- Beth Olivares: Office of the Dean for Diversity Announcements
  - DEI working groups are meeting and some are creating anti-racist action plans
  - Working on structured collaboration with the Thurgood Marshall College Fund. The University of Rochester would be the first PWI to engage with this program.
  - The Office of the Dean for Diversity, the Paul J. Burgett Intercultural Center, and the David T. Kearns Center have developed professional development workshops for faculty, graduate students, and staff:
    - Creating an Anti-Racist Campus
    - Advanced Anti-Racism Training
    - Creating a Queer-Inclusive AS&E

- Norman Burnett: Douglass Leadership House – Celebrating their 10th Anniversary!
  - OMSA Taking the Lead – has an advisory board to help guide the group to meet their goals and objectives
  - Improvements, new furniture, and updated technology to the house will continue
  - They have their 1st First-Year Student living in the house

- Matt Burns: Race/Bias Code of Conduct Review Task Force
  - Waiting for revised Policy of Discrimination and Harassment (from OEI)
  - Goal of providing recommendations about bullying, etc.
Missy Pfohl Smith: Upcoming Fringe Festival Event
- Sept. 21 at 7 pm - “Lobby Ad-Libs” - Free on campus event in the new Sloan Performing Arts Center
- There is an African performing arts group that is available to perform at upcoming events and programs

UPCOMING DEADLINES/EVENTS

September 15
One Community Programming Fund and Meliora Vision & Values Grants

Students are invited to apply for mini grants. Grant proposals should be submitted well in advance of your proposed event or program date to facilitate review and processing. Please check online for more information about the grant criteria, submission process, and future submission dates.

September 15
Radical Care: Leadership for Justice in Education
Noon-1:15 p.m. (ET)
Virtual Event
Dr. Rosa L. Rivera-McCutchen '96, '97W (MS)

Presented by the Office of Alumni Relations and Constituent Engagement in partnership with the Office of Equity and Inclusion, Latinx Alumni Network, Diversity Advisory Council, David T. Kearns Center, and the Paul J. Burgett Intercultural Center.

September 17
Film Screening: The UR Sawyer Seminar will be showing the film "Identifying Features" at 7 p.m. in the Humanities Center Conference Room D, Rush Rhees Library. The film centers around the topics of immigration and the U.S./Mexico border.

September 24 - 25
The Frederick Douglass Fall Symposium & Inaugural Celebration

September 26
Hispanic Heritage Celebration Day at the Memorial Art Gallery
October 1-2
**Meliora Weekend**
- Geena Davis
- Margaret Cho

October 3
M. K. Gandhi Institute for Nonviolence presents **11th Annual Open House**: Celebrating 30 years!

October 13
**Mary Church Terrell: The Face of African American Women’s Suffrage Activism**

October 14
**Lorri L. Jean and Darrel Cummings LGBTQ Leadership Lecture Series featuring Paul Kawata**

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**Mosaic**

This interpersonal process group is designed for undergraduate and graduate students who identify as people of color and/or identify as bi/multiracial.

Mosaic is a safe space for those who want to talk about their intersecting identities and ways to navigate the complexities of their experiences.

**Wednesdays from 5pm-6:30pm**

Call the UCC (585.275.3113) for more information.

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**Emotional Emancipation Circle**

A virtual space for Black students to process racial stress & learn tools for emotional wellness

**Registration is required:**

![QR Code for registration]

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**Be Seen - Be Heard - Be Affirmed - Be Loved**

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