

College Diversity Roundtable Meeting Minutes

Friday, October 12, 2018

401 Douglass Commons

12 -1 PM

AGENDA

- Open Forum/Current Bias-Related Incidents Discussion
- 2017-2018 Bias-Related Incident Report Update
- Overview of upcoming Meliora Weekend Events (Oct. 4-7)
- MVP Weekend

CDR MISSION

The College Diversity Roundtable (CDR) is structured as a student-centered task force where campus climate and quality of life issues and/or concerns can be voiced, heard, and acted upon, especially those affecting racial, ethnic and cultural groups on campus. The CDR is also a focal point for diversity discussions, initiatives and best practices.

KUDOS

Excellent job this past weekend during Meliora Weekend. There were many events and programs, especially the **OMSA & BSU 50th Year Anniversary Events** and **BIC's 5th Year Celebration**. We hoped everyone enjoyed themselves and were able to meet lots of alumni.

CURRENT BIAS-RELATED INCIDENT DISCUSSION

There was discussion about utilizing restorative practices in a more thoughtful manner when responding to Bias-Related Incidents. Restorative practice is a strategy that seeks to repair relationships that have been damaged, including those damaged through bullying or a crime. It does this by bringing about a sense of remorse and restorative action on the part of the offender and forgiveness by the victim.

The deans have engaged consultants in restorative practices to work with members of the AS&E community. Since March, the consultants have met with and held multiple conversations and restorative circles with a wide array of faculty members, staff and students in multiple departments within and outside of AS&E and with the senior administration.

Trainings in Restorative Practices are being offered for the University community. This training will introduce the circle process and ways that restorative practices can enhance communication, demonstrate how to use a restorative lens to manage conflict and provide methods for enhancing collaboration in meetings.

2017-2018 BIAS-RELATED INCIDENT REPORT UPDATE

There was an overview of the bias-related incident reports summary from the last two years. Please see the attached PPT regarding the data.

There was also discussion regarding creating a grading scale in which the seriousness, complexity, or severity of an incident can be identified through objective criteria.

ACTION ITEM: Jessica asked for CDR members to volunteer for a small ad-hoc meeting to discuss creating objective categories of rating the bias-related incident reports. Thus far, **Thomas Crews**, **Dave Jean**, and **Colleen Raimond** have volunteered to assist. **Miles Perry** stated that he would reach out to his peers to see if a student would like to assist us as well. If anyone else is interested, please let Jessica know at Jessica.guzman-rea@rochester.edu.

MVP WEEKEND: (Nov. 11-13)

Coming up November 11-13, Admissions is hosting our annual Multicultural Visitation Program (MVP). We traditionally have current students host these high school seniors on campus for two nights as part of the program. This year, overnight hosting is transitioning to a paid position, rather than a volunteer opportunity. We welcome interested current students to apply to the Overnight Host position currently open in JobLink in order to host our MVP high school seniors.

Secondly, Colleen Gilligan in Admissions has been reaching out to student organizations about tabling at our Multicultural Student Organization Expo (6:15PM on 11/11/18) during MVP and/or performing in our annual Student Performance Showcase (7PM on 11/11/18). If your student organization would like to be involved in either of these aspects of the MVP program, please email cgillig2@ur.rochester.edu.

UPCOMING EVENTS/DEADLINES

October 12 – Grant Writing Workshop for One Community Programming Fund & Communal Principles Project (See attached flyer)

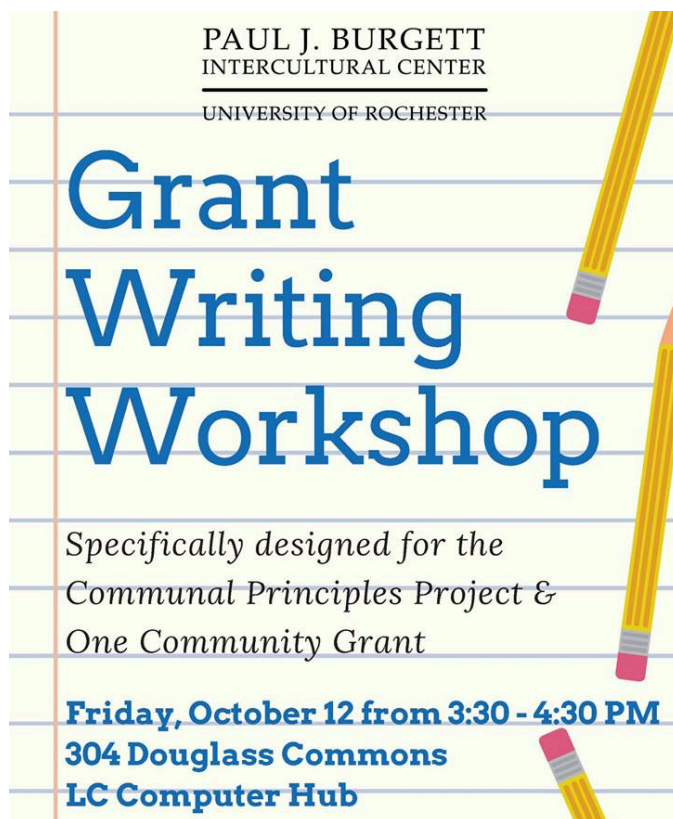
October 17 - One Community Programming Fund & Communal Principles Project

Grant proposals should be submitted well in advance of your proposed event or program date to facilitate review and processing.

Please save the dates for the 2018-2019 Future Meetings:

- November 16 - 407 Douglass Commons
 - February 15 - Location TBA
 - March 22 - Location TBA
 - April 12 - Location TBA

All meetings occur on Fridays from 12-1 PM and lunch will be provided!

A flyer for a Grant Writing Workshop. The background is light yellow with horizontal blue lines, resembling lined paper. At the top, the text reads "PAUL J. BURGETT INTERCULTURAL CENTER UNIVERSITY OF ROCHESTER". Below this, the title "Grant Writing Workshop" is written in large, bold, blue letters. To the right of the title, there are two yellow pencils with pink erasers and sharpened tips. Below the title, the text says "Specifically designed for the Communal Principles Project & One Community Grant". At the bottom, the date and location are listed: "Friday, October 12 from 3:30 - 4:30 PM 304 Douglass Commons LC Computer Hub".

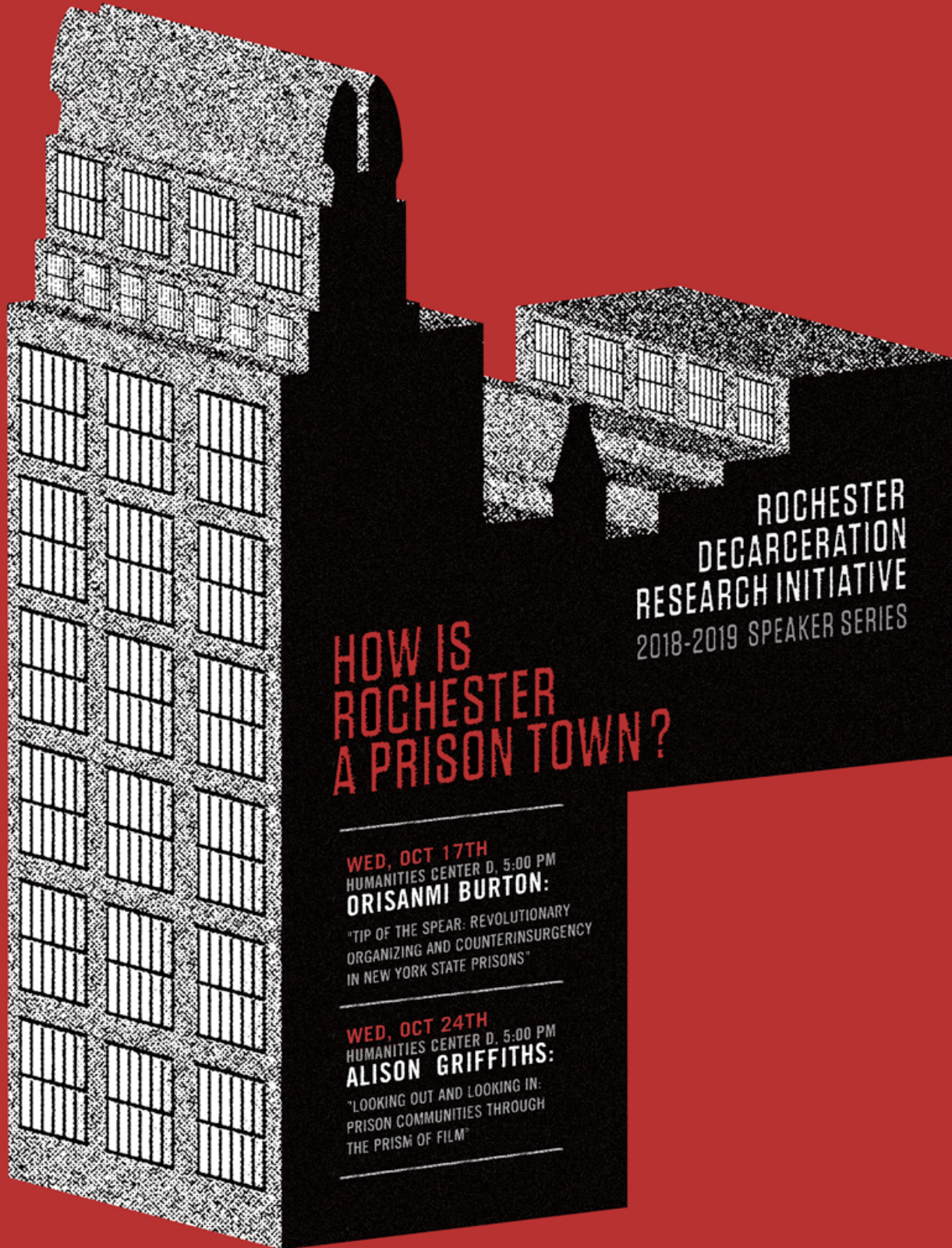
PAUL J. BURGETT
INTERCULTURAL CENTER
UNIVERSITY OF ROCHESTER

Grant Writing Workshop

Specifically designed for the
Communal Principles Project &
One Community Grant

Friday, October 12 from 3:30 - 4:30 PM
304 Douglass Commons
LC Computer Hub

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ROCHESTER
DECARCERATION
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2018-2019 SPEAKER SERIES

HOW IS ROCHESTER A PRISON TOWN?

WED, OCT 17TH
HUMANITIES CENTER D, 5:00 PM
ORISANMI BURTON:
"TIP OF THE SPEAR: REVOLUTIONARY
ORGANIZING AND COUNTERINSURGENCY
IN NEW YORK STATE PRISONS"

WED, OCT 24TH
HUMANITIES CENTER D, 5:00 PM
ALISON GRIFFITHS:
"LOOKING OUT AND LOOKING IN:
PRISON COMMUNITIES THROUGH
THE PRISM OF FILM"