

College Diversity Roundtable Meeting Minutes
 Friday, October 18, 2019
 401 Douglass Commons
 12 -1 PM

CDR MISSION

The College Diversity Roundtable (CDR) is structured as a student-centered task force where campus climate and quality of life issues and/or concerns can be voiced, heard, and acted upon, especially those affecting racial, ethnic and cultural groups on campus. The CDR is also a focal point for diversity discussions, initiatives and best practices.

AGENDA

Introductions & Lunch

Open Forum/Current Bias-Related Incidents Discussion

- Chinese Students Association and College Republicans Executive Board Member Restorative Circle occurred on Friday, Oct. 11th. Good conversations were had and next steps were outlined.
- We are scheduling a restorative circle for those involved and/or impacted by a series of recent events that have caused distress in our community. These events may include, but are not limited to the September 21st event, the exchange outside of Starbucks, the counter-posting of fliers, and a series of highly charged discussions on social media. **This Restorative Circle is scheduled for Wednesday, October 23 from 7-9 PM in the River Level of the Interfaith Chapel.** RSVP to conflict.management@rochester.edu regarding your participation by Monday, October 21st by 5 PM.
- Racist N-Word Graffiti Follow Up – Discussion was held regarding what happened in the investigation. Students would like some transparency regarding the process.

ACTION ITEM: It was suggested to invite a Public Safety Officer to speak at our next CDR meeting about the investigative process. Dr. Jessica Guzman-Rea will follow up with this request.

A Restorative Circle with Facilities has been scheduled for this **Thursday, October 24 from 1:30 – 3:30 PM in the Paul J. Burgett Intercultural Center, Douglass Commons 305.** If you are interested in participating, please RSVP to conflict.management@rochester.edu by Wed. at 4 PM.

Disabilities and Accessibility Committee

This committee is reporting to the Office of Equity and Inclusion to help the University move beyond ADA compliance.

Students are working on an “Access in Action” pilot workshop to discuss inclusive language, creating inclusive spaces, allyship, advocacy, etc. This workshop is for students by students, but everyone is invited to this pilot and to provide feedback about the content. **The pilot workshop is scheduled for Friday, November 8, 3-5 pm, Douglass Commons 407.** RSVP to bic@rochester.edu if you would like to participate by Nov. 6 at 4 pm.

It's on Us Committee

This committee is looking for people to get involved. Focusing on intersectionality and looking for male identifying people to assist with creating new ideas for outreach.

<h1>UR It's On Us</h1> <h2>A conversation about our part in preventing sexual assault</h2>	
<p style="text-align: center;">Main events</p> <p>September: Red Zone October: Domestic Violence Awareness November: BDSM Night, Purple Box Campaign December: Study Break January: Red Zone Recap February: Black History Month Programming March: BDSM Night 2, Collection for Agencies that Help Survivors April: LGBTQ+ Programming May: Study Break</p>	<p>Throughout the year we aim to engage in creative programming to reach the community and encourage everyone to be part of the solution in ending sexual assault. Programming includes conversations with a focus on intersectionality including male survivors, people of color, and the LGBTQ+ community, populations who are often left out.</p> <p style="text-align: right;"> Contact: Isabella Leighton ileight@u.rochester.edu 210-773-7971 Application: https://forms.gle/X3DdODkq5F5a2KHF6 </p>

Hirst Lounge Flag Display Discussion

One of our students mentioned that they have dual citizenship with a country, the UN no longer recognizes their country, and this year that flag will be taken down. Students were asking about the policies regarding the flags and how to request more information, etc. Dean Burns, Dean of Students, was able to describe the complex breakdown of the process. For more information, please check out the [Wilson Commons Student Activities webpage](#).

Petition to add flags to the Hirst Lounge flag display

This flag display is updated annually to represent the current student population and we are currently in the middle of that process. New this year students have the ability to petition to have their flag added to the display if it is not on the list from the enrollment data we get. Please help spread the word.

The flags displayed in Hirst Lounge represent the citizenships of matriculated students, the sovereign nations of Native American students, the United States and its territories. This display is updated annually to represent the current student population at the University of Rochester.

There is a list of flags to be hung for the 2019-2020 academic year that can be found on the [Wilson Commons Student Activities webpage](#). If you would like to petition to have your flag added, please complete the Flag Display Petition: [Submit a Flag Display Petition](#). Petitions will be accepted until 11:59 p.m. October 28th.

NEXT MEETING

November 15, 2019, 12-1 PM, Douglass Commons, 401

ANNOUNCEMENTS/UPCOMING EVENTS

Martin Luther King Commemorative Address Speaker Announced! Dr. Eddie S. Glaude Jr. is the chair of the Department of African American Studies and the James S. McDonnell Distinguished University Professor of African American Studies at Princeton University. Please save the date for January 24th.

Save the date for the University of Rochester's Annual Diversity Conference which is scheduled for Friday, March 27th. Seeking workshop and poster proposals shortly. Everyone is encouraged to apply and attend!



Global Local Celebration

Danforth Dining Hall
October 21, 2019
5pm to 7pm

HOSTING A CIVIL DISCOURSE?

Having a free and open discussion of a broad range of topics is an important element of a college environment. Making sure these events are carefully programmed to allow for respectful interactions on divergent viewpoints is central to their success.

Join the Office of the Dean of Students
to learn best practices for engaging
in civil discourse!

6-7pm
TUESDAY
October 22, 2019

GOWEN ROOM
Wilson Commons

Office of the
Dean
of
Students

SPECIAL EVENT DR. EDWIN NICHOLS

THURSDAY
OCTOBER 24
5:30-7:30

FIVE STAR BANK PLAZA
100 CHESTNUT STREET
ROCHESTER, NY 14604

Dr. Nichols is the director of Nichols and Associates, Inc., with 50 years' experience as a clinical/industrial (I/O) psychologist. Dr. Nichols is a global leader in the field of cultural competence, examining the essence of ethnic difference: values (axiology) learning (epistemology) and reasoning (logic).

His work is foundational to a generation of researchers and thought leaders in the field of equity and inclusion, including the work of Dr. Joy DeGruy.

Ticket price \$25
Seniors \$12
Students free
Refreshments will be served

Special thanks to event sponsors:
Benderson Development,
Five Star Bank,
Paul J. Burgett Intercultural Center-
University of Rochester

Proceeds benefit MK Gandhi Institute
for Nonviolence



Edwin J. Nichols, Ph.D.

Email bic@rochester.edu if you need a ride to the event.