

College Diversity Roundtable Meeting Minutes
Friday, November 15, 2019
401 Douglass Commons
12 -1 PM

ATTENDEES

Monica Astacio, Brian Basu, Norman Burnett, Matt Burns, Aurelia Cammack, Ananya Chauhan, Phelan Conheady, Lydia Crews, Thomas Crews, Shasha Cui, Claudia De Leon, Meredith Doubleday, Tara Eagan, Talia English, Jessica Guzman-Rea (chair), Jamal Holtz, Anika Simone Johnson, Marcy Kraus, Anna Mpinga, Rohan Palma, Colleen Raimond, Susan Stafford, Meg Wells, Jodyi Wren, and Denise Yarbrough

AGENDA

N-Word Follow Up – Discussion with Public Safety (Chief Mark Fischer and Jim Newell)

Chief Fischer discussed that when there are incidents of graffiti/vandalism reported to them, they send an officer to document the incident and take a picture and then they work with facilities to remove it. Public Safety communicates regularly with the Dean of Students when there is a judgement call about removing something that might not violate our policy (such as painting in the tunnel and posting on a public bulletin board, just to name a few).

As it pertains to this specific incident with the racist N-Word graffiti, Jim Newell stated that Public Safety followed up with the Resident Director who had an all-hall meeting. They interviewed different individuals on the floor and followed up with any lead that they received. At this point, they haven't been able to locate anyone that is responsible for writing the racist epithet, but the case is still open. If anyone has any additional information regarding this incident, they are encouraged to reach out to Public Safety via their [Feedback Form](#), which can be done anonymously. This form can be used to file a complaint, compliment, or suggestion.

CDR members asked about transparency and communication. Public Safety asked the question, "Is there a great way to reach out to students?" Some suggestions included utilizing the "Alerts" email communication regarding a summary of the Bias-Related Incidents and any follow up information that they might have. This could also be helpful when the cases aren't closed and might need assistance from our campus community.

Another question regarding communication dealt with reaching out to departments that might have folks invested and/or involved, such as the Office of Minority Student Affairs and the Interfaith Chapel. It was mentioned that the CDR members are routinely informed about any incidents that might impact our campus community. If there is an issue with confidentiality, those bias-related incidents are not discussed in detail, but summarized in the annual reports.

There were other comments regarding the Bias-Related Incident Reporting System and discussion about a recent incident. We also discussed how information and annual reports about the Bias-Related Incidents are distributed to our community members.

International Education Week (Meredith Doubleday)

International Education Week (IEW), November 18-22, 2019, is an opportunity to celebrate the benefits of international education and exchange worldwide. This joint initiative of the U.S. Department of State and the U.S. Department of Education is part of our efforts to promote programs that prepare Americans for a global environment and attract future leaders from abroad to study, learn, and exchange experiences. Please note there is a reception scheduled with the President for International students. Today is deadline to RSVP. *Please see the posters at the end of this document for the IEW committee sponsored events and the upcoming events section.*

Puerto Rican Student Organization (Brian Basu)

New student organization that has been SA recognized. All of the members of the Executive Board have been identified. They will begin to have programs and events in the Spring semester, so stay tuned!

CDR MISSION

The College Diversity Roundtable (CDR) is structured as a student-centered task force where campus climate and quality of life issues and/or concerns can be voiced, heard, and acted upon, especially those affecting racial, ethnic and cultural groups on campus. The CDR is also a focal point for diversity discussions, initiatives and best practices.

SPRING 2020 SEMESTER MEETINGS

- February 21
- March 20
- April 17

Meetings are from 12-1 PM in Douglass Commons, 401.

ANNOUNCEMENTS/UPCOMING EVENTS

Plan Ahead for Winter Break

Are you planning to stay on campus during Winter Break? Here's what you need to know:

- **Winter Stay begins on December 21 when residence halls close for the fall semester and runs through January 12**, when residence halls reopen for the spring semester. If you are staying between those dates, [you must register with Residential Life](#) by **Monday, December 16** to ensure housing over break.
- Dining hours are also limited during Winter Stay, so be sure to budget your declining balance to last throughout the break or load additional funds to make sure your meals are covered. If you need assistance with food or winter gear, the [Food Pantry](#) and the [Greene Center's Clothing Closet](#) are available to help.
- [Sign up for the Winter Stay newsletter](#) to receive weekly updates on campus activities and events over Winter Break. To learn more about Winter Stay, [visit the website](#)

The following IEW events are sponsored by the River Campus Libraries:

International Education Week: My Origin Story

Date/Time: Monday, Nov. 18, 2019, 12:30 PM–1:45 PM

Date/Time: Wednesday, Nov. 20, 2019, 2:00 PM–3:15 PM

Location: Lam Square

Description:

Just like superheroes, we all have an origin story (albeit a less spectacular one). We all have unique backgrounds and circumstances that shaped us and helped lead us to the University. Stop in to hear the origin stories of students from the Writing, Speaking, and Argument Program—and maybe share your own! **Share your story on social: #B4UR**

International Education Week: UR Identity Project

Dates: Nov. 18-22, 2019

Location: Lam Square

Description:

Inspired by the Race Card Project, the UR Identity Project is asking students, faculty, and staff to think about the essence of who they are. How would you describe yourself if you only had six words? Come by Lam Square and share who you are, what you believe, how makes you *you*! **Share your identity on social: #myUR6**

Global Exchanges: Exploring Intercultural Topics

Date: Monday, Nov. 18, 2019

Time: 6:30 PM–7:30 PM

Location: Lam Square

Description:

Participants will engage in interactive discussions exploring intercultural topics. Students enrolled in the CAS 120 course and Global Ready Citation will lead discussions. Light refreshments and reception to follow. A reception with light refreshments sponsored by the Paul J. Burgett Intercultural Center will follow.

International Education Week: Bilingual Digital Narratives

Date: Tuesday, Nov. 19, 2019

Time: 12:30 PM – 1:45 PM

Location: Lam Square

Description:

A heritage speaker has personal and familial, as well as community connections to an environment. As part of the course Spanish for Heritage Speaker, students will be in Lam Square sharing their stories—in Spanish and English—through comic strips, videos, and podcasts. Stop by for some bilingual creativity and maybe even some personal inspiration.



The poster features a white background with scattered autumn leaves in shades of orange, red, and brown. At the top center is the logo for Rochester Global Connections, which includes a globe icon and the text "Rochester GLOBAL Connections Broaden Your Borders". Below the logo, the text "Rochester Global Connections presents" is written in a cursive font. The main title "THANKSGIVING DINNER HOSTING" is in large, bold, orange capital letters. Below the title, a paragraph of text describes the event. At the bottom, there is a registration link and a deadline. The bottom of the poster is decorated with an illustration of Thanksgiving food, including pumpkins, corn, and a basket of bread.

Rochester GLOBAL Connections
Broaden Your Borders

Rochester Global Connections presents

THANKSGIVING DINNER HOSTING

Experience Thanksgiving differently this year and join RGC's annual tradition! Become a dinner host for an international student or join a local family for a traditional American Thanksgiving feast by signing up for our program below.

Register online as a host or a student at
rocglobal.org/events/thanksgiving

Deadline to apply is Friday, November 15th.



The poster features a photograph of hands filling a cardboard box with various food items like jars of jam, corn, and oil. The box has a sign that says "DONATION". Below the photo, the text "the FOOD pantry" is written in a stylized font. The main title "Winter Holiday Meal Bag FOOD DRIVE" is in large, bold, white and orange letters. Below the title, a paragraph of text describes the drive. There are two boxes with instructions, separated by the word "OR". At the bottom, there is a registration link, an email address, and a QR code.

the FOOD pantry
Essentials of Endurance

Winter Holiday Meal Bag FOOD DRIVE

Help support our students during the upcoming breaks by **adopting a winter holiday meal bag.**

Grab a reusable bag from Common Connection, follow the shopping list, and fill it during your next shopping trip. **OR** Use our online giving link to donate the monetary value of a bag. We'll do the shopping for you!

Please return filled bags or make online donations by Nov. 22nd

To sign-up to adopt a bag, visit <http://cglink.me/s22688> or use the QR code.

For more information, please email pantrycoord@ur.rochester.edu

International Education Week
Global Exchanges

Exploring intercultural topics

Date: Nov. 18, 2019
Time: 6:30 PM-7:30 PM
Location: Lam Square,
Rush Rhees Library

A reception with light refreshments will follow

Sponsored by the RCL & the Paul J. Burgett Intercultural Center

MAG
MEMORIAL ART GALLERY
UNIVERSITY OF ROCHESTER



MAG Around the World DeTOURSM

Thursday, November 21, 2019
6:00-7:00 PM | TICKET INCLUDES MUSEUM ADMISSION

TICKETS ARE \$5, AND AVAILABLE AT THE COMMON MARKET

It's International Education Week and we are teaming up with our friends from the University of Rochester to journey through MAG's collection of world art. We'll talk about the Erie canal, goddesses in India, tigers from China, mummies from Egypt, and more.



Photo: Peter Coffer of The Albany-Albany Postcard Period (1922-20 BCE), 130 BCE, 10 BCE
photo: J. Adam Foster

Project Pengyou
IEW | Burgett Intercultural Center
CSA | CSSA

Pengyou Night

NOV. 24 | DOUGLASS 305 | 5-6PM

Project Pengyou (朋友 Pengyou means "Friends" in Mandarin Chinese) aims to encourage cross-cultural dialogue, friendship, and understanding between the United States and China. Come join us for a night of free food, drinks and new faces to meet! All are welcome!

PAUL J. BURGETT
INTERCULTURAL CENTER
UNIVERSITY OF ROCHESTER

International Education Week
November 18-22 | #URIEW2019

HIGHLIGHTED EVENTS

NOVEMBER 8	NOVEMBER 20	NOVEMBER 21
IEW CLUB ROCHESTER 5:50-5:00 PM Feldman Ballroom, Douglass Commons	HOW CAN INTERNATIONAL STUDENTS & POSTDOCS NAVIGATE THEIR U.S. JOB SEARCH IN THE CURRENT ENVIRONMENT? 5:00-4:30 PM Presenter: Heather Lu-Lasky, Founder of ChampAmerica Ryan Case Method Room, 1-9576, Medical Center	INTERNATIONAL STUDENT SHOWCASE 5:50-5:50 PM Schlegel Hall
NOVEMBER 19 INTERNATIONAL COFFEE AND TEA PARTY 3:00-4:30 PM Greene Center Lounge	CONSERVATORY EXCHANGE INFO SESSION 5:30-6:50 PM Eastman Main Building	UR GLOBAL: EXPERIENCES LIVING OR STUDYING ABROAD 5:00-7:00 PM LeChase Hall
	INTERNATIONAL STUDENTS AND SCHOLARS RECEPTION WITH PRESIDENT SARAH C. MANGELSDORF 5:00-6:50 PM Feldman Ballroom, Douglass Commons Hosted by the First-Year Celebration Committee	MAG AROUND THE WORLD DETOURSM 6:00-7:00 PM Memorial Art Gallery



FOR MORE EVENTS:
www.rochester.edu/global/international-education-week/