

Adopted Students Alliance

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish The Adopted Students Alliance (ASA) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

Create a community for adopted students and those interested in adoption, encourage inclusivity, provide a safe space for adoptees to share their experiences and feelings, raise awareness and educate others on how to be an ally.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member Active members must participate in at least half of all GMMs and participate in at least 1 out of the 2 annual events.
- C. Definition of associate member All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - OUORUM

A. A meeting shall be valid if a quorum is present. Quorum is defined as ½ of the active membership plus 1 officer.

SECTION TWO - VOTING

A. Voting on any issue shall be official only if the meeting is valid.

- B. All members shall have equal voting power.
- C. Procedure All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. President
- B. Vice President
- C. Business Manager
- D. Secretary

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
- F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.
- G. The President shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
- H. The Secretary shall also take roll call at all meetings, tally votes, keep an accurate list of organization members, take and maintain meeting minutes, and sending out emails.
- I. The Vice President shall be responsible for booking rooms and helping the President plan and coordinate events and meetings.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure Any club member may nominate another member including themselves for an office position. Nominated members must prepare a short speech to present to the rest of the club. All other club members will then vote on the new officers.
- B. Term of Office Officers will take office at the start of Fall semester of every academic year. They will serve for an entire academic year (fall and spring semester).
- C. Timing of Elections Elections will take place no later than two weeks before the end of the semester.
- **SECTION FOUR** VACANCIES, RESIGNATIONS, AND REMOVALS A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V*, Section Three.
 - B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a 3/3

- majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
 - D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

A. The Adopted Students Alliance of the University of Rochester will abide their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Adopted Students Alliance Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

The Adopted Students Alliance abides by the nondiscrimination policy of the University of Rochester.

Signature of Confirmation

Date

Margo Moore

President, Adopted Students Alliance

Signature of Approval

Date

Noah Hathaway

Chair, Student Organization Administration & Review Committee